

HOUSE BILL 3620

By Holt

AN ACT to amend Tennessee Code Annotated, Title 39;
Title 40 and Title 50, relative to employment under
false pretense.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 39, Chapter 13, Part 6, is amended by adding the following language as a new, appropriately designated section:

39-13-609.

(a) It is an offense for a person to apply for employment with the intent to cause economic damage to the employer by:

(1) Means of unauthorized recording of video or audio while on the premises of the employer; and

(2) Releasing such recordings to a third party.

(b) All recordings taken in violation of this section shall be confiscated and, after their use as evidence, destroyed.

(c)

(1) A first violation of this section is a Class B misdemeanor.

(2) A second or subsequent violation of this section is a Class A misdemeanor.

SECTION 2. This act shall take effect July 1, 2012, the public welfare requiring it.