

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 1528 - HB 2012

March 1, 2011

SUMMARY OF BILL: Changes, from May 15 to June 15, the date by which teachers must receive termination notices and by which teachers and other school personnel must be assigned to a school for the next school year. Changes the probationary period that a teacher must serve before being eligible for tenure to five years or forty-five months in a seven-year period. Requires teachers to receive good performance reviews in the last two preceding probationary years before becoming eligible for tenure. Requires teachers who achieve tenure, resign from their position, and return to the school system to serve a probationary period of two years before being eligible for tenure again. These limitations do not apply to teachers who acquired tenure prior to June 15, 2011. Authorizes teachers who receive two consecutive years of poor teacher evaluations to be placed on probationary status for two years and authorizes tenure to be reinstated upon receiving two consecutive years of good teacher evaluations. Authorizes teacher evaluations to be a factor when determining whether a teacher who is on the preferred list for reemployment is qualified for a position.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Changes in teacher tenure, performance evaluations, hiring, and the probationary time period will not result in a significant change in the number of teachers who are hired or dismissed each year. Dismissal of a tenured teacher who is replaced by a new teacher may result in a permissive local decrease in expenditures.
- Teachers retain due process dismissal proceedings.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

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