

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 896**

March 15, 2019

**SUMMARY OF BILL:** Changes, from 24 to 30 hours, the time period within which an employer who runs a drug-free workplace is required to document the basis for reasonable-suspicion drug or alcohol testing.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Current law, Tenn. Code Ann. 50-9-106(a)(2), currently requires the basis of a reasonable-suspicion drug or alcohol testing to be documented within 24 hours of applicable observed behavior .
- Extending the time frame by six hours for documenting the basis of such test will not have a significant impact on state or local expenditures.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- Extending the timeframe by six hours within which an employer is required to document the basis of reasonable-suspicion drug or alcohol testing will not have a significant impact to commerce or jobs in Tennessee.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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