

HOUSE BILL 1752
By Sands

AN ACT to amend Tennessee Code Annotated, Section 49-5-714(a), relative to school employee injuries in the course of employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-714, is amended by deleting subsection (a) in its entirety and substituting instead the following:

(a) Notwithstanding any other law to the contrary, when any school system employee's absence from assigned duties arises out of, or from, an incident of workplace violence, the employee shall be entitled to full pay and other benefits without forfeiture or required use of accumulated sick leave or other leaves provided by the school system or included in locally negotiated agreements. Local education agencies shall reimburse employees for reasonable out-of-pocket costs associated with the incident. Such reimbursements may include any fees or costs associated with the filing of any court action against the perpetrator or perpetrators of the acts leading to the injury of the employee. Reimbursement shall include the replacement cost of clothing or other personal property destroyed, damaged or lost while the employee was acting within the apparent scope of his or her duties. The state board of education may adopt rules and regulations for the implementation of this section.

SECTION 2. This act shall take effect July 1, 2001, the public welfare requiring it.

