

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 1507 - HB 1509

January 20, 2014

SUMMARY OF BILL: Specifies that the statutory remedies provided under Title 4, Chapter 21, are the exclusive remedies for discrimination, harassment, or any other human rights violations.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact – The provisions of this bill could jeopardize \$750,000 in federal funding to the state if a determination is made by the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Housing and Urban Development (HUD) that the Tennessee Human Rights Act and the Tennessee Disability Act are no longer substantially equivalent with federal laws.

Assumption:

- According to the Human Rights Commission, it currently receives \$750,000 per year in federal contracts that will be jeopardized if the EEOC and HUD determine that the laws enforced by the Commission are no longer substantially equivalent with federal laws.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/lsc