

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 1919 - HB 2446**

March 5, 2020

**SUMMARY OF BILL:** Establishes the Tennessee Future of Work Commission (Commission) for the purpose of conducting a comprehensive study relative to the impact of the following on this state's workforce: automation, artificial intelligence, global trade, access to new forms of data, and the internet of things. Establishes the various aspects of the future of work in this state which the Commission shall study and evaluate. Requires the Commission, in conjunction with the Department of Labor and Workforce Development, to do the following:

- Develop and maintain an inventory of the current and future trends and factors that will drive transformation of industries and work in this state over the next 25 years;
- Research best practices from state, national, and international sources, and develop case studies and examples for the future of work;
- Gather data and input from employers and workers from the major industrial sectors in every region of this state;
- Work with organizations that engage in workforce training to identify both best practices and any obstacles, which may exist, to adequate workforce training during future industry transformation; and
- Recommend any other necessary steps the commission should take to carry out its responsibilities relative to the future of work in this state.

The Commission shall consist of 14 members and shall have not less than 4 meetings, the first being held not later than September 1, 2020.

Requires the Commission to submit its final report, with recommendation for legislation, no later than August 31, 2021, on which date the Commission is terminated.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$8,000/FY20-21  
\$1,600/FY21-22**

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development, the requirements outlined for the Commission in this legislation are duplicative of the duties currently performed by the State Workforce Development Board (SWDB).

- Despite any redundancy, this legislation will require formation of the Commission.
- It is assumed that this Commission will work in tandem with the SWDB.
- This legislation does not address whether members on the Commission are compensated or receive travel reimbursement.
- For purposes of this analysis, members will not be compensated, but will be reimbursed for necessary travel expenses incurred.
- It is assumed that the Commission will meet 6 times between September 1 and August 31.
- It is assumed that 5 meetings will occur in FY20-21 and the last meeting will occur in FY21-22.
- An increase in state expenditures in FY20-21 of \$7,995 (14 members x 5 meetings x \$0.47 reimbursement per mile x 243 miles).
- An increase in state expenditures in FY21-22 of \$1,599 (14 members x 1 meeting x \$0.47 reimbursement per mile x 243 miles).

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.



Krista Lee Carsner, Executive Director

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