

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1947 - SB 2909

March 4, 2020

SUMMARY OF BILL: Specifies that the definition of “illegal activities” does not include a violation of human rights, or activities that are in violation of state law regarding employment discrimination against the disabled or federal law regarding discrimination in employment in regards to the prohibition against employers discharging or terminating an employee solely for refusal to participate in, or for refusing to remain silent about illegal activities.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- This legislation will impact both public and private sector employees.
- This legislation is estimated to have no significant impact on number of employees employed by state or local government; therefore, no significant impact on state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- This legislation is estimated to have no significant impact on commerce or jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/jdb