

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2545 - SB 2641

March 5, 2020

SUMMARY OF BILL: Prohibits any private entity which employs 50 or more people, or any public entity from relying on the wage or salary history of an applicant or employee to determine employment decisions, including the determination of wages or salary.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- This legislation would apply to state and local government employees, in addition to employees of public entities employing at least 50 employees.
- It is reasonably determined that enforcement of the provisions of this legislation will be difficult; therefore, any impact upon state or local government is estimated to be not significant.
- The courts will not experience any significant increase in caseloads; therefore, any impact to the court system is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The proposed legislation will not result in a significant impact on commerce or jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

/jdb