by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 29, Chapter 34, is amended by adding Sections 2 through 8 as a new part.

SECTION 2. This part shall be known and may be cited as the "Tennessee Recovery and Safe Harbor Act."

SECTION 3. As used in this part:

(1) "Covered entity" means the following entities, organizations, and any employee, volunteer, independent contractor, and subcontractor of the entity:

(A) A person, including an individual, sole proprietorship, corporation, limited liability company, partnership, trust, religious organization, association, nonprofit organization described in § 501(c) of the Internal Revenue Code that is exempt from federal income taxation under § 501(a) of the Internal Revenue Code, 26 U.S.C. § 501(a), or any other legal entity whether formed as a for-profit or not-for-profit entity pursuant to title 48;

(B) A healthcare provider; and

(C) A school, including a child care agency, as defined in § 71-3-501, child care program, as defined in § 49-1-1102, preschool, nursery school, kindergarten, elementary school, secondary school, or postsecondary institution that is authorized or exempt under title 49, chapter 7, but not including a public school as defined by § 49-6-3001 or public postsecondary institution;
(2) "Flu" means influenza or a contagious respiratory illness caused by an influenza virus that affects the nose, throat, and sometimes the lungs;

(3) "Health emergency claim" means any claim that proximately arises from:

(A) The actual, alleged, or possible exposure to or contraction of the flu from a covered entity's operations, products, or services, whether provided on or off the premises of the covered entity; or

(B) The covered entity's actions in response to the flu including:

(i) Implementing policies and procedures to prevent or minimize the spread of the flu;

(ii) Testing;

(iii) Monitoring, collecting, reporting, tracking, tracing, disclosing, or investigating flu exposure or other flu-related information;

(iv) Using, designing, manufacturing, providing, donating, or servicing precautionary, diagnostic, collection, or other health equipment or supplies, such as personal protective equipment;

(v) Closing, partially closing, or modifying a covered entity pursuant to public health guidance or to prevent or minimize the spread of the flu;

(vi) Delaying or modifying the schedule or performance of any medical procedure in response to public health guidance; or
(vii) Providing services or products in response to government appeal or the covered entity’s repurposing operations to address an urgent need for personal protective equipment, sanitation products, or other products necessary to protect the public;

(4) "Healthcare provider" means:

(A) A healthcare provider that is licensed, certified, or authorized under title 33, 63, or 68 to provide healthcare or support services, or that is licensed to provide healthcare services under federal law, and any support personnel employed by or contracted with such provider;

(B) A student, intern, or resident acting under the supervision of a licensed healthcare provider for the discipline in which the student, intern, or resident is engaged; and

(C) Any medical or healthcare professional, individual, support personnel, or entity holding a license, registration, permit, certification, or approval pursuant to an executive order, including a temporary emergency license, registration, permit, certification, or approval, to practice a healthcare profession or occupation in this state, including under the Public Readiness and Emergency Preparedness Act and the final version of the U.S. Department of Homeland Security Cybersecurity and Infrastructure Security Agency Guidance on Essential Critical Infrastructure Workers, and any declaration of the federal department of health and human services in accordance with such act, under any emergency proclamation, order, or rule, adopted by a licensing board or agency pursuant to an authorizing emergency proclamation or executive order, or otherwise in response to the flu; and
(5) "Public health guidance" means any of the following that is related to the flu and applicable to the covered entity:

(A) Guidance or direction provided in any plan, order, rule, request, or guidelines issued by:

(i) The president of the United States;

(ii) The federal or state government;

(iii) A local government, as authorized by the state government;

(iv) The federal centers for disease control and prevention;

(v) The department of homeland security;

(vi) An applicable federal or state occupational safety and health administration;

(vii) The governor;

(viii) The department of health; or

(ix) A public health department, as authorized by state government; or

(B) Guidance from or approved by any government agency or appointed taskforce or workgroup or medical specialty society accredited by the American Board of Medical Societies that is applicable to a covered entity and healthcare provider or to the health emergency claim at issue.

SECTION 4.

(a)

(1) In a health emergency claim, the claimant must plead specific facts with particularity from which a finder of fact could reasonably conclude that the harm alleged was caused by the covered entity's gross negligence or willful misconduct and, if public health guidance applicable to the covered entity had
been issued, that the covered entity did not substantially comply with any public health guidance applicable to the covered entity.

(2) In a health emergency claim based on exposure to or contraction of the flu as a result of gross negligence or willful misconduct:

(A) The claimant must file a verified complaint; or

(B) The claimant or the claimant's counsel must file a certificate of good faith with the complaint stating that the claimant or claimant's counsel has consulted with one (1) or more experts who have provided a signed written statement confirming that the expert is competent to express an opinion on exposure to or contraction of the flu and, upon information and belief, the expert believes there is a good faith basis for maintaining the claim.

(3) The failure of a claimant to file a verified complaint or certificate of good faith, if required by subdivision (a)(2), makes, upon motion, the action subject to dismissal with prejudice.

(b)

(1) Notwithstanding any law to the contrary, a covered entity is not liable for damages, injury, or death that results from, or in connection with, a health emergency claim unless the claimant proves by clear and convincing evidence that:

(A) The covered entity caused the damages, injury, or death by acting with gross negligence or willful misconduct; and

(B) If public health guidance applicable to the covered entity had been issued, the covered entity did not substantially comply with any public health guidance applicable to the covered entity.
(2) In addition to the limitation of liability provided under subdivision (b)(1), and notwithstanding any law to the contrary, a healthcare provider is not liable for any injury or death alleged to have been caused by an act or omission of the healthcare provider during the provision of healthcare services or treatment if the act or omission was caused by a lack of resources due to the flu unless the lack of resources resulted from the healthcare provider’s gross negligence or willful misconduct.

(c) In any action brought under this section, the plaintiff bears the burden of proof to demonstrate the specific act or omission by the covered entity that constitutes gross negligence or willful misconduct.

SECTION 5. This part does not amend, repeal, or limit any immunity, defense, or right that exists under current law or any contract that applies to a covered entity in a cause of action filed on or after the effective date of this act. The limitation of liability provided by this part is intended to be in addition to any other immunity, defense, and right that exist under current law or contract.

SECTION 6. This part must be construed in conjunction with the Facilitating Business Rapid Response to State-Declared Disaster Act, compiled in title 58, chapter 2, and any emergency order or proclamation issued by the governor relating to the flu and civil liability.

SECTION 7. This part does not:

(1) Create a cause of action;

(2) Eliminate a required element of any existing cause of action;

(3) Affect workers’ compensation claims, under the Workers’ Compensation Law, compiled in title 50, chapter 6, including the exclusive application of such law; or

(4) Amend, repeal, alter, or affect any immunity or limitation of liability available under current law.
SECTION 8.

(a) This part applies to all causes of action accruing on or after the effective date of this act.

(b) This part remains in effect until July 1, 2022. Any health emergency claim in which the act or omission occurred while this part is in effect is subject to the provisions of this part in perpetuity.

SECTION 9. Tennessee Code Annotated, Section 29-20-205, is amended by adding the following as a new subdivision:

(10) Or in connection with any loss, illness, or injury occurring before July 1, 2022, caused directly or indirectly by the flu, as defined in Section 3, or as a result of action or inaction by any governmental entity or any of the entity’s employees in response to or related to the flu, unless the loss, illness, or injury was caused by gross negligence or willful and wanton misconduct of the governmental entity or the entity’s employees. In any cause of action brought pursuant to this subdivision (10), the claimant must prove gross negligence or willful and wanton misconduct by the governmental entity or the entity’s employees by clear and convincing evidence.

SECTION 10. Tennessee Code Annotated, Section 29-20-310, is amended by adding the following as a new subsection:

(f) No claim may be brought against an employee or judgment entered against an employee for injury proximately caused by an act or omission of the employee within the employee’s scope of employment in connection with any loss, illness, or injury occurring before July 1, 2022, caused directly or indirectly by the flu, as defined in Section 3, unless the act or omission of the employee was willful, malicious, criminal, or performed for personal financial gain. In any cause of action brought pursuant to this subsection (f), the claimant must prove that the act or omission of the employee was
willful, malicious, criminal, or performed for personal financial gain by clear and convincing evidence.

SECTION 11. Tennessee Code Annotated, Title 49, Chapter 7, Part 1, is amended by adding the following as a new section:

   A public postsecondary institution is not liable for any act or omission by the institution or the institution's employees or agents that results in alleged or actual exposure to, contraction of, or illness or death arising from the flu, as defined in Section 3, unless the exposure, contraction, illness, or death was caused by gross negligence or reckless or willful misconduct of the institution or the institution's employees. In any cause of action brought pursuant to this section, the claimant must prove that act or omission of the institution or the institution's employee constituted gross negligence or reckless and willful misconduct by clear and convincing evidence.

SECTION 12. Tennessee Code Annotated, Section 9-8-307, is amended by adding the following as a new subsection:

   Notwithstanding any provision of this chapter to the contrary, the state does not waive sovereign immunity for civil liability for any act or omission by the state or any employee or agent of the state that results in alleged or actual exposure to, contraction of, or illness or death arising from the flu, as defined in Section 3, unless the exposure, contraction, illness, or death was caused by gross negligence or reckless or willful misconduct of the institution or the institution's employees. In any cause of action brought pursuant to this section, the claimant must prove that act or omission of the state, employee, or agent constituted gross negligence or reckless and willful misconduct by clear and convincing evidence.

SECTION 13. If any provision of this act or the application of any provision of this act to any person or circumstance is held invalid, the invalidity does not affect other provisions or
applications of the act that can be given effect without the invalid provision or application, and to that end, the provisions of this act are severable.

SECTION 14. This act shall take effect upon becoming a law, the public welfare requiring it. This act shall cease to be effective July 1, 2022.