

SENATE BILL 212

By Ketron

AN ACT to amend Tennessee Code Annotated, Title 8,  
Chapter 50, Part 8, relative to paid leave for  
community service.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, Part 8, is amended by  
adding the following language as a new, appropriately designated section thereto:

**§8-50-8\_\_.**

(a) As used in this section, "community service" means the voluntary  
provision of a service that primarily benefits this state or its residents, including:

- (1) Social, health, welfare, and educational services;
- (2) Legal and other counseling services and assistance, including  
tax counseling and assistance and financial counseling;
- (3) Library and other similar services;
- (4) Services related to conservation, maintenance, or restoration of  
natural resources;
- (5) Community betterment or beautification services;
- (6) Antipollution and environmental quality services; or
- (7) Economic development services.

(b) A state employee is entitled to a leave of absence without a deduction in  
salary to perform community service. Leave without a deduction in salary under  
this subsection (b) may not exceed eight (8) hours in a fiscal year.

(c) An employee shall give reasonable advance notice of the employee's  
intention to use community service leave.

(d) An employee using community service leave shall, on return to work, submit to the state agency documentation of the community service performed. The documentation must be on a form provided by the state agency and must include:

(1) The date and number of hours the employee performed the community service;

(2) A description of the community service performed; and

(3) The signature and telephone number of a person who supervised or organized the employee's community service.

(e) An employee who has community service leave that is not taken on or before the last work day of the fiscal year may not:

(1) Carry forward the leave not taken into a future fiscal year; or

(2) Receive compensation in addition to the employee's regular compensation for leave not taken.

(f) Community service leave is in addition to annual leave, sick leave and any other leave taken under this part.

SECTION 2. This act shall take effect July 1, 2007, the public welfare requiring it.