

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 2440 - HB 2745

February 25, 2020

**SUMMARY OF BILL:** Authorizes a person to take an entire day off work, without pay, on election day for the regular August or November election in this state to serve as an election official, poll watcher, or campaign volunteer if the person's employer was given at least seven days notice. Requires each employer in this state who employs 10 or more employees to post a notice or send an email, 14 days prior to an election, setting forth an employee's rights for absence from work allowed for voting and elections.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The proposed legislation establishes that a person who takes an entire day off work to serve as an election official, poll watcher, or campaign volunteer will do so without pay.
- State and local government will not be subject to any increase in expenditures for paid time off of employees who choose to take a day off work, with proper notice, to serve in the regular August or November election.
- Any state and local governmental employer who employs 10 or more employees can notify employees of their rights for absence from work for voting and elections within existing resources.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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