

SENATE BILL 3216
By Cohen

AN ACT to amend Tennessee Code Annotated, Section
49-5-507, relative to age discrimination.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-507, is amended by deleting such section in its entirety and by substituting instead the following:

Section 49-5-507. It is unlawful for a board of education or a director of schools to fail or refuse to hire or to discharge a teacher, or otherwise discriminate on the basis of compensation, terms, conditions, or privileges of employment, because of that individual's age. The prohibitions contained herein shall be limited to individuals who are at least forty (40) years of age. It shall not be unlawful to dismiss or otherwise discipline an individual pursuant to the statutory causes enumerated in this title.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.