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HOUSE BILL 445 By
Windle

SENATE BILL 650
By Burchett

AN ACT to amend Tennessee Code Annotated, Title 50, relative to proof of age for employment purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 1, is amended by adding the following as a new section:

50-1-106. (a) In addition to any other document authorized by law to serve as a proof of age for employment purposes, an employer is authorized to accept any document designated under the provisions of this section as proof of an individual's age that is issued by the state of Tennessee and that determines the date of birth of an individual. Such documents shall include but not be limited to a driver license issued by the department of safety. The commissioner of labor and workforce development shall by rule designate any additional documents issued by the state of Tennessee that may serve as proof of age.

(b) Compliance with the provisions of subsection (a) shall constitute proof of age for the purposes of Section 50-5-109.

(c) The commissioner of labor and workforce development is authorized to promulgate rules and regulations to effectuate the purposes of this section. All such rules and regulations shall be promulgated in accordance with the provisions of Tennessee Code Annotated, Title 4, Chapter 5.

SECTION 2. This act shall take effect July 1, 2001, the public welfare requiring it.