

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 208 - SB 231

March 17, 2013

SUMMARY OF BILL: Prohibits any county, municipality, or political subdivision from adopting or maintaining any law, ordinance, or rule that creates requirements, regulations, or processes for the purpose of addressing wage theft. Any additional wage theft ordinance or regulation that exceeds state or federal law shall be explicitly preempted by the state.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Any employee claims filed against an employer for unpaid wages that would be impacted by the prohibition of a local government adopting a law, ordinance, or rule addressing wage theft that exceeds state and federal law are assumed to occur between two private parties and will not impact public employees or public entities.
- Any fiscal impact to state or local government is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/jrh