

HOUSE BILL 3596
By Turner L

AN ACT to amend Tennessee Code Annotated, Title 49,
Chapter 2, Part 3, relative to dismissal hearings for
persons employed in positions not requiring a
teaching license.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-2-301(b)(1), is amended by
adding the following language as a new, appropriately designated subdivision:

() Provide a hearing for any person employed in a position for which no teaching
license is required when such person is being dismissed during the term of the person's
year-to-year contract. Such persons shall include all educational assistants, all
paraprofessionals, and all other non-professionals, whatever the designated title or job
function, who are employed by the director of schools and covered by board policy.
Beginning July 1, 2006, the procedures followed for such dismissal hearings shall be the
same procedures used for the dismissal of nontenured, licensed employees pursuant to
§49-2-301(b)(1)(GG).

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring
it.