

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**SB 546 – HB 719**

March 25, 2011

**SUMMARY OF BILL:** Requires retroactive longevity pay be paid to specified state employees who previously worked for health departments of home rule municipalities. Defines criteria for qualifying as such an employee.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$21,200**

Assumptions:

- The Department of Human Resources is aware of one employee who meets the criteria of this bill. According to the Department, the affected employee has approximately 12 years of service at the Oak Ridge Health Department, which were not previously included when calculating annual longevity payments. In addition, the employee has 4.8 years of service at the University of Tennessee, and 19.1 years of service with the Department of Environment and Conservation.
- The employee received partial longevity payments beginning in FY91-92. Therefore, the Department will have to retroactively pay the difference between the eligible longevity amount under this bill and the amount previously paid. Under the current statute, the employee has received a total of \$40,000 in longevity payments. This bill will include the employee's 12 years of service at Oak Ridge in longevity payment calculations.
- The Department estimates that to fully compensate the employee, the state must make a one-time increase in expenditures of \$21,200.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "James W. White".

James W. White, Executive Director

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