

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 664 - SB 813

March 15, 2015

SUMMARY OF BILL: Exempts a preferred service employee who has previously completed a probationary period in a preferred service position from having to complete an additional one-year probationary period when transferring to another preferred service position.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The proposed legislation would change the current practice under the Department of Human Resources (DOHR) policy. DOHR would no longer be able to require new employees transferring departments to remain in a probationary state if he or she had already been under a 12-month period at another agency or job classification.
- DOHR could see an increase in employee disciplinary cases and termination appeals as probationary employees currently are not eligible to appeal a termination or disciplinary actions. Such an increase is estimated to be not significant.
- Estimate assumes any increase in the workload of DOHR can be accommodated within existing resources.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

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