

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

HB 2685 – SB 2753

March 16, 2010

SUMMARY OF AMENDMENT (014924): Deletes the language of the original bill. Defines “business or safe workplace necessity.” Adds that an employee shall not be required to speak English only when having a casual conversation with another employee.

FISCAL IMPACT OF ORIGINAL BILL:

Increase State Expenditures – Not Significant

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumption applied to amendment:

- Allowing employees to speak languages other than English while engaged in casual conversation will have no fiscal impact on state government.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White".

James W. White, Executive Director

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