

**Amendment No. 29 to HB2139**

**Moore  
Signature of Sponsor**

**AMEND Senate Bill No. 2090\***

**House Bill No. 2139**

by deleting the items 1 and 2 of Section 49 of the bill and by substituting instead the

Item 1. From the appropriation made in Section 1, Title III-22, Item 14, for a state employee salary increase, it is the legislative intent to provide a 3.0 percent salary increase effective July 1, 2011, for each state employee making \$50,000 or less, a 2.0 percent salary increase effective July 1, 2011, for each state employee making \$50,001 to \$100,000, and a 1.0 percent salary increase effective July 1, 2011, for each state employee making over \$100,000 and to adjust the appropriate salary ranges in a like manner. The salary increase is not applicable to employees in positions which come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan. If funds do not exist to provide such salary increases, the commissioner of finance and administration is instructed to make a pro rata reduction in such salary increases.

Item 2. It is the legislative intent that the salary increase shall apply to all state employees unless an employee is denied on the basis of unsatisfactory work performance, which shall be set forth in a statement from the head of the department or agency detailing the circumstances surrounding the denial, which shall be sent to the affected employee. The person shall have the opportunity to respond either orally or in writing to the head of the department or agency or their designee. If the denial is sustained, such letter must be filed with the Commissioner of Human Resources. Provided, however, that employees who are compensated at range minimums shall receive any increase caused by the adjustment of the range minimums, notwithstanding the provisions of this item to the contrary.