

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 2992 – HB 3559

April 4, 2012

SUMMARY OF AMENDMENT (015882): Deletes all language after the enacting clause. Prohibits an employer from requiring an applicant for employment or an employee to disclose information concerning ownership, possession, storage, use, or transportation of a firearm or ammunition unless relevant to the duties of employment. Prohibits discrimination based on such information. Authorizes civil action against an employer who violates these provisions. Employers are not to be held liable in any civil action for damages, injuries, or death resulting from another person's actions involving a firearm or ammunition.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumptions applied to amendment:

- Based on information provided by the Department of Labor and Workforce Development and the Department of Safety, there will be no fiscal impact on state or local government.
- The number of additional civil actions filed against an employer will be not significant; therefore, the impact on the court system will be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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