

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1143 - SB 1397

April 4, 2019

SUMMARY OF BILL: Specifies the type of payroll deductions that a local board of education is required to include in collaborative conferencing with professional employees or designated representatives. Adds dues for professional employees' organizations to subjects prohibited from collaborative conferencing between the local board of education and the professional employees or their representatives. Requires payroll deductions to be limited to employee benefits available through employment by the LEA or charitable contributions to nonprofit organizations. Requires any payroll deduction for dues of a professional employees' organization resulting from a memorandum of understanding (M.O.U.) prior to the effective date of this act to remain in effect until the expiration of the M.O.U. Prohibits parties to an M.O.U. that contains a provision concerning deduction of dues of a professional employees' organization from renewing the provision after the effective date of this act. On or after the effective date of this act, prohibits a local board of education and its professional employees or representatives from entering into an M.O.U. under this part, if it includes provisions for payroll deductions other than those permitted under Tenn. Code Ann. § 49-5-608.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Local boards of education will be able to comply with the proposed legislation within existing resources without a significant increase in expenditures.
- Local boards of education will be able to amend their policies in accordance with the provisions of this legislation during the normal course of business; therefore, any fiscal impact is estimated to be not significant.
- No significant impact to state or local operations.
- No change to the Basic Education Program.

HB 1143 - SB 1397

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/alh