

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 682 - HB 1161

March 3, 2009

SUMMARY OF BILL: Replaces the definitions of employee and employer found in Tenn. Code Ann. § 50-1-304 which specifies that an employee cannot be discharged or terminated solely for refusing to participate in, or remain silent about, illegal activities.

ESTIMATED FISCAL IMPACT:

MINIMAL

Assumption:

- The definition changes will not change the current employment practices of state and local government.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "James W. White".

James W. White, Executive Director

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