

# **FISCAL NOTE**

## **SB 220 - HB 698**

February 10, 1999

**SUMMARY OF BILL:** Adds language specifying that an employee who leaves or is discharged from employment shall be paid in full all wages and salary earned no later than the next regular pay day or 14 days following the date of discharge or voluntary leaving, whichever is later. Bill allows no exemptions.

### **ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$71,800 Recurring  
\$5,000 One-Time**

Assumes the Department of Labor would be required by existing statute to enforce this legislation. Cost estimate reflects the establishment of two inspectors and related expenses to investigate complaints regarding such payments.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

**SB 220 - HB 698**