

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 3130 - HB 3757

February 7, 2012

SUMMARY OF BILL: Prohibits employers from refusing consideration to job applicants, or refusing to make offers of employment to job applicants, based on an applicant's employment or history status. Holds the employer or employment agency liable to any affected individual for damages equal to the wages, salary, benefits, or other compensation denied or lost to such person by reason of a violation. Requires the Commissioner of Labor and Workforce Development (DLWD) to receive, investigate, and attempt to resolve complaints of violations.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Any cost to DLWD can be accommodated within existing resources without an increased appropriation or reduced reversion.
- Any impact on the court system due to an increased number of lawsuits brought against employers for violations will be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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