

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1747 - SB 1745

March 27, 2011

SUMMARY OF BILL: Grants employees the right to a secret ballot in labor organization elections. Prohibits interference or contribution by employers with the formation or administration of any labor organization. Prohibits employers from collective bargaining with a labor organization that was not selected by the majority of employees in a secret-ballot election. Authorizes employees to file an unfair labor practice complaint if there is reason to believe the employer is engaging in unfair labor practices. Requires the Department of Labor and Workforce Development to investigate complaints. A violation is considered a Class C misdemeanor.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Department of Labor and Workforce Development, the Labor Standards Division would take any complaints. Any increased workload can be handled within existing resources without an increased appropriation or reduced reversion.
- Based on information from the Administrative Office of the Courts, there will not be a sufficient number of prosecutions for state or local government to experience any significant increase in revenue or expenditures.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "James W. White".

James W. White, Executive Director

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