

HOUSE BILL 3188

By Turner M

AN ACT to amend Tennessee Code Annotated, Title 49,
relative to grievances involving public higher
education employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-8-117, is amended by adding the following as a new subsection:

(e) When the grievance involves a disciplinary action, the agency taking the disciplinary action will have the burden of proving the appropriateness of that disciplining at each step of the grievance procedure. At the final step of this grievance procedure, the hearing officer responsible for deciding the outcome of the case will be an administrative judge employed by the administrative procedures division of the office of the secretary of state.

SECTION 2. This act shall take effect July 1, 2010, the public welfare requiring it.