

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 1301 - HB 1301

March 5, 2013

SUMMARY OF BILL: Requires any municipality, county, or other political subdivision of the state with full-time employees, to grant a leave of absence for any full-time employee for service in the General Assembly, upon written request.

ESTIMATED FISCAL IMPACT:

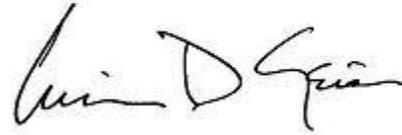
Other Fiscal Impact – To the extent a local government entity elects to grant a leave of absence with pay, the permissive increase in local government expenditures is reasonably estimated to exceed \$20,000 for any year leave is granted. Otherwise, the fiscal impact is considered not significant.

Assumptions:

- According to County Technical Assistance Service (CTAS) and Municipal Technical Advisory Service (MTAS), the provisions of the bill requires leave of absence does not require paid leave of absence for full-time employees serving in the General Assembly.
- The fiscal impact of this bill is dependent upon whether the local government entity grants leave with or without pay.
- To the extent a leave of absence is granted without pay, funding otherwise utilized to pay expenditures associated with the full-time position will be withheld, and subsequently utilized to fund expenditures associated with the hiring of temporary staff. As a result, any net fiscal impact is considered not significant.
- To the extent a leave of absence is granted with pay, there will be a permissive increase in local government expenditures because temporary staff will need to be hired for fulfilling the job responsibilities of the full-time staff member who continues to receive pay. Such impact would be contingent upon the cost to employ temporary staffing for a six-month period. The permissive increase in local government expenditures is reasonably estimated to exceed \$20,000 in any year that leave is granted.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

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