

Amendment No. 1 to HB0510

White
Signature of Sponsor

AMEND Senate Bill No. 252*

House Bill No. 510

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 1, Part 2, is amended by adding the following as a new section:

(a) As used in this section:

(1) "Salary equity funding" means the state funds appropriated to the department of education in the general appropriations act, outside of the basic education program funds appropriated to the department, that the department allocates to LEAs with a weighted average salary for instructional positions that is below the statewide average salary for instructional positions for the purpose of addressing compensation disparity among LEAs under § 49-1-302; and

(2) "Weighted average salary" means the product of multiplying the percentage of licensed instructional personnel statewide in each category of bachelor's or master's degree attained and with each year of experience by the average salary earned by an LEA's licensed instructional personnel in each of the categories.

(b) The department of education shall:

(1) Develop a process to annually determine which LEAs have a weighted average salary for instructional positions that is below the statewide average and that are eligible to receive salary equity funding; and

(2) Evaluate the effect of reducing or eliminating the amount of salary equity funding available to an LEA that has historically received such funding, but

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that no longer meets the eligibility requirements to receive salary equity funding according to the process developed by the department under subdivision (b)(1).

(c) For each year that an LEA receives salary equity funding, the LEA shall report to the department how the LEA used the funds to increase instructional salaries.

(d)

(1) The comptroller of the treasury, through the comptroller's office of research and education accountability, shall conduct a comprehensive survey of LEAs to study instructional salary trends in this state. The office of research and education accountability shall conduct the initial survey no later than April 1, 2021, and shall repeat the survey every two (2) years thereafter.

(2) The office of research and education accountability shall submit a written report of the findings and conclusions of each survey conducted under this subsection (d) to the speaker of the senate, the speaker of the house of representatives, the chair of the education committee of the senate, the chair of the education committee of the house of representatives, and the legislative library of the office of legal services for the general assembly no later than July 1 immediately following the April 1 deadline for the survey.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.