

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2002 - SB 2103

February 5, 2016

SUMMARY OF BILL: Directs that local governments shall not prohibit a private employer from requesting any types of information on job applications or during the hiring process as a condition of doing business within the local government's jurisdiction or as a condition of contracting with the local government.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Private employers requesting information from job applicants are assumed to obey all applicable federal and state laws, regulations, or guidelines.
- No change in local government expenditures for contracts. Any fiscal impact to local government as a result of any policy changes as a result of this bill is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

/amj

HB 2002 - SB 2103