

SENATE BILL 3823
By Cooper

AN ACT to amend Tennessee Code Annotated, Title 62,
Chapter 43, relative to employee leasing.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 62-43-113(a)(2), is amended by deleting the current language in its entirety and by substituting instead the following language as a new subdivision (2):

(2) The staff leasing company or staff leasing group shall provide written notice of the general nature of the relationship between the staff leasing company or staff leasing group and the client to each leased employee assigned to perform services at the client's worksite. Such written notice shall include a statement of the responsibilities of the employee or tasks that the employee must accomplish in order to be considered, in the discretion of the client, for a permanent position with the client; provided, however, that such written notice shall not constitute an employment contract nor shall such written notice be construed to require the client to hire the employee in the event that all stated responsibilities or tasks are accomplished;

SECTION 2. This act shall take effect July 1, 2006, the public welfare requiring it.