

Amendment No. 2 to SB2481

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AMEND Senate Bill No. 2481

House Bill No. 2512*

by deleting Section 2 and Section 3 of the bill as amended, substituting instead the following, and redesignating remaining sections accordingly:

SECTION 2. Tennessee Code Annotated, Section 50-7-303(a)(1)(A), is amended by deleting the subdivision in its entirety and substituting instead the following:

(A)

(i) If the administrator finds that the claimant has left the claimant's most recent work voluntarily without good cause connected with the claimant's work. Except as otherwise provided in subdivision (a)(1)(A)(ii)(b), the disqualification shall be for the duration of the ensuing period of unemployment and until the claimant has secured subsequent employment covered by the unemployment compensation law of this state, another state, or the United States, and was paid wages by the subsequent employment ten (10) times the claimant's weekly benefit amount. This disqualification shall not apply to a claimant who left the claimant's work in good faith to join the armed forces of the United States;

(ii)

(a) A claimant who has left the claimant's most recent work due to sickness or disability, including, but not limited to, pregnancy, shall be considered to have left voluntarily without good cause for purposes of disqualification under subdivision (a)(1)(A)(i);

(b) Notwithstanding subdivision (a)(1)(A)(ii)(a), a claimant who has left the claimant's most recent work due to sickness or disability, including, but not

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limited to, pregnancy, shall become eligible for unemployment compensation upon providing proof satisfactory to the administrator that the claimant:

(1) Was forced to leave the claimant's most recent work because the claimant was sick or disabled, and such evidence is supported by competent medical proof;

(2) Provided written notification to the claimant's most recent employer that the claimant was forced to leave as described in this subdivision (a)(1)(A)(ii) as soon as it was reasonably practical to do so;

(3) Was able to return to the claimant's most recent work, and such evidence is supported by competent medical proof;

(4) Returned to the claimant's most recent work and offered to work and perform the claimant's former duties once the claimant was able, and the employer did not reemploy the claimant; and

(5) Is otherwise eligible to receive benefits under this chapter;

(iii) Nothing in subdivision (a)(1)(A)(ii) shall entitle a claimant, retroactively or otherwise, to receive benefits for the period in which a claimant is unable to work;