

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 763 - SB 825

March 31, 2009

SUMMARY OF BILL: Prohibits wage or salary discrimination on the basis of sex. The provisions of the bill would be administered by the Department of Labor and Workforce Development (LWFD). Requests the Tennessee Economic Council on Women (TECW) to study the extent of wage disparities and provide training.

ESTIMATED FISCAL IMPACT:

Increase State Revenue – Not Significant
Increase State Expenditures - \$42,000/One-Time
\$122,700/Recurring

Increase Local Revenue – Not Significant
Increase Local Expenditures – Not Significant

Assumptions:

- An increase in state expenditures to LWFD in a recurring amount of approximately \$114,000 for salary (\$85,100) and benefits (\$28,900). One-time expenditures associated with the positions total \$12,000 for office furnishings and computers.
- A one-time increase in state expenditures of \$30,000 for TECW to conduct the required study. A recurring increase in state expenditures of \$8,700 for TECW to conduct training according to the provisions of the bill.
- A small increase in cases in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenue from fees, taxes and costs collected. These expenditures and revenues are estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large initial "J" and "W".

James W. White, Executive Director

/cce