

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 128 – SB 1062**

March 3, 2015

**SUMMARY OF BILL:** Prohibits a state agency or political subdivision from asking an applicant for employment to disclose information concerning the conviction history of the applicant, including any inquiry about conviction history on any employment application, until the state agency or political subdivision determines that the applicant meets the minimum employment qualifications as provided in any notice issued for the position. Exempts state agencies and political subdivisions from these provisions when federal law requires a criminal background check be conducted on an applicant, or on any position within a law enforcement agency for a criminal background check or to a position within a law enforcement agency.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on information provided by the County Technical Assistance Program (CTAS) and the Municipal Technical Advisory Service (MTAS), any impact to counties and municipalities is estimated to be not significant.
- Based on information provided by the Human Rights Commission, the Department of Human Resources, the Department of Labor and Workforce Development, and the Department of Transportation, any impact to state government is estimated to be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

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