

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 569 - HB 1087**

February 27, 2019

**SUMMARY OF BILL:** Revises the Public Employee Political Freedom Act of 1980 by prohibiting a public employer from terminating or discriminating against an employee, with respect to compensation, terms, conditions, or privileges of employment, solely because such employee exercised the employee's right to communicate with an elected public official. Requires a court to sanction and fine an employee up to \$5,000, if an employee has filed a frivolous lawsuit with intent to harm or harass an employer.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Any civil action against an employee can be absorbed within existing resources in the Administrative Office of the Courts.
- There will not be a sufficient number of civil actions for state or local government to experience any significant increase in expenditures.
- Any other impact as a result of this legislation will be borne by private parties.
- The provisions of this legislation will not have a significant impact on the Department of Labor and Workforce Development.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- The provisions of the legislation will not have any significant impact on commerce or jobs in Tennessee.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

Handwritten signature of Krista Lee Carsner in black ink.

Krista Lee Carsner, Executive Director

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