

House Consumer and Human Resources Committee 1

Amendment No. 1 to HB1239

**Boyd
Signature of Sponsor**

AMEND Senate Bill No. 1165

House Bill No. 1239*

by deleting all language after the enacting clause and substituting the following:

SECTION 1. Tennessee Code Annotated, Section 50-1-703(b), is amended by deleting the subsection and substituting the following:

(b) Notwithstanding subdivision (a)(1)(B), private employers with twenty-five (25) or more employees and governmental entities, on or after January 1, 2020, shall comply with the requirements in subdivision (a)(1)(B)(ii). Private employers and governmental entities are only required to use the E-Verify program to verify the work authorization status of employees hired on or after January 1, 2020.

SECTION 2. This act shall take effect January 1, 2020, the public welfare requiring it.