

SENATE BILL 1590

By Harris

AN ACT to amend Tennessee Code Annotated, Title 50,  
Chapter 2, relative to tips and gratuities.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-2-107, is amended by adding the following new subsection:

If a tip or other gratuity is given by a customer to an employee rendering service to the customer, and the tip or gratuity amount, is determined solely by the customer, who has the right to determine who shall be the recipient of the gratuity, the tip is the property of the employee and not the employer. The employer is prohibited from using an employee's tips or gratuities as described in this subsection as a credit against its minimum wage obligations to the employee or in furtherance of a valid tip pool.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.