

**Senate State and Local Government Committee 1**

**Amendment No. 1 to SB0379**

**Dickerson**  
**Signature of Sponsor**

**AMEND Senate Bill No. 379**

**House Bill No. 108\***

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 50-1-502, is amended by adding the following language as new, appropriately designated subdivisions:

( ) "Employee" means an employee of any county, metropolitan government, municipality, or other political subdivision of this state;

( ) "Harassment" means two (2) or more instances of contact serving no legitimate purpose directed at an employee, in connection with that person's status as an employee, that a reasonable person would consider alarming, threatening, intimidating, abusive, or emotionally distressing and that does or reasonably could interfere with the performance of the employee's duties;

( ) "Instance of contact" means a direct communication or physical touching;

SECTION 2. Tennessee Code Annotated, Title 50, Chapter 1, Part 5, is amended by adding the following language as a new section:

A county, municipal, or metropolitan government may, through its attorney, seek an injunction against a person who commits harassment against an employee. The injunction may be sought in any court of competent jurisdiction having the power to grant injunctions. Nothing in this section shall be construed to authorize any cause of action unrelated to a person's status as an employee.

SECTION 3. The act shall take effect upon becoming a law, the public welfare requiring it.