

SENATE BILL 3276

By Kelsey

AN ACT to amend Tennessee Code Annotated, Section 4-21-102 and Section 7-51-1802, relative to limitations on actions of local governments related to certain business practices.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 7-51-1802, is amended by deleting subsection (b) in its entirety and by substituting instead the following language:

(b)

(1) No local government shall by ordinance, resolution, or any other means impose on or make applicable to any person an employment practice, standard, definition, or provision which imposes or mandates leave policies, insurance benefits, compensation, wages, or any other benefits such as those authorized pursuant to § 4-21-408 that deviates from, modifies, supplements, adds to, changes, or varies in any manner from state statutorily imposed or recognized requirements.

(2) Any such ordinance, resolution or other means applicable to any person prior to the effective date of this act shall be null and void; provided, that this subdivision (b)(2) shall not be deemed to impair the obligation of a contract entered into prior to such effective date until the completion of the contract to which any such practice, standard, definition or provision applies.

(c) Subsections (a) and (b) shall not apply with respect to employees of a local government.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.