

SENATE BILL 220

By Cooper

AN ACT to amend Tennessee Code Annotated, Section 50-2-103, relative to payment of employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-2-103, is amended by adding the following as new subsection (g) and by relettering the existing subsection (g) and remaining subsection accordingly:

(g) Any employee who leaves or is discharged from employment shall be paid in full all wages or salary earned by such employee no later than the next regular pay day following the date of dismissal or voluntary leaving, or fourteen (14) days following the date of discharge or voluntary leaving, whichever occurs last. No employer shall, by any means, secure an exemption from this section.

SECTION 2. Tennessee Code Annotated, Section 50-2-103, is further amended in the existing subsection (g) by deleting in the second sentence the language "subsections (a) – (f)" and by substituting instead the language "subsections (a) – (g)".

SECTION 3. This act shall take effect July 1, 1999, the public welfare requiring it.