

Amendment No. 6 to SB2931

**Robinson
Signature of Sponsor**

AMEND Senate Bill No. 2931

House Bill No. 2922*

by adding the following new item at the end of Section 10:

Item _____. From the funds available in the Revenue Fluctuation Reserve, there is earmarked the sum of \$200,000,000 (non-recurring) for the sole purpose of fully funding the following:

(a) Executive Branch Employees - Salary Pool.

(i) It is the legislative intent to provide a pool of funds for salary bonuses for executive branch employees as defined in Tennessee Code Annotated, Section 8-30-102(a), effective January 1, 2021. The salary bonuses are not applicable to employees in positions which come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan. The salary increases shall be according to the following provisions:

(ii) The pool of funds shall be used to provide bonus pay based on increased performance as measured by employee reviews.

(b) TEAM Act - Performance Pay Pool. It is the legislative intent to provide a pool of funds for salary increases for executive branch employees as defined in Tennessee Code Annotated, Section 8-30-102(a), effective January 1, 2021 and supplement the pool of funds for the annualized cost of executive branch employee salary increases effective January 1, 2020. The salary increase is not applicable to employees in positions which come under the provisions of a statutorily mandated pay

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plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan. The salary increases shall be according to the following provisions:

(i) The pool of funds shall be used to provide increased pay based on performance as measured by employee reviews.

(ii) Such funds shall be provided at the Cost-of-Living Adjustment Rate of 1.8%.

(c) Market Rate Adjustment. It is the legislative intent to provide a pool of funds for salary increases for employees as defined in Tennessee Code Annotated, Section 8-30-102(a) and (b), effective July 1, 2020. The salary increase is not applicable to employees in positions which come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan. The salary increases shall be according to the following provisions:

(i) The pool of funds shall be used to implement a salary market rate adjustment.

(d) Non-Executive Branch Employees, Other Employee Classes - Salary Increase.

(i) Non-TEAM Act – Salary Pool. Except as provided in sub-item (d)(ii), it is the legislative intent to provide an across-the-board salary increase effective July 1, 2020, for employees as defined in Tennessee Code Annotated, Section 8-30-102(b). The salary increase is not applicable to employees in positions which

come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan.

(ii) Non-TEAM Act – Salary Pool. It is the legislative intent to provide an salary increase effective July 1, 2020, for employees as defined in Tennessee Code Annotated, Section 8-30-102(b)(3) - (5). The amount of each employee's salary increase, if any, shall be determined by the respective appointing authority of each employee's agency. The salary increase is not applicable to employees in positions which come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated pay plan shall be paid in accordance with the provisions of such plan.

Such funds shall be provided at the Cost-of-Living Adjustment Rate of 1.8%.

(e) K-12 Education Teachers and Other Certified Staff- Salary Increase.

(i) It is the legislative intent to provide a pool of funds for employee salary increases for teachers and other certified staff, effective July 1, 2020; provided, further, that said increases will be allocated according to the salary and compensation schedules of each Local Education Agency.

(f) Higher Education Employees - Salary Pool.

(ii) It is the legislative intent to provide a pool of funds equivalent to a 2.5 percent across the board salary increase for higher education employee salary increases effective July 1, 2020, at a level determined by each governing board.

(g) Survey Portion of Commissioned Officer Pay Plan and Wildlife Resources Agency Pay Plan.

(i) It is the legislative intent to provide funding for a salary increase for the survey portion of the commissioned officer pay plan in the Department of Safety

and the Tennessee Law Enforcement Training Academy as referenced in Tennessee Code Annotated, Section 4-7-205, effective July 1, 2020.

(ii) It is the legislative intent to provide funding for a salary increase for the survey portion of the Tennessee Wildlife Resources Agency pay plan effective July 1, 2020.

(h) Provide funding to the District Attorneys General Conference for the sole purpose of implementing the statutory pay raises for District Attorneys General and Assistant District Attorneys General pursuant to title 8, chapter 7, parts 1 and 2.

(i) Provide funding to the District Public Defenders Conference for the sole purpose of implementing the statutory pay raises for District Public Defenders and Assistant District Public Defenders pursuant to § 8-14-207.

(j) Provide funding to the Department of Correction for salary increases for probation and parole officer series;

(k) Provide funding to the bureau of TennCare for Case Manager Salary Adjustment;

(l) Provide funding to Department of Human Services for implementing the statutory pay raises for District Attorneys General and Assistant District Attorneys General pursuant to title 8, chapter 7, parts 1 and 2.

(m) Provide funding to Post-Conviction Defender for the sole purpose of implementing the statutory pay raises for Post-Conviction Defenders pursuant to title 8, chapter 7, parts 1 and 2 and title 40, chapter 30, parts 1 and 2.

(n) Provide funding to Department of Children's Services for Case Manager Salary Adjustment.

Such funds are authorized to be appropriated and transferred to the General Fund or other account or fund held in the state treasury for the purposes of this item.