AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 6, relative to workers’ compensation coverage of construction services providers.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-6-115(a), is amended by adding the following sentence to the end of the subsection:

This subsection (a) does not apply to construction services providers, as defined in § 50-6-901, performing work in this state.

SECTION 2. Tennessee Code Annotated, Section 50-6-115(c), is amended by adding the following as a new subdivision:

(6) Subdivisions (c)(1)-(c)(3) do not apply to construction services providers, as defined in § 50-6-901, performing work in this state.

SECTION 3. Tennessee Code Annotated, Section 50-6-115, is amended by adding the following as a new subsection:

(e)

(1) A construction services provider, as defined in § 50-6-901, performing work in this state shall maintain workers’ compensation insurance coverage throughout the duration of that work and must designate "Tennessee" in section 3A of a construction service provider’s workers’ compensation insurance policy or endorsement.

(2) A construction services provider who violates this subsection (e) is subject to a penalty issued by the administrator or administrator’s designee of up to the greater of:
(A) One thousand dollars ($1,000); or

(B) One and one half (1.5) times the average yearly workers' compensation premium for the construction services provider based on the appropriate assigned risk plan advisory prospective loss cost and multiplier for the construction services provider as of the date of determination that the construction services provider performs work in this state and did not secure payment of compensation pursuant to this subsection (e).

SECTION 4. Tennessee Code Annotated, Section 50-6-411(d), is amended by deleting the subsection in its entirety and substituting instead the following:

(d)

(1) For purposes of this subsection (d), "successor in interest" means a successor in ownership of all, or substantially all, of a business or enterprise that is carried on and controlled in substantially the same manner as the penalized construction services provider.

(2) A successor in interest is liable for any penalty assessed under this section against a construction services provider.

(3) A successor in interest may appeal a penalty assessment by requesting a contested case hearing pursuant to § 50-6-412(e).

(4) The administrator or administrator's designee may waive a penalty against a successor in interest for good cause.

SECTION 5. Tennessee Code Annotated, Section 50-6-411(e), is amended by deleting the language "subdivision (a)(2)" and substituting instead "this section".

SECTION 6. Tennessee Code Annotated, Section 50-6-412, is amended by adding the following as a new subsection:

(1) A successor in interest, as defined in § 50-6-411(d)(1), is liable for any penalty issued under this section against a construction services provider.
(2) A person or entity designated as a successor in interest may appeal a penalty assessment by requesting a contested case hearing pursuant to subsection (e).

(3) The administrator or the administrator's designee may waive a penalty against a successor in interest for good cause.

SECTION 7. This act shall take effect upon becoming a law, the public welfare requiring it.