

Sunset Public Hearing Questions for
Tennessee Emergency Management Agency
Created by Section 58-2-103, *Tennessee Code Annotated*
(Sunset termination June 2017)

Civil Defense and Disaster Compact
Created by Section 58-2-401, *Tennessee Code Annotated*
(Sunset termination June 2017)

Emergency Management Assistance Compact
Created by Section 58-2-403, *Tennessee Code Annotated*
(Sunset termination June 2017)

Interstate Earthquake Compact
Created by Section 58-2-701
(Sunset termination June 2017)

1. Provide a brief introduction to the Tennessee Emergency Management Agency, including information about its purpose, statutory duties, staff, and administrative attachment.

The Tennessee General Assembly established the Tennessee Office of Civil Defense in 1951, the early years of the Cold War, to coordinate programs to protect the civilian population against a hostile attack from the U.S.S.R. Following significant periods of civil unrest in the 1960s and technological disasters in the 1970s, such as the 1978 Waverly, Tenn. railway accident and 1979 incident at the Three Mile Island Nuclear Plant, the Tennessee General Assembly amended the Civil Defense law, *Tennessee Code Annotated §58-2-104*, and created the "Tennessee Emergency Management Agency" (TEMA) to protect the public from "emergencies and disasters resulting from natural, technological, or manmade causes." The law authorizes and directs the Governor to place TEMA under The Adjutant General (TAG) of the Tennessee Department of Military, for day-to-day administrative purposes, and upon recommendation of the TAG to appoint a TEMA Director. For normal day-to-day functions, the TEMA Director reports to the TAG. During a State of Emergency, the TEMA Director reports to the Governor or the Governor's designee. The TEMA Director, subject to the Governor's direction and control and acting through the TAG, is responsible to the Governor for carrying out TEMA's mission for the State of Tennessee.

Key Tennessee Code Annotated Sections Governing TEMA's Mission

- *Tennessee Code Annotated* § 58-2-101 through § 58-2-501 authorizes and tasks TEMA at the State level to establish and develop a State-wide, all-hazards emergency management system to mitigate against, respond to, recover from, and prepare for man-made, natural and technological emergencies and disasters which might affect citizens at the State and local levels, and affect the ability of State government to function.

- *Tennessee Code Annotated* §58-2-104 creates the position of TEMA Director to be a Governor-appointed position and to serve under The Adjutant General within the Tennessee Department of Military. For normal day-to-day administrative functions, the director shall report to the adjutant general. During emergency conditions, the agency and director shall report to the governor or the governor's designee. General coordination with the adjutant general shall be maintained. The department of the military shall become a resource for the state as with all other departments and agencies; further, the director shall make recommendations to the governor for the use of the national guard and other state resources as disaster conditions mandate, including, but not limited to, the assistance of local and private agencies. The director shall coordinate with the governor's office on the activation or the potential activation of any mutual aid agreement or compact.
- *Tennessee Code Annotated* § 58-2-106 holds TEMA directly responsible for maintaining a comprehensive State-wide program of emergency management that coordinates efforts with the federal government, other agencies and departments of the State, county governments, others with a role in emergency management. In discharging this responsibility, TEMA is to prepare and maintain a Tennessee Emergency Management Plan (TEMP) which guides the State's emergency management efforts in planning, response, recovery and mitigation to disasters and emergencies.
- *Tennessee Code Annotated* 58-2-107 sets out the process for State of Emergency declarations in one of two ways: 1) By Governor's executive order or proclamation; or 2) By activation of the TEMP.
- *Tennessee Code Annotated* § 58-2-108 directs the head of each State executive department and independent agency to designate a person to be the Emergency Services Coordinator (ESC) for the department, along with an alternate ESC. ESCs are responsible for coordinating with and reporting to TEMA on emergency preparedness issues.

Guiding Federal Directives and Agency Guidance

At the federal level, numerous Federal Registers and Code of Federal Regulations (CFRs) guide TEMA's administrative, programmatic, response, and recovery activities. Federal and quasi-governmental contracts also dictate many TEMA responsibilities and tasks.

- TEMA provides management and personnel to implement the federally-funded Emergency Management Preparedness Grants (EMPG) provided to local jurisdictions throughout the State. EMPG provides participating local jurisdictions with a matching fund to establish local emergency management systems in their communities.
- During the Recovery phase of Presidentially-declared disasters, TEMA is responsible for administering all federal funds provided to eligible applicants. These funds are available to local jurisdictions, State agencies and individuals impacted in disasters.
- TEMA is responsible for management of the federal Title III, Superfund Amendment Reauthorization Act (SARA) and the 1996 Community Right-to-Know Act, for the State. SARA Title III allows for the tracking and record-keeping of all Hazardous Materials stored within the State.

- Through contracts with the U.S. Department of Energy (DOE) and Tennessee Valley Authority (TVA), TEMA provides off-site emergency management planning for the Sequoyah and Watts Bar nuclear facilities, and the Oak Ridge National Laboratories. TEMA's responsibilities include evacuation route planning, first responder training, coordination with hospitals and health care facilities, and transportation coordination.

2. What were the agency's revenues (by source) and expenditures (by object) for fiscal year 2015 and to date in fiscal year 2016?

(See Attachment A)

3. How does the agency ensure that its staff is operating in an impartial manner and that there are no conflicts of interest? If the agency operates under a formal conflict of interest policy, please attach a copy of that policy.

The Tennessee Emergency Management Agency follows the Conflict of Interest Policy set forth by the Tennessee Military Department. (See Attachment B)

4. Provide a brief overview of the agency's organizational structure. Please include appropriate organizational charts.

TEMA aligns its various functions and programs into three bureaus under the direction of the TEMA Director who develops and implements organizational policies and long-range actions toward the overall strategic mission of the agency. (See Attachment C)

Below is a brief overview of the agency's organizational structure.

Bureau of Preparedness – Implements policies and programs to support TEMA's preparedness objectives in developing local and state emergency plans, coordinating exercises and after-action evaluations, and conducting training. TEMA provides training for first responders in every jurisdiction in the State. Thousands of students complete TEMA training courses each year in courses from federal departments of Transportation, Justice, Homeland Security, and Federal Emergency Management Agency.

Bureau of Response – Assists local emergency management officials during disasters and emergencies. The Bureau of Response includes the State Watch Point as the central receiving point for emergency communications from local jurisdictions, weather watches and warnings, resource requests and deployments, and requests for assistance. The State Watch Point operates 24-hours-a-day, seven-days-a-week, to coordinate emergency warnings, communications, and responses to incidents and missions impacting local, State and federal agencies. This Bureau maintains secure communications systems to provide interoperability between the Governor and the White House and related federal agencies. TEMA also houses the State Emergency Operations Center (SEOC) which provides coordination and communication capabilities between local, State, and federal partners in a State of Emergency, ensuring the Governor can direct State government in accordance with the TEMP.

Field Services is another important component in the Bureau of Response as it integrates TEMA's three regional offices, in East, Middle and West Tennessee, into the day-to-day mission and operation of the agency during every phase of emergency management. Field Services personnel are TEMA's direct, on-the-ground resources providing close coordination between local jurisdictions, the State Watch Point, other State agency partners federal entities, and the SEOC.

Bureau of Recovery – Administers TEMA's public assistance, mitigation, and unmet needs programs to help local and state governments alleviate the impact of disasters, and to aid communities in the short and long-term recovery from natural, manmade, and technological disasters.

Chief of Staff – Sets policies and strategic guidance to influence the overall health of TEMA's administrative, budget, contracts, external relations, and human capital functions.

5. What were the agency's major accomplishments during fiscal year 2015 and to date in fiscal year 2016? Specifically address the major accomplishments of each division as each carries out its assigned duties.

Emergency Action Guide for State of Tennessee Employees

Through a collaborative partnership with the Tennessee departments of Commerce & Insurance, Human Resource, Military, and Safety and Homeland Security, the Tennessee Emergency Management Agency (TEMA) produced an ***Emergency Action Guide for State of Tennessee Employees***.

TEMA made the Emergency Action Guide available to every State of Tennessee employee as a resource to help them be ready for threats they may encounter in the workplace. The Emergency Action Guide includes sections on workplace threats involving: Active Shooter situations, Suspicious Packages and Substances, Bomb Threats, Severe Weather, Earthquakes and Fire emergencies. Sections are also included on the State's policies for Inclement Weather, Uninhabitable Workplace and Employee Absence in a State of Emergency.

TEMA produced an initial run of 40,000 copies of the Emergency Action Guide and it was so popular, another 45,000 copies are in production.

2015 Ice Storm

TEMA engaged in one of the longest State of Emergency in the agencies history with the **2015 Ice Storm**. On Feb. 15, 2015, Winter Storm Warnings spread across the State when the National Weather Service forecast up to 10 inches of snow and significant freezing rain for Tennessee. For only the 7th time in the agency's history, TEMA activated to a **Level 2 – Major Disaster** Thirty-three Tennesseans lost their lives in the emergency, with peak power outages at 70,000 and more than 330 people in shelters. When the State of Emergency ended on March 5, 2015, more than 18 federal agencies, State departments, and private sector entities had engaged at the SEOC in the response to the ice storm, which was one of the worst ice storms in two decades to impact Tennessee.

Train Derailment

TEMA deployed personnel to Blount County on July 2, 2015 for a hazardous materials response when a CSX train derailed in Maryville and two cars carrying acrylonitrile, a colorless, toxic, and volatile liquid used in the manufacture of plastics, and liquid petroleum gas. Three of the railcars in the 57 car train caught fire leading to an evacuation of 5,000 people in a two-mile range around the incident. The derailment and fire caused injuries to 52 people with 25 of those, including 7 police officers, being hospitalized.

HAB Exercises

TEMA successfully completed exercises with TVA in 2014 and 2015 for the Sequoyah and Watts Bar nuclear plants, with the extent of play in each exercise simulating a federally-required, hostile-action-based incident. TEMA was charged with exercising its ability to coordinate with county, State and federal first response and Emergency Management agencies in the areas of public information and warning, operational coordination, environmental response for safety and health, critical transportation, mass care, and information sharing. TEMA effectively demonstrated to the federal agencies grading the exercise, FEMA and the Nuclear Regulatory Commission (NRC), its ability to protect the health and safety of the public living within the vicinity of the two TVA nuclear plants.

Operations Data on Incidents & Missions

TEMA defines **Incidents** as any event formally reported to the agency by local, State, or federal authorities to be documented in official agency records. Incidents include hazardous material releases, search and rescue operations, civil protection actions, transportation incidents, and severe weather watches and warnings.

Incidents by Year	East	Middle	West	Statewide	TOTAL
2014 (July to Dec.)	328	493	225	1	1047
2015 (Full Year)	962	1019	552	18	2551
2016 (Jan. to May)	352	450	232	7	1041

Whenever TEMA deploys personnel to a reported incident or at the request of a local jurisdiction, the incident becomes a **Mission**. The types of missions resulting in TEMA deployment include hazardous material incidents, search and rescue operations, civil protection actions, transportation incidents, and severe weather impacts.

Missions by Year	East	Middle	West	Statewide	TOTAL
2014 (July to Dec.)	34	24	18	3	79
2015 (Full Year)	107	70	44	11	232
2016 (Jan. to May)	51	11	20	5	87

Training Data

TEMA training courses include State-funded and federally-funded programs in areas covering multi-hazard planning, damage assessment, basic search operations, all-hazards preparedness, public information, grant management, emergency worker training, visual tracking, and hazardous materials response. The following training results cover the period of July 1, 2014 to April 30, 2016

Region	East	Middle	West	TOTAL
Students	6,041	7,817	2509	16,367
Courses	319	407	145	871

Recovery Efforts

During FY 2015 through current, Public Assistance has closed nine (9) Presidential Disaster Grants. Additionally during this time, over \$100 million dollar in Federal funding and State match funding has been paid to local governments and non-for-profits for disaster recovery efforts. TEMA has worked diligently with FEMA to close projects with governmental entities. Partnered with FEMA, TEMA has closed out 859 projects in the past eighteen (18) months.

6. What reports does this agency prepare on its operations, activities, and accomplishments? Who receives these reports?

TEMA has four programs that require reporting of activities and accomplishments:

- Emergency Management Performance Grants (EMPG) reports quarterly to the Federal Emergency Management Agency (FEMA);
- Tennessee Valley Authority (TVA) Fixed Nuclear Facilities (FNF) program reports quarterly to TVA and to FEMA;
- Department of Energy (DOE) program reports quarterly to DOE; and,
- Department of Justice (DOJ) and Office of Domestic Preparedness (ODP) programs report bi-annually and at the end of the grant period to the U.S. Department of Homeland Security.

7. There were four findings in the October 2011 Performance Audit. According to Finding 1, the state agency disaster preparedness would be strengthened by changing and formalizing TEMA's process for reviewing and approving agency continuity of operation plans, including requiring annual updates and testing of plans by state agencies. Please provide information on what actions were taken to address this audit finding.

As a result of the 2011 audit, TEMA has established a Continuity of Operations plan (COOP) approval guidance process. This process requires each Department to designate a time line, either quarterly or biannually, to update and revise their COOP documents. At a minimum each Department is asked to provide a newly revised and signed COOP base-document every two years. TEMA reviews and approves these revisions and updates and then issues an acceptance letter to the promulgator of the Department plan.

Please see Attachment D for an overview of the COOP development.

8. Finding 2 stated that an incomplete database hinders TEMA's monitoring of required training for Emergency Services Coordinators. Please provide information on what actions were taken to address this audit finding.

As a result of the 2011 audit finding, TEMA has implemented a data-base program which accurately tracks the training record of all Emergency Service Coordinator (ESC). TEMA additionally tracks all ESC exercise participation. Reports are provided to each ESC so they can track their process.

Please see Attachment E for an example of ESC Training/Exercise Tracking.

9. Finding 3 stated that the state contracting process is delaying the pass-through of federally approved and obligated monies to local government and non-profit sub-recipients in need of disaster recovery funds. Please provide information on what actions were taken to address this audit finding.

As a result of this finding, the Military Department has worked with Central Procurement (CPO) office and created an efficient process of developing a Special Delegated Grant Authority (DGA) for Disaster. This process has allowed for decrease in process time.

Additionally, Military Department has designated one Point of Contact with CPO's office to ensure effective communication is in place.

These changes have allowed for more timely distribution of funding.

10. Finding 4 stated that Tennessee counties are not completing their emergency plans as required by TEMA. Please provide information on what actions were taken to address this audit finding.

As a result of the 2011 audit finding, TEMA implemented a five (5)-year Basic Emergency Operations Plan (BEOP) schedule. This schedule mandates that all 95 Local jurisdictional plans will have a signed and approved document completed within a five-year window.

Currently, all 95 counties have either completed their plan revisions as scheduled or are in the fifth-year planning cycle and will have their plans completed by the end of the calendar year.

Please see Attachment F for the BEOP schedule.

11. Describe any items related to the agency that require legislative attention and your proposed legislative changes.

None.

12. Should the agency be continued? To what extent and in what ways would the absence of the agency endanger the public health, safety, or welfare?

Yes, TEMA should continue and its absence would create a significant void in the State's governance, leaving Tennessee more vulnerable to the unmerciful effects of disasters, and leaving the Governor and State government without a primary direction and control resource in emergencies. TEMA is a critical State agency in ensuring the maintenance of a single, all-hazard emergency plan for Tennessee, the coordination of response and recovery efforts throughout the State, and the assistance and implementation of mitigation projects at the State and local levels that protect communities and citizens in disasters. TEMA is a vital agency to the continuity of Tennessee's government, its operations and the health, safety and welfare of its citizens. The absence of TEMA would leave Tennesseans unprepared and local jurisdictions unable to capably respond to and recovery quickly from the even the most localized emergencies.

Furthermore, TEMA should be continued as it is the State's primary agency for:

- Coordinating the overall response to major disasters in support of local governments, whether a declared emergency or not;
- Ensuring the State's readiness to respond to and recover from natural, manmade and technological emergencies;
- Receiving and distributing federal disaster funds to local jurisdictions and individuals during recovery;
- Maintaining a large, statewide telecommunications network that allows the linkage of multiple, local jurisdiction emergency headquarters to the State for coordinated action;
- Providing counsel and federal pass-through funding to local jurisdictions for Hazard Mitigation and preparedness projects and programs so they do not succumb to disasters and emergencies;
- Maintaining a 24-hour State Watch Point to receive emergency calls from local jurisdictions, other State agencies, and federal entities needed response and recovery assistance;
- Training an average of 5,000 first responders and students per year in areas such as the National Incident Management System, hazardous materials response, radiological protection, and search and rescue operations;
- Overseeing the off-site emergency planning for the Multi-jurisdictional Radiological Response Plan for Tennessee two nuclear power plants operated by the Tennessee Valley Authority and for U.S. Department of Energy facilities at Oak Ridge;
- Housing the Tennessee Emergency Management Plan which outlines the organizational structure of the State's response to disasters and required by *Tennessee Code Annotated 58-2-106*; and,
- Overseeing the Emergency Services Coordinators (ESC) program in *Tennessee Code Annotated 58-2-108* which directs State executive departments and agencies to designate a primary and alternate ESC, who are responsibilities for coordinating with TEMA on behalf of their departments in the areas of emergency preparedness, disaster operations, and post-disaster response and recovery.

Related Interstate Compacts

- 13. Provide a brief description of the Civil Defense and Disaster Compact, Section 58-2-402, Tennessee Code Annotated. Has the compact been utilized? What is the cost to Tennessee for the state to participate in the compact? Should Tennessee's participation in this compact be continued? Describe any items related to the compact that require legislative attention and your proposed legislative changes.**

The Civil Defense and Disaster Compact, Section, *Tennessee Code Annotated* 58-2-401, was established in 1951 to enable mutual aid among the states in meeting any emergency or disaster from enemy attack, including sabotage and subversive acts and direct attacks by bombs; shellfire; atomic, radiological, chemical, and bacteriological means; and other weapons. The Civil Defense and Disaster Compact has never been activated, and therefore poses no cost to the state to participate, and is not necessary in light of the all-hazard approach of the nationwide Emergency Management Assistance Compact (EMAC). However, the U.S. Department of Homeland Security favors such agreements and encourages states to have them.

- 14. Provide a brief overview of the Emergency Management Assistance Compact, Section 58-2-403, Tennessee Code Annotated. Has the compact been utilized? What is the cost to Tennessee for the state to participate in the compact? Should Tennessee's participation in this compact be continued? Describe any items related to the compact that require legislative attention and your proposed legislative changes.**

The nationwide Emergency Management Assistance Compact (EMAC), *Tennessee Code Annotated* 58-2-403, provides for mutual assistance among the states in managing any emergency or disaster duly declared by the Governor of the affected state(s), whether arising from natural disasters, technological hazards, man-made disasters, civil emergencies, community disorders, insurgencies, or enemy attacks. This compact also provides for cooperation in emergency-related exercises, testing, or other training activities using equipment and personnel simulating performance of any aspect of the giving and receiving of aid during emergencies. TEMA has deployed personnel to assist other states through EMAC approximately 50 times, including the largest deployment from Tennessee ever of about 1,000 state and local responders to New Orleans for Hurricane Katrina in 2006. The most recent EMAC deployment from Tennessee was to South Carolina in October 2015 to assist with the devastation from Hurricane Joaquin. Any costs to Tennessee to deploy forces to another state through EMAC are reimbursed 100 percent to Tennessee from the requesting state.

TEMA requested assistance through EMAC in response to the May 2010 flood, the first time in the agency's history the State of Tennessee has requested assistance from other states in a disaster. Tennessee received bottled water as well as personnel from a variety of states participating in the compact to assist with handling the large number of mitigation claims associated with the flood. FEMA paid 75 percent of the cost while Tennessee was required to pay a 25 percent match for the assistance.

Tennessee's participation in EMAC should be continued given the assistance the State may require in any emergency or disaster that results in a large-scale, multi-county, or state-wide impact.

15. Provide a brief overview of the Interstate Earthquake Compact, Section 58-2-701, *Tennessee Code Annotated*. Has the compact been utilized? What is the cost to Tennessee for the state to participate in the compact? Should Tennessee's participation in this compact be continued? Describe any items related to the compact that require legislative attention and your proposed legislative changes.

The Interstate Earthquake Compact of 1988, *Tennessee Code Annotated 58-2-701*, provides mutual aid among the states in meeting any emergency or disaster caused by earthquakes or other seismic disturbances. The Interstate Earthquake Compact has never been activated and is not necessary in light of the all-hazard approach of the nationwide Emergency Management Assistance Compact (EMAC). However, the U.S. Department of Homeland Security favors such agreements and encourages states to have them.

Performance Measurement

16. Has the agency developed and implemented quantitative performance measures for ensuring it is meeting its goals? (Please answer either yes or no). If the agency has developed and implemented quantitative performance measures, answer questions 17 through 24. If the agency has not developed quantitative performance measures, proceed directly to question 22.

Yes.

17. What are your key performance measures for ensuring the agency is meeting its goals? Describe so that someone unfamiliar with the program can understand what you are trying to measure and why it is important to the operation of your program.

Key performance measures include important program results for:

- Increases in the number of local Tennessee counties participating in the Emergency Management Program Grant;
- Students trained in the specific of hazardous material response, incident management, search and rescue and professional development;
- The number of response agencies able to establish emergency communications within three hours of a significant event;
- The number of counties with current, Basic Emergency Operations Plans in place;
- The number of counties with Hazard Mitigation Plans; and,
- The number of Public Assistance grants closed out for counties affected by disasters.

18. What aspect[s] of the agency's programs are you measuring?

TEMA measures results for programs involved in preparedness, mitigation, training, operations and recovery.

19. Who collects relevant data and how is this data collected (e.g., what types information systems and/or software programs are used) and how often is the data collected? List the specific resources (e.g., report, other document, database, customer survey) of the raw data used for the performance measure.

Program managers collect the raw data over various timeframes from different sources:

- EMPG data collected from federal reporting sources and local monitoring;
- Training data collected monthly via database reporting;
- Operations data on emergency communications capabilities collected weekly from direct communications checks with local jurisdictions;
- BEOPs for counties are on a five-year revision cycle with one-fifth revised annually, from local government reports;
- Hazard Mitigation Plans reviewed monthly and collected from local jurisdictions and from federal reporting; and,
- Public Assistance Grant closeouts collected monthly from internal reviews and federal reporting.

20. How is the actual performance measure calculated? If a specific mathematical formula is used, provide it. If possible, provide the calculations and supporting documentation detailing your process for arriving at the actual performance measure.

TEMA calculates the reported measures from raw data with the results compiled and tabulated in various formats including spreadsheets and databases. No specific mathematical formulas are used.

21. Is the reported performance measure result a real number or an estimate? If an estimate, explain why it is necessary to use an estimate. If an estimate, is the performance measure result recalculated, revised, and formally reported once the data for an actual calculation is available?

Performance measures are reported in real numbers and formally reported to a variety of local, state and federal sources such as County Executives, General Assembly, the Governor, FEMA, and the general public.

22. Who reviews the performance measures and associated data/calculations? Describe any process to verify that the measure and calculations are appropriate and accurate.

TEMA program managers review the performance measures and results to identify improvement areas, gaps, corrective actions, and any inconsistencies.

Performance measures and calculations are verified during the Emergency management Accreditation Program (EMAP). The State of Tennessee is accredited. EMAP defines an Emergency Management Program as a jurisdiction-wide system that provides for management and coordination of prevention, mitigation, preparedness, response, and recovery activities for all hazards. The system encompasses all organizations, agencies, departments, entities, and individuals responsible for emergency management and homeland security for that jurisdiction.

23. Are there written procedures related to collecting the data or calculating and reviewing/verifying the performance measure? Provide copies of any procedures.

None.

24. Describe any concerns about the agency's performance measures and any changes or improvements you think need to be made in the process.

There are no concerns with performance measures. However, TEMA continues to review, evaluate make recommendations of improvement to the performance measures and its process.

25. Please list all agency programs or activities that receive federal financial assistance and, therefore are required to comply with Title VI of the Civil Rights Act of 1964. Include the amount of federal funding received by program/activity.

(See Attachment G)

If the agency does receive federal assistance, please answer questions 26 through 33. If the agency does not receive federal assistance, proceed directly to question 32.

26. Does your agency prepare a Title VI plan? If yes, please provide a copy of the most recent plan.

(See Attachment H)

27. Does your agency have a Title VI coordinator? If yes, please provide the Title VI coordinator's name and phone number and a brief description of his/her duties. If not, provide the name and phone number of the person responsible for dealing with Title VI issues.

Yes.

The Title VI Compliance Officer for this department is William P. Wenzler, (615)-313-0928.

Ensures that the Military Department's Title VI Program meets compliance requirements IAW, the guidelines provided by the Tennessee Human Rights Commission (THRC).

Mr. Wenzler is the point of contact for the Department and has an open line of communication with THRC.

28. To which state or federal agency (if any) does your agency report concerning Title VI? Please describe the information your agency submits to the state or federal government and/or provide a copy of the most recent report submitted.

The Tennessee Human Rights Commission (THRC) is our governing agency for Title VI.

Annually, a Title VI Plan for the Military Department is submitted; which includes data collection of a comparison of funds granted by program to demographics, grant and sub-recipient contract amounts; as well as other THRC required information detailed in their annual requirements for the Department's Implementation Plan.

29. Describe your agency's actions to ensure that agency staff and clients/program participants understand the requirements of Title VI.

Annual training is conducted for staff; Self Surveys are submitted annually by all sub-recipients; program monitors review Title VI compliance as a part of F&A Policy 22 and frequently make on the spot corrections.

A copy of the Military Department Title VI plan is included. (See Attachment H)

30. Describe your agency's actions to ensure it is meeting Title VI requirements. Specifically, describe any agency monitoring or tracking activities related to Title VI, and how frequently these activities occur.

To ensure compliance status is kept current, all sub-recipients receive an annual mail piece (July) to notify them of the expiration of their current status. Additionally, they're provided with a blank survey form (for the new FY) to complete and return. Upon receipt of the surveys, compliance status is updated and surveys are filed. Prior to approval of sub-recipient contracts, compliance with Title VI is confirmed. Prior to processing any sub-recipient request for reimbursement, Title VI compliance is validated.

Our Program Monitoring section, IAW Policy 22, monitors sub-recipient contracts. A brief description follows:

Title VI sub-recipient programs are monitored as part of Sub-recipient Contract Monitoring. Sub-recipients are monitored annually if they have an active Sub-recipient grant contract during the review period (Oct 1 thru 30 September 30 annually).

Title VI programs are monitored for compliance in the following areas:

- Verification that each sub-recipient is compliant with the Military Department Title VI Program by reviewing their completed annual Title VI Survey.
- Review of the Sub-recipient title VI Plan, to assess and measure whether a sub-recipient is meeting the requirements of Title VI for compliance.
- Review documentation of an on-going training program for the sub-recipient's staff of Title VI as well as up-to-date training required for the Sub-recipient Title VI Coordinator.
- Verification of consistent procedures for responding to complaints and notifying beneficiaries of their rights under Title VI.
- Verification of sub-recipients' analysis regarding Limited English Proficiency (LEP) and non-discrimination of participants based on race, color or national origin.

31. Please describe the agency's procedures for handling Title VI complaints. Has your agency received any Title VI-related complaints during the past two years? If yes, please describe each complaint, how each complaint was investigated, and how each complaint was resolved (or, if not yet resolved, the complaint's current status).

In the past two years, the Military Department **did not** have any complaints.

Reporting of Complaints:

- Complaint is reported to THRC within 10 days of receipt with the following information:
- Date Complaint was received
- Name and contact information of the charging party
- Basis of the alleged discrimination (race, color, or national origin)
- Brief explanation of the issues
- Attach any documentation received relative to the Complaint
- The Complaint is reviewed by THRC personnel
- Investigator is assigned
- Upon completion of investigation, submit a summary of the investigation and conclusion, BEFORE notifying the complainant.

32. Please provide a breakdown of current agency staff by title, ethnicity, and gender.

(Please see Attachment I)

33. Please list all agency contracts, detailing each contractor, the services provided, the amount of the contract, and the ethnicity of the contractor/business owner.

Please See Attachment J for subrecipient contracts with Federal pass through dollars.

Please see Attachment K for listing of contracts and services.

Ethnicity for three (3) contactors contains no entry due to changes in Supplier Registration (Vendor) requirements. In the legacy system (TOPS), the vendors provided their ethnicity.

The historical data was carried over to the Edison System. With the Governor's Office of Diversity Enterprise (GODBE) Executive Order 14 established on Dec 8, 2003 and codified in the T.C.A. on 2004, acquiring the ethnicity information was not required.



Department of
Military

TEMA

Sunset Audit

Attachment A

Question #2:

What were the agency's revenues (by source) and expenditures (by object) for fiscal year 2015 and to date in fiscal year 2016?

34104: TEMA Operating Budget: FY 2015 & FY 2016

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	7,355,800.00	6,567,087.32	0.00	788,712.68
	Operational	6,492,300.00	6,483,715.11	0.00	8,584.89
	Total Expenditures	13,848,100.00	13,050,802.43	0.00	797,297.57
	State Appropriations	3,379,500.00	3,379,500.00	0.00	0.00
	Reserves	0.00	0.00	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	9,539,500.00	9,818,189.65	0.00	278,689.65
	Other	929,100.00	114,554.53	0.00	(814,545.47)
	Total Funding	13,848,100.00	13,312,244.18	0.00	(535,855.82)
70100	Regular Salaries	4,908,800.00	4,373,540.84	0.00	535,259.16
70102	Longevity	127,800.00	99,688.74	0.00	28,111.26
70104	Overtime	80,500.00	118,882.88	0.00	(38,382.88)
70200	Benefits	2,238,700.00	1,974,974.86	0.00	263,725.14
	Subtotal Personnel	7,355,800.00	6,567,087.32	0.00	788,712.68
70300	Travel	172,400.00	263,862.10	0.00	(91,462.10)
70400	Printing and Duplicating	129,400.00	2,762.49	0.00	126,637.51
70500	Utilities and Fuel	291,400.00	3,114.94	0.00	288,285.06
70600	Communications	543,900.00	749,913.01	0.00	(206,013.01)
70700	Maintenance, Repairs, and Service	55,000.00	107,585.06	0.00	(52,585.06)
70800	Professional Services Third Party	93,700.00	44,730.46	0.00	48,969.54
70900	Supplies and Materials	464,000.00	425,968.81	0.00	38,031.19
71000	Rentals and Insurance	134,400.00	14,808.18	0.00	119,591.82
71100	Motor Vehicle Operations	19,900.00	43,176.81	0.00	(23,276.81)
71200	Awards and Indemnities	7,000.00	0.00	0.00	7,000.00
71300	Grants and Subsidies	3,400,500.00	3,785,080.03	0.00	(384,580.03)
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	112,200.00	62,639.00	0.00	49,561.00
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	100,000.00	0.00	0.00	100,000.00
72100	Training	100,000.00	10,740.34	0.00	89,259.66
72200	Data Processing	220,000.00	173,151.05	0.00	46,848.95
72500	Professional Services State Agencies	648,500.00	796,182.83	0.00	(147,682.83)
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	6,492,300.00	6,483,715.11	0.00	8,584.89
	Total Expenditures	13,848,100.00	13,050,802.43	0.00	797,297.57
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	0.00	0.00	0.00	0.00
86050	State Appropriations	3,379,500.00	3,379,500.00	0.00	0.00
	Total Appropriation	3,379,500.00	3,379,500.00	0.00	0.00
68001	Federal Revenue	9,539,500.00	9,818,189.65	0.00	278,689.65
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	0.00	0.00	0.00
	Total Federal	9,539,500.00	9,818,189.65	0.00	278,689.65
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	367,500.00	114,554.53	0.00	(252,945.47)
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	561,600.00	0.00	0.00	(561,600.00)
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	929,100.00	114,554.53	0.00	(814,545.47)
	Total Funding	13,848,100.00	13,312,244.18	0.00	(535,855.82)

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	7,793,500.00	5,513,860.69	0.00	2,279,639.31
	Operational	6,972,400.00	5,992,410.17	530,016.38	449,973.45
	Total Expenditures	14,765,900.00	11,506,270.86	530,016.38	2,729,612.76
	State Appropriations	3,479,400.00	3,479,400.00	0.00	0.00
	Reserves	0.00	0.00	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	10,357,400.00	9,362,628.42	0.00	(994,771.58)
	Other	929,100.00	163,481.19	0.00	(765,618.81)
	Total Funding	14,765,900.00	13,005,509.61	0.00	(1,760,390.39)
70100	Regular Salaries	5,343,100.00	3,648,940.27	0.00	1,694,159.73
70102	Longevity	127,800.00	71,085.88	0.00	56,714.12
70104	Overtime	80,500.00	161,104.75	0.00	(80,604.75)
70200	Benefits	2,242,100.00	1,632,729.79	0.00	809,370.21
	Subtotal Personnel	7,793,500.00	5,513,860.69	0.00	2,279,639.31
70300	Travel	172,400.00	135,676.63	10,196.64	26,526.73
70400	Printing and Duplicating	129,400.00	5,134.88	0.00	124,265.12
70500	Utilities and Fuel	291,400.00	704.55	3,989.92	286,705.53
70600	Communications	543,900.00	600,589.81	30,448.22	(87,138.03)
70700	Maintenance, Repairs, and Service	55,000.00	178,899.88	45,666.00	(169,565.88)
70800	Professional Services Third Party	93,700.00	27,152.52	21,595.64	44,951.84
70900	Supplies and Materials	804,000.00	342,169.80	201,692.78	260,137.42
71000	Rentals and Insurance	134,400.00	29,686.30	17,937.56	86,776.14
71100	Motor Vehicle Operations	19,900.00	76,237.33	1,341.86	(57,679.19)
71200	Awards and Indemnities	7,000.00	5,674.71	0.00	1,325.29
71300	Grants and Subsidies	3,515,500.00	3,556,446.35	105,112.84	(146,059.19)
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	112,200.00	179,166.21	89,784.20	(156,750.41)
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	100,000.00	0.00	0.00	100,000.00
72100	Training	100,000.00	134,376.50	0.00	(34,376.50)
72200	Data Processing	220,000.00	114,169.90	2,250.72	103,579.38
72500	Professional Services State Agencies	673,600.00	606,324.80	0.00	67,275.20
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	6,972,400.00	5,992,410.17	530,016.38	449,973.45
	Total Expenditures	14,765,900.00	11,506,270.86	530,016.38	2,729,612.76
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	0.00	0.00	0.00	0.00
86050	State Appropriations	3,479,400.00	3,479,400.00	0.00	0.00
	Total Appropriation	3,479,400.00	3,479,400.00	0.00	0.00
68001	Federal Revenue	10,357,400.00	9,362,271.00	0.00	(995,129.00)
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	357.42	0.00	357.42
	Total Federal	10,357,400.00	9,362,628.42	0.00	(994,771.58)
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	369,700.00	163,481.19	0.00	(206,218.81)
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	559,400.00	0.00	0.00	(559,400.00)
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	929,100.00	163,481.19	0.00	(765,618.81)
	Total Funding	14,765,900.00	13,005,509.61	0.00	(1,760,390.39)



Department of
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Attachment A

Question #2:

What were the agency's revenues (by source) and expenditures (by object) for fiscal year 2015 and to date in fiscal year 2016?

34108 TEMA Homeland Security Budget: FY 2015 & FY 2016

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	212,600.00	143,150.15	0.00	69,449.85
	Operational	5,650,184.24	5,585,550.93	0.00	64,633.31
	Total Expenditures	5,862,784.24	5,728,701.08	0.00	134,083.16
	State Appropriations	9,684.24	9,684.24	0.00	0.00
	Reserves	0.00	0.00	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	5,853,100.00	5,719,016.84	0.00	(134,083.16)
	Other	0.00	0.00	0.00	0.00
	Total Funding	5,862,784.24	5,728,701.08	0.00	(134,083.16)
70100	Regular Salaries	145,600.00	100,167.85	0.00	45,432.15
70102	Longevity	5,500.00	2,900.00	0.00	2,600.00
70104	Overtime	6,700.00	45.92	0.00	6,654.08
70200	Benefits	54,800.00	40,036.38	0.00	14,763.62
	Subtotal Personnel	212,600.00	143,150.15	0.00	69,449.85
70300	Travel	29,684.24	6,784.16	0.00	22,900.08
70400	Printing and Duplicating	2,000.00	268.85	0.00	1,731.15
70500	Utilities and Fuel	0.00	0.00	0.00	0.00
70600	Communications	3,000.00	453.93	0.00	2,546.07
70700	Maintenance, Repairs, and Service	1,000.00	0.00	0.00	1,000.00
70800	Professional Services Third Party	5,000.00	0.00	0.00	5,000.00
70900	Supplies and Materials	25,000.00	23,132.57	0.00	1,867.43
71000	Rentals and Insurance	0.00	0.00	0.00	0.00
71100	Motor Vehicle Operations	0.00	82.72	0.00	(82.72)
71200	Awards and Indemnities	0.00	0.00	0.00	0.00
71300	Grants and Subsidies	5,509,700.00	5,466,311.59	0.00	43,388.41
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	50,000.00	63,163.20	0.00	(13,163.20)
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	0.00	0.00	0.00	0.00
72100	Training	0.00	950.00	0.00	(950.00)
72200	Data Processing	0.00	1,360.59	0.00	(1,360.59)
72500	Professional Services State Agencies	24,800.00	23,043.32	0.00	1,756.68
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	5,650,184.24	5,585,550.93	0.00	64,633.31
	Total Expenditures	5,862,784.24	5,728,701.08	0.00	134,083.16
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	0.00	0.00	0.00	0.00
86050	State Appropriations	9,684.24	9,684.24	0.00	0.00
	Total Appropriation	9,684.24	9,684.24	0.00	0.00
68001	Federal Revenue	5,853,100.00	5,719,016.84	0.00	(134,083.16)
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	0.00	0.00	0.00
	Total Federal	5,853,100.00	5,719,016.84	0.00	(134,083.16)
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	0.00	0.00	0.00	0.00
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	0.00	0.00	0.00	0.00
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	0.00	0.00	0.00	0.00
	Total Funding	5,862,784.24	5,728,701.08	0.00	(134,083.16)

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	246,700.00	99,664.28	0.00	147,035.72
	Operational	4,866,000.00	945,551.76	255,172.87	3,665,275.37
	Total Expenditures	5,112,700.00	1,045,216.04	255,172.87	3,812,311.09
	State Appropriations	0.00	0.00	0.00	0.00
	Reserves	0.00	0.00	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	5,112,700.00	1,041,506.77	0.00	(4,071,193.23)
	Other	0.00	0.00	0.00	0.00
	Total Funding	5,112,700.00	1,041,506.77	0.00	(4,071,193.23)
70100	Regular Salaries	166,000.00	68,071.37	0.00	97,928.63
70102	Longevity	6,300.00	2,000.00	0.00	4,300.00
70104	Overtime	6,700.00	35.58	0.00	6,664.42
70200	Benefits	67,700.00	29,557.33	0.00	38,142.67
	Subtotal Personnel	246,700.00	99,664.28	0.00	147,035.72
70300	Travel	20,000.00	2,824.99	1,381.00	15,794.01
70400	Printing and Duplicating	2,000.00	0.00	0.00	2,000.00
70500	Utilities and Fuel	0.00	0.00	0.00	0.00
70600	Communications	3,000.00	171.64	0.00	2,828.36
70700	Maintenance, Repairs, and Service	1,000.00	1,461.36	394.00	(855.36)
70800	Professional Services Third Party	5,000.00	0.00	0.00	5,000.00
70900	Supplies and Materials	25,000.00	7,045.05	10,664.00	7,290.95
71000	Rentals and Insurance	0.00	618.45	0.00	(618.45)
71100	Motor Vehicle Operations	0.00	3,916.80	0.00	(3,916.80)
71200	Awards and Indemnities	0.00	0.00	0.00	0.00
71300	Grants and Subsidies	4,734,700.00	810,551.42	195,769.55	3,728,379.03
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	50,000.00	56,130.48	46,964.32	(53,094.80)
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	0.00	0.00	0.00	0.00
72100	Training	0.00	1,069.00	0.00	(1,069.00)
72200	Data Processing	0.00	186.36	0.00	(186.36)
72500	Professional Services State Agencies	25,300.00	61,576.21	0.00	(36,276.21)
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	4,866,000.00	945,551.76	255,172.87	3,665,275.37
	Total Expenditures	5,112,700.00	1,045,216.04	255,172.87	3,812,311.09
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	0.00	0.00	0.00	0.00
86050	State Appropriations	0.00	0.00	0.00	0.00
	Total Appropriation	0.00	0.00	0.00	0.00
68001	Federal Revenue	5,112,700.00	1,041,506.77	0.00	(4,071,193.23)
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	0.00	0.00	0.00
	Total Federal	5,112,700.00	1,041,506.77	0.00	(4,071,193.23)
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	0.00	0.00	0.00	0.00
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	0.00	0.00	0.00	0.00
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	0.00	0.00	0.00	0.00
	Total Funding	5,112,700.00	1,041,506.77	0.00	(4,071,193.23)



Department of
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Attachment A

Question #2:

What were the agency's revenues (by source) and expenditures (by object) for fiscal year 2015 and to date in fiscal year 2016?

34109 TEMA Disaster Relief Grants: FY 2015 & FY 2016

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	1,283,626.91	475,223.31	0.00	808,403.60
	Operational	44,000,000.00	43,324,696.11	0.00	675,303.89
	Total Expenditures	45,283,626.91	43,799,919.42	0.00	1,483,707.49
	State Appropriations	4,000,000.00	4,000,000.00	0.00	0.00
	Reserves	1,283,626.91	1,283,626.91	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	40,000,000.00	38,499,751.70	0.00	(1,500,248.30)
	Other	0.00	16,540.81	0.00	16,540.81
	Total Funding	45,283,626.91	43,799,919.42	0.00	(1,483,707.49)
70100	Regular Salaries	1,283,626.91	194,470.40	0.00	1,089,156.51
70102	Longevity	0.00	3,211.26	0.00	(3,211.26)
70104	Overtime	0.00	154,968.64	0.00	(154,968.64)
70200	Benefits	0.00	122,573.01	0.00	(122,573.01)
	Subtotal Personnel	1,283,626.91	475,223.31	0.00	808,403.60
70300	Travel	0.00	41,362.83	0.00	(41,362.83)
70400	Printing and Duplicating	0.00	0.00	0.00	0.00
70500	Utilities and Fuel	0.00	0.00	0.00	0.00
70600	Communications	0.00	172.84	0.00	(172.84)
70700	Maintenance, Repairs, and Service	0.00	8,734.12	0.00	(8,734.12)
70800	Professional Services Third Party	0.00	168,032.82	0.00	(168,032.82)
70900	Supplies and Materials	0.00	51,003.70	0.00	(51,003.70)
71000	Rentals and Insurance	0.00	952.98	0.00	(952.98)
71100	Motor Vehicle Operations	0.00	4,085.25	0.00	(4,085.25)
71200	Awards and Indemnities	0.00	0.00	0.00	0.00
71300	Grants and Subsidies	44,000,000.00	42,303,618.28	0.00	1,696,381.74
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	0.00	273,468.50	0.00	(273,468.50)
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	0.00	0.00	0.00	0.00
72100	Training	0.00	3,000.00	0.00	(3,000.00)
72200	Data Processing	0.00	97,956.66	0.00	(97,956.66)
72500	Professional Services State Agencies	0.00	372,308.15	0.00	(372,308.15)
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	44,000,000.00	43,324,696.11	0.00	675,303.89
	Total Expenditures	45,283,626.91	43,799,919.42	0.00	1,483,707.49
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	1,283,626.91	1,283,626.91	0.00	0.00
86050	State Appropriations	4,000,000.00	4,000,000.00	0.00	0.00
	Total Appropriation	5,283,626.91	5,283,626.91	0.00	0.00
68001	Federal Revenue	40,000,000.00	38,499,751.70	0.00	(1,500,248.30)
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	0.00	0.00	0.00
	Total Federal	40,000,000.00	38,499,751.70	0.00	(1,500,248.30)
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	0.00	286.10	0.00	286.10
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	0.00	16,254.71	0.00	16,254.71
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	0.00	16,540.81	0.00	16,540.81
	Total Funding	45,283,626.91	43,799,919.42	0.00	(1,483,707.49)

Account	Description	Budgeted	Actual	Committed	Variance Favorable (Unfavorable)
	Personnel	0.00	267,592.20	0.00	(267,592.20)
	Operational	77,000,000.00	55,931,072.32	6,463,456.94	14,605,470.74
	Total Expenditures	77,000,000.00	56,198,664.52	6,463,456.94	14,337,878.54
	State Appropriations	4,000,000.00	4,000,000.00	0.00	0.00
	Reserves	0.00	0.00	0.00	0.00
	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
	Federal	73,000,000.00	50,685,243.22	0.00	(22,314,756.78)
	Other	0.00	1,526.76	0.00	1,526.76
	Total Funding	77,000,000.00	54,686,769.98	0.00	(22,313,230.02)
70100	Regular Salaries	0.00	115,811.84	0.00	(115,811.84)
70102	Longevity	0.00	214.12	0.00	(214.12)
70104	Overtime	0.00	79,573.63	0.00	(79,573.63)
70200	Benefits	0.00	71,992.61	0.00	(71,992.61)
	Subtotal Personnel	0.00	267,592.20	0.00	(267,592.20)
70300	Travel	0.00	3,257.84	159.00	(3,416.84)
70400	Printing and Duplicating	0.00	0.00	0.00	0.00
70500	Utilities and Fuel	0.00	0.00	0.00	0.00
70600	Communications	0.00	97.55	0.00	(97.55)
70700	Maintenance, Repairs, and Service	0.00	11,830.46	6,729.75	(18,560.21)
70800	Professional Services Third Party	0.00	21,300.00	1.00	(21,301.00)
70900	Supplies and Materials	0.00	178,597.00	0.00	(178,597.00)
71000	Rentals and Insurance	0.00	85.32	0.00	(85.32)
71100	Motor Vehicle Operations	0.00	0.00	4,367.06	(4,367.06)
71200	Awards and Indemnities	0.00	0.00	0.00	0.00
71300	Grants and Subsidies	77,000,000.00	55,707,490.68	6,452,200.13	14,840,309.19
71400	Unclassified	0.00	0.00	0.00	0.00
71500	Stores for Resale/Reissue/Mfg.	0.00	0.00	0.00	0.00
71600	Equipment	0.00	0.00	0.00	0.00
71700	Land	0.00	0.00	0.00	0.00
71800	Buildings	0.00	0.00	0.00	0.00
71900	Discounts Lost	0.00	0.00	0.00	0.00
72000	Highway Construction	0.00	0.00	0.00	0.00
72100	Training	0.00	0.00	0.00	0.00
72200	Data Processing	0.00	5,890.43	0.00	(5,890.43)
72500	Professional Services State Agencies	0.00	2,523.04	0.00	(2,523.04)
73100	Retirement of Debt	0.00	0.00	0.00	0.00
73200	Interest on Debt	0.00	0.00	0.00	0.00
73300	Trustee Fees	0.00	0.00	0.00	0.00
73500	Depreciation	0.00	0.00	0.00	0.00
73600	Loss on Disposal of Equipment	0.00	0.00	0.00	0.00
73700	Reallocations Plant Work Order	0.00	0.00	0.00	0.00
	Subtotal Operations	77,000,000.00	55,931,072.32	6,463,456.94	14,605,470.74
	Total Expenditures	77,000,000.00	56,198,664.52	6,463,456.94	14,337,878.54
85200	Reserve - Unencumbered Bal	0.00	0.00	0.00	0.00
85300	Reserve - Capital Outlay	0.00	0.00	0.00	0.00
85400	Reserves	0.00	0.00	0.00	0.00
86050	State Appropriations	4,000,000.00	4,000,000.00	0.00	0.00
	Total Appropriation	4,000,000.00	4,000,000.00	0.00	0.00
68001	Federal Revenue	73,000,000.00	50,708,389.88	0.00	(22,291,610.12)
68002	Federal Capital Grants	0.00	0.00	0.00	0.00
68012	Refund Prior Year Federal Expense	0.00	(23,146.66)	0.00	(23,146.66)
	Total Federal	73,000,000.00	50,685,243.22	0.00	(22,314,756.78)
68030	Counties	0.00	0.00	0.00	0.00
68040	Refund of Prior Year Local Expense	0.00	0.00	0.00	0.00
68050	Cities	0.00	0.00	0.00	0.00
68060	Non-Governmental	0.00	0.00	0.00	0.00
68070	Other State	0.00	0.00	0.00	0.00
68080	Current Services	0.00	0.00	0.00	0.00
68085	Interest Income	0.00	0.00	0.00	0.00
68090	Inter-Departmental	0.00	1,526.76	0.00	1,526.76
68095	Interdepartmental - CU	0.00	0.00	0.00	0.00
68200	Current Services - Licenses	0.00	0.00	0.00	0.00
68300	Current Services - Fines	0.00	0.00	0.00	0.00
	Subtotal Other Revenue	0.00	1,526.76	0.00	1,526.76
	Total Funding	77,000,000.00	54,686,769.98	0.00	(22,313,230.02)



Department of
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Sunset Audit

Attachment B

Question # 3:

How does the agency ensure that its staff is operating in an impartial manner and that there are no conflicts of interest? If the agency operates under a formal conflict of interest policy, please attach a copy of that policy.

State HOUSE BILL NO. 1491

By Representative Chumney, Ridgeway

Substituted for: Senate Bill No. 1076

By Senator Hayes

State of Tennessee
HOUSE BILL NO. 1491
By Representatives Chumney, Ridgeway
Substituted for: Senate Bill No. 1076
By Senator Haynes

AN ACT to amend Tennessee Code Annotated, Title 8, relative to disclosure statements of conflicts of interest.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, Part 1, is amended by adding a new section thereto, as follows:

Section __. No employee in the career service under Title 8, Chapter 30, shall be required by the appointing authority to submit a disclosure statement or any financial disclosure statement, unless such employee or a member of the employee's immediate family has a financial interest with a value of more than five thousand dollars (\$5,000) which would constitute a conflict of interest or a potential conflict of interest under state law or the Department of Personnel's policy or other departmental policy.

Disclosure to the immediate supervisor is required at the time an assignment is received which could result in a conflict. The immediate supervisor would then determine if a conflict exists which warrants reassignment of that task to another employee.

Disclosures provide for in this section shall apply to any employee or person whose duties are to regulate, inspect, audit, or procure goods or services or to administer tax laws. Disclosure are required for individuals who have authority over these persons or these functions.

The appointing authority has responsibility for clearly communicating these provisions in writing to agency employees upon hiring and annually thereafter.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

To get a copy of your signed Conflict of Interest Disclosure Agreement, contact the Human Resource Office.

Conflict of Interest Disclosure Law for State Employees

The following page is a copy of House Bill 1491 which became law on June 13, 1997. All employees have been asked by the Department of Personnel to read the bill, sign below and return this form to the Human Resource Office to be placed in your personnel file.

The law applies to all employees "whose duties are to regulate, inspect, audit, or procure goods or services or to administer tax laws." If you are one of the above listed employees, you must report to your supervisor a financial interest of more than \$5,000 that would constitute a conflict or potential conflict of interest by you or your immediate family. This must be reported at the time of the assignment of work.

I have received and read a copy of House Bill 1491, "Conflict of Interest Disclosure Law."

Name Date



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Question # 3:

How does the agency ensure that its staff is operating in an impartial manner and that there are no conflicts of interest? If the agency operates under a formal conflict of interest policy, please attach a copy of that policy.

TN Department of Human Resources
State of Tennessee – Code of Conduct



Department of
Human Resources

State of Tennessee - Code of Conduct

Policy:

Employees of the State of Tennessee are expected to act in a manner that will enhance the name, service and general impression of the State in the eyes of the general public. This Code of Conduct provides general rules of conduct based on fundamental ethical principles. Employees shall also uphold the ethical rules governing their professions as well as comply with departmental and State ethics policies. No Code of Conduct can provide the absolute last word to address every circumstance. Therefore, employees are expected to use sound judgment in all of their conduct and ask for help when needed.

Failure to comply with this Code of Conduct and any other policies which may be specific to the employee's organizational unit may subject the employee to disciplinary action in accordance with the Department of Human Resources Rules and Regulations.

All employees are required to read and sign this Code of Conduct before assuming their job responsibilities.

Code:

1. Employees shall conduct themselves in a manner that creates and maintains respect for their work sites, fellow employees and customers, their respective agencies or departments and the State of Tennessee. All employees are expected to treat others with respect, courtesy and dignity and conduct themselves in a professional manner. Violence, threats or intimidation against others is prohibited. Employees shall comply with the Department of Human Resources policy on Violence in the Workplace (Policy 12-060) and any applicable agency policies.
2. Employees shall act with honesty and integrity, and avoid situations that involve conflicts of interest. Employees should strive to provide impartial quality service to those with whom they interact, including customers and fellow employees, and avoid providing preferential treatment to any individual or organization. Employees shall comply with their agency's code of ethics, if any, as well as Governor Haslam's Executive Order No. 20 concerning ethics and disclosures.
3. The consumption of illegal drugs or narcotics or the abuse of any drug or narcotic is strictly prohibited at all times. Use of alcoholic beverages or being under the influence of alcohol while on duty or immediately prior to reporting for duty is strictly prohibited. Employees shall comply with their agency's drug free workplace and drug testing policies, if any.
4. Inappropriate romantic or sexual relationships between supervisors and subordinate staff as well as inappropriate use of supervisory position or influence, are prohibited. Employees shall comply with their agency's policy on discrimination and harassment, if any. If there is no agency-specific policy, refer to the Department of Human Resources policy on Workplace Discrimination and Harassment (Policy 12-008). This prohibition extends to relationships at any level within the chain of command.

5. Illegal activities on the part of any employee, in addition to being unlawful, reflect on the integrity of the State and betray the trust and confidence placed in state employees by the public. It is expected that employees shall comply with all federal and state laws, rules and other regulations. Should an employee be charged with, arrested for or convicted of any felony or misdemeanor, the employee shall follow his or her agency's policies and procedures regarding reporting, if any.
6. Employees shall respect and protect confidential information and abide by all laws governing the possession and use of such information. Confidential information should only be released when it is legally permitted or required. Employees shall not use confidential work information for personal gain.
7. Employees should strive to be efficient in the performance of duties. Employees will provide customers with accurate, timely, fair and understandable information and provide the highest level of customer service possible. Employees shall not provide inappropriate responses to customer care needs.
8. While employees are encouraged to participate actively in the public affairs of their communities, clear distinctions must be made between comments, statements or actions made as a private individual and as a representative of the State. Employees shall not speak on behalf of their department or agency without prior authorization to do so. Employees shall not make unauthorized commitments or promises of any kind purporting to bind the department or agency.
9. Employees shall conserve and protect state property and equipment and not use it for unauthorized purposes. Employees shall comply with the State's Acceptable Use Policy governing use of computers, email and network resources.
10. Employees shall accurately report work time and attendance. Employees shall not habitually arrive late or fail to complete duties in a timely manner, or have lack of consideration for the time of others.
11. Employees shall not be involved in dishonesty, fraud or misrepresentation. No false statements or entries may be knowingly made in any type of communication, including telephone or electronic communication.
12. Employees shall help maintain a healthy, safe and productive work environment which is free from discrimination and harassment, whether based on race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other factors protected under state and/or federal civil rights law. Employees shall comply with their agency's policy on discrimination and harassment, if any. If there is no agency-specific policy, refer to the Department of Human Resources policy on Workplace Discrimination and Harassment (Policy 12-008).
13. Employees shall not refuse to accept reasonable assignments or intentionally fail to follow lawful instructions.
14. Any employee having knowledge that a theft, forgery, credit card fraud, or any other act of unlawful or unauthorized taking, or abuse of, public money, property, or services, or other

shortages of public funds has occurred shall report the information immediately to the office of the comptroller of the treasury.



Department of
Human Resources

**State of Tennessee - Code of Conduct
Employee Acknowledgement**

I, _____ (*print name*), have read and understand the principles that comprise the State of Tennessee's Code of Conduct.

I understand that the State of Tennessee's integrity and reputation rest in the hands of its employees.

I understand that my communications and dealings with fellow employees, customers, and the general public can directly impact the State of Tennessee's reputation and credibility.

I understand that my activities, both on and off the job, can affect the reputation, interests, and relationships of the State of Tennessee.

I commit to abide by the principles outlined in this Code of Conduct. I understand that failure to abide by these principles may result in disciplinary action, up to and including termination.

Employee signature

Date



Department of
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Attachment B

Question # 3:

How does the agency ensure that its staff is operating in an impartial manner and that there are no conflicts of interest? If the agency operates under a formal conflict of interest policy, please attach a copy of that policy.

Conflict of Interest Policy for the Military Department of Tennessee



MILITARY DEPARTMENT OF TENNESSEE

OFFICE OF THE ADJUTANT GENERAL

HOUSTON BARRACKS

P.O. Box 41502

NASHVILLE, TENNESSEE 37204-1502

Conflict of Interest Policy For The Military Department of Tennessee

DEFINITION: A Conflict of Interest exists whenever a department employee places himself or herself in a position where, for some difficult, if not impossible, to devote himself or herself with complete energy, loyalty, and singleness of purpose to the best interest of the Department. The advantage gained or sought to be experience, opportunity to serve people, and the public esteem that (s) he gains from public employment.

A. Conduct Prohibited by Tennessee Statutes:

1. State Officials or employees can not buy confiscated property. TCA 12-2-208. It shall be unlawful for any state, city, or county officer, employee or his or her agent to buy or offer to buy any of the property to be sold thereunder. Any such person violating or attempting to violate the provisions of this section shall be dismissed and discharged from his or her respective job or due him or her, and in addition thereto, any such sale is hereby expressly declared null and void, and such person shall, in addition, forfeit all right and title in the property. In addition, thereto, a violation of this section is a Class C misdemeanor.
2. State officials may purchase surplus property only at public auction. TCA 12-2-412(a). It is hereby declared unlawful for any state official or employee to purchase from the state except by bid at public auction any surplus property during the tenure of his office or employment, or for six (6) months thereafter.
3. State officials or employees cannot accept gifts. TCA 12-3-106. No officer or employee of the department of general services nor any member of the board of standards, nor any head of any state department, institution or agency charges with the responsibility indirectly, from any person, firm, or corporation to who any contract for the purchase of materials, supplies, or equipment for the state of Tennessee may be awarded, by rebate gifts, or otherwise any money or anything of value whatsoever, or any promise, obligation, or contract for future rewards or compensation.
4. State officials or employees cannot be directly interested in state contracts. TCA 12-4-101(a)(1). It shall not be lawful for any officer, committeeman, director, or other person whose duty it is to vote for, let out, overlook, or in any manner to

superintend any work or any contract in which municipal corporation, county, state, development districts, utility districts, human resource agencies, and other political subdivision created by statute shall or may be interested, to be directly interested in any such contract. "Directly interested" means any contract with the official himself or with any business in which the official is the sole proprietor, a partner, or the person having controlling interest. "Controlling interest" includes the individual with the ownership or control of the largest number of outstanding shares owned by any single individual or corporation. The provisions of this subdivision shall not be construed to prohibit any officer, committeeman, director or any person other than a member of a local governing body of a county or municipality from voting on the budget, appropriation resolution, or tax resolution, or amendments thereto, unless the vote is on a specific amendment to the budget or a specific appropriation or resolution in which such person is directly interested.

5. State officials or employees cannot be indirectly interested in state contracts: TCA 12-4-101(b). It shall not be lawful for any officer, committeeman, director, or other person whose duty is to vote for, let out, overlook or in any manner superintend any work or any contract in which any municipal corporation, county, state, development districts, utility districts, human resource agencies, and other political subdivisions created by statute shall or may be interested, to be indirectly interested in any such contract unless the officer publicly acknowledges his interest. "Indirectly Interested" means any contract in which the officer is interested but not directly so, but includes contracts where the officer is directly interested but is the sole supplier of goods or services in a municipality or county.
6. State officials or employees cannot sell to the state. TCA 12-4-103. It is hereby declared unlawful for any state official or employee to bid on, or sell, or offer for sale, any merchandise, equipment or material, or similar commodity, to the state of Tennessee during the tenure of his office or employment, or of six (6) months thereafter, or to have any interest in selling of the same to the state.

B. OTHER CONDUCT:

1. Conduct which creates a conflict or the appearance of a conflict. State employees should avoid any conduct which might result in or create the appearance of using public office for private gain or giving preferential treatment to any person.
2. An employee should not knowingly engage in criminal or dishonest conduct or other conduct prejudicial to the department.
3. An employee should not knowingly take any extraordinary action which might prejudice the department's interest in a civil or criminal case.

4. An employee should not engage in any outside employment or other outside activity not compatible with the full and proper discharge of the duties and responsibilities of his government employment whether on his own behalf or for private individuals, firms, companies, institutions, or federal or local governments. Incompatible activities include but are not limited to outside work or activity which: 1) impairs an employee's physical or mental capacity to perform his duties in an acceptable manner or prevent him from rendering full time service; 2) may be construed by the public to be official acts of the department or of a nature closely paralleling the work of the department; 3) is related to governmental duties which involves participation in commercially sponsored advertisement; 4) may involve the use of information secured as a result of employment in the department to the detriment of public service; or 5) may tend to bring criticism on or cause embarrassment to the department.

Employees may not accept honoraria or other compensation for activities which are, or should be, performed as a part of their official duties.

C. FINANCIAL INTEREST:

1. An employee shall not have a financial interest that is so substantial that his responsibilities and duties as an employee of the department cannot be rendered in a fair and impartial manner.
2. An employee shall not engage in a financial transaction relying upon information which could be obtained solely through his employment.
3. An employee shall not receive any salary or supplemental of his departmental salary from a private source as compensation for his services to the department.
4. Tennessee Code Annotated Title 8, Chapter 50, Part 5 was amended June 13, 1997 to add the following provision:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, Part 5, is amended by adding a new section thereto, as follows:

Section ____ No employee in the career service under Title 8, Chapter 30, shall be required by the appointing authority to submit a disclosure statement or any financial disclosure statement, unless such employee or a member of the employee's immediate family has a financial interest with a value of more than five thousand dollars (\$5,000) which would constitute a conflict of interest or a potential conflict of interest under state law of the Department of Personnel's policy or other departmental policy.

Disclosure to the immediate supervisor is required at the time an assignment is received which could result in a conflict. The immediate supervisor would then determine if a conflict exists which warrants reassignment of that task to another employee.

Disclosures provided for in this section shall apply to any employee or person whose duties are to regulate, inspect, audit, or procure goods or services or to administer tax liens. Disclosures are required for individuals who have authority over these persons or these functions.

The appointing authority has responsibility for clearly communicating these provisions in writing to agency employees upon hiring and annually thereafter.

An employee who has or has had a family member with any financial interest that could be affected by the department, pursuant to the above referenced law, shall file a written statement summarizing his involvement in the administration or enforcement or any provision of law or regulation which could affect his or an immediate family member's interest and the interest involved. Such statements shall constitute open records, shall be kept on file in the commissioner's office, and shall be available for public inspection during regular business hours. Said statements will also be amended consistent with any changes to the employee's financial interest which require reporting by the above referenced law.

D. USE OF PROPERTY, FACILITIES, AND SERVICES:

1. Employees should not directly or indirectly use, or allow the use of, governmental property, facilities, or services of any kind including those leased to or otherwise paid for by the department for other than officially approved activities. Employees have a positive duty to conserve and protect government property.
2. Employees should not use their official position or departmental purchasing procedures or privileges to make purchases of materials and property for personal use.

E. USE, PROTECTION, AND RELEASE OF INFORMATION:

1. An employee should not use or give information acquired through his official position prior to its availability to the general public, to advocate the interest of himself, his family, associates or friends, or any other person or enterprise.
2. Names of organizations or persons that may be available in the department should not be released to any person or organization if such a list is not to be released to the public pursuant to the law.

F. EFFECT OF CONFLICT OF INTEREST:

An employee who has a direct conflict of interest must immediately eliminate such conflict. An employee with a direct conflict of interest is subject to disciplinary action in accordance with the Department of Personnel rules and regulations. An employee who has an indirect conflict will annually make written notification to The Adjutant General, Military Department of Tennessee.

This policy becomes effective October 1, 1997 and supersedes all previous department publications on this subject.

Gus L Hargett, Jr.
Major General
The Adjutant General

I acknowledge receipt of, and I have read, the Conflict of Interest Policy of the Military Department of Tennessee and agree to abide by its terms. I understand that a violation of this policy is cause for disciplinary action.

Employee Name (Print)

Date

Employee Name (Signature)

Date



Department of
Military Affairs

TEMA

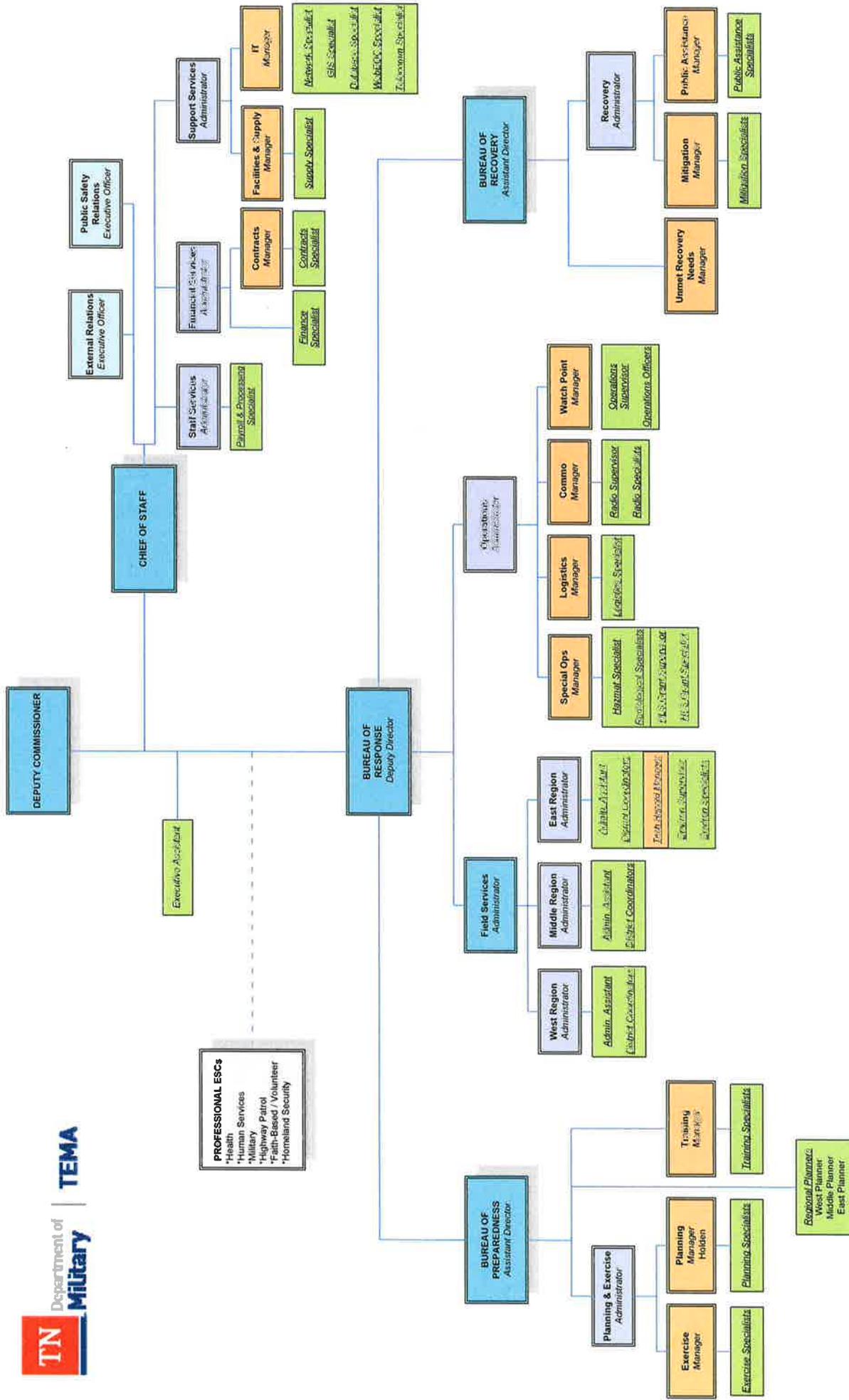
Sunset Audit

Attachment C

Question # 4:

Provide a brief overview of the agency's organizational structure. Please include appropriate organizational charts.

Tennessee Emergency Management Agency Organizational Chart





DEPARTMENT OF
Military

TEMA

Sunset Audit

Attachment D

Question # 7:

There were four findings in the October 2011 Performance Audit. According to Finding 1, the state agency disaster preparedness would be strengthened by changing and formalizing TEMA's process for reviewing and approving agency continuity of operation plans, including requiring annual updates and testing of plans by state agencies. Please provide information on what actions were taken to address this audit finding.

Attached is COOP schedule.

Department	Current Coop Date	Revision Schedule*	On-File with TEMA
Agriculture/Forestry	2011	2016	Yes
TN Commission on Aging	2010	2016	Yes
Attorney General Office	2010	2016	Yes
Commerce & Insurance	2010	2016	Yes
Corrections	2013	2016	Yes
Economic & Community Development		2016	
Dept. of Env & Conservation	2013	2016	Yes
Finance & Administration	2010	2016	Yes
Financial Institutions	2013	2016	Yes
General Services	2013	2016	Yes
Health	2016	2016	Yes
Mental Health and Disabilities	2010	2016	Yes
Human Services	2011	2016	Yes
Dept. of Human Resources	2010	2016	Yes
Dept. of Labor	2011	2016	Yes
Dept. Of Revenue	2015	2016	Yes
Military	2011	2016	Yes
Department of Safety	2016	2016	Yes
TN Bureau of Investigation	2010	2016	Yes
TEMA	2016	2016	Yes
Tourist Development	2011	2016	Yes
Transportation	2015	2016	Yes
TN Wildlife Resources Agency		2016	
Children's Services	2010	2016	Yes

* Agencies are requested to revise every two years following 2016 guidance



Department of
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TEMA

Sunset Audit

Attachment E

Question # 8:

Finding 2 stated that an incomplete database hinders TEMA's monitoring of required training for Emergency Services Coordinators. Please provide information on what actions were taken to address this audit finding.

Example of Training Record for Emergency Service Coordinator.

Tennessee Emergency Management Agency



Transcript of Training for: [REDACTED] SSN Last Four: [REDACTED]

Code:	Title:	StartDate:	EndDate:	Type:	Status:	Hours:
EMC-700	EMAT Annual Training Workshop	11/03/2015	11/05/2015	Student	Successfully Completed	16
ESC-100	ESC Monthly Meeting	03/04/2016	03/04/2016	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	02/05/2016	02/05/2016	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	01/08/2016	01/08/2016	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	10/02/2015	10/02/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	09/04/2015	09/04/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	08/07/2015	08/07/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	06/05/2015	06/05/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	05/01/2015	05/01/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	04/10/2015	04/10/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	02/06/2015	02/06/2015	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	11/07/2014	11/07/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	10/03/2014	10/03/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	09/05/2014	09/05/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	08/01/2014	08/01/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	06/06/2014	06/06/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	05/02/2014	05/02/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	04/04/2014	04/04/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	03/07/2014	03/07/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	03/07/2014	03/07/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	02/07/2014	02/07/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	01/03/2014	01/03/2014	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	10/04/2013	10/04/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	09/06/2013	09/06/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	08/02/2013	08/02/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	06/07/2013	06/07/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	05/03/2013	05/03/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	04/05/2013	04/05/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	03/01/2013	03/01/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	02/01/2013	02/01/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	01/04/2013	01/04/2013	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	12/07/2012	12/07/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	09/07/2012	09/07/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	07/06/2012	07/06/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	06/01/2012	06/01/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	05/04/2012	05/04/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	03/02/2012	03/02/2012	Student	Successfully Completed	2
ESC-100	ESC Monthly Meeting	02/03/2012	02/03/2012	Student	Successfully Completed	2
ESC-200	ESC Workshop	10/28/2015	10/30/2015	Student	Successfully Completed	16
ESC-200	ESC Workshop	12/03/2014	12/05/2014	Student	Successfully Completed	16
ESC-200	ESC Workshop	11/13/2013	11/15/2013	Student	Successfully Completed	16
ESC-200	ESC Workshop	11/07/2012	11/09/2012	Student	Successfully Completed	16
ESC-200	ESC Workshop	11/08/2011	11/09/2011	Student	Successfully Completed	16
EXER-100	TVA Sequoyah Exercise	11/19/2014	11/19/2014	Student	Successfully Completed	6
EXER-100	TVA Sequoyah Exercise	10/22/2014	10/22/2014	Student	Successfully Completed	6
EXER-100	TVA Sequoyah Exercise	10/03/2012	10/03/2012	Student	Successfully Completed	6
EXER-101	TVA Watts Bar Exercise	10/31/2013	10/31/2013	Student	Successfully Completed	6
EXER-101	TVA Watts Bar Exercise	10/30/2013	10/30/2013	Student	Successfully Completed	6
EXER-101	TVA Watts Bar Exercise	09/04/2013	09/04/2013	Student	Successfully Completed	6

Transcript of Training for: [REDACTED] SSN Last Four: [REDACTED]

EXER-102	DOE Exercise	06/16/2015	06/16/2015	Student	Successfully Completed	6
EXER-102	DOE Exercise	08/20/2014	08/20/2014	Student	Successfully Completed	6
EXER-102	DOE Exercise	08/20/2014	08/20/2014	Student	Successfully Completed	6
EXER-102	DOE Exercise	08/14/2013	08/14/2013	Student	Successfully Completed	6
EXER-102	DOE Exercise	06/20/2012	06/20/2012	Student	Successfully Completed	6
EXER-103	Annual Exercise	06/16/2014	06/19/2014	Student	Successfully Completed	6
EXER-103	Annual Exercise	06/17/2014	06/17/2014	Student	Successfully Completed	6
EXER-103	Annual Exercise	07/24/2013	07/27/2013	Student	Successfully Completed	6
EXER-103	Annual Exercise	07/10/2012	07/10/2012	Student	Successfully Completed	6
G300	ICS Intermediate for Expanding Incidents	07/25/2006	07/26/2006	Student	Successfully Completed	16
G400	Advanced ICS	08/27/2009	08/28/2009	Student	Successfully Completed	16
G700	Damage Assessment	10/27/2011	10/27/2011	Student	Successfully Completed	8
G715	Damage Assessment Workshop	10/27/2014	10/27/2014	Student	Successfully Completed	4
G715	Damage Assessment Workshop	10/27/2011	10/27/2011	Student	Successfully Completed	4
G715	Damage Assessment Workshop	01/26/2010	01/26/2010	Student	Successfully Completed	4
H203	MERRTT (TEMA RAD)	01/29/2015	01/29/2015	Student	Successfully Completed	8
IS-240	Leadership and Influence	11/04/2014	11/04/2014	Student	Successfully Completed	7
L-0477	PA Field Operations Pocket Guide	09/04/2014	09/04/2014	Student	Successfully Completed	1
L-0479	Alternative Procedures Pilot Program	09/04/2014	09/04/2014	Student	Successfully Completed	4
L-276	Benefit Cost Analysis Course	08/13/2014	08/14/2014	Student	Successfully Completed	16
MGT-312	Senior Officials Workshop for All-Hazards Preparedness	12/04/2014	12/04/2014	Student	Successfully Completed	6
S100	Emergency Vehicle Operations Course	11/21/2014	11/21/2014	Student	Successfully Completed	4
S101	TEMA 101	10/29/2015	10/29/2015	Student	Successfully Completed	3
S101	TEMA 101	11/08/2011	11/10/2011	Student	Successfully Completed	3
S116	CPR/AED Heartsaver First Aid	04/24/2014	04/24/2014	Student	Successfully Completed	5
S117	Emergency Workforce Management Workshop	10/27/2010	10/27/2010	Student	Successfully Completed	6
S119	Emergency Worker Training - DOE	08/01/2014	08/01/2014	Student	Successfully Completed	4
S119	Emergency Worker Training - DOE	05/03/2013	05/03/2013	Student	Successfully Completed	4
S119	Emergency Worker Training - DOE	05/03/2013	05/03/2013	Student	Successfully Completed	4
S119	Emergency Worker Training - DOE	05/03/2013	05/03/2013	Student	Successfully Completed	4
S120	Emergency Worker Training - TVA	09/05/2014	09/05/2014	Student	Successfully Completed	4
S120	Emergency Worker Training - TVA	08/02/2013	08/02/2013	Student	Successfully Completed	4
S120	Emergency Worker Training - TVA	07/09/2013	07/09/2013	Student	Successfully Completed	4
S120	Emergency Worker Training - TVA	06/14/2012	06/14/2012	Student	Successfully Completed	4
S150	Watershed Recovery Class	10/14/2014	10/14/2014	Student	Successfully Completed	2
S212	WebEOC Refresher	10/29/2015	10/29/2015	Student	Successfully Completed	2
S402	Emergency Management Fundamentals Course	06/16/2015	06/16/2015	Student	Successfully Completed	4
S775	TN EOC Management and Operations	11/08/2012	11/08/2012	Student	Successfully Completed	8

Class Count:

Total Hours:

Other Training Courses

Course Code:	CourseName:	Completed:	Hours:
D101	Public Safety WMD Response - Sampling Techniques and Guidelines	03/17/2016	24
E-357	State Individual Assistance Operations	05/10/2012	24
IS 00001.a	Emergency Manager: An Orientation to the Position	04/11/2014	3
IS-03	Radiological Emergency Management	04/17/2014	10
IS-100	Intro to the ICS	06/12/2006	10
IS-139	Exercise Design	11/01/2011	10
IS-144	Telecommunicators Emergency Response Taskforce (TERT) Basic Course	09/26/2014	3
IS-20	Diversity Awareness	03/17/2016	1
IS-20	Diversity Awareness	01/31/2012	1
IS-200	Incident Command System, Basic	06/13/2006	3
IS-2001	Threat and Hazard Identification and Risk Assessment (THIRA)	03/13/2014	3

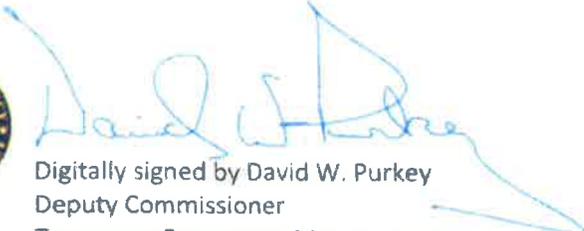
Transcript of Training for: [REDACTED] SSN Last Four: [REDACTED]

IS-212	Introduction to Unified Hazard Mitigation Assistance	07/13/2012	3
IS-230.b	Fundamentals of Emergency Management	11/01/2011	4
IS-235.a	Emergency Planning	11/03/2011	4
IS-240.a	Leadership and Influence	11/07/2011	4
IS-241.a	Decision Making and Problem Solving	11/14/2011	4
IS-242.a	Effective Communication	11/15/2011	4
IS-244.a	Developing and Managing Volunteers	11/18/2011	4
IS-247.a	Integrated Public Alert & Warning System (IPAWS)	09/26/2014	4
IS-248	Integrated Public Alert & Warning System (IPAWS) for the American Public	09/26/2014	2
IS276	Benefit-Cost Analysis (BCA) Fundamentals	07/23/2014	1
IS-288	Role of the Voluntary Agencies in EM	11/27/2012	10
IS-2900	National Disaster Recovery Framework (NDRF) Overview	03/28/2014	2
IS-301	Radiological Emergency Response	10/01/2014	10
IS-323	Earthquake Mitigation Basics for Mitigation Staff New	02/11/2014	1
IS-36	Multihazard Planning for Childcare	01/14/2014	2
IS-360	Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Educati	02/04/2014	2
IS-366	Planning for the Needs of Children in Disasters	01/16/2013	4
IS-368	Including People with Disabilities & Others With Access & Functional Needs	07/24/2014	3
IS-393A	Introduction to Mitigation	07/12/2012	10
IS-403	Introduction to Individual Assistance	10/14/2014	0
IS-403	Introduction to Individual Assistance	02/17/2012	0
IS-405	Mass Care/Emergency Assistance Overview	01/16/2014	2
IS-5.A	An Introduction to Hazardous Materials	04/22/2014	10
IS-505	Religious and Cultural Literacy and Competency in Disaster	10/03/2011	5
IS-546.12	Continuity of Operations Awareness Course	11/18/2011	4
IS-559	Local Damage Assessment	11/30/2011	1
IS-700	NIMS Natl Incident Management System	06/09/2006	10
IS-700.a	National Incident Management System	01/24/2012	10
IS-701	NIMS Multiagency Coordination Systems	01/24/2012	1
IS-706	NIMS Intrastate Mutual Aid-An Introduction	05/17/2012	2
IS-772	IA PDA Orientation IA Pre Damage Assessment	01/15/2014	2
IS-794	External Affairs Program Liaison	10/14/2014	1
IS-800.A	National Response Plan, an Introduction	03/24/2006	3
IS-800.B	National Response Framework, An Intrduction	06/12/2006	3
IS-806	ESF #6	11/29/2011	1
IS-907	Active Shooter: How to Respond	03/17/2016	1
IS-909	Community Preparedness: Implementing Simple Activities for Everyone	01/13/2012	1
IS-910a	Emergency Management Preparedness Fundamentals New	04/22/2013	1
L 212	Unified Hazard Mitigation Assistance Program	07/19/2012	16
S108	Performance Evaluation	12/07/2001	7
S110	Policies & Practices for Supervisors	01/19/2001	9
S111	Managing Performance 2	06/05/2001	12
S112	WebEOC 7.1 Training	10/03/2012	6
S112	WebEOC 7.1 Training	09/07/2012	2
S124	Sexual Harassment Prevention	03/02/2001	8
S126	Data Security Awareness Online Training	01/24/2012	0
S127	Safeguarding Federal Tax Information Online Training	01/24/2012	0

End of Transcript of Training for: [REDACTED] SSN Last Four: [REDACTED]

Transcript of Training for: [REDACTED] SSN Last Four: [REDACTED]




Digitally signed by David W. Purkey
Deputy Commissioner
Tennessee Emergency Management Agency
Dept. of Military
3041 Sidco Drive
Nashville, TN 37204
Phone: 615-741-0001

Web Address: <http://www.tnema.org/ema/training/ematraining.html>



Department of
Military

TEMA

Sunset Audit

Attachment F

Question # 10:

Finding 4 stated that Tennessee counties are not completing their emergency plans as required by TEMA. Please provide information on what actions were taken to address this audit finding.

Tennessee Emergency Management Plan BEOP Schedule.

BEOP Schedule of Revision

FFY 2017	FFY 2018	FFY 2019	FFY 2020	FY 2021
West Region				
Crockett	Decatur	Fayette	Benton	Chester
Dyer	Hardeman	Hardin	Carroll	Dyer
Lake	Henderson	Madison	Gibson	Haywood
Tipton	Henry	Shelby	Lauderdale	Obion
Weakley			McNairy	
Middle Region				
Bedford	Cheatham	Hickman	Coffee	Clay
Cannon	DeKalb	Lewis	Dickson	Davidson
Grundy	Humphreys	Marshall	Franklin	Giles
Jackson	Macon	Putnam	Lawrence	Houston
Maury	Moore	Robertson	Lincoln	Perry
Montgomery	Smith	Warren	Overton	Trousdale
White	Stewart	Williamson	Rutherford	Van Buren
	Wayne	Wilson	Sumner	
East Region				
Hamblen	Campbell	Anderson	Blount	Bledsoe
Scott	Claiborne	Greene	Bradley	Carter
Sequatchie	Hancock	Hamilton	Cocke	Grainger
Sevier	Marion	Hawkins	Cumberland	Jefferson
Union	McMinn	Knox	Fentress	Pickett
		Loudon	Johnson	Polk
		Meigs	Monroe	Roane
		Morgan	Sullivan	Washington



Department of
Military

TEMA

Sunset Audit

Attachment G

Question # 25:

Please list all agency programs or activities that receive federal financial assistance and, therefore are required to comply with Title VI of the Civil Rights Act of 1964. Include the amount of federal funding received by program/activity.

Tennessee Emergency Management Agency Grant Overview



Department of
Military

TEMA

Sunset Audit

Attachment H

Question # 26:

Does your agency prepare a Title VI plan? If yes, please provide a copy of the most recent plan.

Military Department of Tennessee Title VI Plan

MILITARY DEPARTMENT OF TENNESSEE
OFFICE OF THE ADJUTANT GENERAL
HOUSTON BARRACKS
P.O. BOX 41502
NASHVILLE
37204-1502

MAJOR GENERAL
TERRY M. HASTON
THE ADJUTANT GENERAL

BILL HASLAM
GOVERNOR

NGTN-TAG

FY 2015-2016

MEMORANDUM FOR: All Recipients of the Title VI Plan

SUBJECT: Title VI Implementation Plan (Civil Rights Act of 1964)

1. I am fully committed, morally and professionally, to the implementation of the Civil Rights Act of 1964. I have every intention of obtaining assurances that the recipients and sub-recipients of federal assistance do not discriminate against any individual or group because of race, color or natural origin.
2. Accordingly, we have developed a functional implementation plan, and I solicit your assistance in its fulfillment.


TERRY MAX HASTON
Major General
The Adjutant General

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MILITARY DEPARTMENT TITLE VI POLICY & PROCEDURES PLAN (Civil Rights Act 1964)

1. OVERVIEW OF AGENCY

This plan establishes policies to afford all individuals the opportunity to participate in federal financially assisted programs and adopts the following provision:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit recipients and/or sub-recipients who receive federal funds from discriminating against participants or clients on the basis of race, color or national origin. The intent of the law is to insure that all persons, regardless of their race, color or national origin, are allowed to participate in these federally funded programs. To insure that the Military Department meets its compliance responsibility, the following procedures have been established to provide for monitoring of Title VI compliance activities and complaint processing in all programs, directly or indirectly responsible to the Military Department. This plan will cover fiscal year 2016. This policy applies to all facilities operated by the Military Department to include all leased facilities.

The Military Department is comprised of an Administration Division, Army National Guard, Air National Guard, and the Tennessee Emergency Management Agency. The missions of these organizations are:

Administration Division:

To create a safe and healthful environment for approximately 15,000 federal military/state work force, to develop policies, goals, objectives, methodologies, assigned responsibilities, and give direction for implementation of administration, human resources, training, fiscal, procurement, property accountability, legal, public affairs, and mail activities across the state.

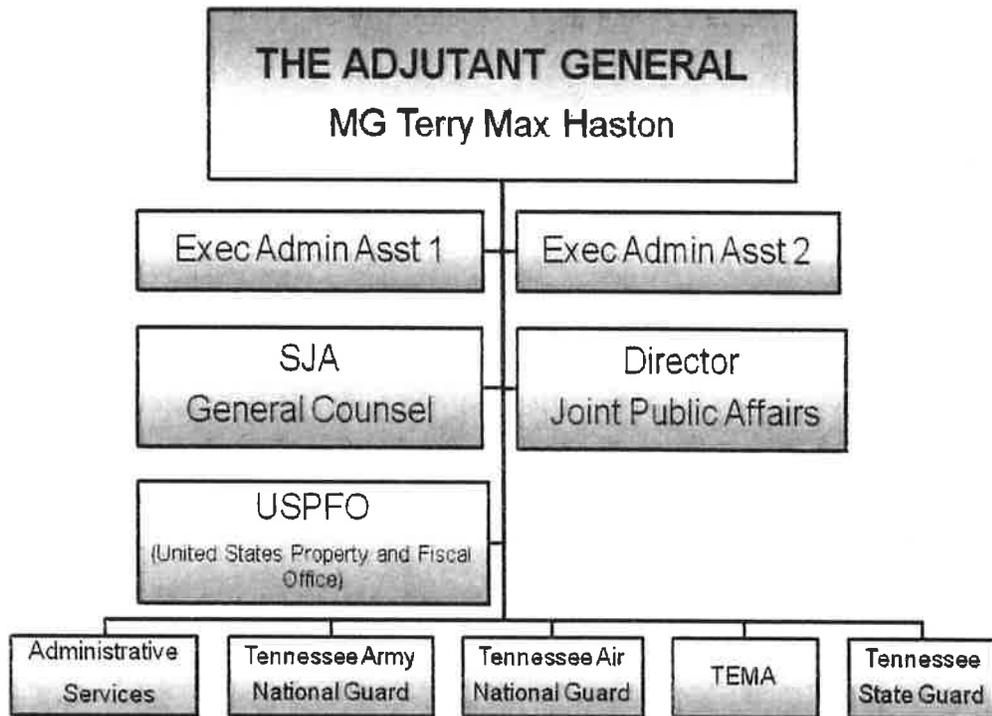
Army and Air National Guard:

To provide trained combat units to active combat components during time of war and exercise command and control over the military forces within the state.

Tennessee Emergency Management Agency:

To plan, implement, coordinate, manage, and administer all emergency functions for which the military is not responsible. This includes planning for and coordinating responses to all disasters whether manmade, technological, and natural or war related.

Department of Military Organizational Chart



2. ACRONYMS & DEFINITIONS

ACRONYMS

ANG - Army National Guard

ARNG – Air National Guard

CDBG - Community Development Block Grant

CFR - Code of Federal Regulation

DAP - Disaster Assistance Program

DOE - U.S. Department of Energy

DHS – Department of Homeland Security

EMPG – Emergency Management Preparedness Grant

EOC - Emergency Operations Center

ESC - Emergency Services Coordinator

FEMA - Federal Emergency Management Agency

HMEP – Hazardous Materials Emergency Preparedness

HMGP - Hazard Mitigation Grant Program

NGB - National Guard Bureau

PA - Public Assistance

PAO - Public Assistance Officer

SHMO - State Hazard Mitigation Officer

SHMC - State Hazard Mitigation Council

SOP - Standard Operating Procedures

TAG - The Adjutant General (National Guard)

TCA - Tennessee Code Annotated (Tennessee State Law)

TDECD - Tennessee Department of Economic & Community Development

TDOT - Tennessee Department of Transportation

TEMA - Tennessee Emergency Management Agency

THRC – Tennessee Human Rights Commission

TVA - Tennessee Valley Authority

TWRA - Tennessee Wildlife Resources Agency

USDA - U.S. Department of Agriculture

DEFINITIONS

Assurance - A written statement or contractual agreement signed by the agency head in which a sub-recipient agrees to administer federally assisted programs in accordance with civil rights laws and regulations.

Beneficiaries - Those persons to whom assistance, services, or benefits are ultimately provided.

Compliance - The fulfillment of the requirements of Title VI, other applicable laws, implementing regulations, and instructions to the extent that no distinctions are made in the delivery of any service or benefit on the basis of race, color, or national origin.

Complaint - A verbal or written allegation of discrimination which indicates that any federally assisted program is operated in such a manner that it results in disparity of treatment to persons or groups because of race, color, or national origin.

Compliance Review - Regular systematic inspections of agency programs conducted to determine regulatory compliance with civil rights laws and regulations. Compliance reviews determine compliance and noncompliance in the delivery of benefits and services in federally assisted programs. Compliance reviews may be conducted on-site or through desk audits.

Conciliatory Agreement - A voluntary agreement between a federal agency and the state or between the state and a sub-recipient that provides for corrective action to be taken by a sub-recipient to eliminate discrimination in any program receiving federal assistance.

Contractor - A person or entity that agrees to perform services at a specified price.

Desk Audits - A desk audit is a structured paper review of statistical and narrative information submitted by sub-recipients or agency program offices of compliance information obtained before or without going on-site, conducted according to compliance review procedures. Desk audits include routine reviews of assurance statements or other documents to ensure that they have been properly completed.

Disaster - An event, the effects of which cause loss of life, human suffering, property damage, both public and private, and severe economic and social disruption. Disasters can be natural or manmade events, major accidents, or enemy attack. Disasters are differentiated from those day-to-day emergencies and accidents that are routinely responded to by local emergency organizations, and may be of such magnitude or unusual circumstances as to require response by all levels of government - local, state, and federal.

Discrimination - To make any distinction between one person or group of persons and others, either intentionally, by neglect, or by the effect of actions or lack of actions based on race, color, or national origin.

Emergency - According to the Disaster Relief Act of 1974 (PL 93-288), the term emergency means hurricane, tornado, storm, flood, high water, wind-driven water, tsunami, earthquake, volcanic eruption, landslide, mudslide, snowstorm, drought, fire, explosion, or other catastrophe in any part of the United States which requires federal emergency assistance to supplement state and local efforts to save lives and property, carry out public health and safety activities, or to avert or lessen the threat of major disaster.

Emergency Operations Center - The facility from which key officials can direct and coordinate emergency response personnel and resources.

Emergency Services Coordinator - This is a program designed to provide the TEMA Director with an immediate source of expertise from any and all agencies of state government and volunteer organizations to cope with man-made and natural disasters and/or emergencies including nuclear attack.

Federal Emergency Management Agency/State Agreement - The document that describes the understandings, commitment, and conditions for assistance under which FEMA disaster assistance shall be provided. This agreement imposes binding obligations on FEMA, states and local governments in the form of conditions for assistance that are legally enforceable.

Grantee - (State of Tennessee) - A government to which a federal grant is awarded and which is accountable for use of the funds provided. The grantee is the entire legal entity even if only a particular component of the entity is designed in the grant award document.

Hazard Mitigation Grant Program - Authorized under Section 404 of the Stafford Act. Provides funding for hazard mitigation projects that are cost effective and complement existing post-disaster mitigation programs and activities by providing funding for beneficial mitigation measures that are not funded through other programs.

Hazard Mitigation Plan - The plan resulting from a systematic evaluation of the nature and extent of vulnerability to the effects of natural hazards present in society that includes the actions needed to minimize future vulnerability to hazards.

Hazard Mitigation State (404) Administrative Plan - The plan developed by the state to describe the procedures for administration of the Hazard Mitigation Grant Program.

Individual Assistance - Supplementary federal assistance provided under the Stafford act to individuals and families adversely affected by major disaster or emergency. This program is fully managed and directly implemented by the Federal government.

Major Disaster - According to the Disaster Relief Act of 1974 (PL 93-288), the term means any occurrence listed under "Emergency" which, in the determination of the President, causes damage of sufficient severity and magnitude to warrant major disaster assistance under this Act, above and beyond the emergency services by the federal government to supplement the efforts and available resources of states, local governments, and disaster relief organizations in alleviating the damage, loss, hardship, or suffering caused thereby.

Noncompliance - Failure or refusal to comply with Title VI of the Civil Rights Act of 1964, other applicable civil rights laws, and implementing departmental regulations.

Public Assistance - Federal financial assistance provided to state and local governments or to eligible private nonprofit organizations for disaster-related requirements.

Public Information Officer - These are personnel responsible for providing disaster-related information to the media and other unauthorized visitors in a disaster area.

Stafford Act - Robert T. Stafford Disaster Relief and Emergency Assistance Act, PL 100-707, signed into law November 23, 1988 amended the Disaster Relief Act of 1974, PL 93-288.

Standard Operating Procedures - A set of instructions, having the force of a directive, covering those features of operations which lend themselves to a definite or standardized procedure without loss of effectiveness.

State Hazard Mitigation Officer - The representative of state government who serves on the State Hazard Mitigation Council and who is the primary point of contact with FEMA, other federal agencies, and local units of government in the planning and implementation of post-disaster mitigation activities.

State Hazard Mitigation Program - An ongoing program involving a coordinated effort of state agencies to reduce the threat to people and property from natural hazards. During and following periods of Presidential declared disasters, activities required under Sections 404 and 409 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act and federal regulations are performed via this program.

State Hazard Mitigation Council - Composed of key state agency representatives, local units of government, and other public or private sector bodies or agencies, the purpose of the State Hazard Mitigation Council is to evaluate hazards, identify strategies, coordinate resources and implement measures that will reduce the vulnerability of people and property to damage from hazards.

Sub-Grantee - The government or other legal entity to which a sub-grant is awarded under the Robert T. Stafford Disaster Relief and Emergency Assistance Act and which is accountable to the grantor for the use of the funds provided. A sub-grantee can be a state agency, local government, private non-profit organization or Indian tribe, as outlined in Section 206.433.44 CFR.

Sub-Recipient - Any state, political subdivision of any state, or instrumentality of any state or political division, any public or private agency, institution, or organization, or other entity or any individual in any state to whom federal financial assistance is tended, directly or through another sub-recipient, for any program, including any successor, assignee, or transferee thereof, but not including any ultimate beneficiary under such program.

Tennessee Emergency Management Agency (TEMA) - The agency of state government that coordinates emergency preparedness, response, recovery, planning and mitigation.

3. FEDERAL PROGRAMS

The department receives Federal Funds from a variety of sources. The Tennessee National Guard obtains funding through a Master Cooperative Agreement (Federal/State Agreement) with the National Guard Bureau (NGB) for specific programs. The Tennessee Emergency Management Agency (TEMA) has a Grant Award with the Department of Homeland Security (DHS) containing homeland security and emergency management assistance for preparedness, planning, and training. The Federal Emergency Management Agency (FEMA) also provides federal funding through Disaster Assistance Programs as a result of a major Presidential Declaration. Other TEMA-Federal grant awards are with the Tennessee Valley Authority (TVA), Department of Energy (DOE), and the Hazardous Materials Emergency Preparedness (HMEP) Program under the auspices of the U.S. Department of Transportation (USDOT). The Army and Air National Guard Grants reported below are NOT Federal Financial Assistance (FFA). The Tennessee Emergency Management Agency (TEMA) Grants are FFA.

ALLOTMENT CODE 341.02/341.07/341.10 ARMY NATIONAL GUARD FISCAL YEAR 2016			
<u>PROGRAM</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>IN-KIND</u>
SRM	12,265,793	3,300,194	--
Environmental	945,034	--	--
Security Guards	893,800	--	--
Electronic Security (IDS)	359,600	--	--
Telecommunications	561,000	--	--
Sustainable Range Program	536,862	--	--
Antiterrorism Program Mgr (ATMP)	70,100	-	--
Distributed Learning	272,000	--	11,000
<u>TOTALS</u>	15,904,189	3,300,194	412,138

ALLOTMENT CODE 341.03 AIR NATIONAL GUARD FISCAL YEAR 2016			
<u>PROGRAM</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>IN-KIND</u>
Security Guard Activities	1,419,370	--	--
Facilities Operations and Maintenance Activities	7,350,830	1,465,409	149,962
Fire Protection Activities	2,721,300	--	--
Environmental Program Management	178,300	59,433	--
Services Resources Management	984,000	--	--
Family Readiness	- 0 -	--	--
<u>TOTALS</u>	12,653,800	1,524,842	149,962

**TENNESSEE EMERGENCY MANAGEMENT AGENCY
FISCAL YEAR 2016**

<u>PROGRAM</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>LOCAL</u>
Department of Energy	984,839	---	---
US Dept of Transportation –Hazard Materials Equipment 2012	438,470	85,176	24,442
Emergency Management Performance Grant	6,886,455	3,787,731	3,098,724
Tennessee Valley Authority	1,423,000		
Disaster Assistance	10,000,000	4,000,000	---
TOTALS	19,732,763	7,872,907	3,123,166

**HOMELAND SECURITY
FISCAL YEAR 2016**

<u>PROGRAM</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>LOCAL</u>
Homeland Security Grant Program – 2014	3,798,000	---	---
Homeland Security Grant Program – 2015	3,798,000		
TOTALS	7,596,000		

These are pass-through funds to local governments and certain private non-profit organizations. The relationship between the agency and the sub-recipient is one of cooperation to complete mutual objectives with the state retaining the responsibility for the proper spending of funds.

As of this date, there are no FY 2016 grants in receipt and distributed. Grants listed are cumulative and managed as part of the 5 - 10 year Federal term.

These Grants are NOT available to the general public.

4. ORGANIZATION/TITLE VI COORDINATOR

The overall responsibility for complying with the provisions of Title VI is vested in the Adjutant General, who is accountable for the administration of the Military Department and its organizational subdivisions.

The Departmental Title VI Coordination will be vested with the Title VI Process Action Team, the head of which will be determined by the Adjutant General.

Each major section of the department shall be represented on the Process Action Team as determined by the Adjutant General. At a minimum, the Process Action Team will consist of a representative from each of the 4 divisions (Administrative Services, Army NG, Air NG, and TEMA). The composition of the Process Action Team will proportionately be racially reflective of the Military Department.

The responsibility for coordinating Title VI in the Department is assigned to and divided among the respective program divisions. The Staff Judge Advocate Office/State Legal Office will serve as an advisor to the Assistant Adjutant Generals and Directors in charge of these Divisions in order to coordinate efforts. The Military Department's Title VI Coordinator is William P. Wenzler, Director of Administrative Services, Military Department of Tennessee, 3041 Sidco Drive, Nashville, Tennessee 37204, Telephone: (615) 313-0928; Fax: (615) 313-0611, e-mail: william.wenzler@tn.gov.

In addition, each sub-recipient of pass-thru federal funding must identify a sub-recipient Title VI Coordinator. The name and contact information must be provided annually as part of the Title VI Self Survey. As proposed in the FY 2010-2011 implementation plan, we have devised a function profile for a sub-recipient's Title VI Coordinator. The Sub-Recipient Title VI Coordinator's Duties Profile follows:

SUB-RECIPIENT TITLE VI COORDINATOR'S DUTIES PROFILE

1. A Sub-Recipient Title VI Coordinator must complete and return the self-survey by Oct 1, each year.
2. Disseminate to employees, clients, constituents and applicants Title VI information concerning their rights and responsibilities under the act.
3. A Sub-Recipient Title VI Coordinator must assist the Staff Legal Counsel for the Department to receive, record, and respond to all Title VI complaints.
4. Display a public notice that states the provisions of Title VI of the 1964 Civil Rights Act and that includes the name, address and telephone number of the coordinator.
5. Maintain permanent records of all Title VI complaints.
6. Assist the Program Monitor during site visits to verify data and to complete the review process as outlined in the Sub-recipient Monitoring Plan that is reviewed and approved annually by the Department of Finance and Administration.

Training materials will be distributed to all members of the Process Action Team and to Sub-Recipient Title VI Coordinators to ensure both proficiency and familiarity with Title VI. Any training provided by a federal or state agency coordinating national and statewide Title VI requirements will be mandatory training for the Military Department's Title VI Coordinator and the information will be presented to the members of the Process Action Team and Sub-recipient Title VI Coordinators as funding is available to do so.

The Title VI Process Action Team will ensure that a Title VI self-survey report is distributed to, completed by, returned, and reviewed on an annual basis for each sub-recipient or sub-grantee of federal funds.

The Self-Survey for each sub-recipient will be reviewed by the Process Action Team, and if serious problems in Title VI compliance are noted, procedures for correcting non-compliance will be stipulated to the facility, applicant, or contracting agency.

5. DATA COLLECTION & ANALYSIS

The Program Monitoring Section will prepare an annual summary of their monitoring activities and the Process Action will report any complaint processing. The reports will be submitted to The Adjutant General, the Assistant Adjutants General, and the Directors of respective Divisions. Copies will also be maintained on permanent file and will be available for audit where appropriate.

The Military Department tracks and reports US Census data as it relates to counties who are deemed sub-recipients of grant funding. An analysis could be used to determine how effectively programs are reaching eligible groups if assistance was objective. However, assistance programs are generally delivered post-disaster and made by application with project worksheets provided by the applicant and reviewed by FEMA or TEMA (under FEMA guidelines). Program Monitors will include a review of the sub-recipient's data collection and analysis compliance during ongoing monitoring activities. Compliance will be noted in subsequent program monitoring reports. Additionally, the sub-recipients of the majority of federal funding are local governments, state department/agencies, and certain private non-profit entities. Distribution of the federal funding administered by this department is not discretionary. In almost all cases, the eligibility for funding is determined by the federal funding agency - For the Emergency Management Performance Grant (EMPG), TEMA has a vital role in determining Grant distribution, but only after reviewing application for compliance with Grant established guidelines and a work-plan review by the FEMA Regional office.

The racial/national origin composition of the department staff based on total numbers and percentages by race are reflected on the following pages, 15-24. The Compliance Summary and EEO Detail excel sheets are provided on a separate CD.

SUMMARY
Insert Agency Name Here

Total Federal Funds Recv'd	\$319,991,674
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Subrecipients	
Total # of Subrecipients/Contractors/Vendors	364

Racial Breakdown of Employees		
Race	Total #	%
Black	27	8
White	317	90
Asian	4	1
Hispanic	3	0
Native American/Indian	0	0
Pacific Islander	0	0
Other	7	1

Total # Complaints Recv'd	0
Total # Lawsuits Filed	0

Training of Staff	Total #	% Trained
Staff Training	340	92
Subrecipient Training	364	100%

Total # of Planning Boards & Advisory Bodies	1	100
Racial Breakdown of Planning Boards & Advisory Bodies		
Race	Total #	%
Black	2	33
White	3	50
Asian	1	17
Hispanic	0	0
Native American/Indian	0	0
Pacific Islander	0	0
Other	0	0

Procedures in Place	Yes	No
LEP Policy/Procedures	X	<input type="checkbox"/>
Compliance Review	X	<input type="checkbox"/>
Complaint Procedures	X	<input type="checkbox"/>
Title VI Training	X	<input type="checkbox"/>
Planning Boards & Advisory Bodies	X	<input type="checkbox"/>

Availability of Implementation Plan	<i>On Request</i>	<i>Agency Site</i>
	X	<input checked="" type="checkbox"/>

EEO Detail

Military

Position #	Position	Ethnic Category	Executive/Preferred
1	00039693	ADJUTANT GENERAL	W EXECUTIVE
2	00039694	EXECUTIVE ADMIN ASSISTANT 1	W EXECUTIVE
3	00039695	ASSISTANT ADJUTANT GENERAL	W EXECUTIVE
4	00039700	ASSISTANT ADJUTANT GENERAL	W EXECUTIVE
5	00039701	ADMIN ASSISTANT 2	W EXECUTIVE
6	00039702	DEPUTY COMMISSIONER 1	W EXECUTIVE
7	00039703	EMER MGMT ADMINISTRATOR 1	W PREFERRED
8	00039706	HR DIRECTOR 1	W EXECUTIVE
9	00039708	INFO RESOURCE SUPPORT SPEC 5	W EXECUTIVE
10	00039709	ADMIN SERVICES ASSISTANT 4	W PREFERRED
11	00039710	ACCOUNTANT 3	W PREFERRED
12	00039712	ADMIN SERVICES ASSISTANT 3	W PREFERRED
13	00039714	BUILDING MAINTENANCE WORKER 3	W PREFERRED
14	00039716	FACILITIES SUPERVISOR	W PREFERRED
15	00039722	EXECUTIVE ADMIN ASSISTANT 1	W EXECUTIVE
16	00039724	ADMIN SERVICES ASSISTANT 2*	W PREFERRED
17	00039727	CLERK 3	W PREFERRED
18	00039728	GENERAL COUNSEL 2	W EXECUTIVE
19	00039730	EMER MGMT DEPUTY DIRECTOR	W EXECUTIVE
20	00039735	MAIL TECHNICIAN 1	B PREFERRED
21	00039741	DEPARTMENT CONTROLLER	W EXECUTIVE
22	00039742	ARCHITECT	W PREFERRED
23	00039756	ADMIN SERVICES ASSISTANT 3	W PREFERRED
24	00039828	FACILITIES CONSTRUCTION DIR	W EXECUTIVE
25	00039829	ELECTRONIC ALARMS TECH SUPV	W PREFERRED
26	00039834	BUILDING MAINTENANCE WORKER 2	W PREFERRED
27	00039835	BUILDING MAINTENANCE WORKER 2	W PREFERRED
28	00039843	FACILITIES CONSTRUCTION SPC 3	O PREFERRED
29	00039844	ADMIN SERVICES ASSISTANT 2*	W EXECUTIVE
30	00039844	ADMIN SERVICES ASSISTANT 2*	W EXECUTIVE
31	00039845	BUILDING MAINTENANCE WORKER 3	B PREFERRED
32	00039846	BUILDING MAINTENANCE WORKER 2	W PREFERRED
33	00039848	BUILDING MAINTENANCE WORKER 2	W PREFERRED
34	00039849	ADMIN SERVICES ASSISTANT 3	W PREFERRED
35	00039850	BUILDING MAINTENANCE WORKER 2	W PREFERRED
36	00039853	ENV SPECIALIST 6	W PREFERRED
37	00039854	BUILDING MAINTENANCE WORKER 2	W PREFERRED
38	00039870	BUILDING MAINTENANCE WORKER 2	W PREFERRED
39	00039872	BUILDING MAINTENANCE WORKER 2	W PREFERRED
40	00039874	STOREKEEPER 2	W PREFERRED
41	00039875	MAINTENANCE ELECTRICIAN 2	W PREFERRED
42	00039876	BUILDING MAINTENANCE WORKER 3	W PREFERRED
43	00039877	EQUIPMENT OPERATOR	B PREFERRED
44	00039879	GROUNDS WORKER 3	W PREFERRED
45	00039880	GROUNDS WORKER 2	W PREFERRED
46	00039883	CUSTODIAL WORKER 2	W PREFERRED
47	00039886	GROUNDS WORKER 2	W PREFERRED
48	00039887	CUSTODIAL WORKER 1	W X
49	00039889	ADMIN SERVICES ASSISTANT 3	W PREFERRED
50	00039890	FACILITIES MANAGER 2	W PREFERRED
51	00039891	HEATING & REFRIGERATION MECH 2	W PREFERRED
52	00039903	FACILITIES SUPERVISOR	W PREFERRED
53	00039904	CADD TECHNICIAN 3*	W PREFERRED
54	00039905	BUILDING MAINTENANCE WORKER 2	W PREFERRED
55	00039906	BUILDING MAINTENANCE WORKER 2	W PREFERRED
56	00039908	GROUNDS WORKER 2	W PREFERRED
57	00039908	GROUNDS WORKER 2	B PREFERRED
58	00039910	ADMIN SERVICES ASSISTANT 2*	W EXECUTIVE
59	00039911	BUILDING MAINTENANCE WORKER 2	W PREFERRED
60	00039912	CUSTODIAL WORKER 1	W 120 DAY
61	00039912	CUSTODIAL WORKER 1	W X
62	00039915	BUILDING MAINTENANCE WORKER 2	W PREFERRED
63	00039917	BUILDING MAINTENANCE WORKER 2	B PREFERRED
64	00039919	HEATING & REFRIGERATION MECH 1	B PREFERRED
65	00039921	MAINTENANCE CARPENTER 2	W PREFERRED
66	00039923	CUSTODIAL WORKER 1	W X
67	00039925	FOOD SERVICE MANAGER 1	W PREFERRED
68	00039926	FOOD SERVICE SUPERVISOR 3	W PREFERRED
69	00039927	COOK 2	W PREFERRED
70	00039928	COOK 2	W PREFERRED

71	00039930	COOK 2	W	PREFERRED
72	00039932	CLERK 2	W	X
73	00039933	CLERK 2	W	X
74	00039934	COOK 1	W	X
75	00039935	CUSTODIAL WORKER 2	W	PREFERRED
76	00039936	CUSTODIAL WORKER 2	W	PREFERRED
77	00039937	COOK 1	W	X
78	00039938	BAKER	W	PREFERRED
79	00039939	FOOD SERVICE WORKER	W	X
80	00039940	FOOD SERVICE WORKER	W	X
81	00039941	FOOD SERVICE WORKER	W	X
82	00039942	ADMIN SERVICES ASSISTANT 3	A	EXECUTIVE
83	00039945	CUSTODIAL WORKER 1	W	X
84	00039946	EMER MGMT AREA COORDINATOR	W	PREFERRED
85	00039948	FOOD SERVICE WORKER	W	X
86	00039954	GROUPS WORKER 2	W	PREFERRED
87	00039956	FACILITIES MANAGER 2	W	PREFERRED
88	00039957	FACILITIES SAFETY OFFICER 2*	W	PREFERRED
89	00039957	FACILITIES SAFETY OFFICER 2*	W	120 DAY
90	00039958	TRANSPORTATION TECHNICIAN 3	W	PREFERRED
91	00039960	HEATING & REFRIGERATION MECH 2	W	PREFERRED
92	00039962	BUILDING MAINTENANCE WORKER 2	W	PREFERRED
93	00039964	BUILDING MAINTENANCE WORKER 2	B	PREFERRED
94	00039965	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
95	00039966	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
96	00039982	FACILITIES SUPERVISOR	W	PREFERRED
97	00039983	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
98	00039999	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
99	00040000	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
100	00040013	WEBSITE DEVELOPER 2	W	EXECUTIVE
101	00040020	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
102	00040022	EMER MGMT ASSISTANT DIRECTOR	W	EXECUTIVE
103	00040024	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
104	00040028	ACCOUNTANT 3	A	PREFERRED
105	00040032	EMER MGMT AREA COORDINATOR	W	PREFERRED
106	00040033	EMER MGMT OPS OFFICER 2*	W	PREFERRED
107	00040034	EMER MGMT OPS OFFICER 2*	W	PREFERRED
108	00040035	COMMUNICATIONS SYS ANALYST 2*	W	PREFERRED
109	00040036	EMER MGMT OPS OFFICER 3	B	PREFERRED
110	00040040	EMER MGMT AREA COORDINATOR	W	PREFERRED
111	00040042	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
112	00040044	EMER MGMT OPS OFFICER 3	W	PREFERRED
113	00040047	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
114	00040048	EMER MGMT AREA COORDINATOR	W	PREFERRED
115	00040050	EMER MGMT AREA COORDINATOR	W	PREFERRED
116	00040052	EMER MGMT AREA COORDINATOR	W	PREFERRED
117	00040054	EMER MGMT AREA COORDINATOR	W	PREFERRED
118	00040055	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
119	00040056	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
120	00040059	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
121	00040060	EMER MGMT PLANNER 2*	W	PREFERRED
122	00040066	RADIO COMMUNICATIONS TECH SUPV	W	PREFERRED
123	00040067	RADIO COMMUNICATIONS TECH 3	W	PREFERRED
124	00040070	FACILITIES MANAGER 2	W	PREFERRED
125	00040071	EMER MGMT OPS OFFICER 2*	B	PREFERRED
126	00040075	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
127	00040076	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
128	00040079	INFO RESOURCE SUPPORT SPEC 5	W	PREFERRED
129	00040085	GIS TECHNICIAN SUPERVISOR 2	W	PREFERRED
130	00040086	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
131	00066927	EMER MGMT ADMINISTRATOR 2	B	EXECUTIVE
132	00066928	EMER MGMT PLANNER 2*	W	PREFERRED
133	00066930	INFORMATION SYSTEMS MANAGER 2	W	PREFERRED
134	00066931	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
135	00066932	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
136	00066982	ACCOUNTANT 3	W	PREFERRED
137	00066983	ELECTRONIC ALARMS TECHNICIAN	W	PREFERRED
138	00067318	FOOD SERVICE WORKER	W	X
139	00067319	ACCOUNTANT 2*	W	PREFERRED
140	00067321	HEATING & REFRIGERATION MECH 3	W	PREFERRED
141	00068060	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
142	00068470	EMER MGMT AREA COORDINATOR	W	PREFERRED
143	00068471	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
144	00068473	ACCOUNTANT 3	W	EXECUTIVE
145	00068477	FIREFIGHTER SUPERVISOR	W	PREFERRED
146	00068478	FIREFIGHTER SUPERVISOR	W	PREFERRED
147	00068479	FIREFIGHTER SUPERVISOR	W	PREFERRED
148	00068480	FIREFIGHTER MANAGER	W	PREFERRED
149	00068481	BUILDING MAINTENANCE WORKER 3	W	PREFERRED

150	00068482	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
151	00068485	FIREFIGHTER 1	W	PREFERRED
152	00068487	FIREFIGHTER 2	W	PREFERRED
153	00068488	FIREFIGHTER 1	W	PREFERRED
154	00068489	FIREFIGHTER 1	W	PREFERRED
155	00068490	FIREFIGHTER 1	W	PREFERRED
156	00068491	FIREFIGHTER 1	W	PREFERRED
157	00068492	FIREFIGHTER 1	W	PREFERRED
158	00068493	FIREFIGHTER 1	W	PREFERRED
159	00068494	FIREFIGHTER 1	W	PREFERRED
160	00068495	FIREFIGHTER 2	W	PREFERRED
161	00068496	FIREFIGHTER 2	W	PREFERRED
162	00068497	FIREFIGHTER 1	W	PREFERRED
163	00068498	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
164	00068660	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
165	00068920	ADMIN SECRETARY	W	PREFERRED
166	00070387	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
167	00071468	FACILITIES MANAGER 3	W	PREFERRED
168	00071796	LIQUID FUELS MAINT SPECIALIST	W	PREFERRED
169	00072347	REAL PROPERTY AGENT 3	W	PREFERRED
170	00072392	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
171	00072522	OPERATIONS SPECIALIST 2*	W	EXECUTIVE
172	00072523	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
173	00072524	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
174	00072526	EMER MGMT AREA COORDINATOR	W	PREFERRED
175	00072527	TEMA CHIEF OF STAFF	W	EXECUTIVE
176	00072529	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
177	00072530	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
178	00072531	RADIO COMMUNICATIONS TECH 3	W	PREFERRED
179	00072593	PROGRAM MONITOR 2	B	PREFERRED
180	00073870	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
181	00073885	EXECUTIVE ADMIN ASSISTANT 2	W	EXECUTIVE
182	00073896	ELECTRONIC ALARMS TECHNICIAN	W	PREFERRED
183	00074439	ACCOUNTANT 3	W	PREFERRED
184	00076069	ADMIN SERVICES ASSISTANT 5	W	EXECUTIVE
185	00076111	HR MANAGER 1	W	PREFERRED
186	00076113	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
187	00076114	PROGRAM MONITOR 2	W	PREFERRED
188	00076115	ATTORNEY 3	W	EXECUTIVE
189	00076116	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
190	00076633	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
191	00076930	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
192	00076931	ACCOUNTING TECHNICIAN 2	B	PREFERRED
193	00077914	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
184	00078002	MILITARY POLICE OFFICER 1	B	PREFERRED
195	00078152	TALENT MANAGEMENT ASST DIR	W	PREFERRED
196	00078467	REAL ESTATE MGMT DIRECTOR	W	EXECUTIVE
197	00086159	ADMIN SERVICES ASSISTANT 3	W	EXECUTIVE
198	00100000	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
199	00100037	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
200	00100043	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
201	00100106	BUILDING MAINTENANCE WORKER 2	W	PREFERRED
202	00100146	ACCOUNTANT 3	W	PREFERRED
203	00100148	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
204	00100149	GIS TECHNICIAN MANAGER 1	W	PREFERRED
205	00100606	ENV SPECIALIST 5	W	PREFERRED
206	00100607	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
207	00100608	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
208	00100609	EMER MGMT AREA COORDINATOR	W	PREFERRED
209	00100610	EMER MGMT AREA COORDINATOR	W	PREFERRED
210	00100611	EMER MGMT PLANNER 2*	W	PREFERRED
211	00100613	RADIO COMMUNICATIONS TECH 3	W	PREFERRED
212	00100613	RADIO COMMUNICATIONS TECH 3	W	120 DAY
213	00101559	REAL PROPERTY AGENT 3	W	PREFERRED
214	00101921	FOOD SERVICE SUPERVISOR 3	W	PREFERRED
215	00101922	BAKER	W	PREFERRED
216	00101923	COOK 1	A	X
217	00101924	COOK 1	W	X
218	00101925	COOK 1	W	X
219	00101928	CUSTODIAL WORKER 2	W	PREFERRED
220	00101932	FOOD SERVICE WORKER	A	X
221	00101933	FOOD SERVICE WORKER	W	X
222	00101934	FOOD SERVICE WORKER	W	X
223	00101938	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
224	00101938	EMER MGMT ADMINISTRATOR 2	W	EXECUTIVE
225	00101939	CLERK 2	W	X
226	00102256	FOOD SERVICE ASST MGR 1	W	PREFERRED
227	00102257	FOOD SERVICE SUPERVISOR 3	W	PREFERRED
228	00102485	FIREFIGHTER 2	W	PREFERRED

229	00102486	FIREFIGHTER 2	W	PREFERRED
230	00102487	FIREFIGHTER 2	W	PREFERRED
231	00102488	CUSTODIAL WORKER 2	B	PREFERRED
232	00102492	CUSTODIAL WORKER SUPV 2	W	PREFERRED
233	00104008	CLERK 3	W	PREFERRED
234	00104009	ACCOUNTING TECHNICIAN 2	W	PREFERRED
235	00104045	EMER MGMT ASSISTANT DIRECTOR	W	EXECUTIVE
236	00104046	ENV SPECIALIST 4	W	PREFERRED
237	00104047	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
238	00104049	EMER MGMT AREA COORDINATOR	W	PREFERRED
239	00104050	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
240	00104068	RADIO SYSTEMS ANALYST	W	PREFERRED
241	00105573	HEATING & REFRIGERATION MECH 3	W	PREFERRED
242	00105574	HEATING & REFRIGERATION MECH 2	W	PREFERRED
243	00105576	MAINTENANCE PLUMBER 2	W	120 DAY
244	00105577	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
245	00105579	EQUIPMENT MECHANIC 2	W	PREFERRED
246	00105580	STOREKEEPER 2	W	PREFERRED
247	00105581	HOSPITALITY MANAGER 2	W	PREFERRED
248	00109328	INFO RESOURCE SUPPORT SPEC 4	W	PREFERRED
249	00115572	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
250	00117136	FIREFIGHTER 1	W	PREFERRED
251	00117137	FIREFIGHTER 1	H	PREFERRED
252	00117138	FIREFIGHTER 1	W	PREFERRED
253	00117170	ENV PROTECTION SPECIALIST 3*	W	PREFERRED
254	00117171	ENV PROTECTION SPECIALIST 3*	W	PREFERRED
255	00117172	ENV PROTECTION SPECIALIST 3*	W	PREFERRED
256	00117179	BUILDING MAINTENANCE WORKER 2	B	PREFERRED
257	00117181	BUILDING MAINTENANCE WORKER 2	O	PREFERRED
258	00117185	BUILDING MAINTENANCE WORKER 2	W	PREFERRED
259	00117343	DATABASE ADMINISTRATOR 2*	W	PREFERRED
260	00117344	ADMIN SERVICES ASSISTANT 3	B	PREFERRED
261	00117345	ADMIN SERVICES ASSISTANT 3	B	PREFERRED
262	00117348	FACILITIES SUPERVISOR	W	PREFERRED
263	00118432	FACILITIES SUPERVISOR	W	PREFERRED
264	00118433	FACILITIES SUPERVISOR	W	PREFERRED
265	00119003	GIS TECHNICIAN 2*	W	PREFERRED
266	00119064	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
267	00119070	HEATING & REFRIGERATION MECH 3	W	PREFERRED
268	00119080	ENV PROTECTION SPECIALIST 4	W	PREFERRED
269	00119081	FACILITIES SUPERVISOR	W	PREFERRED
270	00119082	FACILITIES SUPERVISOR	W	PREFERRED
271	00119106	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
272	00119107	FACILITIES CONSTRUCTION SPC 3	W	PREFERRED
273	00119146	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
274	00119619	EMER MGMT OPS OFFICER 3	W	PREFERRED
275	00119638	BUILDING MAINTENANCE WORKER 3	W	PREFERRED
276	00119658	ENV SPECIALIST 5	W	PREFERRED
278	00119693	ENV PROGRAM MANAGER 2	W	PREFERRED
279	00119744	DATABASE ADMINISTRATOR 2*	W	120 DAY
280	00119744	DATABASE ADMINISTRATOR 2*	W	PREFERRED
281	00120725	EMER MGMT PLANNER 2*	W	PREFERRED
282	00120726	EMER MGMT PLANNER 2*	W	PREFERRED
283	00120728	EMER MGMT OPS OFFICER 2*	W	PREFERRED
284	00120729	EMER MGMT OPS OFFICER 2*	W	PREFERRED
285	00120758	EMER MGMT AREA COORDINATOR	W	PREFERRED
286	00120759	EMER MGMT AREA COORDINATOR	W	PREFERRED
287	00120760	EMER MGMT ADMINISTRATOR 3	W	EXECUTIVE
288	00120761	EMER MGMT AREA COORDINATOR	W	PREFERRED
289	00120763	EMER MGMT AREA COORDINATOR	W	PREFERRED
290	00120764	EMER MGMT AREA COORDINATOR	W	PREFERRED
291	00120924	ADMIN SERVICES ASSISTANT 3	B	PREFERRED
292	00121010	EXECUTIVE ADMIN ASSISTANT 2	W	EXECUTIVE
293	00121321	LEGAL ASSISTANT	W	EXECUTIVE
294	00121322	ADMIN SERVICES MANAGER	W	EXECUTIVE
295	00121808	ENV SPECIALIST 3*	W	PREFERRED
296	00121808	ENV SPECIALIST 3*	W	PREFERRED
297	00121809	ADMIN SERVICES ASSISTANT 3	H	PREFERRED
298	00121810	ENV SPECIALIST 3*	W	PREFERRED
299	00121827	REAL PROPERTY AGENT 3	W	PREFERRED
300	00121853	MAINTENANCE ELECTRICIAN 2	W	PREFERRED
301	00121854	MAINTENANCE PLUMBER 2	W	PREFERRED
302	00122485	HEATING & REFRIGERATION MECH 3	W	PREFERRED
203	00122549	GIS ANALYST 2*	A	PREFERRED
304	00123614	EMER MGMT ADMINISTRATOR 1	W	PREFERRED
305	00123615	ADMIN SERVICES ASSISTANT 4	W	PREFERRED
306	00123617	EXECUTIVE ADMIN ASSISTANT 2	W	EXECUTIVE
307	00123621	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
308	00127344	ADMIN SERVICES ASSISTANT 5	W	EXECUTIVE

309	00127345	ADMIN SERVICES ASSISTANT 5	W	EXECUTIVE
310	00127346	ADMIN SERVICES ASSISTANT 5	W	EXECUTIVE
311	00128744	EXECUTIVE ADMIN ASSISTANT 1	W	EXECUTIVE
312	00128958	ADMIN SERVICES ASSISTANT 5	W	PREFERRED
313	00129896	DATABASE ADMINISTRATOR 2*	W	PREFERRED
314	00129897	RADIO COMMUNICATIONS TECH 3	W	PREFERRED
315	00130282	FIREFIGHTER 1	W	PREFERRED
316	00130283	FIREFIGHTER MANAGER	W	PREFERRED
317	00130284	FIREFIGHTER SUPERVISOR	W	PREFERRED
318	00130286	FIREFIGHTER 2	B	PREFERRED
319	00130287	FIREFIGHTER 2	B	PREFERRED
320	00130288	FIREFIGHTER 2	W	PREFERRED
321	00130290	FIREFIGHTER 1	B	PREFERRED
322	00130291	FIREFIGHTER 1	W	PREFERRED
323	00130292	FIREFIGHTER 1	W	PREFERRED
324	00130293	FIREFIGHTER 1	W	PREFERRED
325	01000664	EMER MGMT OPS OFFICER 2*	H	PREFERRED
326	01000665	EMER MGMT AREA COORDINATOR	W	PREFERRED
327	01000666	EMER MGMT AREA COORDINATOR	W	PREFERRED
328	01000667	EMER MGMT PLANNER 2*	W	PREFERRED
329	01000734	FIREFIGHTER 1	B	PREFERRED
330	01000735	FIREFIGHTER 1	B	PREFERRED
331	01000736	FIREFIGHTER 1	B	PREFERRED
332	01000737	FIREFIGHTER 1	W	PREFERRED
333	01000738	FIREFIGHTER 1	W	PREFERRED
334	01000739	FIREFIGHTER 1	W	PREFERRED
335	01000779	FIREFIGHTER 1	W	PREFERRED
336	01000780	FIREFIGHTER 1	W	PREFERRED
337	01000781	FIREFIGHTER 2	W	PREFERRED
338	01000783	FIREFIGHTER 1	W	PREFERRED
339	01000784	FIREFIGHTER 1	W	PREFERRED
340	01000785	FIREFIGHTER 1	W	PREFERRED
341	01000786	FIREFIGHTER 1	W	PREFERRED
342	01000787	FIREFIGHTER 1	W	PREFERRED
343	01000788	FIREFIGHTER 1	W	PREFERRED
344	01000790	EMER MGMT PLANNER 2*	W	PREFERRED
345	01000791	EMER MGMT PLANNER 2*	W	PREFERRED
346	01000795	ADMIN SERVICES ASSISTANT 3	B	PREFERRED
347	01000796	ADMIN SERVICES ASSISTANT 3	B	PREFERRED
348	01000797	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
349	01000798	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
350	01000799	ADMIN SERVICES ASSISTANT 2*	W	PREFERRED
351	01000799	ADMIN SERVICES ASSISTANT 2*	B	PREFERRED
352	01000800	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
353	01000801	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
354	01000802	ADMIN SERVICES ASSISTANT 3	W	PREFERRED
355	01000803	ADMIN SERVICES ASSISTANT 3	B	PREFERRED

W = White
B = Black
A = Asian
H = Hispanic
O = Other

The Report of Data Collection and data detailed by program follows. Excel sheets of the detailed data are provided on a separate CD.

REPORT OF DATA COLLECTION

Public Assistance Pass-Thru Federal Funding totaled \$2,613,941,872 (State Match: 12.5%: \$326,742,734). These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 25 & 26.

Male.....	49%
Female.....	51%
White.....	75.4%
Black or African American	20.7%
American Indian/ Alaska Native.....	.4%
Asian.....	1.7%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	5.0%

Mitigation Pass-Thru Federal Funding totaled \$37,675,771 (State Match: 12.5%: \$4,709,471). These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 27 & 28.

Male.....	48.1%
Female.....	51.9%
White.....	64.4%
Black or African American	32.1%
American Indian/ Alaska Native.....	.4%
Asian.....	1.8%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	4.6%

DHS-UASI Pass-Thru Federal Funding totaled \$ 3,162,094. These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 29 & 30.

Male.....	38.5%
Female.....	40.3%
White.....	66.3%
Black or African American	9.5%
American Indian/ Alaska Native.....	.4%
Asian.....	1.2%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	3.9%

EMPG Pass-Thru Federal Funding totaled \$ 256,500. These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 31 & 32.

Male.....	48.2%
Female.....	51.8%
White.....	79.0%
Black or African American	17.6%
American Indian/ Alaska Native.....	.5%
Asian.....	1.4%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	4.0%

TVA Pass-Thru Federal Funding totaled \$1,897,841. These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 33 & 34.

Male.....	48.5%
Female.....	51.5%
White.....	74.5%
Black or African American	20.5%
American Indian/ Alaska Native.....	.5%
Asian.....	2.5%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	8.0%

DOE Pass-Thru Federal Funding totaled \$0.00. These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 35 & 36.

Male.....	0.0%
Female.....	0.0%
White.....	0.0%
Black or African American	0.0%
American Indian/ Alaska Native	0.0%
Asian.....	0.0%
Native Hawaiian/ other Pacific Islander	0.0%
Hispanic or Latino	0.0%

HMEP Pass-Thru Federal Funding totaled \$104,800. These funds were distributed to Tennessee Locals representing a direct or indirect assistance impact on the following groups by percentage of total funds distributed from the program. Details of impact by county are listed on pages 37- 38.

Male.....	48.6%
Female.....	51.4%
White.....	77.3%
Black or African American	18.3%
American Indian/ Alaska Native	.4%
Asian.....	2.2%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	6.8%

PDMC Pass-Thru Federal Funding totaled \$458,470. The intent of this program is to provide a consistent source of funding to State, tribal, and local governments for pre-disaster mitigation planning and projects primarily addressing natural hazards. Funding these plans and projects reduces overall risks to populations and structures and also reduces reliance on funding from actual disaster declarations. Details of impact by county are listed on pages 39-40.

Male.....	47.7%
Female.....	52.3%
White.....	45.3%
Black or African American	50.8%
American Indian/ Alaska Native	.4%
Asian.....	2.3%
Native Hawaiian/ other Pacific Islander	.1%
Hispanic or Latino	5.6%

Lewis County	270,757	17,161	49.1	5,971	50.9	6,190	96	11,675	1.9	231	0.4	49	0.4	49	0.4	49	0.1	33	2.7	243
Lincoln County	321,173	33,361	48.8	16,280	51.2	17,081	90	30,025	7.2	2,402	0.5	167	0.4	133	0.1	33	0.2	97	7.1	3,447
Loudon County	455,564	48,556	49	23,752	51	24,764	96.3	46,769	1.4	680	0.4	194	0.6	291	0.2	97	0.2	97	4.6	1,023
Mason County	7,531,372	22,248	49.2	10,946	50.8	11,302	97.2	21,625	0.8	178	0.6	133	0.3	67	0.1	67	0.1	67	3.3	3,440
Martin County	10,441,883	98,294	47.5	46,690	52.5	51,604	61	59,959	36.4	35,779	0.3	295	0.1	983	0.1	983	0.1	983	1.4	395
Marshall County	845,954	28,237	49.2	13,893	50.8	14,344	94.1	26,571	3.9	1,101	0.4	113	0.5	141	0.1	141	0.1	141	1.4	395
Meigs County																				
McMinn County	333,240	51,266	48.6	25,401	51.4	26,865	92.6	48,398	4.4	2,300	0.4	209	0.8	418	0.1	418	0.1	418	2.9	1,516
McNairy County	101,450	26,075	49.1	12,803	50.9	13,272	92.1	24,015	6.1	1,591	0.3	78	0.2	52	0.1	52	0.1	52	1.6	417
Meigs County	5,226,727	11,753	49.5	5,918	50.5	5,935	96.5	11,342	1.4	465	0.7	82	0.2	24	0.1	24	0.1	24	1.5	176
Meigs County	2,108,518,979	626,681	48.4	303,314	51.6	323,367	66.2	414,863	27.9	174,844	0.5	3,133	3.2	20,054	0.1	627	0.1	627	9.9	62,041
Monroe County	2,731,352	44,519	45.6	22,081	50.4	22,438	95	42,393	2.4	1,068	0.6	267	0.4	178	0.1	45	0.1	45	3.5	1,558
Montgomery County	61,591,044	172,336	49.1	84,617	50.9	87,719	73.2	126,150	19.6	33,778	0.7	1,306	2.2	3,791	0.4	689	0.1	689	8.1	13,959
Montgomery County																				
Morgan County																				
Obion County	112,473	31,807	48.2	15,331	51.8	16,476	87.6	27,863	10.7	3,403	0.2	64	0.3	95	0.1	32	0.1	32	3.2	1,018
Overton County																				
Perry County																				
Pickett County																				
Folk County																				
Franklin County	43,728	72,321	49.4	35,727	50.6	36,594	94.3	68,199	2.3	1,663	0.7	506	1.2	868	0.1	72	0.1	72	5.4	3,905
Franklin County	365,848	31,809	49.2	15,650	50.8	16,159	95.2	30,382	2.3	732	0.5	159	0.5	159	0.1	159	0.1	159	3.8	1,209
Franklin County	261,134	54,181	49.1	26,603	50.9	27,578	94.6	51,255	2.9	1,571	0.4	217	0.6	315	0.1	315	0.1	315	1.4	759
Franklin County																				
Franklin County	649,385	262,604	49.4	129,726	50.6	132,878	81.2	213,234	12.9	33,876	0.5	1,313	3.1	8,121	0.1	263	0.1	263	6.9	18,120
Franklin County	13,845,591	22,228	49.2	10,936	50.8	11,292	98.4	21,872	0.2	44	0.3	67	0.2	44	0.1	44	0.1	44	0.6	133
Franklin County	56,870	14,112	49.2	6,943	50.8	7,169	97.5	13,759	0.6	85	0.5	71	0.3	42	0.1	42	0.1	42	3.1	465
Franklin County	37,683,987	927,644	47.7	442,486	52.3	485,158	43.6	404,453	52.3	485,158	0.4	3,711	2.4	22,263	0.1	928	0.1	928	5.8	53,803
Franklin County																				
Franklin County																				
Franklin County	809,463	156,823	48.4	75,502	51.6	80,931	95.4	149,609	2.4	3,764	0.3	470	0.6	941	0.1	161	0.1	161	1.6	3,509
Franklin County	3,797,460	160,645	48.8	76,355	51.2	82,750	90.3	145,062	6.7	10,763	0.3	482	1.1	1,767	0.1	161	0.1	161	4	6,926
Franklin County	41,534,481	61,081	49	29,950	52	31,151	76.3	47,826	18.9	11,544	0.5	305	0.6	366	0.1	61	0.1	61	2.3	1,465
Franklin County	1,471,761	7,870	49.5	3,856	50.5	3,974	87.8	6,910	9.8	771	0.6	47	0.2	16	0.1	16	0.1	16	2.7	212
Franklin County	4,633,445	18,109	49.9	9,535	50.1	9,574	97.7	18,669	0.4	76	0.4	76	0.2	38	0.1	19	0.1	19	1.5	287
Franklin County																				
Franklin County	567,070	122,979	48.9	60,137	51.1	62,842	92.6	113,879	4.2	5,165	0.4	492	1.2	1,476	0.1	3	0.1	3	3	3,689
Franklin County	105,826	35,021	48.9	17,125	51.1	17,896	89.2	31,239	8	2,802	0.3	105	1.2	420	0.1	420	0.1	420	2.1	735
Franklin County																				
Franklin County	2,613,941,872	4,828,353	49%	2,345,082	51%	2,483,271	75.4%	3,640,982	20.7%	1,000,587	0.4%	21,369	1.7%	82,934	0.1%	4,050	0.1%	4,050	5.0%	239,328

2,287,159,138.00
326,747,734.00

EMPG

County	EMPG (Funding Delay)	Total Population	Male	Female	White	Black or African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Hispanic									
Anderson County																			
Bedford County																			
Benton County																			
Bledsoe County																			
Blount County																			
Bradley County																			
Campbell County																			
Cannon County																			
Carroll County																			
Carter County	41,500.00	57,424	48.9	28,080	51.1	29,344	96.7	55,539	1.6	919	0.2	115	0.3	172	1.6	919			
Cheatham County																			
Chester County																			
Clallam County																			
Clay County																			
Cocke County	30,000.00	35,662	48.5	17,796	51.5	18,366	55.4	34,022	2.2	785	0.5	178	0.3	107	0.1	36	1.9	678	
Coffee County																			
Crockett County																			
Cumberland County																			
Douglas County																			
DeKalb County																			
Dixson County																			
Dyer County																			
Fayette County																			
Fentress County																			
Franklin County																			
Gilchrist County																			
Giles County																			
Graham County																			
Greene County																			
Grundy County																			
Hambleton County																			
Hamilton County	160,500.00	336,463	48.1	161,839	51.9	174,624	75.8	255,039	20.2	67,966	0.6	2,019	1.8	6,056	0.1	336	4.6	15,477	
Hancock County																			
Hardeeman County																			
Hardin County																			
Hawkins County																			
Haywood County	34,500.00	18,787	46.9	8,811	53.1	9,576	48.5	9,112	50.2	9,431	0.3	56	0.2	38			4	751	
Henderson County																			
Henry County																			
Hickman County																			
Houston County																			
Humphreys County																			
Jackson County																			
Jefferson County																			
Johnson County																			
Knox County																			
Lake County																			
Lauderdale County																			
Lawrence County																			
Lewis County																			

TVA

County	TVA	Total Population	Male	Female	White	Black or African American	American Indian/Alaska Native	Asian	Native Hawaiian/other Pacific Islander	Hispanic									
Anderson County																			
Bedford County																			
Benton County																			
Blinn County																			
Bloom County																			
Brazos County	303,800	98,963	48.7	48,195	51.3	50,768	97.2	91,244	4.6	4,552	0.6	594	1	990	0.1	99	4.9	4,849	
Campbell County																			
Cannon County																			
Carroll County																			
Carter County																			
Chester County																			
Cherokee County																			
Clatsop County																			
Clay County																			
Coke County																			
Coffee County																			
Cobb County																			
Crocket County																			
Cumberland County	79,138	56,053	48.8	27,354	51.2	28,699	97.6	54,208	0.6	336	0.4	224	0.5	280	0.1	56	2.5	1,401	
Decatur County																			
DeKalb County																			
Dickson County																			
Dyer County																			
Fayette County																			
Ferriss County																			
Franklin County																			
Gibson County																			
Giles County																			
Granger County																			
Greene County																			
Grundy County																			
Hamilton County																			
Hamilton County																			
Hancock County																			
Hartman County																			
Hardin County																			
Harris County																			
Harrison County																			
Henderson County																			
Henry County																			
Hickman County																			
Houston County																			
Humphreys County																			
Jackson County																			
Jefferson County																			
Johnson County																			
Knox County																			
Lake County																			
Lauderdale County																			
Lawrence County																			
Lewis County																			

DOE

County	DOE	Total Population	Male	Female	White	Black or African American	American Indian/Alaska Native	Asian	Native Hawaiian/other Pacific Islander	Hispanic
Anderson County										
Bedford County										
Benton County										
Bledsoe County										
Bloom County										
Bradley County										
Campbell County										
Cannon County										
Carroll County										
Center County										
Cheatham County										
Chester County										
Claborn County										
Clay County										
Cocke County										
Conroe County										
Crockett County										
Cumberland County										
Decatur County										
DeKalb County										
Dickson County										
Dyer County										
Fayette County										
Fentress County										
Franklin County										
Gilbert County										
Giles County										
Greene County										
Grundy County										
Hamblen County										
Hamilton County										
Hancock County										
Hardeman County										
Hardin County										
Hawkins County										
Haywood County										
Henderson County										
Henry County										
Hickman County										
Houston County										
Humphreys County										
Jackson County										
Jefferson County										
Johnson County										
Knox County										
Lake County										
Lauderdale County										
Lawrence County										

HMEP

County	HMEP	Total Population	Male	Female	White	Black or African American	American Indian/Alaska Native	Asian	Native Hawaiian/Other Pacific Islander	Hispanic								
Anderson County																		
Bedford County	\$7,200.00	45,058	22,304	50.5	22,754	88.3	35,786	8.3	3,740	0.7	315	0.9	406	0.1	90	11.6	5,227	
Benton County																		
Bledsoe County																		
Bloom County	\$7,200.00	125,010	48.3	59,414	51.7	63,556	94.3	115,988	3.1	3,813	0.4	492	0.8	584	-	2.9	3,567	
Bradley County																		
Campbell County																		
Cannon County																		
Carroll County																		
Carter County																		
Chatham County																		
Cherokee County																		
Cherokee County																		
Clay County																		
Coke County																		
Colleton County																		
Crockett County																		
Cumberland County																		
Decatur County																		
DeKalb County																		
Dickinson County																		
Dyer County																		
Fayette County																		
Fernandina County																		
Franklin County																		
Gibson County																		
Giles County	7,200	29,485	48.7	14,359	51.3	15,116	86.9	25,622	10.4	3,066	0.4	118	0.4	118	-	1.7	501	
Granger County																		
Greene County																		
Gusneton County																		
Hamilton County																		
Hamilton County																		
Hardeeville County																		
Hardeman County																		
Hardin County																		
Hawkins County																		
Haywood County																		
Henderson County																		
Henry County	\$12,800.00	37,330	48.4	15,648	51.6	16,682	89.6	28,968	8.2	2,651	0.3	97	0.3	97	-	1.9	614	
Hickman County																		
Houston County																		
Humphreys County																		
Jackson County																		
Jefferson County	7,200	51,409	49.1	25,242	50.9	26,167	95.4	49,044	2.4	1,234	0.4	206	0.5	257	-	3.3	1,695	
Johnson County																		
Knox County																		
Lake County																		
Lauderdale County																		
Lawrence County																		

HMEP

Lewis County	7,200	33,361	48.8	16,280	51.2	17,081	90	30,075	7.2	2,402	0.5	167	0.4	133	0.1	33	2.7	901
Lincoln County																		
Loudon County																		
Macon County																		
Madison County	7,200	98,294	47.5	46,690	52.5	51,604	61	59,959	36.4	35,779	0.3	295	1	983			3.5	3,440
Marion County																		
Marshall County	7,200	30,617	49.1	15,033	50.9	15,584	50.7	27,770	6.8	2,082	0.4	122	0.6	184	0.1	31	4.8	1,470
Mauldin County	7,200	80,956	48.3	39,102	51.7	41,854	84.6	68,489	12.6	10,200	0.4	324	0.7	567			5	4,048
McMinn County																		
McMurry County																		
Mellicam County																		
Mingo County	7,200	626,681	48.4	303,314	51.6	323,367	66.2	414,863	27.9	174,844	0.5	3,133	3.2	20,054	0.1	627	9.9	62,041
Monroe County																		
Montgomery County																		
Moore County	7,200	6,362	49.4	3,143	50.6	3,219	95.6	6,082	2.5	159	0.3	19	0.5	32			1.3	83
摩根县	7,200	21,987	55	12,053	45	9,894	94.3	20,734	3.9	857	0.4	88	0.2	44			0.9	198
Olson County																		
Overton County																		
Perry County																		
Pike County																		
Polk County																		
Pulham County																		
Rhea County																		
Roane County																		
Robertson County																		
Rutherford County																		
Sevier County																		
Sequatchie County																		
Sevier County																		
Shelby County																		
Smith County																		
Stewart County																		
Sullivan County																		
Sumner County																		
Tipton County																		
Townsend County																		
Union County																		
Union County																		
Van Buren County																		
Warren County																		
Washington County																		
Wayne County																		
Weakley County																		
White County	12,800	183,182	48.8	89,393	51.2	93,789	90.6	165,953	4.7	8,610	0.3	550	3.1	5,679	0.1	183	4.6	8,426
Williamson County																		
Wilson County	104,800	1,362,732	48.6%	662,013	51.4%	700,719	77.3%	1,053,303	18.3%	249,438	0.4%	5,926	2.2%	29,537	0.1%	964	6.8%	92,113

PDMC

County	PDMC	Total Population	Male	Female	White	Black or African American	American Indian/Alaska Native	Asian	Native Hawaiian/other Pacific Islander	Hispanic
Adairson County										
Berford County										
Bertin County										
Bledsoe County										
Bloom County										
Bramley County										
Cambell County										
Cannon County										
Carroll County										
Carter County										
Chatham County										
Chester County										
Cherokee County										
Clay County										
Coke County										
Collier County										
Crockett County										
Cumberland County										
Decatur County										
DeKalb County										
Dickson County										
Dyer County										
Fayette County										
Furness County										
Franklin County										
Glasco County										
Giles County										
Granger County										
Greene County										
Grundy County										
Hamblen County										
Hamilton County										
Hancock County										
Hardeman County										
Hardin County										
Hawkins County										
Haywood County										
Henderson County										
Henry County										
Hickman County										
Houston County										
Humphreys County										
Jackson County										
Jefferson County										
Johnston County										
Knox County										
Lake County										
Lauderdale County										
Lawrence County										

ALL COUNTY DATA

	*Total Population	Male	Female	White	Black or African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ other Pacific Islander	Hispanic								
Anderson County	75,118	48,4	36,357	51.6	38,761	92.6	69,559	4.1	3,080	0.4	300	1.1	825	0	2.3	1,728	
Beechford County	45,058	49.5	22,304	50.5	22,754	88.3	39,786	8.3	3,740	0.7	315	0.9	406	0.2	90	5,227	
Benton County	16,489	49.1	8,096	50.9	8,393	95.7	15,780	2.2	363	0.5	82	0.4	66		2	330	
Bledsoe County	12,876	54	6,953	46	5,923	94.2	12,129	3.9	502	0.5	64	0.2	26		2.1	270	
Blount County	123,010	48.3	59,414	51.7	63,586	94.3	115,998	3.1	3,813	0.4	492	0.8	984		2.9	3,567	
Bradley County	98,963	48.7	48,195	51.3	50,768	92.2	91,244	4.6	4,552	0.6	594	1	990	0.1	99	4,849	
Campbell County	40,716	48.8	19,869	51.2	20,847	97.9	39,861	0.5	204	0.3	122	0.3	122	0.1	41	525	
Cannon County	13,801	49.4	6,818	50.6	6,983	96.6	13,332	1.5	207	0.3	41	0.2	28	0.1	14	1.6	221
Carroll County	28,522	48.2	13,748	51.8	14,774	87.2	24,871	10.5	2,995	0.5	143	0.3	86		2.1	599	
Carroll County	57,424	48.9	28,080	51.1	29,344	96.7	55,529	1.6	919	0.2	115	0.3	172		1.6	919	
Cheatham County	39,105	49.9	19,513	50.1	19,592	96.1	37,580	1.8	704	0.4	156	0.4	156	0.1	39	2.4	939
Chatham County	17,131	48.1	8,240	51.9	8,891	88.1	15,092	9.4	1,610	0.4	69	0.4	69		2.2	377	
Cherokee County	32,213	48.9	15,752	51.1	16,461	97	31,247	1	322	0.3	97	0.5	161		0.9	290	
Clay County	7,861	49.4	3,883	50.6	3,978	96.8	7,609	1.8	126	0.4	31	0.1	8	0.1	8	1.6	126
Coke County	35,662	48.5	17,296	51.5	18,366	95.4	34,022	2.2	785	0.5	178	0.3	107	0.1	36	1.9	678
Coffee County	52,796	48.6	25,659	51.4	27,137	93.1	49,153	3.9	2,059	0.4	211	0.9	475		3.9	2,059	
Crockett County	14,586	47.9	6,987	52.1	7,599	84.3	12,296	13.2	1,935	0.4	58	0.2	29		8.9	1,298	
Cumberland County	56,053	48.8	27,354	51.2	28,699	97.6	54,708	0.6	336	0.4	224	0.5	280	0.1	56	2.5	1,401
Decatur County	11,757	49.1	5,773	50.9	5,984	95.3	11,204	3	353	0.3	35	0.4	47	0.1	12	2.9	341
DeKalb County	18,723	49.6	9,287	50.4	9,456	96.2	18,012	2	374	0.3	56	0.3	56		6.9	1,292	
Dickson County	49,666	49	24,336	51	25,330	92.9	46,140	4.4	2,185	0.4	199	0.6	298		3.2	1,589	
Dyer County	38,335	48.2	18,477	51.8	19,858	83.1	31,856	14.4	5,520	0.3	115	0.5	192		2.7	1,035	
Fayette County	38,413	49.7	19,091	50.3	19,322	70.3	27,004	28	10,756	0.3	115	0.6	230		2.4	922	
Fentress County	17,959	49.2	8,836	50.8	9,123	98.2	17,636	0.4	72	0.2	36	0.2	36		1.1	198	
Franklin County	41,052	48.8	20,033	51.2	21,019	91.7	37,645	5.4	2,217	0.2	164	0.8	328	0.1	41	2.6	1,067
Gibson County	49,683	47.6	25,649	52.4	26,034	79.4	39,448	18.9	9,390	0.2	99	0.3	149		2.1	1,043	
Giles County	29,485	48.7	14,359	51.3	15,126	86.9	25,622	10.4	3,066	0.4	118	0.4	118		1.7	501	
Granger County	22,657	50	11,329	50	11,329	97.9	22,181	0.7	159	0.2	45	0.2	45		2.4	544	
Greene County	68,831	49	33,727	51	35,104	96	66,078	2.2	1,514	0.3	206	0.4	275	0.1	69	2.6	1,790
Grundy County	13,703	49.4	6,769	50.6	6,934	97.7	13,388	0.5	69	0.5	69	0.2	27		1	137	
Hambden County	62,544	48.8	30,521	51.2	32,023	91.9	57,478	4.6	2,877	0.7	438	0.8	500	0.1	63	11	6,880
Hamilton County	336,463	48.1	161,839	51.9	174,624	75.8	255,039	20.2	67,966	0.6	2,019	1.8	6,056	0.1	336	4.6	15,477
Hancock County	6,819	49.4	3,369	50.6	3,450	98	6,683	0.4	27	0.3	20	0.1	7		0.3	20	
Hardeman County	27,253	54.5	14,853	45.5	12,400	56.8	15,480	41.4	11,283	0.2	55	0.6	164		1.5	409	
Hardin County	26,026	48.6	12,649	51.4	13,377	94	24,464	3.8	989	0.3	78	0.4	104	2	521	2	521
Hawkins County	56,833	49	27,848	51	28,985	96.6	54,901	1.6	909	0.3	170	0.5	284		1.3	739	
Haywood County	18,787	46.9	8,811	53.1	9,976	48.5	9,112	50.2	9,431	0.3	56	0.2	38		4	751	
Henderson County	27,769	48.2	13,385	51.8	14,384	89.7	24,909	8	2,222	0.2	56	0.3	83		2.1	583	
Henry County	32,330	48.4	15,648	51.6	16,682	85.6	28,968	8.2	2,651	0.3	97	0.3	97		1.9	614	
Hickman County	24,690	52.4	12,938	47.6	11,752	93.1	22,986	4.9	1,210	0.5	123	0.3	74		1.9	469	
Houston County	8,426	49.4	4,162	50.6	4,264	95.1	8,013	2.6	219	0.4	34	0.3	25		1.8	152	

ALL COUNTY DATA

Humphreys County	18,538	49.2	9,121	50.8	9,417	95.4	17,685	2.7	501	0.5	93	0.2	37	-	-	1.7	315
Jackson County	11,698	49.9	5,807	50.1	5,831	97.8	11,382	0.5	58	0.5	58	0.1	12	-	-	1.5	175
Jefferson County	51,409	49.1	25,242	50.9	26,167	95.4	49,044	2.4	1,234	0.4	206	0.5	257	-	-	3.3	1,696
Johnson County	18,244	53.7	9,797	46.3	8,447	96.4	17,587	2.2	401	0.2	36	0.2	36	-	-	1.6	292
Knox County	432,227	48.7	210,499	51.3	221,738	86.7	374,749	9	38,501	0.4	1,729	2	8,645	0.1	432	3.6	15,561
Lake County	7,832	63.6	4,981	36.4	2,851	70	5,482	28.1	2,201	0.4	31	0.2	16	-	-	2	157
Laurens County	27,815	52.5	14,603	47.5	13,212	63	17,523	34.9	9,707	0.7	195	0.3	83	-	-	2.1	584
Lawrence County	41,869	48.9	20,474	51.1	21,395	95.9	40,152	1.8	754	0.4	167	0.3	126	-	-	1.7	712
Lewis County	12,161	49.1	5,971	50.9	6,190	96	11,675	1.9	231	0.4	49	0.4	49	-	-	2	243
Lincoln County	33,361	48.8	16,280	51.2	17,081	90	30,025	7.2	2,402	0.5	167	0.4	133	0.1	33	2.7	901
Loudon County	48,556	49	23,792	51	24,764	96.3	46,759	1.4	680	0.4	194	0.6	291	0.2	97	7.1	3,447
Macon County	22,248	49.2	10,946	50.8	11,302	97.2	21,625	0.8	178	0.6	133	0.3	67	-	-	4.6	1,023
Madison County	98,294	47.5	46,690	52.5	51,604	61	59,959	36.4	35,779	0.3	295	1	983	-	-	3.5	3,440
Marion County	28,237	49.2	13,893	50.8	14,344	94.1	26,571	3.9	1,101	0.4	113	0.5	141	-	-	1.4	395
Marshall County	30,617	49.1	15,033	50.9	15,584	90.7	27,770	6.8	2,082	0.4	122	0.6	184	0.1	31	4.8	1,470
Mary County	80,956	48.3	39,102	51.7	41,854	84.6	88,489	12.6	10,200	0.4	324	0.7	567	-	-	5	4,048
McMinn County	52,266	48.6	25,401	51.4	26,865	92.6	48,398	4.4	2,300	0.4	209	0.8	418	-	-	2.9	1,516
McNairy County	26,075	49.1	12,803	50.9	13,272	92.1	24,015	6.1	1,591	0.3	78	0.2	52	-	-	1.6	417
Meigs County	11,753	49.5	5,818	50.5	5,955	96.5	11,342	1.4	165	0.7	82	0.2	24	-	-	1.5	176
Metro-Nashville-Davidson County	678,681	48.4	303,314	51.6	323,367	66.2	414,863	27.9	174,844	0.5	3,133	3.2	20,054	0.1	627	9.9	62,041
Monteale County	44,519	49.6	22,081	50.4	22,438	95	42,293	2.4	1,068	0.6	267	0.4	178	0.1	45	3.5	1,558
Montgomery County	172,336	49.1	84,617	50.9	87,719	73.2	126,150	19.6	33,778	0.7	1,206	2.2	3,791	0.4	689	8.1	13,959
Moore County	6,362	49.4	3,143	50.6	3,219	95.6	6,082	2.5	159	0.3	19	0.5	32	-	-	1.3	83
Morgan County	21,987	55	12,093	45	9,894	94.3	20,734	3.9	857	0.4	88	0.2	44	-	-	0.9	198
Obion County	31,807	48.2	15,331	51.8	16,476	87.6	27,863	10.7	3,403	0.2	64	0.3	95	0.1	32	3.2	1,018
Overton County	22,083	49.2	10,865	50.8	11,218	97.7	21,575	0.6	132	0.3	66	0.2	44	-	-	1.1	243
Perry County	7,915	50.2	3,973	49.8	3,942	95.8	7,583	1.8	142	0.6	47	0.3	24	-	-	1.9	150
Pickett County	5,077	49.9	2,533	50.1	2,544	98.8	5,016	0.3	15	0.2	10	0.1	5	-	-	1.6	81
Polk County	16,825	49.5	8,328	50.5	8,497	97.3	16,371	0.7	118	0.4	67	0.2	34	-	-	1.4	236
Pulaski County	72,321	49.4	35,727	50.6	36,594	94.3	68,199	2.3	1,653	0.7	506	1.2	868	0.1	72	5.4	3,905
Rhea County	31,809	49.2	15,650	50.8	16,159	95.2	30,282	2.3	732	0.5	159	0.5	159	-	-	3.8	1,209
Roane County	54,181	49.1	26,603	50.9	27,578	94.6	51,255	2.9	1,571	0.4	217	0.6	325	-	-	1.4	759
Robertson County	66,283	45.2	32,611	50.8	33,672	89.9	55,588	7.7	5,104	0.5	331	0.6	396	0.1	66	6.1	4,043
Rutherford County	262,604	49.4	129,726	50.6	132,878	81.2	213,234	12.9	33,876	0.5	1,313	3.1	8,141	0.1	283	6.9	18,120
Scott County	21,228	49.2	10,936	50.8	11,292	98.4	21,872	0.2	44	0.3	67	0.2	44	-	-	0.6	133
Sequatchie County	14,112	49.2	6,943	50.8	7,169	97.5	13,759	0.6	85	0.5	71	0.3	42	-	-	3.3	466
Sevier County	89,887	49.2	44,224	50.8	45,663	96.1	86,381	1.3	1,169	0.5	449	0.9	809	-	-	5.3	4,764
Shelby County	927,644	47.7	442,486	52.3	485,158	43.6	404,453	52.3	485,158	0.4	3,711	2.4	22,263	0.1	928	5.8	53,803
Smith County	19,166	49.8	9,468	50.6	9,698	95.6	18,323	2.3	441	0.5	96	0.3	57	-	-	2.3	441
Stewart County	13,324	49.8	6,635	50.2	6,689	94.8	12,631	1.8	240	0.6	80	1.1	147	-	-	2.1	280
Sullivan County	156,823	48.4	75,902	51.6	80,921	95.4	149,609	2.4	3,764	0.3	470	0.6	941	-	-	1.6	2,509
Sumner County	160,645	48.8	78,395	51.2	82,250	90.3	145,062	6.7	10,763	0.3	482	1.1	1,767	0.1	161	4	6,426
Tipton County	61,081	49	29,930	51	31,151	78.3	47,826	18.9	11,544	0.5	305	0.6	366	0.1	61	2.3	1,405
Trousdale County	7,870	49.5	3,896	50.5	3,974	87.8	6,910	9.8	771	0.6	47	0.2	16	-	-	2.7	212
Union County	16,313	48.9	8,955	51.1	9,358	98.1	17,965	0.4	73	0.4	73	0.2	37	0	-	4.1	751

ALL COUNTY DATA

Union County	19,109	49.9	9,535	50.1	9,574	97.7	18,669	0.4	76	0.4	76	0.2	38	0.1	19	1.5	287
Van Buren County	5,548	49.8	2,763	50.2	2,785	98	5,437	0.7	39	0.3	39	0.2	11	-	-	0.9	50
Warren County	39,839	49.4	19,680	50.6	20,159	94.2	37,528	3.5	1,394	0.4	159	0.5	199	0.1	40	8.2	3,267
Washington County	122,979	48.9	60,137	51.1	62,842	92.6	113,879	4.2	5,165	0.4	492	1.2	1,476	-	-	3	3,689
Wayne County	17,021	55.1	9,379	44.9	7,642	92.5	15,744	6.1	1,038	0.4	68	0.2	34	-	-	1.7	289
Weakley County	35,021	48.9	17,125	51.1	17,896	89.2	31,239	8	2,802	0.3	105	1.2	420	-	-	2.1	735
White County	25,841	49	12,662	51	13,179	95.8	24,756	2.1	543	0.4	103	0.3	78	0.1	26	1.8	465
Williamson County	183,182	48.8	89,393	51.2	93,789	90.6	165,963	4.7	8,610	0.3	550	3.1	5,679	0.1	183	4.6	8,426
Wilson County	113,993	49	55,857	51	58,136	90.2	102,822	6.7	7,638	0.4	456	1.2	1,368	0.1	114	3.4	3,876
Tennessee Totals	6,346,110	48.7	3,090,556	51.3	3,255,554	79.5	5,045,157	16.9	1,072,493	0.4	25,384	1.5	95,192	0.1	6,346	4.7	298,267

* Total population based on US Census 1 April, 2010 estimate base

6. DISCRIMINATORY PRACTICES

A list of discriminatory practices includes but is not limited to the following listing. Some examples have been given specific to the Department of Military federally-assisted programs.

- Deny an individual any service, financial aid, or other benefits provided under the program. EXAMPLE: A minority individual is denied the opportunity to be appointed as a County Emergency Management Director because of race.
- Provide a service or benefit to an individual which is inferior (either in quantity or quality) to that provided to others in the program. EXAMPLE: During recovery following a major disaster, roadways and bridges are repaired with less quality materials in the minority areas than those roadways utilized by predominately white populations.
- Provide an individual with a service or benefit in a manner different from others under the program. EXAMPLE: Emergency response during a flood is provided to the white area first without regard to the needs of the minority communities.
- Subject an individual to segregation in any manner related to the receipt of services or benefits under the program. EXAMPLE: During a disaster event in which shelters are utilized, minorities are required to remain in predominately minority shelters and denied access to shelters in predominately white areas.
- Subject an individual to separate treatment in any manner related to receiving services or benefit under the program. EXAMPLE: Deny a minority contractor equal opportunity to bid on a potential National Guard construction project through use of minority publications, bid announcement target area, etc.
- Require different standards or conditions as prerequisites for accepting an individual into a program.
- Deny a person the opportunity to participate as a member of a planning or advisory body which is an integral part of the program. EXAMPLE: The Hazard Mitigation Program requires the appointment of a Local Hazard Mitigation Officer and a Local Hazard Mitigation Team. If a local government, does not allow a representative of a minority group to participate on that team for reasons of race, color or national origin.
- Utilize criteria or methods of administration which (a) have the effect of subjecting individuals to discrimination or (b) operate to defeat or substantially impair the accomplishment of the objectives of the programs.
- Permit discriminatory activity in a facility built in whole or part with federal funds. EXAMPLE: A minority group is denied public rental of a National Guard Armory built with federal dollars.

- Fail to provide services or information in a language other than English when significant numbers of potential or actual beneficiaries are of limited English speaking ability. **EXAMPLE:** A community is awarded a HMGP grant for an acquisition of homes in the floodplain of a Hispanic neighborhood, and the community does not provide Spanish speaking staff for the public briefing to answer questions or to assist the homeowners throughout the acquisition of their homes.
- Fail to advise the population eligible to be served or benefited by the program of the existence of the program. **EXAMPLE:** A city, which has traditionally hired predominately white employees, receives funds from the Disaster Assistance Programs. The city depends primarily upon announcements in city hall and word of mouth to recruit applicants for the program.
- Subject an individual to discriminatory employment practices under a federally funded program whose objective is to provide employment. **EXAMPLE:** Under the Public Assistance Program, federal funds are granted to a city to construct a large bridge, the city then contracts the work to a private construction company that discriminates on the basis of race, color and national origin in its employment practices.
- Locate a facility in any way which would limit or impede access to a federally funded service or benefit. **EXAMPLE:** A community receives funds for severe weather warning and the warning benefits predominately white areas only rather than minority residents of that community.

7. LIMITED ENGLISH PROFICIENCY (LEP)

During the period July 1, 2014 to June 30, 2015, there were no instances of Limited English Proficiency reported by Sub-Recipients or by the Military Department of Tennessee.

The sub-recipients of the federal funding administered and managed by the Military Department are local governments, state department/agencies, and certain private non-profit entities. Distribution of the federal funding administered by this department is not discretionary. The eligibility criteria for funding are determined by the federal funding agency.

Only one disaster program has the potential to distribute funding indirectly to individuals. The Hazard Mitigation Grant Program (HMGP) may provide funding to local governments for the acquisition of homes located in an identified floodplain. If this type of project is approved by FEMA, every step will be taken to provide foreign language assistance if the need should present itself. Another event that may occur is a complainant that may have limited English proficiency. The Military Department, in coordination with TEMA, will utilize the foreign language assistance vendor through Knowledge Services, via SWC 387. The current contract is available statewide and identified as Contract #37896 and Vendor ID #166529. The vendor that will provide the interpretation services is AVAZA Language Services Corp., Ste 112, 209 10th Ave S., Nashville, TN 37203-4151. AVAZA Language Services Corp can be reached at (800) 482-8292 or (866) 669-3250. The point of contact for Knowledge Services is Yanasta Wells, she can be reached at 615-253-4834.

All Military Department employees that have the potential to deal with sub-recipients and anyone who may call-in registering a complaint will have at their desk, the AVAZA Handout Information.

The first step is to identify the language being spoken. Secondly, utilize the AVAZA contact information containing the Access Code and Client ID and be ready to initiate a three-way conversation to begin the interpreting process to resolve the issue on hand.

8. COMPLAINT PROCEDURES

For FY15, there were no complaints submitted, therefore no investigations performed. In addition, there were no lawsuits filed against the department alleging discrimination on the basis of race, color or national origin under any federally funded program or activity.

A. Acceptance of Complaints of Discrimination

Anyone who believes that an agency receiving federal financial assistance has discriminated against them on the basis of race, color, or national origin has a right to file a complaint within 180 days of the alleged discrimination. At the complainant's discretion, the complaint can be filed with the federal department, the Military Department Title VI Coordinating Officer, the agency providing the service, or Tennessee Human Rights Commission, ATTN: Director, William R. Snodgrass Bldg/Tennessee Towers, 312 Rosa L. Parks Avenue, 23rd Floor, Nashville, Tennessee 37243-1102. Telephone: 615-741-5825 or Toll Free at: 800-251-3589.

It is not necessary to know the identity of the complainant, so long as the information is sufficient to determine the identity of the sub-recipient and indicates the possibility of violation.

All complaints, written or verbal, should be accepted. In the event a complaint sets forth the allegations verbally and refuses to reduce such allegations to writing, the person to whom the complaint is made should reduce the elements of the complaint to writing.

Complaints, whether written or later reduced to writing by a staff person, should contain the following information:

1. Name, address, and telephone number of the complainant.
2. The location and name of the entity delivering the service.
3. The nature of the incident that led the complainant to feel discrimination was a factor.
4. The basis of the complaint, i.e. race, color, or national origin.
5. Names, addresses, and phone numbers of people who may have knowledge of the event.
6. The date or dates on which the alleged discriminatory event or events occurred.

To aid the complainant in filing a complaint, the Complaint Under Civil Rights Act of 1964 form follows, however, the use of the form is not required for acceptance of a complaint.

**STATE OF TENNESSEE
MILITARY DEPARTMENT**

COMPLAINT UNDER CIVIL RIGHTS ACT OF 1964

Date: _____

TO: Military Department

I, hereby file an official complaint against _____
(Name of Person or Agency)

located at: _____

Complainant's Name: _____

Complainant's Address: _____

Complainant's Phone No.: _____

Nature of Incident: _____

Name witness who may have knowledge of the discriminatory action: (Give address & phone no., if available) _____

Basis of Complaint: () Race () Color () National Origin _____

Date of alleged discrimination: _____

Signed: _____

<p>Section Below to be Completed by the Military Department</p> <p>Referred to _____ on _____ for investigation Process Action Team Date and report.</p> <p style="text-align: right;">_____ Title VI Coordinating Officer</p>

B. Processing Complaint

1. Complaints will be handled within 90 days.
2. The Adjutant General will assign a Principal Investigator to process the complaint. A preliminary inquiry will be conducted on all complaints to substantiate or refute allegations. The investigator's worksheet is provided to record the results of the preliminary inquiry and to provide background information in the case of a required complaint investigation. The sample of the Primary Investigator's Worksheet follows:

SAMPLE: Primary Investigator's Worksheet

_____ Case Name _____ Case Number _____

For Complaint Investigation

A. The Complainant(s)

Name:

Telephone Numbers:

(Home)

Address:

(Work)

(Other)

Hours Complainant says
convenient to call

_____ a.m. _____ p.m.

Date Complaint Received: _____

Complainant alleges discrimination based on:

_____ Race; _____ Color; _____ National Origin

For Investigative Compliance Review

B. Date of scheduled compliance review: _____

Reason why compliance review is scheduled: _____

Point of Contact for compliance review: _____

Telephone of Point of Contact: _____

Address of Point of Contact: _____

Date of last compliance review: _____

3. A letter will be sent acknowledging receipt of the complaint and requesting a time and date the assigned investigator can reach the complainant by phone to discuss the complaint. The sample of the Letter Acknowledging Receipt of a Complaint Under Title VI follows:

SAMPLE: Letter Acknowledging Receipt of a Complaint Under Title VI

Ms. Joanne Doe
President, Some County
_____ Chapter NAACP
P.O. Box 333
Somewhere, Tennessee

Dear Ms. Doe:

This letter is to acknowledge receipt of your complaint of _____
(Date)
alleging denial of participation of minorities in the _____ Program in
_____, Tennessee.
(City or County)

Your complaint has been assigned to an investigator and is being reviewed. In preparation for a possible investigation, we would like to discuss with you the matters stated in your complaint by telephone. Please send a response to the above address, telephone (615) 313-0658, or fax (615) 313-0732, stating several convenient times between the hours of 8:00 AM and 4:00 PM when it would be convenient for the investigator to call you.

In the interim, if you have additional information you wish to convey or questions concerning this matter, please feel free to contact me by telephoning (615) 313-0658, or writing me at the above address.

Sincerely,

Fred R. Denson
General Counsel

4. If the preliminary investigation indicates that there may be a problem, then a full complaint investigation will be initiated. A letter will be sent to the complainant explaining that an investigation will be started and that their cooperation will be needed in the future. The sample of the Letter Notifying Complainant of TITLE VI Noncompliance Investigation follows:

SAMPLE: Letter Notifying Complainant of TITLE VI Noncompliance Investigation

Mr. John Doe
1234 Main Street
Somewhere, Tennessee

Dear Mr. Doe:

The matters on your complaint of _____ alleging racial discrimination in the
operation of _____ Program in _____ have had a preliminary
investigation performed by the Primary Investigator from this office.
(Date)
(City/County)

The Primary Investigator found apparent violations of Title VI of the Civil Rights Act of 1964. Efforts are underway to correct the deficiencies.

Thank you for calling this important matter to our attention. You were extremely helpful during our review of the program. If a hearing is necessary as part of the resolution to this situation, you may hear from this office or from federal authorities should your services be needed during the administrative hearing process.

Sincerely,

Fred R. Denson
General Counsel

5. If the allegations are not substantiated a letter will be sent to the complainant that contains a description of the allegations investigated, the scope of the investigation, the facts learned and a closing statement summarizing the basis on which the determination was made. The sample of the Letter Notifying Complainant that the Complaint Is Not Substantiated follows:

SAMPLE: Letter Notifying Complainant that the Complaint Is Not Substantiated

Ms. Joanne Doe
1964 Main Street
Somewhere, Tennessee

Dear Ms. Doe:

The matters referenced in you complaint of _____, alleging racial discrimination in the
(Date)
operation of _____ Program, have been investigated by this office.

The results of the preliminary investigation did not indicate that the provisions of Title VI of the Civil Rights Act of 1964 had in fact been violated. As you know, Title VI prohibits discrimination based on race, color, or national origin in any programs receiving federal financial assistance.

The primary investigator has analyzed the materials and facts gathered during the course of the preliminary investigation of you complaint for evidence of failure to comply with any of the civil rights laws administered by this office. We did not find evidence that any of these laws have been violated.

We must therefore advise you that your complaint has not been substantiated, and that we are closing this matter in our files. If you find this decision to be unsatisfactory and wish to pursue your complaint further, please contact the Tennessee Human Rights Commission, William R. Snodgrass Bldg/Tennessee Towers, 312 Rosa L. Parks Avenue, 23rd Floor, Nashville, Tennessee, 37243-1102, telephone (615) 741-5825.

Thank you for taking the time to write to this office. If we can be of any assistance to you in the future, do not hesitate to call or write.

Sincerely,

Fred R. Denson
General Counsel

6. A Complaint Log will be kept in the Office of the Civil Rights Coordinating Officer for the record and for submission to the proper federal and state authorities.

C. Complaint Investigation & Effecting Compliance – Resolution of Noncompliance

The Civil Rights Act of 1964, and federal regulations, require that efforts be made to the fullest extent practicable to obtain voluntary compliance before there can be a refusal, suspension, or termination of federal financial assistance. Attempts to gain compliance should not be unduly protracted, however probable noncompliance results when any civil rights compliance reviewer, federal or state, finds that a civil rights law or regulation is not being adhered to.

1. Procedures for Achieving Voluntary Compliance

In cases where a preliminary inquiry or self-survey compliance review results in a possible finding of noncompliance, the Process Action Team shall notify the sub-recipient through certified mail of the apparent noncompliance. The notice should clearly identify the conditions of noncompliance and offer a reasonable time to willingly comply. The sample letter of noncompliance to the sub-recipient, Letter Notifying Sub-Recipient of Apparent Noncompliance with Title VI is provided on the following page.

The department shall record the date the sub-recipient received notice, and shall note and record the last day afforded the sub-recipient for voluntary compliance before initiating an administrative process to terminate assistance.

The sub-recipient may request a meeting for the purpose of discussing the problem areas or requirement for compliance. The principal investigator should be involved in the discussion process.

SAMPLE: Letter Notifying Sub-Recipient of Apparent Noncompliance with Title VI

Mr. John Doe, County Executive
County Courthouse
Somewhere, Tennessee

Dear Mr. Doe:

Departmental regulations implementing Title VI of the Civil Rights Act of 1964 provide for a periodic review of the practices of sub-recipients of federal assistance to determine whether they are complying with nondiscrimination requirements of Title VI.

As you know, a primary investigator from this office conducted a preliminary investigation of your program during the week of _____. From the preliminary investigation, the primary
(Date)

investigator determined that the program was administered and/or operated in apparent noncompliance with Title VI in the following area(s):

(Statement indicating areas of noncompliance/discrimination)

It is the policy of this department that all persons benefit and participate in federally financed programs on a nondiscriminatory basis. Your program receives federal financial assistance from this department and must adhere to departmental policy as well as the requirements of Title VI. Therefore, within 30 days from the date of this letter, please advise me: (1) whether and how your program intends to immediately voluntarily comply with Title VI; or (2) whether you wish to submit for our review and approval a voluntary plan or method for compliance with Title VI. Your program will be afforded 60 calendar days from the date of this letter for preparation of the voluntary plan. You may request staff from this office to advise you during preparation of the plan.

If you do not choose to voluntarily bring the program into compliance and implement a plan to accomplish the purpose of Title VI within 60 calendar days from the date of this letter, it will be necessary for this office to begin administrative procedures necessary to insure compliance by you program and/or seek termination of federal financial assistance for your program. Additionally, it will be necessary for this office to refer the matter to the proper federal department with a recommendation that the federal department begin administrative proceedings pursuant to Section 602 of Title VI of the Civil Rights Act of 1964.

I hope you will be able to furnish and implement the necessary voluntary compliance plan so there will be no need for administrative proceedings. Please call me if you have any questions or need additional information concerning this matter.

Sincerely,

Fred R. Denson
General Counsel

The Civil Rights Coordinating Officer shall approve the sub-recipient's voluntary compliance plans, methods, procedures, and proposed actions if such approval will result in compliance with the act. Such a plan should be reduced to writing. A letter accepting or rejecting the proposed action will be forwarded by the Adjutant General. Sample letters of each determination, Letter Approving a Plan for Voluntary Compliance with Title VI and Letter Rejecting Plan for Voluntary Compliance with Title VI follows:

SAMPLE: Letter Approving a Plan for Voluntary Compliance with Title VI

Mr. John Doe, County Executive
County Courthouse
Somewhere, Tennessee

Dear Mr. Doe:

Thank you for your letter of _____ in which you submitted a voluntary plan for
(Date)
compliance with Title VI of the Civil Rights Act of 1964.

Under that plan, it is our understanding that steps will be taken to:

- Example.
- Example.
- Example.

We are keeping a copy of your plan on file in our office. In addition, we have forwarded a copy to _____ in Washington, D.C. The plan you submitted has been
(Appropriate Federal Agency)

approved by this office. It appears that the implementation of this plan should eliminate the racial discrimination in your program and that you will be in compliance with Title VI of the Civil Rights Act of 1964. As long as this is the case, you will remain eligible to receive federal financial assistance from this department. Periodic monitoring of the progress of the implementation of your plan will be conducted by this office.

Thank you for your cooperation in this matter. Please feel free to call this office at (615)313-0928, if you should have any questions or need additional information.

Sincerely,

The Adjutant General

SAMPLE: Letter Rejecting Plan for Voluntary Compliance with Title VI

Mr. John Doe, County Executive
County Courthouse
Somewhere, Tennessee

Dear Mr. Doe:

The voluntary compliance plan submitted by your program on _____ does not meet
(Date)
the requirements of Title VI of the Civil Rights Act of 1964. Your plan does not offer a method to sufficiently address certain items concerning the complaint(s) submitted against your program.

Our departmental regulations require the initiation of the administrative hearing process whenever there is a failure to comply with the requirements of Title VI. Because you have not submitted an acceptable plan for your program to comply with Title VI, steps have been taken to initiate the administrative hearing process which could lead to the termination of federal financial assistance from this department. You will hear from our office soon concerning your hearing.

We regret that this action must be taken. Please advise this office if you reconsider your position. We will be happy to assist you in your effort to resolve these matters through voluntary compliance

Sincerely,

The Adjutant General

2. Termination or Suspension of Assistance

Failure to comply with the approved voluntary compliance plan will result in the administrative initiation of the termination or suspension of federal assistance. The Adjutant General will notify in writing the Title VI representative for the federal agency distributing the financial assistance for which the discriminatory action has occurred. The federal agency shall make a determination of Title VI compliance and take appropriate action through the Department of Justice. Under Title VI, federal or state agencies may terminate or discontinue aid to any sub-recipient that does not comply with Title VI and applicable regulations. According to the Department of Justice's regulations, if there is a determination of noncompliance and refusal to correct the problem, the ultimate sanction is termination of federal funding. When an applicant for a sub-recipient of federal assistance is found to discriminate on the basis of race, color or national origin, and compliance cannot be achieved by voluntary means, Title VI provides several alternatives. If the discrimination is in the applicant's programs, a federal agency can defer making a grant to the applicant until it can verify full compliance. If the grant has been made, a federal agency may initiate administrative proceedings for the termination of funding. Although not explicitly stated in Title VI, an agency may refer the sub-recipient to the Civil Rights Division of the Department of Justice for the initiation of civil action.

Any action to terminate or suspend assistance shall be limited to a particular sub-recipient against whom a finding of noncompliance has been made and shall be limited in its effect to the particular program, or part thereof, in which noncompliance has been found. General conditions for termination, or suspension of assistance shall not become effective until:

- The department has advised the sub-recipient of its failure to comply and it has determined that compliance cannot be secured through voluntary means.
- There is a documented finding that after an opportunity for a hearing, the sub-recipient has failed to comply with the requirements of Title VI and applicable state and federal regulations.
- Approval has been given by the department head.

D. Appeals

Any appeal and/or request for reconsideration, pertaining to a decision by the Military Department Adjutant General or Title VI Compliance Officer or Process Action Team, should be referred to the Title VI Compliance Program, Tennessee Human Rights Commission, ATTN: Matthew Stephenson, Director, William R. Snodgrass Bldg/Tennessee Towers, 312 Rosa L. Parks Avenue, 23rd Floor, Nashville, Tennessee 37243-1102, Telephone: 615-741-5825 or Toll Free at: 800-251-3589.

9. COMPLIANCE REVIEW

Upon request, the Military Department shall make available any compliance report to be reviewed by THRC. Documentation will be maintained as described in Section 10 of this plan.

The Military Department currently has 360 active contracts awarding federal funding to sub-recipients. All of these contracts are listed in the Military Department's Sub-recipient Monitoring Plan on an annual basis. A copy of the current Sub-recipient monitoring plan is available and may be reviewed upon request.

Each of these contracts includes assurance language concerning Title VI compliance. Assurance language will be included in all contracts between the Military Department and those to whom it distributes federal assistance. In addition, coordination will be made with the Title VI Coordinating Officer, with the Military Department Procurement Division, and the Department of General Services to provide assurance language in the State of Tennessee Vendor Registration form, as well as contracts. Contract assurances are important for two reasons. First, they inform the sub-recipient of their responsibility under Title VI. Second, assurances will provide the contractual basis for enforcement. Efforts to enforce compliance or terminate funds can be accomplished through simple contract procedures.

The assurance language for the contracts for each federally funded program has been developed by the Staff Legal Counsel and approved by the Department of Finance & Administration's Office of Contract Review (OCR). The statement of assurances will be on file in the contract offices for each federally funded program within the department. Noncompliance findings pertaining to the Statement of Assurances may result in the suspension of federal assistance to sub-grantees or sub-recipients. The Statement of Assurance follows:

Statement of Assurance

Certification Regarding Drug-Free Workplace Requirements. This certification is required by the regulations implementing the Drug-Free Workplace Act of 9188, 44 CRF Part 17, Subpart F. The regulations, published in the January 31, 1989 Federal Register, require certification by grantees, prior to award, that they will maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to award the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment, (See 44 CFR Part 13, Subpart C 13.300 and Subpart D 13.400).

The grantee certifies that it will provide a drug-free workplace by:

- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- b. Establishing a drug-free awareness program to inform employees about:
 1. The dangers of drug abuse in the workplace;
 2. The grantee's policy of maintaining a drug-free workplace;
 3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 4. The penalties that may be imposed upon employees for drug abuse violations.
- c. Making it a requirement that each employee be engaged in the performance of the grant be given a copy of the statement required by paragraph (1).

- d. Notifying the employee in the statement required by paragraph (1) that, as a condition of employment under the grant, the employee will:
 - 1. Abide by the terms of the statement, and
 - 2. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction.
- e. Notifying the agency within ten days after receiving notice under subparagraph (4) (b), from an employee or otherwise receiving actual notice of such conviction.
- f. Taking one of the following actions, within 30 days of receiving notice under subparagraph (4) (b), with respect to any employee who is convicted.
 - 1. Taking appropriate personnel action against such an employee, up to and including termination; or
 - 2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.
- g. Make a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (E.4.a), (E.4.b), (E.4.c), (E.4.d), (E.4.e), (E.4.f), and (E.4.g).

Compliance with Title VI of the Civil Rights Act of 1964. The Grantee agrees to comply with the provisions contained in Title VI of the 1964 Civil Rights Act (42 U.S.C. 2000d), and any federal regulations specific to the funding of this grant. The Grantee further agrees to complete and return a self-compliance report as provided by the Grantor

A. Pre-Award Process

The Military Department will utilize the Self-Survey report as the tool for compliance review. A Title VI notification letter is mailed out annually to all possible sub-recipients to notify them of Title VI compliance requirements in order to receive federal funding from the Military Department. The Title VI Sub-Recipient Notification Letter, Title VI Self-Survey and Instructions for Completing the Title VI Self-Survey are included in the mail pieces. These three documents are on the following pages. The vast majority of the Military Department award contracts are pertaining to the Homeland Security and Disaster Assistance Programs. Ninety-five (95) counties and the incorporated cities within have been eligible for federal assistance within the past ten years. All award contracts are signed by the sub-recipient or applicant's agent who will be considered the sub-recipient's civil rights coordinator unless specified otherwise in the annual self-survey. That person is also responsible for compliance with the statement of assurances within the contract and the regulations and policies concerning Title VI. The Self-Survey will be distributed to all Sub-recipients' Title VI Coordinators on an annual basis. The completed Self-Survey will be returned to the Military Department's Title VI Compliance Officer. The Self Survey will be reviewed by a member of the Process Action Team or Program Monitoring Division; the approved self survey will be noted in the log. If it is not approved, the reviewer will contact the entity and assist in gaining compliance. Until compliance is achieved, the log will reflect the non-compliance. Payments and program contract processing for the entity will be suspended until Title VI compliance is met. All self-survey reports completed by the sub-recipients and Military Department logs will be made available to the Human Rights Commission upon request.



Please Respond by:
October 1, 2015

MILITARY DEPARTMENT OF TENNESSEE

Office of The Adjutant General
Houston Barracks, P.O. Box 41502
Nashville, Tennessee 37204-1502

TO: All County and City Officials or Agents and Grant Sub-Recipients

FROM: William P. Wenzler, Title VI Compliance Officer *William P. Wenzler*
Tennessee Military Department

DATE: July 1, 2015

SUBJECT: Title VI Self-Survey

Title VI of the 1964 Civil Rights Act prohibits any person on the grounds of Race, Color, or National Origin from being excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving Federal Financial Assistance.

Effective September 30, 2015, all Title VI Self Surveys on file with the Military Department will expire. All sub-recipients of federal funds administered by the Military Department / Tennessee Emergency Management Agency must update their Title VI information on an annual basis by submitting a new title VI Self-Survey Form. Compliance under the Title VI of the civil Rights Act of 1964 must be met in order to receive federal financial assistance.

To assist in the compliance process, a blank copy of the Self-Survey Form (FY16 version) is enclosed. This version of the Self Survey Form (FY16) is the only version accepted.

Please ensure that your information is kept current. Updates to the information on file should be made by contacting either of the points of contact indicated below or submitting a new Self-Survey. Sub-recipients are also reminded that Title VI coordinators and staff must be trained annually regarding Title VI Compliance. If training cannot be accomplished within your agency, please call your Regional TEMA Office point of contact for scheduling.

The Program Monitoring Team from the Military Department will validate portions of your Self-Survey as part of our requirement to comply with the Tennessee's Finance & Administration Policy 22 (Sub-Recipient Contract Monitoring). The Teams's focus for the Title VI portion will be based on the most common findings during recent visits, i.e. Title VI Compliance Statements not being posted in a public place, Staff not trained, and not Limited English Proficiency (LEP) plan.

Thank you, in advance, for your time and assistance with this matter. Please feel free to contact me at william.wenzler@tn.gov or my Administrative Assistant, Linda Crawford at linda.crawford@tn.gov for any assistance you may require. Either of us may be reached at (615) 313-0832.

**Military Department of Tennessee
TITLE VI Self-Survey**

1. Effective Date of Survey: 1 October 2015 – 30 September 2016

2. Name of Respondent (City, County or Agency) _____

COUNTY: _____

3. Street Address _____ PO Box (if applicable): _____

City _____ PO Box Zip Code: _____

State _____ Zip Code _____

Phone _____ FAX NO. _____ Email _____

4. Name and Title of Administrative Head

_____ (NAME)

_____ (TITLE)

5. Name and Title of Local Title VI Coordinator _____ Email _____

_____ (NAME)

_____ (TITLE)

6. List appointed Advisory Committee Members. May be an existing committee or board (i.e., Planning Commission or Zoning Board, etc). You only need one Title VI Committee (5-7 people).

A. Are the members of the above listed Committee: Elected _____ or Appointed _____

Please furnish information on each Advisory Committee Member:

	<u>NAME</u>	<u>RACE</u>	<u>GENDER</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

- 5. _____
- 6. _____
- 7. _____
- 8. _____
- 9. _____
- 10. _____

B. What are the terms of service? _____ (years or months)

C. If minorities represent 5% (or more) of the population in the geographic service area but not serving on any advisory groups, what steps will be taken to obtain minority representation? _____

7. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color or national origin?

YES _____ NO _____

8. Are Title VI information posters, including the name of the local coordinator prominently and publicly displayed?

YES _____ NO _____

9. Are permanent records kept on all Title VI complaints?

YES _____ NO _____ NA _____

10. If applicable, describe any complaints received last year(FY15). List name, race, charge and findings. *(If None, please indicate)*

11. Is Title VI information disseminated to your employees, clients, constituents, and the public?

YES _____ NO _____

Describe the way in which they are informed. _____

12. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Law, including the right to file a complaint?

YES _____ NO _____

13. Are new employees clearly informed about their specific responsibilities to clients under Title VI?

YES _____ NO _____

14. Are the Title VI Coordinator and Staff trained annually regarding compliance and responsibilities?

YES _____ NO _____

15. If yes, please state the way in which this is done. _____

16. Do all contracts that provide direct services contain a Title VI Statement of Compliance?

YES _____ NO _____

17. Are all physical areas (i.e., rest rooms, dining rooms, waiting rooms, etc.) provided without regard to race, color or national origin?

YES _____ NO _____

18. All sub-recipients of Federal Financial Assistance must be prepared to provide service for those with Limited English Proficiency (LEP). Do you have a LEP plan in place?

YES _____ NO _____

There have been no instances of LEP in our service area _____

19. Do you have any problems, questions or suggestions concerning this survey form?

Any questions answered **NO**, must be fully explained with compliance date projected.

All answers provided are subject to verification by the Military Department Program Monitors.

DECLARATION OF RESPONDENT: I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

SIGNATURE OF TITLE VI COORDINATOR

DATE

DECLARATION OF ADMINISTRATIVE HEAD: I declare that I have reviewed and approved the information provided in this survey and to the best of my knowledge and believe it is true, correct and complete.

SIGNATURE OF ADMINISTRATIVE HEAD

DATE

Self Surveys are accepted by mail, email or FAX. Please ensure two signatures are on page four of the self survey, typed names are not accepted as signatures.

**RETURN TO: William P. Wenzler, Title VI Compliance Officer
Military Dept of Tennessee, State Admin Services
P.O. Box 41502
Nashville, TN 37204**

FAX NO: 615-313-0611

Email: linda.crawford@tn.gov

(FY16 Version dated July 2015)
Previous versions are obsolete

FY 16

Instructions for Completing the Title VI Self-Survey

For question #5: Designate one person to be the Title VI Compliance Coordinator. Many Mayors of our smaller communities have chosen to wear this hat themselves. Others have named their secretary, the city manager, the city registrar, city recorder, a councilman or alderman, the sheriff, the police chief, personnel director or emergency management director.

Some of the duties of this person will be: Completing the survey once a year, putting up the poster and coordinating any civil rights complaints lodged against the sub-recipient.

For question #6: This refers to the make-up of the Title VI Advisory Committee (such as a zoning, planning or a building commission). This can be any of your present committees, board or a commission, given the extra responsibility of Title VI Advisory. You only NEED ONE TITLE VI COMMITTEE (5-7 PEOPLE).

****NOTE:** Information required for each Committee Member

Failure to complete the entire form will result in a non-compliance status for your agency. A Non-Compliance status may delay payment requests. Once compliance is met by completion of the Title VI Self-Survey Form, the payment process will resume.

Your Self-Survey must be updated and submitted each year the grant or contract remains in effect, or if any information changes on your existing survey on file.

This is an annual (Federal Fiscal year) requirement. All documents on file expire on 30 September each year.

Self Surveys are accepted by mail, email or FAX. Please ensure two signatures are on page four of the self survey, typed names are not accepted as signatures.

**RETURN TO: William P. Wenzler, Title VI Compliance Officer
Military Dept of Tennessee, State Admin Services
P.O. Box 41502
Nashville, TN 37204**

FAX NO: 615-313-0611

Email: linda.crawford@tn.gov

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As of June 30, 2015, the Title VI Self-Survey process continues our commitment to make the survey and the compliance process more accurate, gather more quantifiable information and eliminate duplication and misunderstanding of the requirements for its completion. We have been using this survey for numerous years and we are pleased with the response received. A list of all active contracts are on the following pages and the excel spreadsheets are provided on a separate CD.

TEMA OPEN CONTRACT LIST

Program Manager	Contract	Start Date	Expiration	Program	Vendor	Applicant	Grant Amount	Contract Balance	Risk
1 Doug Worden	24547-10132	6/21/2010	4/3/2016	HMGF 1909	0000009021	City of McKenzie Belhal University	\$2,584,462.00	\$2,037,589.28	Low
2 Doug Worden	24547-12912	6/21/2010	4/9/2016	HMGF 1909	000000410	City of Memphis	\$4,342,540.00	\$2,283,515.20	Low
3 Doug Worden	24547-13077	6/21/2010	7/18/2015	HMGF 1909	000007807	City of Memphis	\$5,473,646.00	\$3,009,756.75	Low
4 Doug Worden	24547-13078	6/21/2010	6/2/2016	HMGF 1909	000000204	City of New Johnsonville	\$268,625.00	\$258,894.50	Low
5 Doug Worden	24547-12946	6/21/2010	1/6/2015	HMGF 1909	000000202	City of Pigeon Forge	\$260,312.50	\$11,450.00	Low
6 Doug Worden	24547-12973	6/21/2010	4/9/2016	HMGF 1909	000000421	Haywood County	\$1,446,822.00	\$172,350.34	Low
7 Doug Worden	34101-03888	6/21/2010	6/12/2017	HMGF 1909	000000388	Madison County	\$470,077.00	\$470,077.00	Low
8 Doug Worden	34101-45188	6/21/2010	7/16/2017	HMGF 1909	000000388	Madison County	\$68,950.00	\$68,950.00	Low
9 Doug Worden	24547-09783	6/21/2010	1/24/2016	HMGF 1909	00000272	Maury County	\$1,556,000.50	\$393,045.76	Low
10 Doug Worden	24547-10455	6/21/2010	4/3/2016	HMGF 1909	000012978	Power Center Academy	\$2,559,256.00	\$2,421,549.60	Low
11 Doug Worden	24547-09825	6/21/2010	3/8/2016	HMGF 1909	000000275	Smith County	\$461,246.00	\$461,246.00	Low
12 Doug Worden	24547-10284	6/21/2010	3/26/2016	HMGF 1909	000000411	Town of Newbern	\$1,505,587.00	\$676,182.88	Low
13 Doug Worden	34101-33828	10/26/2010	7/12/2015	HMGF 1937	000000055	Williamson County	\$653,187.50	\$653,187.50	Low
14 Doug Worden	34101-33922	3/1/2011	7/23/2016	HMGF 1965	000000174	Gibson County School District	\$1,350,535.50	\$1,350,535.50	Low
15 Doug Worden	34101-34890	5/2/2011	10/11/2015	HMGF 1974	000000282	City of Bradford	\$1,778,706.00	\$17,218.74	Low
16 Doug Worden	34101-38654	5/2/2011	6/27/2016	HMGF 1974	000000410	City of Milan	\$2,323,712.00	\$131,260.91	Low
17 Doug Worden	34101-34991	5/2/2011	11/1/2015	HMGF 1974	000000417	DeKalb County Schools	\$1,314,209.00	\$167,823.51	Low
18 Doug Worden	34101-36230	5/2/2011	2/21/2016	HMGF 1974	000000428	Humphreys County Board of Education	\$2,340,732.50	\$2,236,557.50	Low
19 Doug Worden	34101-35747	5/2/2011	11/8/2015	HMGF 1974	000000276	Sullivan County	\$55,055.00	\$55,055.00	Low
20 Doug Worden	34101-34987	5/2/2011	10/3/2015	HMGF 1974	000000260	Town of Atoka	\$1,152,076.50	\$986,525.33	Low
21 Doug Worden	34101-34989	5/2/2011	11/8/2015	HMGF 1974	000000277	Van Buren County	\$30,303.00	\$1,908.50	Low
22 Doug Worden	34101-34988	5/2/2011	10/31/2015	HMGF 1978	000000276	Tipton County Board of Education	\$1,499,532.00	\$1,216,702.97	Low
23 Doug Worden	34101-35089	5/10/2011	10/15/2015	HMGF 1979	000000410	City of Martin	\$1,044,065.50	\$566,523.61	Low
24 Doug Worden	34101-36229	5/10/2011	12/4/2015	HMGF 1979	000000004	Metro Nashville-Davidson County	\$3,136,127.00	\$1,727,560.30	Low
25 Doug Worden	34101-12544	6/1/2010	9/30/2015	PDMC 2011	000000170	Memphis Light, Gas & Water	\$452,620.00	\$139,955.64	Low
26 Doug Worden	34101-17893	9/30/2014	9/25/2016	PDMC 2014	3888	Madison County	\$5,850.00	\$5,850.00	Low
27 Gary Baker	44094-17793	9/1/2014	4/30/2016	HSGP 2014	4145	Anderson County	\$20,000.00	\$17,707.16	Low
28 Gary Baker	44094-17295	9/1/2014	4/30/2016	HSGP 2014	2686	Bedford County	\$6,537.68	\$6,537.68	Low
29 Gary Baker	44094-17136	9/1/2014	4/30/2016	HSGP 2014	4154	Bleasoe County	\$28,530.00	\$28,530.00	Low
30 Gary Baker	44094-17367	9/1/2014	4/30/2016	HSGP 2014	15	Blount County	\$60,247.61	\$43,832.61	Low
31 Gary Baker	44094-17137	9/1/2014	4/30/2016	HSGP 2014	16	Bradley County	\$12,500.00	\$12,500.00	Low
32 Gary Baker	44094-17243	9/1/2014	4/30/2016	HSGP 2014	4158	Campbell County	\$7,500.00	\$7,500.00	Low
33 Gary Baker	44094-17363	9/1/2014	4/30/2016	HSGP 2014	2040	Cannon County	\$10,861.35	\$10,861.35	Low
34 Gary Baker	44094-17666	9/1/2014	4/30/2016	HSGP 2014	17	Carroll County	\$13,606.00	\$13,606.00	Low
35 Gary Baker	44094-17249	9/1/2014	4/30/2016	HSGP 2014	4164	Clatsome County	\$9,500.00	\$9,500.00	Low
36 Gary Baker	44094-17247	9/1/2014	4/30/2016	HSGP 2014	2038	Cooke County	\$17,707.17	\$17,707.17	Low
37 Gary Baker	44094-17146	9/1/2014	4/30/2016	HSGP 2014	20	Coffee County	\$5,554.44	\$5,554.44	Low
38 Gary Baker	44094-17147	9/1/2014	4/30/2016	HSGP 2014	4170	Crockett County	\$14,598.20	\$14,598.20	Low
39 Gary Baker	44094-17664	9/1/2014	4/30/2016	HSGP 2014	4181	Dyer County	\$18,919.58	\$18,919.58	Low
40 Gary Baker	44094-17150	9/1/2014	4/30/2016	HSGP 2014	4195	Gibson County	\$25,000.00	\$25,000.00	Low
41 Gary Baker	44094-17293	9/1/2014	4/30/2016	HSGP 2014	4199	Giles County	\$8,800.00	\$8,800.00	Low
42 Gary Baker	44094-17277	9/1/2014	4/30/2016	HSGP 2014	4200	Grainger County	\$4,251.60	\$4,251.60	Low
43 Gary Baker	44094-17309	9/1/2014	4/30/2016	HSGP 2014	4206	Grundy County	\$16,000.00	\$16,000.00	Low
44 Gary Baker	44094-17246	9/1/2014	4/30/2016	HSGP 2014	4207	Hamblen County	\$170,836.20	\$170,836.20	Low
45 Gary Baker	44094-17314	9/1/2014	4/30/2016	HSGP 2014	4208	Hamilton County	\$6,351.98	\$6,351.98	Low
46 Gary Baker	44094-17149	9/1/2014	4/30/2016	HSGP 2014	4214	Hardeman County	\$12,046.00	\$12,046.00	Low
47 Gary Baker	44094-17151	9/1/2014	4/30/2016	HSGP 2014	4216	Hardin County	\$12,046.00	\$12,046.00	Low
48 Gary Baker	44094-17152	9/1/2014	4/30/2016	HSGP 2014	3	Haywood County	\$40,934.71	\$40,934.71	Low
49 Gary Baker	44094-17236	9/1/2014	4/30/2016	HSGP 2014	4221	Henderson County	\$12,311.46	\$12,311.46	Low
50 Gary Baker	44094-17240	9/1/2014	4/30/2016	HSGP 2014	4223	Henry County	\$12,078.00	\$12,078.00	Low
51 Gary Baker	44094-17665	9/1/2014	4/30/2016	HSGP 2014	28	Hickman County	\$1,500.00	\$1,500.00	Low
52 Gary Baker	44094-17275	9/1/2014	4/30/2016	HSGP 2014	4227	Houston County	\$1,500.00	\$1,500.00	Low

TEMA OPEN CONTRACT LIST

53 Gary Baker	44094-17256	9/1/2014	4/30/2016 HSGP 2014	4233	Jefferson County	\$19,000.00	\$19,000.00	Low
54 Gary Baker	44094-17366	9/1/2014	4/30/2016 HSGP 2014	2699	Knox County	\$351,635.00	\$351,635.00	Low
55 Gary Baker	44094-17238	9/1/2014	4/30/2016 HSGP 2014	31	Lake County	\$2,982.98	\$2,982.98	Low
56 Gary Baker	44094-17245	9/1/2014	4/30/2016 HSGP 2014	2701	Laurens County	\$16,069.00	\$16,069.00	Low
57 Gary Baker	44094-17237	9/1/2014	4/30/2016 HSGP 2014	2704	Lincoln County	\$17,707.16	\$17,707.16	Low
58 Gary Baker	44094-17153	9/1/2014	4/30/2016 HSGP 2014	2706	Loudon County	\$12,500.00	\$12,500.00	Low
59 Gary Baker	44094-17233	9/1/2014	4/30/2016 HSGP 2014	3888	Madison County	\$15,294.29	\$15,294.29	Low
60 Gary Baker	44094-17154	9/1/2014	4/30/2016 HSGP 2014	34	Marion County	\$14,337.09	\$14,337.09	Low
61 Gary Baker	44094-17254	9/1/2014	4/30/2016 HSGP 2014	2714	Marshall County	\$17,707.17	\$17,707.17	Low
62 Gary Baker	44094-17155	9/1/2014	4/30/2016 HSGP 2014	2720	Maury County	\$17,697.00	\$17,697.00	Low
63 Gary Baker	44094-17156	9/1/2014	4/30/2016 HSGP 2014	2722	McMinn County	\$26,537.61	\$26,537.61	Low
64 Gary Baker	0000000.00	9/1/2014	4/30/2016 HSGP 2014	2724	McMinn County	\$12,046.00	\$12,046.00	Low
65 Gary Baker	44094-17250	9/1/2014	4/30/2016 HSGP 2014	2725	Meigs County	\$5,967.48	\$5,967.48	Low
66 Gary Baker	44094-17567	9/1/2014	4/30/2016 HSGP 2014	4	Metro Nashville-Davidson County	\$275,341.00	\$275,341.00	Low
67 Gary Baker	44094-17251	9/1/2014	4/30/2016 HSGP 2014	2729	Monroe County	\$14,500.00	\$14,500.00	Low
68 Gary Baker	17157	9/1/2014	4/30/2016 HSGP 2014	36	Montgomery County	\$167,683.00	\$167,683.00	Low
69 Gary Baker	44094-17239	9/1/2014	4/30/2016 HSGP 2014	2730	Moore County	\$17,707.17	\$17,707.17	Low
70 Gary Baker	44094-17289	9/1/2014	4/30/2016 HSGP 2014	1594	Morgan County	\$7,400.00	\$7,400.00	Low
71 Gary Baker	44094-17235	9/1/2014	4/30/2016 HSGP 2014	2734	Obion County	\$12,112.30	\$12,112.30	Low
72 Gary Baker	44094-25715	9/1/2014	4/30/2016 HSGP 2014	0	Office of Homeland Security, State of Tennessee	\$499,000.00	\$499,000.00	Low
73 Gary Baker	44094-25815	9/1/2014	4/30/2016 HSGP 2014	0	Office of Homeland Security, State of Tennessee	\$202,609.00	\$202,609.00	Low
74 Gary Baker	44094-17292	9/1/2014	4/30/2016 HSGP 2014	2737	Perry County	\$12,078.00	\$12,078.00	Low
75 Gary Baker	44094-17242	9/1/2014	4/30/2016 HSGP 2014	1595	Polk County	\$8,542.75	\$8,542.75	Low
76 Gary Baker	44094-17244	9/1/2014	4/30/2016 HSGP 2014	39	Pulham County	\$144,000.00	\$144,000.00	Low
77 Gary Baker	44094-17373	9/1/2014	4/30/2016 HSGP 2014	2742	Rhea County	\$16,150.75	\$16,150.75	Low
78 Gary Baker	44094-17280	9/1/2014	4/30/2016 HSGP 2014	2888	Rhea County	\$15,970.00	\$15,970.00	Low
79 Gary Baker	44094-17565	9/1/2014	4/30/2016 HSGP 2014	2868	Rutherford County	\$68,168.00	\$68,168.00	Low
80 Gary Baker	44094-17278	9/1/2014	4/30/2016 HSGP 2014	2749	Scott County	\$4,770.00	\$4,770.00	Low
81 Gary Baker	44094-17252	9/1/2014	4/30/2016 HSGP 2014	2750	Sequatchie County	\$7,165.25	\$7,165.25	Low
82 Gary Baker	44094-17276	9/1/2014	4/30/2016 HSGP 2014	42	Savner County	\$21,600.00	\$21,600.00	Low
83 Gary Baker	44094-17420	9/1/2014	4/30/2016 HSGP 2014	2760	Sullivan County	\$128,020.00	\$128,020.00	Low
84 Gary Baker	44094-17312	9/1/2014	4/30/2016 HSGP 2014	5	Sumner County	\$123,775.00	\$123,775.00	Low
85 Gary Baker	44094-17281	9/1/2014	4/30/2016 HSGP 2014	2537	Trousdale County	\$1,500.00	\$1,500.00	Low
86 Gary Baker	44094-17371	9/1/2014	4/30/2016 HSGP 2014	2883	Union County	\$6,810.00	\$6,810.00	Low
87 Gary Baker	44094-17290	9/1/2014	4/30/2016 HSGP 2014	2808	Washington County	\$131,032.00	\$131,032.00	Low
88 Gary Baker	44094-17667	9/1/2014	4/30/2016 HSGP 2014	2833	Weakley County	\$40,654.58	\$40,654.58	Low
89 Gary Baker	44094-17364	9/1/2014	4/30/2016 HSGP 2014	50	Williamson County	\$83,398.00	\$83,398.00	Low
90 Gary Baker	44094-17255	9/1/2014	4/30/2016 HSGP 2014	2784	Wilson County	\$60,302.00	\$60,302.00	Low
91 Judy Huff	34101-5578	5/4/2010	5/3/2016 1909	1534	Ashland City, Town of	\$5,178,365.64	\$2,887,819.44	Low
92 Judy Huff	34101-6186	5/4/2010	5/3/2016 1909	1507	Clarksburg Gas & Water	\$56,941,776.93	\$38,724,551.13	Low
93 Judy Huff	34101-5357	5/4/2010	5/3/2016 1909	4061	Clarksville, City of	\$3,095,200.64	\$685,948.24	Low
94 Judy Huff	34101-5313	5/4/2010	5/3/2016 1909	4166	Clay County	\$463,913.37	\$173,374.70	Low
95 Judy Huff	34101-6508	5/4/2010	5/3/2016 1909	94851	Country Music Foundation	\$178,923.63	\$73,781.79	Low
96 Judy Huff	34101-5410	5/4/2010	5/3/2016 1909	4181	Dyer County	\$928,650.30	\$243,829.60	Low
97 Judy Huff	34101-6267	5/4/2010	5/3/2016 1909	94588	Herpeth Valley Utilities District	\$66,579,056.05	\$49,459,923.05	Low
98 Judy Huff	34101-5341	5/4/2010	5/3/2016 1909	28	Hickman County	\$80,691,747.51	\$39,536,298.49	Low
99 Judy Huff	34101-5671	5/4/2010	5/3/2016 1909	2845	Houston County	\$10,840,674.04	\$9,495,933.75	Low
100 Judy Huff	34101-5852	5/4/2010	5/3/2016 1909	3889	Humphreys County	\$10,712,431.90	\$1,849,624.20	Low
101 Judy Huff	34101-5584	5/4/2010	5/3/2016 1909	2708	Macon County	\$7,532,371.85	\$4,519,423.11	Low
102 Judy Huff	34101-5348	5/4/2010	5/3/2016 1909	3688	Madison County	\$9,327,080.68	\$1,971,596.32	Low
103 Judy Huff	34101-6297	5/4/2010	5/3/2016 1909	4104	Memphis, City of	\$2,702,534.08	\$461,447.52	Low
104 Judy Huff	34101-6116	5/4/2010	5/3/2016 1909	4	Metro Nashville Government	\$1,914,069,896.70	\$1,778,759,695.42	Low
105 Judy Huff	34101-6615	5/4/2010	5/3/2016 1909	3942	Metro Transit Authority	\$27,163,475.65	\$12,166,082.49	Low

TEMA OPEN CONTRACT LIST

106	Judy Hull	34101-5748	5/4/2010	5/3/2016	1909	90221	Nashville Symphony	\$97,975,707.76	\$37,740,031.57	Low
107	Judy Hull	34101-6480	5/4/2010	5/3/2016	1909	2826	Oak Hill, City of	\$310,335.65	\$42,825.30	Low
108	Judy Hull	34101-6212	5/4/2010	5/3/2016	1909	41	Rutherford County	\$269,466.02	\$89,243.13	Low
109	Judy Hull	34101-28111	5/4/2010	5/3/2016	1909	51	Safety and Homeland Security, Department of	\$419,234.09	\$136,251.08	Low
110	Judy Hull	34101-7842	5/4/2010	5/3/2016	1909	11,2958	Saint Thomas Health Services	\$476,979.11	\$235,107.55	Low
111	Judy Hull	34101-7841	5/4/2010	5/3/2016	1909	44	Shelby County	\$920,632.88	\$398,158.84	Low
112	Judy Hull	34101-5957	5/4/2010	5/3/2016	1909	1718	Smyrna, Town of	\$379,919.15	\$99,047.94	Low
113	Judy Hull	34101-6111	5/4/2010	5/3/2016	1909	74912	South Giles Utility District	\$225,980.20	\$73,443.47	Low
114	Judy Hull	34101-28311	5/4/2010	5/3/2016	1909	51	Tennessee Wildlife Resources Agency	\$399,283.96	\$16,081.46	Low
115	Judy Hull	34101-5439	5/4/2010	5/3/2016	1909	2537	Trousdale County	\$1,471,761.48	\$153,543.72	Low
116	Judy Hull	34101-5734	5/4/2010	5/3/2016	1909	2035	Westmoreland, City of	\$400,825.32	\$69,085.05	Low
117	Judy Hull	34101-6262	5/4/2010	5/3/2016	1909	93309	White House Utility District	\$3,366,634.67	\$1,082,465.02	Low
118	Judy Hull	34101-7381	5/4/2010	9/14/2016	1937	2829	Algood, City of	\$43,778.31	\$6,254.04	Low
119	Judy Hull	34101-8854	3/31/2011	3/31/2017	1965	1540	Electric Power Board of Chattanooga	\$5,730,252.69	\$1,436,636.46	Low
120	Judy Hull	34101-7988	3/31/2011	3/31/2017	1965	2748	Scott County	\$13,845,591.35	\$12,277,586.10	Low
121	Judy Hull	34101-8351	3/31/2011	3/31/2017	1965	2683	Union County	\$4,633,444.74	\$4,129,123.44	Low
122	Judy Hull	34101-9637	5/1/2011	5/1/2017	1974	1533	Alcoa, City of	\$520,813.88	\$285,018.11	Low
123	Judy Hull	34101-9189	5/1/2011	5/1/2017	1974	1536	Athens, City of	\$333,240.46	\$120,633.06	Low
124	Judy Hull	34101-9031	5/1/2011	5/1/2017	1974	4142	Bledsoe County	\$1,511,453.88	\$714,800.40	Low
125	Judy Hull	34101-10045	5/1/2011	5/1/2017	1974	90126	Bledsoe Telephone Cooperative	\$539,244.81	\$388,756.76	Low
126	Judy Hull	34101-9705	5/1/2011	5/1/2017	1974	16	Bradley County	\$10,317,187.20	\$3,104,016.99	Low
127	Judy Hull	34101-9706	5/1/2011	5/1/2017	1974	1537	Bristol, City of	\$609,462.68	\$332,398.00	Low
128	Judy Hull	34101-9672	5/1/2011	5/1/2017	1974	4158	Campbell County	\$36,658.52	\$1,309.22	Low
129	Judy Hull	34101-9541	5/1/2011	5/1/2017	1974	1541	Chattanooga, City of	\$11,357,684.15	\$76,374,750.47	Low
130	Judy Hull	34101-8860	5/1/2011	5/1/2017	1974	4061	Clarksville, City of	\$1,440,094.98	\$1,282,719.54	Low
131	Judy Hull	34101-9638	5/1/2011	5/1/2017	1974	4062	Cleveland, City of	\$15,823,971.66	\$11,627,289.16	Low
132	Judy Hull	34101-9354	5/1/2011	5/1/2017	1974	2114	Collegedale, City of	\$136,219.70	\$98,363.90	Low
133	Judy Hull	34101-9337	5/1/2011	5/1/2017	1974	1548	Dayton, City of	\$963,848.39	\$322,527.73	Low
134	Judy Hull	34101-9076	5/1/2011	5/1/2017	1974	24	Fayette County	\$1,756,478.62	\$1,156,207.69	Low
135	Judy Hull	34101-9351	5/1/2011	5/1/2017	1974	1668	Fayetteville Electric Public Utility	\$227,173.40	\$141,983.38	Low
136	Judy Hull	34101-9425	5/1/2011	5/1/2017	1974	1645	Fort Loudoun Electric Coop	\$2,372,965.68	\$1,632,774.26	Low
137	Judy Hull	34101-9204	5/1/2011	5/1/2017	1974	1646	Gibson Electric Membership Corporation	\$566,199.60	\$141,339.54	Low
138	Judy Hull	34101-10043	5/1/2011	5/1/2017	1974	2890	Gleason, Town of	\$42,964.73	\$1,534.45	Low
139	Judy Hull	34101-9237	5/1/2011	5/1/2017	1974	1530	Greene County	\$2,660,635.56	\$1,771,381.73	Low
140	Judy Hull	34101-9191	5/1/2011	5/1/2017	1974	1554	Greenville, Town of	\$2,900,782.68	\$1,387,031.04	Low
141	Judy Hull	34101-9666	5/1/2011	5/1/2017	1974	4208	Hamilton County	\$2,161,472.48	\$1,424,941.36	Low
142	Judy Hull	34101-9346	5/1/2011	5/1/2017	1974	1556	Henderson, City of	\$1,555,183.00	\$1,424,271.73	Low
143	Judy Hull	34101-10114	5/1/2011	5/1/2017	1974	2631	Henry, City of	\$18,222.42	\$9,111.21	Low
144	Judy Hull	34101-9192	5/1/2011	5/1/2017	1974	2845	Houston County	\$444,904.28	\$15,889.43	Low
145	Judy Hull	34101-9882	5/1/2011	5/1/2017	1974	2630	Knox County	\$570,916.36	\$142,450.62	Low
146	Judy Hull	34101-9205	5/1/2011	5/1/2017	1974	1563	Knoxville Utilities Board	\$8,134,146.36	\$5,118,727.58	Low
147	Judy Hull	34101-9870	5/1/2011	5/1/2017	1974	4088	Knoxville, City of	\$1,358,190.54	\$498,310.60	Low
148	Judy Hull	34101-9026	5/1/2011	5/1/2017	1974	4093	Lenoir City, City of	\$237,666.54	\$160,060.30	Low
149	Judy Hull	34101-9498	5/1/2011	5/1/2017	1974	1706	Memphis Light, Gas and Water Division	\$3,918,117.48	\$2,448,823.45	Low
150	Judy Hull	34101-9230	5/1/2011	5/1/2017	1974	4104	Memphis, City of	\$2,948,903.44	\$2,011,099.40	Low
151	Judy Hull	34101-9234	5/1/2011	5/1/2017	1974	2727	Monroe County	\$358,386.36	\$234,222.42	Low
152	Judy Hull	34101-27712	5/1/2011	5/1/2017	1974	51	Safety and Homeland Security, Department of	\$102,667.05	\$44,925.59	Low
153	Judy Hull	34101-9244	5/1/2011	5/1/2017	1974	1653	Sequatchee Valley Electric Cooperative	\$597,965.02	\$149,491.50	Low
154	Judy Hull	34101-9295	5/1/2011	5/1/2017	1974	1654	Southwest Tennessee Electric Membership Corporation	\$1,034,729.52	\$689,619.68	Low
155	Judy Hull	34101-9347	5/1/2011	5/1/2017	1974	1658	Volunteer Energy Cooperative	\$5,226,726.60	\$4,224,613.85	Low
156	Judy Hull	34101-9336	5/1/2011	5/1/2017	1974	2808	Washington County	\$582,070.22	\$343,677.41	Low
157	Judy Hull	34101-9345	5/1/2011	5/1/2017	1974	1585	Waverly, City of	\$192,515.76	\$136,526.15	Low
158	Judy Hull	34101-10210	5/1/2011	5/1/2017	1974	2833	Weakley County	\$62,860.98	\$2,512.85	Low

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159	Judy Huff	34101-8479	5/9/2011	5/9/2017	1978	2859	Goodlettsville, City of	\$63,139.39	\$57,209.61	Low
160	Judy Huff	34101-8735	5/9/2011	5/9/2017	1978	1706	Memphis Light, Gas and Water Division	\$6,201,236.65	\$6,350,893.22	Low
161	Judy Huff	34101-8732	5/9/2011	5/9/2017	1978	4104	Memphis, City of	\$2,465,519.60	\$1,820,971.71	Low
162	Judy Huff	34101-10115	5/9/2011	5/9/2017	1978	2626	Oak Hill, City of	\$54,653.92	\$1,951.93	Low
163	Judy Huff	34101-10467	5/9/2011	5/9/2017	1979	1617	Bartlett, City of	\$1,653,596.60	\$1,392,631.94	Low
164	Judy Huff	34101-8752	5/9/2011	5/9/2017	1979	4170	Crockett County	\$152,639.44	\$59,133.64	Low
165	Judy Huff	34101-10468	5/9/2011	5/9/2017	1979	4181	Dyer County	\$685,110.03	\$99,513.01	Low
166	Judy Huff	34101-9366	5/9/2011	5/9/2017	1979	1549	Dyersburg, City of	\$154,160.73	\$67,718.93	Low
167	Judy Huff	34101-8762	5/9/2011	5/9/2017	1979	88848	Forked Deer Electric	\$503,034.16	\$314,396.34	Low
168	Judy Huff	34101-9716	5/9/2011	5/9/2017	1979	31	Lake County	\$1,085,465.88	\$472,130.10	Low
169	Judy Huff	34101-8822	5/9/2011	5/9/2017	1979	4102	McKenzie, City of	\$266,929.36	\$169,354.61	Low
170	Judy Huff	34101-8755	5/9/2011	5/9/2017	1979	76754	Memphis Area Transit Authority	\$1,063,539.26	\$797,654.46	Low
171	Judy Huff	34101-10457	5/9/2011	5/9/2017	1979	4104	Memphis, City of	\$10,792,771.60	\$9,101,856.39	Low
172	Judy Huff	34101-8816	5/9/2011	5/9/2017	1979	2734	Obion County	\$112,473.19	\$4,016.90	Low
173	Judy Huff	34101-11412	5/9/2011	5/9/2017	1979	51	Safety and Homeland Security, Department of	\$126,606.74	\$55,390.45	Low
174	Judy Huff	34101-10877	5/9/2011	5/9/2017	1979	44	Shelby County	\$1,464,049.20	\$1,307,893.61	Low
175	Judy Huff	34101-11272	5/9/2011	5/9/2017	1979	2754	Shelby County Schools	\$72,493.45	\$66,900.54	Low
176	Judy Huff	34101-10464	5/9/2011	5/9/2017	1979	2765	Tipton County	\$40,870,905.57	\$35,808,468.41	Low
177	Judy Huff	34101-9883	7/20/2011	7/17/2016	4005	4164	Claborn County	\$1,770,229.04	\$1,060,737.25	Low
178	Judy Huff	34101-9825	7/20/2011	7/17/2016	4005	3946	Harrogate, City of	\$636,381.80	\$167,716.78	Low
179	Judy Huff	34101-9884	7/20/2011	7/17/2016	4005	2630	Knox County	\$169,921.53	\$88,355.95	Low
180	Judy Huff	34101-9832	7/20/2011	7/17/2016	4005	1563	Knoxville Utilities Board	\$23,617,494.58	\$17,616,708.90	Low
181	Judy Huff	34101-9871	7/20/2011	7/17/2016	4005	4088	Knoxville, City of	\$240,195.16	\$160,807.39	Low
182	Judy Huff	34101-9718	7/20/2011	7/17/2016	4005	2706	Loudon County	\$221,887.02	\$145,456.52	Low
183	Judy Huff	34101-9630	7/20/2011	7/17/2016	4005	1636	Powell Valley Electric Coop	\$121,509.96	\$30,377.49	Low
184	Judy Huff	34101-9524	7/20/2011	7/17/2016	4005	1653	Sequachee Valley Electric Cooperative	\$167,525.98	\$41,881.49	Low
185	Judy Huff	34101-9623	7/20/2011	7/17/2016	4005	2565	Tazewell, Town of	\$394,249.29	\$294,809.20	Low
186	Judy Huff	41782-15935	4/11/2014	4/11/2020	4171	1617	Bartlett, City of	\$893,977.21	\$589,318.14	Low
187	Judy Huff	41782-16050	4/11/2014	4/11/2020	4171	4059	Brownsville Energy Authority	\$79,944.24	\$39,972.12	Low
188	Judy Huff	41782-16053	4/11/2014	4/11/2020	4171	1589	Carroll County Electrical Department	\$56,529.42	\$28,264.71	Low
189	Judy Huff	41782-16084	4/11/2014	4/11/2020	4171	1642	Chickasaw Electric Cooperative	\$60,422.10	\$30,211.05	Low
190	Judy Huff	41782-15723	4/11/2014	4/11/2020	4171	1661	Covington Electric System	\$10,539.41	\$1,053.94	Low
191	Judy Huff	41782-15719	4/11/2014	4/11/2020	4171	1546	Covington, City of	\$46,192.70	\$8,578.64	Low
192	Judy Huff	41782-15720	4/11/2014	4/11/2020	4171	1643	Cumberland, City of	\$113,971.03	\$11,397.10	Low
193	Judy Huff	41782-16051	4/11/2014	4/11/2020	4171	22	Dickson County	\$252,166.60	\$25,368.27	Low
194	Judy Huff	41782-15721	4/11/2014	4/11/2020	4171	1646	Gibson Electric Membership Corporation	\$9,978.32	\$4,989.16	Low
195	Judy Huff	41782-16221	4/11/2014	4/11/2020	4171	3	Haywood County	\$41,510.22	\$7,709.04	Low
196	Judy Huff	41782-16047	4/11/2014	4/11/2020	4171	1701	Jackson Energy Authority	\$103,105.33	\$97,965.05	Low
197	Judy Huff	41782-16263	4/11/2014	4/11/2020	4171	1560	Jackson, City of	\$247,507.75	\$25,007.75	Low
198	Judy Huff	41782-15724	4/11/2014	4/11/2020	4171	2665	Lakeland, City of	\$19,543.26	\$3,629.47	Low
199	Judy Huff	41782-15936	4/11/2014	4/11/2020	4171	3888	Madison County	\$90,864.89	\$16,874.91	Low
200	Judy Huff	41782-16048	4/11/2014	4/11/2020	4171	4106	Millington, City of	\$577,072.66	\$359,602.68	Low
201	Judy Huff	41782-15940	4/11/2014	4/11/2020	4171	2089	Murford, City of	\$38,710.43	\$7,169.08	Low
202	Judy Huff	41782-15933	4/11/2014	4/11/2020	4171	2765	Tipton County	\$507,870.50	\$290,139.06	Low
203	Judy Huff	43691-17922	8/31/2014	8/13/2020	4189	4145	Anderson County	\$63,191.76	\$8,289.66	Low
204	Judy Huff	43691-17267	8/31/2014	8/13/2020	4189	4142	Bledsoe County	\$211,457.53	\$38,756.84	Low
205	Judy Huff	43691-17049	8/31/2014	8/13/2020	4189	17	Carroll County	\$257,683.79	\$25,768.40	Low
206	Judy Huff	43691-17052	8/31/2014	8/13/2020	4189	4164	Chalbone County	\$67,041.83	\$11,709.84	Low
207	Judy Huff	43691-17044	8/31/2014	8/13/2020	4189	1661	Covington Electric System	\$60,262.04	\$6,026.20	Low
208	Judy Huff	43691-17051	8/31/2014	8/13/2020	4189	4195	Gibson County	\$369,611.98	\$204,801.01	Low
209	Judy Huff	43691-17682	8/31/2014	8/13/2020	4189	4080	Harriman, City of	\$31,233.97	\$6,337.71	Low
210	Judy Huff	43691-17046	8/31/2014	8/13/2020	4189	2917	Hollow Rock, Town of	\$315,031.42	\$243,619.79	Low
211	Judy Huff	43691-17037	8/31/2014	8/13/2020	4189	1560	Jackson, City of	\$673,324.28	\$69,223.04	Low

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212	Judy Huff	43691-17790	8/31/2014	8/13/2020	4189	1625	Jasper, Town of	\$19,237.25	\$2,694.45	Low
213	Judy Huff	43691-17417	8/31/2014	8/13/2020	4189	1517	Lewis County	\$220,756.54	\$40,997.64	Low
214	Judy Huff	43691-17414	8/31/2014	8/13/2020	4189	34	Marion County	\$61,224.26	\$30,612.13	Low
215	Judy Huff	43691-17065	8/31/2014	8/13/2020	4189	1593	McNairy County	\$101,450.09	\$17,958.76	Low
216	Judy Huff	43691-17869	8/31/2014	8/13/2020	4189	2554	Olive Springs, Town of	\$27,115.13	\$9,232.23	Low
217	Judy Huff	43691-17791	8/31/2014	8/13/2020	4189	40	Rhone County	\$205,785.00	\$20,578.50	Low
218	Judy Huff	43691-17868	8/31/2014	8/13/2020	4189	2750	Sequatchie County	\$56,870.21	\$10,561.61	Low
219	Judy Huff	43691-17191	8/31/2014	8/13/2020	4189	2057	Trezevant, Town of	\$18,338.45	\$3,405.71	Low
220	Jill Tokarsky	43685-17257	10/1/2013	6/30/2015	EMPG 2014	4162	Carter County	\$41,500.00	\$6,425.98	Low
221	Jill Tokarsky	43685-17258	10/1/2013	6/30/2015	EMPG 2014	2038	Coker County	\$30,000.00	\$9,673.87	Low
222	Jill Tokarsky	43685-17323	10/1/2013	6/30/2015	EMPG 2014	4208	Hamilton County	\$150,500.00	\$12,010.68	Low
223	Jill Tokarsky	43685-17020	10/1/2013	6/30/2015	EMPG 2014	3	Haywood County	\$34,500.00	\$822.00	Low
224	Andrew Rose	34101-45295	10/1/2014	9/30/2015	HMEP 2015	2686	Bedford County	\$7,200.00	\$7,200.00	Low
225	Andrew Rose	34101-45298	10/1/2014	9/30/2015	HMEP 2015	15	Blount County	\$7,200.00	\$7,200.00	Low
226	Andrew Rose	34101-45301	10/1/2014	9/30/2015	HMEP 2015	4199	Giles County	\$7,200.00	\$7,200.00	Low
227	Andrew Rose	34101-45305	10/1/2014	9/30/2015	HMEP 2015	4223	Henry County	\$12,800.00	\$12,800.00	Low
228	Andrew Rose	34101-45307	10/1/2014	9/30/2015	HMEP 2015	4233	Jefferson County	\$7,200.00	\$7,200.00	Low
229	Andrew Rose	34101-45320	10/1/2014	9/30/2015	HMEP 2015	2704	Lincoln County	\$7,200.00	\$7,200.00	Low
230	Andrew Rose	34101-45320	10/1/2014	9/30/2015	HMEP 2015	3888	Madison County	\$7,200.00	\$7,200.00	Low
231	Andrew Rose	34101-45136	10/1/2014	9/30/2015	HMEP 2015	2714	Marshall County	\$7,200.00	\$7,200.00	Low
232	Andrew Rose	34101-45136	10/1/2014	9/30/2015	HMEP 2015	2720	Mauzy County	\$7,200.00	\$7,200.00	Low
233	Andrew Rose	34101-45322	10/1/2014	9/30/2015	HMEP 2015	4	Metro Nashville-Davidson County	\$7,200.00	\$7,200.00	Low
234	Andrew Rose	34101-45322	10/1/2014	9/30/2015	HMEP 2015	2730	Moore County	\$7,200.00	\$7,200.00	Low
235	Andrew Rose	34101-45329	10/1/2014	9/30/2015	HMEP 2015	1594	Morgan County	\$7,200.00	\$7,200.00	Low
236	Andrew Rose	45249	10/1/2014	9/30/2015	HMEP 2015	50	Williamson County	\$12,800.00	\$12,800.00	Low
237	Tim Holden	45240	10/1/2014	9/30/2019	TVA 2015-2012013		Bradley County	\$303,800.04	\$276,947.76	Low
238	Tim Holden	45240	10/1/2014	9/30/2019	TVA 2015-201165393		Cumberland County	\$29,137.68	\$29,137.68	Low
239	Tim Holden	45277	10/1/2014	9/30/2019	TVA 2015-201151		Dcpt. of Environment and Conservation, State of T	\$624,365.04	\$624,365.04	Low
240	Tim Holden	45248	10/1/2014	9/30/2019	TVA 2015-2012722		McMinn County	\$303,800.04	\$285,898.52	Low
241	Tim Holden	45248	10/1/2014	9/30/2019	TVA 2015-2012725		Meigs County	\$303,800.04	\$266,224.12	Low
242	Tim Holden	45248	10/1/2014	9/30/2019	TVA 2015-2012742		Rhea County	\$303,800.04	\$303,800.04	Low
243	Tim Holden	45244	10/1/2014	9/30/2019	TVA 2015-2012750		Sequatchie County	\$29,137.68	\$29,137.68	Low

B. Post-Award Process

State agencies are required to conduct periodic compliance reviews of sub-recipients to determine compliance with Title VI. Throughout the active status of an award contract which can exceed five years in many cases, each payment request submitted by the sub-recipient will be subjected to a post-award Title VI compliance confirmation to determine if the most current Self-Survey form has been submitted and that there are no findings of non-compliance. If non-compliance exists, the payment request will be suspended until compliance is obtained.

In addition, the Military Department has established and implemented the Program Monitoring Section which is a three person team that performs field visits and samplings to monitor Title VI compliance as well as Central Procurement Office Policy 22. Any findings of possible non-compliance will be recorded and investigated. The procedures for the non-compliance investigation are outlined in Section 8C of this plan. For the past fiscal year, 144 on-site/program reviews were completed with no Title VI findings issued.

In summary, the self-survey and the compliance review for the year prior to an award contract will serve as the pre-award review; and the self-survey for the next consecutive fiscal years throughout the life of an award contract will serve as the post-award review. In addition, the program monitoring review will also serve as post-award review. Although it may seem beneficial to perform a separate pre-award and post-award review, it is not feasible with the current staffing pattern and budget allotted the Military Department Title VI program. Additionally, the vast quantity of contracts related to the Homeland Security and Disaster Assistance Programs virtually makes such an endeavor impossible particularly during the emergency phase and immediate recovery phase of a major presidential disaster declaration.

C. Minority Representation

This does not apply to the grant sub-recipients of federal programs administered by this department. Eligible applicants are determined by the Federal Agency awarding the funding. The eligible sub-recipients are local governments, state departments/agencies, and certain private non-profits.

In addition, when procurement contracting is utilized, the contracts are awarded in accordance with Procurement bidding procedures. The Department of General Services' Diversity Division should be able to provide detailed data related to minority representation of procurement contractors utilized by the Military Department. Currently, this detailed information is not available within the Military Department.

D. Public Notice and Outreach

The Military Department utilizes the Applicants' briefings that are performed prior to awarding federal funding to raise the sub-recipients awareness to the importance of the dissemination of information about i) the nondiscrimination policy, ii) programs and services, iii) complaint procedures, and iv) minority participation on planning boards and advisory boards. The Program Monitoring Team includes this item as part of the monitoring process.

E. Procedures for Non-Compliance

In the Post-Award Process, the self-survey is confirmed upon receipt of each payment request. If non-compliance is determined, the contract process or payment request will be suspended until compliance is obtained.

In the event of a complaint, non-compliance will be processed in accordance with Section 8C of this plan

10. COMPLIANCE REPORTING/NON COMPLIANT REPORTING

All documentation pertaining to Title VI issues will be maintained in the office of the Title VI Compliance Officer. The records will include but are not limited to:

1. Self-Surveys submitted by all sub-recipients.
2. A log of Completed and Approved Self-Surveys as well as Non-Compliant Entities.
3. The Complaint Log.
4. Complainant Correspondence.
5. Compliance Investigation Reports.
6. All inter-office and inter-agency memorandums concerning policy changes, announcements, etc., pertaining to Title VI.
7. Copies of annual reports submitted to Federal Agencies disbursing federal assistance to the Military Department, to any state agency coordinating Title VI compliance i.e., Human Services or the State Comptroller.
8. Any publications pertaining to Title VI received as training tools or reference documents.
9. Copies of this document, the current Military Department Title VI Implementation and Compliance Plan.

The Military Department is required to enter into a Federal/State agreement prior to the receipt of federal funds. The Federal/State agreement details the federal requirements of the funding program. All federal/state agreements are kept on file in the Department's Fiscal Office and are available upon request for review.

All Sub-recipients are required to enter into a contractual agreement with the Military Department prior to receipt of federal funding. Title VI assurances are included in the contract template. Copies of all contracts are kept on file in Procurement Module of the Edison System.

All proposed on-site/program reviews are listed in the annual Program Monitoring Plan submitted to the Department of Finance & Administration in compliance with Policy 22.

The annual Title VI Implementation Plan Update is due to: Mr. Matthew Stephenson, Director, Title VI Compliance Program, Tennessee Human Rights Commission.

11. TITLE VI TRAINING

Sub-recipients may certify Title VI trained via other State Agencies approved training media. To enhance Title VI awareness within the Military Department, the Public Notice poster will be distributed to each departmental office and will be posted and easily assessable. A copy of the Public Notice Poster and the Title VI, Annual Training Agenda is also provided on the following pages. There are currently 243 counties, cities, towns, and other agencies registered as sub-recipients; of these 243 have responded as "Trained" on annual assurance statements – for an overall percentage trained of **100%**. **90.8%** (327) of the Military Department's 360 Employees are trained – dates below; dates are for reporting period 1 July 2014 to 30 June 2015. Administrative Grant, Fiscal, and Procurement Staff are **100%** trained. The Department's turnover rate was higher than normal this past year; new employees will be trained at earliest date possible.

<u>DATE</u>	<u>LOCATION</u>
4 AUG 2014	Nashville
20 FEB 2015	Nashville
18 JUN 2015	Nashville
21 OCT 2014	Jackson

FY16-17 Title VI training will be offered / conducted during each TEMA District meeting – as well as the "TEMA-ALL" meeting - schedules not yet published for upcoming year. Military Department is still pursuing training being made available to employees on EDISON's training module.

The Title VI Fact Sheet provided by the Tennessee Human Rights Commission will be distributed to all Section Supervisors. The fact sheet must be posted with access to all staff. This Fact Sheet is also provided on the following pages.

Intra-office Memorandums will be issued concerning any policy or regulation changes pertaining to Title VI. Letters outlining any policy or regulation changes will be forwarded to all federal assistance sub-recipients as well.

As part of the pre-award process during a major presidential declaration, an applicant's briefing is held for all potential sub-recipients. They are briefed on program regulations and policies including Title VI compliance.

The Title VI Coordinating Officer will be required to attend required training seminars and to read and understand any guidance or training materials distributed by the Department of Justice or the Tennessee Human Rights Commission, or any applicable federal or state agency coordinating the Title VI effort.

The Department of Justice Civil Rights website (www.usdoj/crt) as well as 45 CFR 84 and 28CFR 42.101 have been utilized during the development of this plan.

The Military Department Title VI Coordinator attends THRC, Title VI training annually.

TITLE VI OF THE 1964 CIVIL RIGHTS ACT

"No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The State Department of Military provides benefits and services such as emergency management assistance, National Guard protection services and facility construction and maintenance, and disaster assistance following a major Presidential declaration. The federal assistance administered by the Military Department are pass through funds to local governments, other state agencies, and certain private non-profit organizations.

Anyone who believes that an agency or local government receiving the federal funding mentioned above has discriminated against someone on the basis of race, color or national origin has a right to file a complaint within 180 days of the alleged discrimination.

MILITARY DEPARTMENT

Title VI Compliance Officer

William P. Wenzler

Director, Administrative Services

615-313-0928

william.wenzler@tn.gov

**MILITARY DEPARTMENT OF TENNESSEE
TITLE VI OF THE CIVIL RIGHTS ACT OF 1964
Annual Training Agenda**

1. Content of Title VI Training of the Civil Rights Act of 1964
 - a. Protected classes (race, color and national origin)
 - b. Definitions
 - i. Federal financial assistance
 - ii. Recipient, Sub-recipient (e.g. contractor/subcontractor/grantee) and Beneficiary
 - iii. Disparate Treatment vs. Disparate Impact
2. Examples of discriminatory practices that could occur within the context of the programs and activities administered and operated by the department
 - a. Denying an individual any service, financial aid, or benefits
 - b. Providing a different service, aid or benefit, or providing them in a manner different than provided to others
 - c. Segregating or treating individuals separately in any manner related to receiving program services or benefits
 - d. Retaliation
 - e. National Origin/Limited English Proficiency (LEP) Discrimination
3. Policy & Procedure
 - a. Nondiscrimination Policy statement
 - b. Complaint procedures
 - c. National Origin/Limited English Proficiency (LEP) Policy
4. Public Notifications & Outreach
 - a. Public notification of relevant programs and/or activities
 - b. Notice of right to file a complaint
 - c. Minority participation on planning boards and advisory bodies, if applicable
5. Reporting Obligations
 - a. Source of federal funding
 - b. Assurances signed by the department
 - c. Purpose of data collection and analysis
 - d. Filing of the Title VI Implementation Plan with state and/or federal entities

(Items 6-8 below to be included when training Sub-Recipients)

6. Compliance Review

- a. Purpose
- b. Pre-/Post-award Procedure
 - i. Compliance assessment/self-survey to be completed by sub-recipients
 - ii. Assurances and/or contractual terms signed by sub-recipients
 - iii. Procedures for noncompliance by sub-recipients
 - iv. Training requirements for sub-recipients

7. Reporting Obligations

- a. Obtaining from sub-recipients racial and ethnic data showing the extent of participation by beneficiaries in federally assisted programs and/or activities
- b. Filing of Title VI Implementation Plans or other Title VI reports by sub-recipients

8. Public Notifications & Outreach



Military Department of Tennessee

“Simple justice requires that public funds to which all taxpayers of all races contribute not be spent in any fashion which encourages, entrenches, subsidizes or results in racial discrimination”

President John Kennedy, 1963

Military Department of Tennessee – Title VI Compliance Office – 3041 Sidco Drive – 615-313-0832
Terry M. Haston, Major General, The Adjutant General - Commissioner

The Military Department of Tennessee is charged with the responsibility of verifying that all Employees, Agencies, and Sub-Recipients which are recipients of Federal Financial Assistance (FFA) comply with the requirements of Title VI of the Civil Rights Act of 1964.

What is Title VI?

Title VI prohibits any person, on the ground of race, color or national origin from being excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving FFA; including an award, contract, or grant of money, loans below fair market value or subsidies, or training.

Title VI prohibits:

- Denying an individual any service, financial aid or benefits;
- Providing a different service, aid or benefit, or providing them in a manner different than they are provided to others;
- Segregating or treating individuals separately in any manner related to receiving program services or benefits; or,
- Denying an individual the opportunity to participate as a member of a planning or advisory body which is an integral part of the program.

Who may file a complaint?

Any person or group of persons alleging discrimination on the basis of race, color or national origin under any federally funded program or activity may file a complaint with the Military Department or Tennessee Human Rights Commission (THRC) within 180 days after the alleged discriminatory practice occurs. For more information on how to file a complaint of discrimination, please contact: William P. Wenzler, COL (USA Retired), 615-313-0928 or 0832.

The Military Department of Tennessee and its Employees are committed to full compliance with Title VI of the 1964 Civil Rights Act inclusive of rules and policies in force by the THRC, Office of Title VI Compliance in accordance with Tennessee Code Annotated.

Acknowledgement of Title VI Training on _____
(Date)

Employee printed name

Signature of Employee

FACT SHEET

“Simple justice requires that public funds to which all taxpayers of all races contribute not be spent in any fashion which encourages, entrenches, subsidizes or results in racial discrimination.”

President John Kennedy, 1963

Tennessee Human Rights Commission – William R. Snodgrass Bldg/Tennessee Towers, 312 Rosa L. Parks Avenue, 23rd Floor, Nashville, Tennessee 37243-1102 (800) 251-3589 (615) 741-5825

The Tennessee Human Rights Commission is charged with the responsibility of verifying that all state departments and agencies which are recipients of Federal financial assistance comply with the requirements of Title VI of the Civil Rights Act of 1964.

What is Title VI?

Title VI prohibits any person, on the ground of race, color or national origin from being excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving Federal financial assistance.

What are some of the programs and activities covered by Title VI?

- **Public transportation;**
- **Elementary, secondary and higher education;**
- **Employment, if the objective of the federal program is to provide employment;**
- **Health care and social services;**
- **Parks and Recreation;**
- **Housing;**
- **Economic Development/Community Development Block Grants;**
- **Environmental Justice;**
- **Site and Location of Facilities; and**
- **Public-Private Partnerships financed in part or whole with public funds subject to Title VI.**

Title VI prohibits:

- Denying an individual any service, financial aid or benefits;
- Providing a different service, aid or benefit, or providing them in a manner different than they are provided to others;
- Segregating or treating individuals separately in any manner related to receiving program services or benefits; or,
- Denying an individual the opportunity to participate as a member of a planning or advisory body which is an integral part of the program.

Federal financial assistance (“FFA”) includes the following:

- An award, contract, or grant of money
- Loans, below fair market value or subsidies
- Training

Who may file a complaint?

Any person or group of persons alleging discrimination on the basis of race, color or national origin under any federally funded program or activity may file a complaint with the appropriate state agency or THRC within 180 days after the alleged discriminatory practice occurs. For more information on how to file a complaint of discrimination, please contact us.

**Tennessee Human Rights Commission Title VI Compliance Program
William R. Snodgrass Bldg/Tennessee Towers
312 Rosa L. Parks Avenue, 23rd Floor
Nashville, Tennessee 37243-1102
Telephone: (800) 251-3589 or (615) 741-5825
Email: title.VI.compliance@tn.gov**

12. PUBLIC NOTICE AND OUTREACH

The Military Department is required to make certain that eligible persons who have previous or traditionally deprived of equal opportunity are adequately encouraged to participate fully in agency programs which are federally funded. These persons should be informed of the department's nondiscrimination policy and procedures for filing a complaint. The public notification efforts will include newspapers, newsletters, radio and television, community organizations, and training centers. When deemed necessary by the Title VI Compliance Officer, the department will utilize targeted media and publications to provide information to minority communities. The Military Department's Media List follows:

Media List

This List of media demographic areas is utilized by the Military Department to blanket every community in the State of Tennessee in an extremely comprehensive and thorough way. We have high confidence that each person in every community has an equal opportunity to be informed of the availability of State and Federal assistance programs as they are announced

Nashville Area

118 th ARW P.A. Ed Baker	Public Affairs Officer
Ashland City	media
Chattanooga Free Press	media
Fox-News at 9	media-tv
K. West	media-radio
The Daily Herald	media
The Daily News Journal	media
The Leaf Chronicle	media
The Lebanon Democrat	media
The Nashville Scene	media
The News-Examiner	media
The Review Appeal	media
The Rutherford Courier	media
The Tennessean	media
The Tullahoma News	media
The Wilson Post	media
WDEF-TV	media-tv
WGOW-AM-FM	media-radio
WKRN News	media-tv
WNOO	media-radio
WRCH-CH 3	media-tv
WSMV-TV News 4	media-tv
WTVT News-5	media-tv

East Tennessee

Bristol Herald Courier	media
Citizen Tribune	media
Citizen-Statesman	media
Cleveland Daily Banner	media
Cookeville Herald-Citizen	media
Crossville Chronicle	media
Elizabethton Star	media
Gina Stafford	media-reporter
Independent Herald	media
John Carpenter	media
Polk County News	media-editor
Rogersville Review	media
Scott County News	media
The Claiborne Progress	media
The Courier-News	media
The Daily Post-Athenian	media
The Herald News	media
The Kingsport News	media
The Knoxville News Sentinel	media

The La Follette Press	media
The Mountain Press	media
The News Herald	media
The Oak Ridge	media
The Overton County News	media
The Roane County News	media
The Rockwood Times	media
The Standard Banner	media
WBIR-TV	media-tv
WNOX-AM-FM	media-radio
WVLT-TV	media-tv

West Tennessee

Bartlett Express	media
Carroll County News-Leader	media
Dresden Enterprise	media
Dyersburg News	media
Fayette County Review	media
Independent Appeal	media
State Gazette	media
The Camden Chronicle	media
The Cordova Beacon	media
The Courier-Chronicle	media
The Covington Leader	media
The Daily News	media
The Jackson Sun	media
The Lauderdale Voice	media
The McKenzie Banner	media
The Milan Mirror-Exchange	media
The Millington Star	media
The News Leader	media
The Paris Post-Intelligencer	media
The States-Graphic	media
The Tri-City Reporter	media
Union City Daily Messenger	media
KJMS	media-radio
WBOL	media-radio
Weakly County Press	media
WDIA	media-radio
WHBQ-TV	media-tv
WHRK	media-radio
WMC-TV	media-tv
WPTY-TV	media-tv
WREC-AM-FM	media-radio
WEVL	media-radio

Middle Tennessee

Ashland City Times	media
Cannon Courier	media
Lewisburg Tribune	media
Marshall Gazette	media
Robertson County Times	media
Smithville Review	media
South Pittsburg Hustler	media
Southern Standard	media
The Democrat-Union	media
The Dickson Herald	media
The Dickson Herald (Back-up)	media
The Giles Free Press	media
The Hartsville Vidette	media
The Herald-Chronicle	media
The Jasper Journal	media
The Portland Leader	media
The Rutherford Courier	media
The Stewart-Houston Times	media
The Tullahoma News	media
WMRB	media-radio
WVOL	media-radio

Minority The Chattanooga Courier, The Chattanooga Minority Business Alliance, Fisk News, Memphis Silver Star News, Memphis Tri-State Defender, and The Tennessee Tribune

(i) The Military Department has taken steps to insure that minorities are represented on boards and commissions at all phases of the planning process. This is evident in the members of the current Process Action Team which come from all divisions of the department administering federal assistance. The selection of team members exhibits direct minority input.

(ii & iii) The current members are published in this plan which is distributed to all sub-recipients. The current members and their ethnic breakdown are:

William P. Wenzler, Title VI Compliance Officer, White male
Linda Crawford, Administrative Assistant, Asian American female
Valarie Welch, Program Monitoring, White female
Lieutenant Colonel Milton Thompson, Tennessee Army National Guard, Black male
Brittany Fox, Public Assistance Financial Officer, Black female
Fred Denson, General Counsel, Advisor to team, White male

(iv) The members are selected on an annual basis by the Adjutant General in consult with the Title VI Compliance Officer.

(v) There is not a deficiency in the minority representation of the Department's Process Action Team.

13. EVALUATION PROCEDURES

The current Policy 22 and Department Monitoring Plan ensure findings of non-compliance. Sub-recipients are held responsible and are compliant due to this enforcement. Annual Data Sub-Collection assessment is utilized to compare fair and equitable distribution of FFA based on U.S. Census data compared to the demographics of the State. Inconsistencies will be identified as they occur and are noted and examined to determine if it is caused by the area affected by a disaster being non-selective or human influences affecting the end product. Section 9C of this plan addresses compliance deficiencies and action for achieving compliance.

14. RESPONSIBLE OFFICIALS

Responsible State official for the Military Department is Major General Terry M. Haston, The Adjutant General, Military Department, 3041 Sidco Drive, Nashville, Tennessee 37204.

Title VI Compliance Officer is William P. Wenzler, Director of Administrative Services, Military Department, 3041 Sidco Drive, Nashville, Tennessee 37204.



Major General Terry M. Haston
The Adjutant General



William P. Wenzler
Title VI Compliance Officer

WHO TO CONTACT

If you have a Title VI question or concern, please contact:

Tennessee Human Rights Commission

Tennessee Title VI Compliance Program

Mr. Matthew Stephenson, Director

William R. Snodgrass Bldg/Tennessee Towers

312 Rosa L. Parks Avenue, 23rd Floor

Nashville, Tennessee 37243-1102

Phone: (615) 741-5825

Toll Free: (800) 251-3589

Email: title.VI.compliance@tn.gov

Military Department of Tennessee

Title VI Compliance Officer

William P. Wenzler

3041 Sidco Drive

Nashville, Tennessee 37204-1501

Phone: (615) 313-0928

Fax: (615) 313-0611

Email: william.wenzler@tn.gov

Sunset Audit

Attachment I

Question # 32:

Please provide a breakdown of current agency staff by title, ethnicity, and gender

Tennessee Emergency Management Agency Breakdown of Title, Ethnicity and Gender

Title	Total # of Positions	Positions Vacant	Ethnicity					Gender	
			Black	White	Hispanic	Asian	Other	Female	Male
ADMIN SERVICES ASSISTANT 2	3	1	2					3	
ADMIN SERVICES ASSISTANT 3	18	0	11		1			14	4
ADMIN SERVICES ASSISTANT 4	6	0	6					4	2
COMMUNICATIONS SYS ANALYST 2	1	0	1						1
DATABASE ADMINISTRATOR 2	2	0	2						2
EMER MGMT ADMINISTRATOR 1	7	1	7					2	5
EMER MGMT ADMINISTRATOR 2	9	1	8					1	8
EMER MGMT ADMINISTRATOR 3	1	0	1						1
EMER MGMT AREA COORDINATOR	19	0	18					4	15
EMER MGMT ASSISTANT DIRECTOR	2	0	2						2
EMER MGMT DEPUTY DIRECTOR	0	1							
EMER MGMT DIRECTOR	0	1							
EMER MGMT OPS OFFICER 2	8	1	6	1					8
EMER MGMT OPS OFFICER 3	3	0	2					1	2
EMER MGMT PLANNER 2	9	0	8	1				1	8
ENV SPECIALIST 3	2	1	2						2
ENV SPECIALIST 4	1	0	1						1
ENV SPECIALIST 5	2	0	2						2
EXECUTIVE ADMIN ASSISTANT 2	2	0	2						2
FACILITIES MANAGER 2	1	0	1						1
GIS ANALYST 2	1	0		1					1
INFO RESOURCE SUPPORT SPEC 5	1	0	1						1
INFORMATION SYSTEMS MANAGER 2	1	0	1						1
RADIO COMMUNICATIONS TECH 3	6	0	6						6
RADIO COMMUNICATIONS TECH SUPV	1	0	1						1
RADIO SYSTEMS ANALYST	0	1							
TEMA CHIEF OF STAFF	1	0	1					1	
Totals	107	8	11	92	2	2	0	31	76

* Includes two Part-Time Positions (ASA 3 & Radio Commo Tech 3)

* Includes two Temporary Overlap Positions (EM Admin 2 & Env Spec 3)

Sunset Audit

Attachment J

Question # 33:

Please list all agency contracts, detailing each contractor, the services provided, the amount of the contract, and the ethnicity of the contractor/business owner.

Tennessee Emergency Management Agency Listing of Subrecipient Contracts, Federal Pass Thru Dollars

Program	Cost Center	Total Number of Contracts	Total Contract Amount
DOE 2016	34104	5	\$96,000.00
EMPG 2015	34104	74	\$3,108,724.12
HMEP 2016	34104	12	\$139,987.84
TVA 2015-2019	34104	9	\$2,230,778.28
HSGP 2015	34108	78	\$3,779,100.00
FEMA 1909	34109	23	\$147,404,823.48
FEMA 1937	34109	1	\$43,778.31
FEMA 1965	34109	2	\$3,268,065.19
FEMA 1974	34109	21	\$13,877,983.97
FEMA 1978	34109	4	\$3,979,728.48
FEMA 1979	34109	9	\$12,389,309.08
FEMA 4005	34109	4	\$1,303,250.36
FEMA 4171	34109	2	\$2,539,420.52
FEMA 4189	34109	11	\$1,973,636.96
FEMA 4211	34109	49	\$26,106,049.74
HMGP 1909	34109	19	\$41,427,938.00
HMGP 1965	34109	1	\$1,350,535.50
HMGP 1974	34109	5	\$8,909,436.00
HMGP 1978	34109	1	\$1,499,532.00
HMGP 1979	34109	2	\$4,180,192.50
HMGP 4005	34109	1	\$545,575.00
FMA 2013	34109	1	\$242,325.00
FMA 2014	34109	1	\$359,420.00
PDMC 2011	34109	1	\$452,620.00
PDMC 2013	34109	1	\$121,125.00
PDMC 2014	34109	2	\$68,850.00

TOTAL **339** **\$281,398,185.33**

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
DOE 2016	Anderson County	71301000	34101-31816	\$16,000.00
DOE 2016	Knox County	71301000	34101-32216	\$32,000.00
DOE 2016	Loudon County	71301000	34101-32116	\$16,000.00
DOE 2016	Oak Ridge	71302000	34101-32016	\$16,000.00
DOE 2016	Roane County	71301000	34101-31916	\$16,000.00
	5			\$96,000.00
EMPG 2015	Anderson County	71301000	47551-19691	\$33,408.96
EMPG 2015	Bedford County	71301000	47551-19486	\$45,850.00
EMPG 2015	Benton County	71301000	47551-19602	\$17,000.00
EMPG 2015	Blount County	71301000	47551-19537	\$57,500.00
EMPG 2015	Bradley County	71301000	47551-19341	\$56,000.00
EMPG 2015	Campbell County	71301000	47551-19461	\$15,000.00
EMPG 2015	Carroll County	71301000	47551-19462	\$42,000.00
EMPG 2015	Carter County	71301000	47551-19613	\$41,500.00
EMPG 2015	Cheatham County	71301000	47551-19487	\$32,850.00
EMPG 2015	Chester County	71301000	47551-19642	\$31,000.00
EMPG 2015	City of Johnson City	71302000	47551-19528	\$62,500.00
EMPG 2015	City of Lawrenceburg	71302000	47551-19591	\$46,350.00
EMPG 2015	Claiborne County	71301000	47551-19491	\$27,000.00
EMPG 2015	Cocke County	71301000	47551-19490	\$30,000.00
EMPG 2015	Coffee County	71301000	47551-19532	\$35,850.00
EMPG 2015	Crockett County	71301000	47551-19603	\$34,000.00
EMPG 2015	Cumberland County	71301000	47551-19773	\$46,000.00
EMPG 2015	Davidson County	71301000	47551-19706	\$188,350.00
EMPG 2015	Decatur County	71301000	47551-19689	\$27,000.00
EMPG 2015	Dickson County	71301000	47551-19592	\$23,850.00
EMPG 2015	Dyer County	71301000	47551-19692	\$19,000.00
EMPG 2015	Fayette County	71301000	47551-19489	\$52,000.00
EMPG 2015	Fentress County	71301000	47551-19836	\$15,000.00
EMPG 2015	Franklin County	71301000	47551-20538	\$38,850.00
EMPG 2015	Gibson County	71301000	47551-19561	\$87,000.00
EMPG 2015	Giles County	71301000	47551-19337	\$23,850.00
EMPG 2015	Greene County	71301000	47551-19774	\$47,000.00
EMPG 2015	Grundy County	71301000	47551-19451	\$9,600.00
EMPG 2015	Hamblen County	71301000	47551-19772	\$29,200.00
EMPG 2015	Hamilton County	71301000	47551-19762	\$150,500.00
EMPG 2015	Hardeman County	71301000	47551-19687	\$6,700.00
EMPG 2015	Hardin County	71301000	47551-19560	\$35,000.00
EMPG 2015	Hawkins County	71301000	47551-19837	\$41,000.00
EMPG 2015	Haywood County	71301000	47551-19541	\$34,500.00
EMPG 2015	Henderson County	71301000	47551-19488	\$30,000.00
EMPG 2015	Henry County	71301000	47551-19605	\$20,000.00
EMPG 2015	Hickman County	71301000	47551-19533	\$29,850.00
EMPG 2015	Humphreys County	71301000	47551-19593	\$28,750.00
EMPG 2015	Jefferson County	71301000	47551-19601	\$39,150.00
EMPG 2015	Johnson County	71301000	47551-19495	\$27,000.00

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
EMPG 2015	Knoxville-Knox County	71302000	34101-14216	\$150,000.00
EMPG 2015	Lake County	71301000	47551-19477	\$12,300.00
EMPG 2015	Lauderdale County	71301000	47551-19705	\$32,000.00
EMPG 2015	Lincoln County	71301000	47551-19704	\$49,850.00
EMPG 2015	Loudon County	71301000	47551-20066	\$39,500.00
EMPG 2015	Madison County	71301000	47551-19688	\$94,000.00
EMPG 2015	Marshall County	71301000	47551-19707	\$33,850.00
EMPG 2015	Mauzy County	71301000	47551-19590	\$44,350.00
EMPG 2015	McMinn County	71301000	47551-19776	\$35,500.00
EMPG 2015	McNairy County	71301000	47551-19493	\$31,671.16
EMPG 2015	Montgomery County	71301000	47551-19535	\$74,350.00
EMPG 2015	Moore County	71301000	47551-19540	\$7,500.00
EMPG 2015	Morgan County	71301000	47551-19492	\$8,560.00
EMPG 2015	Obion County	71301000	47551-19452	\$32,000.00
EMPG 2015	Perry County	71301000	47551-19530	\$8,350.00
EMPG 2015	Putnam County	71301000	47551-19340	\$55,850.00
EMPG 2015	Rhea County	71301000	47551-19539	\$10,000.00
EMPG 2015	Roane County	71301000	47551-19494	\$43,500.00
EMPG 2015	Robertson County	71301000	47551-19604	\$36,350.00
EMPG 2015	Rutherford County	71301000	47551-19614	\$69,350.00
EMPG 2015	Scott County	71301000	47551-19338	\$18,984.00
EMPG 2015	Sevier County	71301000	47551-19456	\$40,500.00
EMPG 2015	Shelby County	71301000	47551-19595	\$149,000.00
EMPG 2015	Smith County	71301000	47551-20416	\$14,850.00
EMPG 2015	Stewart County	71301000	47551-19740	\$18,850.00
EMPG 2015	Sullivan County	71301000	47551-19775	\$62,500.00
EMPG 2015	Sumner County	71301000	47551-19497	\$46,350.00
EMPG 2015	Tipton County	71301000	47551-19685	\$34,000.00
EMPG 2015	Unicoi County	71301000	47551-19339	\$23,500.00
EMPG 2015	Warren County	71301000	47551-19589	\$22,350.00
EMPG 2015	Wayne County	71301000	47551-19594	\$17,350.00
EMPG 2015	Weakley County	71301000	47551-19690	\$22,500.00
EMPG 2015	Williamson County	71301000	47551-20198	\$53,850.00
EMPG 2015	Wilson County	71301000	47551-19529	\$58,350.00
	74			\$3,108,724.12
HMEP 2016	Blount County	71301000	49351-20741	\$16,200.00
HMEP 2016	Dickson County	71301000	49351-20797	\$7,760.00
HMEP 2016	Giles County	71301000	49351-20736	\$10,100.00
HMEP 2016	Hardin County	71301000	49351-20792	\$11,200.00
HMEP 2016	Jefferson County	71301000	49351-20745	\$9,624.80
HMEP 2016	Madison County	71301000	49351-20743	\$8,500.00
HMEP 2016	Mauzy County	71301000	49351-20739	\$14,000.00
HMEP 2016	Moore County	71301000	49351-20744	\$11,750.24
HMEP 2016	Morgan County	71301000	49351-20742	\$6,720.00
HMEP 2016	Shelby County	71301000	Not yet returned	\$22,080.00
HMEP 2016	Wilson County	71301000	49351-20735	\$9,252.80

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
HMEP 2016	Williamson County	71301000	Not yet returned	\$12,800.00
	12			\$139,987.84
TVA 2015-2019	Bradley County	71301000	45249	\$303,800.04
TVA 2015-2019	Cumberland County	71301000	45240	\$29,137.68
TVA 2015-2019	Dept. of Environment and Conservation, State of Te	71300000	45522	\$624,365.04
TVA 2015-2019	Hamilton County	71301000	45521	\$303,800.04
TVA 2015-2019	McMinn County	71301000	45277	\$303,800.04
TVA 2015-2019	Meigs County	71301000	45246	\$303,800.04
TVA 2015-2019	Rhea County	71301000	45248	\$303,800.04
TVA 2015-2019	Roane County	71301000	46538	\$29,137.68
TVA 2015-2019	Sequatchie County	71301000	45244	\$29,137.68
	9			\$2,230,778.28
HSGP 2015	Anderson County	71301000	48251-20836	\$20,000.00
HSGP 2015	Bedford County	71301000	48251-20587	\$17,707.16
HSGP 2015	Benton County	71301000	48251-20466	\$8,048.33
HSGP 2015	Bledsoe County	71301000	48251-20586	\$6,537.68
HSGP 2015	Bradley County	71301000	48251-20465	\$50,247.61
HSGP 2015	Campbell County	71301000	48251-20472	\$12,500.00
HSGP 2015	Cannon County	71301000	48251-20839	\$32,013.00
HSGP 2015	Carroll County	71301000	48251-20456	\$13,921.68
HSGP 2015	Cheatham County	71301000	48251-20470	\$1,500.00
HSGP 2015	Chester County	71301000	48251-20464	\$4,700.00
HSGP 2015	Claiborne County	71301000	48251-20455	\$13,606.00
HSGP 2015	Cocke County	71301000	48251-20635	\$9,500.00
HSGP 2015	Coffee County	71301000	48251-20454	\$17,707.17
HSGP 2015	Crockett County	71301000	48251-20453	\$7,119.47
HSGP 2015	Davidson County	71301000	48251-20810	\$244,633.00
HSGP 2015	Decatur County	71301000	48251-20511	\$63,100.00
HSGP 2015	Dickson County	71301000	48251-20840	\$1,500.00
HSGP 2015	Dyer County	71301000	48251-20835	\$18,711.43
HSGP 2015	Fayette County	71301000	48251-20506	\$21,426.00
HSGP 2015	Franklin County	71301000	48251-20588	\$17,707.17
HSGP 2015	Gibson County	71301000	48251-20834	\$24,250.43
HSGP 2015	Giles County	71301000	34101-24816	\$10,078.44
HSGP 2015	Grainger County	71301000	Not yet returned	\$8,800.00
HSGP 2015	Grundy County	71301000	48251-20497	\$6,957.58
HSGP 2015	Hamblen County	71301000	48251-20632	\$16,000.00
HSGP 2015	Hamilton County	71301000	48251-20633	\$170,836.20
HSGP 2015	Hardeman County	71301000	48251-20499	\$4,700.00
HSGP 2015	Hardin County	71301000	48251-20435	\$4,700.00
HSGP 2015	Haywood County	71301000	48251-20500	\$4,700.00
HSGP 2015	Henderson County	71301000	48251-20476	\$4,700.00
HSGP 2015	Henry County	71301000	48251-20634	\$15,780.37
HSGP 2015	Hickman County	71301000	48251-20589	\$12,078.44
HSGP 2015	Houston County	71301000	48251-20474	\$1,500.00
HSGP 2015	Humphreys County	71301000	48251-20837	\$1,500.00

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
HSGP 2015	Jefferson County	71301000	48251-20491	\$19,000.00
HSGP 2015	Knox County	71301000	48251-20838	\$377,870.00
HSGP 2015	Lake County	71301000	48251-20469	\$3,823.33
HSGP 2015	Lauderdale County	71301000	48251-20473	\$16,069.00
HSGP 2015	Lawrence County	71301000	48251-20636	\$42,156.90
HSGP 2015	Lewis County	71301000	48251-20585	\$12,078.44
HSGP 2015	Lincoln County	71301000	48251-20461	\$17,707.16
HSGP 2015	Loudon County	71301000	48251-20496	\$12,500.00
HSGP 2015	Madison County	71301000	48251-20471	\$37,205.00
HSGP 2015	Marion County	71301000	48251-20584	\$14,337.09
HSGP 2015	Marshall County	71301000	48251-20460	\$17,707.17
HSGP 2015	Mauzy County	71301000	48251-20502	\$18,156.90
HSGP 2015	McMinn County	71301000	48251-20495	\$26,537.61
HSGP 2015	McNairy County	71301000	48251-20510	\$4,700.00
HSGP 2015	Meigs County	71301000	48251-20631	\$5,967.48
HSGP 2015	Monroe County	71301000	48251-20583	\$14,500.00
HSGP 2015	Montgomery County	71301000	48251-20459	\$168,583.00
HSGP 2015	Moore County	71301000	48251-20468	\$17,707.17
HSGP 2015	Morgan County	71301000	48251-20630	\$7,400.00
HSGP 2015	Obion County	71301000	48251-20498	\$15,525.10
HSGP 2015	Office of Homeland Security, State of Tennessee	71300000	48251-30316	\$195,609.00
HSGP 2015	Office of Homeland Security, State of Tennessee	71300000	48251-30416	\$499,100.00
HSGP 2015	Perry County	71301000	48251-20501	\$8,078.44
HSGP 2015	Polk County	71301000	48251-20629	\$8,542.75
HSGP 2015	Putnam County	71301000	48251-20494	\$144,000.00
HSGP 2015	Rhea County	71301000	48251-20582	\$16,150.75
HSGP 2015	Roane County	71301000	Not yet returned	\$16,095.00
HSGP 2015	Robertson County	71301000	48251-20829	\$1,500.00
HSGP 2015	Rutherford County	71301000	Not yet returned	\$75,899.00
HSGP 2015	Scott County	71301000	48251-20493	\$6,750.00
HSGP 2015	Sequatchie County	71301000	48251-20492	\$7,165.25
HSGP 2015	Sevier County	71301000	48251-20509	\$21,600.00
HSGP 2015	Shelby County	71301000	Not yet returned	\$466,010.00
HSGP 2015	Stewart County	71301000	48251-20811	\$1,500.00
HSGP 2015	Sullivan County	71301000	48251-20817	\$147,526.00
HSGP 2015	Sumner County	71301000	48251-20581	\$54,531.00
HSGP 2015	Tipton County	71301000	48251-20818	\$32,138.00
HSGP 2015	Trousdale County	71301000	48251-20816	\$40,737.00
HSGP 2015	Union County	71301000	48251-20815	\$7,000.00
HSGP 2015	Washington County	71301000	48251-20628	\$109,526.00
HSGP 2015	Wayne County	71301000	Not yet returned	\$6,078.44
HSGP 2015	Weakley County	71301000	48251-20813	\$17,093.86
HSGP 2015	Williamson County	71301000	48251-20508	\$80,649.00
HSGP 2015	Wilson County	71301000	48251-20544	\$97,522.00
	78			\$3,779,100.00
FEMA 1909	Ashland City, Town of	71302000	34101-5578	\$847,643.44

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
FEMA 1909	Clarksville Gas & Water	71302000	34101-6186	\$21,269,940.81
FEMA 1909	Clarksville, City of	71302000	34101-5357	\$786,702.26
FEMA 1909	Country Music Foundation	71304000	34101-6508	\$47,661.33
FEMA 1909	Dyer County	71301000	34101-5410	\$309,435.89
FEMA 1909	Harpeth Valley Utilities District	71304000	34101-6267	\$5,295,092.27
FEMA 1909	Hartsville-Trousdale County	71301000	34101-5439	\$490,587.16
FEMA 1909	Hickman County	71301000	34101-5341	\$7,471,682.69
FEMA 1909	Houston County	71301000	34101-5671	\$1,491,788.23
FEMA 1909	Jackson, City of	71302000	34101-5813	\$874,464.97
FEMA 1909	Madison County	71301000	34101-5348	\$2,468,887.83
FEMA 1909	Memphis, City of	71302000	34101-6297	\$1,351,267.04
FEMA 1909	Metro-Nashville Davidson County	71301000	34101-6116	\$66,170,342.91
FEMA 1909	Nashville Electric Service	71302000	34101-6494	\$6,377,122.46
FEMA 1909	Nashville Metropolitan Transit Authority	71301000	34101-6615	\$5,582,202.80
FEMA 1909	Nashville Symphony	71304000	34101-5748	\$23,884,717.80
FEMA 1909	Oak Hill, City of	71302000	34101-6480	\$310,335.85
FEMA 1909	Saint Thomas Health Services	71304000	34101-7842	\$476,617.56
FEMA 1909	Shelby County	71301000	34101-7241	\$920,632.88
FEMA 1909	Smyrna, Town of	71302000	34101-5957	\$567,772.72
FEMA 1909	South Giles Utility District	71304000	34101-6111	\$227,922.41
FEMA 1909	Trenton Special School District	71303000	34101-6815	\$32,050.72
FEMA 1909	Westmoreland, City of	71302000	34101-5734	\$149,951.45
	23			\$147,404,823.48
FEMA 1937	Algood, City of	71302000	34101-7381	\$43,778.31
	1			\$43,778.31
FEMA 1965	Scott County	71301000	34101-7998	\$2,812,323.48
FEMA 1965	Union County	71301000	34101-8351	\$455,741.71
	2			\$3,268,065.19
FEMA 1974	Bledsoe County	71301000	34101-9031	\$504,805.84
FEMA 1974	Bradley County	71301000	34101-9705	\$2,579,296.78
FEMA 1974	Bristol, City of	71302000	34101-9706	\$358,283.59
FEMA 1974	Collegedale, City of	71302000	34101-9354	\$138,219.70
FEMA 1974	Dayton, City of	71302000	34101-9337	\$363,848.39
FEMA 1974	Fayette County	71301000	34101-9076	\$762,228.24
FEMA 1974	Fort Loudoun Electric Coop	71304000	34101-9425	\$633,137.44
FEMA 1974	Gleason, Town of	71302000	34101-10043	\$31,658.90
FEMA 1974	Greene County	71301000	34101-9237	\$1,335,437.46
FEMA 1974	Henderson, City of	71302000	34101-9346	\$388,795.75
FEMA 1974	Houston County	71301000	34101-9192	\$444,904.28
FEMA 1974	Knox County	71301000	34101-9882	\$573,944.43
FEMA 1974	Knoxville, City of	71302000	34101-9870	\$656,097.32
FEMA 1974	Lenoir City, City of	71302000	34101-9026	\$118,833.27
FEMA 1974	Madison County	71301000	34101-9338	\$582,754.02
FEMA 1974	Memphis Light, Gas and Water Division	71302000	34101-9498	\$1,978,100.13
FEMA 1974	Memphis, City of	71302000	34101-9230	\$1,401,646.79
FEMA 1974	Sequachee Valley Electric Cooperative	71304000	34101-9244	\$593,800.16

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
FEMA 1974	Washington County	71301000	34101-9336	\$273,072.61
FEMA 1974	Waverly, City of	71302000	34101-9345	\$96,257.89
FEMA 1974	Weakley County	71301000	34101-10210	\$62,860.98
	21			\$13,877,983.97
FEMA 1978	Goodlettsville, City of	71302000	34101-8479	\$61,235.28
FEMA 1978	Memphis Light, Gas and Water Division	71302000	34101-8735	\$2,719,529.45
FEMA 1978	Memphis, City of	71302000	34101-8732	\$1,127,894.48
FEMA 1978	Oak Hill, City of	71302000	34101-10115	\$71,069.27
	4			\$3,979,728.48
FEMA 1979	Bartlett, City of	71302000	34101-10467	\$413,399.15
FEMA 1979	Dyer County	71301000	34101-10468	\$585,110.03
FEMA 1979	Forked Deer Electric Cooperative	71304000	34101-8762	\$256,320.63
FEMA 1979	McKenzie, City of	71302000	34101-8822	\$133,464.68
FEMA 1979	Memphis Shelby County Airport Authority	71302000	34101-20912	\$1,070,607.63
FEMA 1979	Memphis, City of	71302000	34101-10457	\$4,848,995.95
FEMA 1979	Shelby County	71301000	34101-10877	\$1,374,358.71
FEMA 1979	Shelby County Schools	71301000	34101-11272	\$72,493.45
FEMA 1979	Tipton County	71301000	34101-10464	\$3,634,558.85
	9			\$12,389,309.08
FEMA 4005	Claiborne County	71301000	34101-9883	\$885,114.50
FEMA 4005	Knox County	71301000	34101-9884	\$169,921.53
FEMA 4005	Knoxville, City of	71302000	34101-9871	\$116,797.89
FEMA 4005	Tazewell, Town of	71302000	34101-9623	\$131,416.44
	4			\$1,303,250.36
FEMA 4171	Memphis Light, Gas and Water Division	71302000	41782-17870	\$2,333,478.62
FEMA 4171	Millington, City of	71302000	41782-16048	\$205,941.90
	2			\$2,539,420.52
FEMA 4189	Anderson County	71301000	43691-17922	\$93,596.59
FEMA 4189	Bledsoe County	71301000	43691-17267	\$211,457.53
FEMA 4189	Claiborne County	71301000	43691-17052	\$67,041.83
FEMA 4189	Clinton Utilities Board	71302000	43691-17079	\$397,603.81
FEMA 4189	Covington Electric System	71302000	43691-17044	\$60,262.04
FEMA 4189	Gibson County	71301000	43691-17051	\$184,805.99
FEMA 4189	Hollow Rock, Town of	71302000	43691-17046	\$157,515.71
FEMA 4189	Jackson Energy Authority	71302000	43691-17189	\$266,994.17
FEMA 4189	Lawrenceburg Utility Systems	71302000	43691-17348	\$38,800.70
FEMA 4189	Lewis County	71301000	43691-17417	\$220,756.54
FEMA 4189	Roane County	71301000	43691-17791	\$274,802.05
	11			\$1,973,636.96
FEMA 4211	Alcoa, City of	71302000	46227-19142	\$354,459.21
FEMA 4211	Anderson County	71301000	46227-19505	\$68,336.17
FEMA 4211	Bedford County	71301000	46227-19612	\$124,915.19
FEMA 4211	Ben Lomand Telephone Cooperative	71304000	46227-19323	\$269,847.06
FEMA 4211	Bledsoe County	71301000	46227-19567	\$82,452.69
FEMA 4211	Bolivar, City of	71302000	46227-19016	\$72,266.88
FEMA 4211	BonDeCroft Utility District	71304000	46227-19618	\$26,469.85

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
FEMA 4211	Claiborne County	71301000	46227-19295	\$8,821.07
FEMA 4211	Clay County	71301000	46227-19309	\$437.50
FEMA 4211	Crossville, City of	71302000	46227-19259	\$182,933.90
FEMA 4211	Cumberland County	71301000	46227-19049	\$7,242,349.83
FEMA 4211	DeKalb County	71301000	46227-19534	\$20,655.80
FEMA 4211	Duck River Electric Membership Corp.	71304000	46227-18815	\$573,183.98
FEMA 4211	Fentress County	71301000	46227-20621	\$2,141,480.86
FEMA 4211	Fort Loudoun Electric Coop	71304000	46227-19051	\$1,084,249.82
FEMA 4211	Grundy County	71301000	46227-19024	\$12,641.86
FEMA 4211	Hancock County	71301000	46227-19566	\$17,873.02
FEMA 4211	Hardeman County	71301000	46227-19025	\$119,279.87
FEMA 4211	Hawkins County	71301000	46227-19507	\$19,847.26
FEMA 4211	Jamestown, City of	71302000	46227-19542	\$148,759.30
FEMA 4211	Jefferson County	71301000	46227-19128	\$71,695.21
FEMA 4211	Lawrenceburg, City of	71302000	46227-19017	\$34,685.34
FEMA 4211	Manchester, City of	71302000	46227-19015	\$72,872.05
FEMA 4211	Maryville, City of	71302000	46227-19268	\$276,826.22
FEMA 4211	Metro-Nashville Davidson County	71301000	46227-20055	\$525,258.48
FEMA 4211	Monroe County	71301000	49227-19110	\$379,900.28
FEMA 4211	Monterey, Town of	71302000	46227-19615	\$224,557.91
FEMA 4211	Moore County	71301000	46227-19543	\$75,957.79
FEMA 4211	Nashville Electric Service	71302000	46227-19050	\$823,518.67
FEMA 4211	Obion County	71301000	46227-19302	\$139,840.61
FEMA 4211	Overton County	71301000	46227-19503	\$632,536.35
FEMA 4211	Pickett County	71301000	46227-19298	\$14,192.44
FEMA 4211	Pickwick Electric Cooperative	71304000	46227-19028	\$130,215.54
FEMA 4211	Pleasant Hill, Town of	71302000	46227-20572	\$44,731.18
FEMA 4211	Putnam County	71301000	46227-19765	\$1,323,313.62
FEMA 4211	Rogersville, Town of	71302000	46227-19839	\$6,141.26
FEMA 4211	Scott County	71301000	46227-19305	\$97,495.85
FEMA 4211	Smithville, City of	71302000	46227-19307	\$9,920.65
FEMA 4211	Sunbright, City of	71302000	46227-19271	\$7,479.41
FEMA 4211	Surgoinsville Utility District	71302000	46227-19502	\$16,174.66
FEMA 4211	Tellico Village Property Owners Association Inc.	71307000	46227-20056	\$29,869.25
FEMA 4211	Twin Lakes Telephone Cooperative Corporation	71307000	46227-20623	\$318,667.48
FEMA 4211	Upper Cumberland Electric Membership	71304000	46227-19052	\$265,540.31
FEMA 4211	Van Buren County	71301000	46227-19308	\$58,932.86
FEMA 4211	Volunteer Energy Cooperative	71304000	46227-19127	\$6,239,830.87
FEMA 4211	Warren County	71301000	46227-19286	\$53,701.43
FEMA 4211	Wayne County	71301000	46227-20092	\$214,600.88
FEMA 4211	White County	71301000	46227-19244	\$1,445,683.27
FEMA 4211	White County Emergency Communications District	71304000	46227-19699	\$648.75
	49			\$26,106,049.74
HMGP 1909	City of Dyersburg	71302000	34101-10688	\$1,475,467.00
HMGP 1909	City of Dyersburg	71302000	34101-10687	\$1,352,626.00
HMGP 1909	City of Erin	71302000	34101-09924	\$666,394.00

PROGRAM	APPLICANT	ACCOUNT CODE	CONTRACT NUMBER	CONTRACT AMOUNT
HMGP 1909	City of Gallatin	71302000	24547-10496	\$875,000.00
HMGP 1909	City of McKenzie Bethel University	71307000	24547-10132	\$3,191,764.50
HMGP 1909	City of Memphis	71302000	24547-12912	\$4,812,215.50
HMGP 1909	City of Memphis	71302000	24547-13077	\$2,860,562.50
HMGP 1909	City of Memphis	71302000	24547-12913	\$94,587.50
HMGP 1909	City of New Johnsonville	71302000	24547-13078	\$268,625.00
HMGP 1909	City of Pigeon Forge	71302000	24547-12946	\$260,312.50
HMGP 1909	Madison County	71301000	34101-43020	\$470,077.00
HMGP 1909	Madison County	71301000	34101-45188	\$109,795.00
HMGP 1909	Maury County	71301000	24547-09783	\$1,556,000.50
HMGP 1909	Metro Nashville-Davidson County	71301000	24547-09627	\$5,112,161.50
HMGP 1909	Metro Nashville-Davidson County	71301000	24547-09177	\$12,782,157.50
HMGP 1909	Power Center Academy	71307000	34101-47258	\$3,089,799.00
HMGP 1909	Smith County	71301000	24547-09925	\$461,246.00
HMGP 1909	Town of Newbern	71302000	24547-10284	\$1,505,587.00
HMGP 1909	Town of Tennessee Ridge	71302000	24547-09872	\$483,560.00
	19			\$41,427,938.00
HMGP 1965	Gibson County School District	71301000	34101-33922	\$1,350,535.50
	1			\$1,350,535.50
HMGP 1974	City of Bradford	71302000	34101-34990	\$1,778,706.00
HMGP 1974	City of Milan	71302000	34101-38854	\$2,323,712.00
HMGP 1974	DeKalb County Schools	71301000	34101-34991	\$1,314,209.00
HMGP 1974	Humphreys County Board of Education	71301000	34101-36230	\$2,340,732.50
HMGP 1974	Town of Atoka	71302000	34101-34987	\$1,152,076.50
	5			\$8,909,436.00
HMGP 1978	Tipton County Board of Education	71301000	34101-34988	\$1,499,532.00
	1			\$1,499,532.00
HMGP 1979	City of Martin	71302000	34101-35089	\$1,044,065.50
HMGP 1979	Metro Nashville-Davidson County	71301000	34101-36229	\$3,136,127.00
	2			\$4,180,192.50
HMGP 4005	Town of Newbern	71302000	34101-16315	\$545,575.00
	1			\$545,575.00
FMA 2013	City of Franklin	71302000	47734	\$242,325.00
	1			\$242,325.00
FMA 2014	City of Cleveland	71302000	47946	\$359,420.00
	1			\$359,420.00
PDMC 2011	Memphis Light, Gas & Water	71302000	34101-12544	\$452,620.00
	1			\$452,620.00
PDMC 2013	Knox County	71301000	34101-35815	\$121,125.00
	1			\$121,125.00
PDMC 2014	Madison County	71301000	34101-17893	\$5,850.00
PDMC 2014	University of Tennessee	71303000	34101-45523	\$63,000.00
	2			\$68,850.00



Department of
Military

TEMA

Sunset Audit

Attachment K

Question # 33:

Please list all agency contracts, detailing each contractor, the services provided, the amount of the contract, and the ethnicity of the contractor/business owner.

Tennessee Emergency Management Agency Listing of Vendor Contracts and Services

Ethnicity for three (3) contractors contains no entry due to changes in Supplier Registration (Vendor) requirements. In the legacy system (TOPS), the vendors provided their ethnicity.

The historical data was carried over to the Edison System. With the Governor's Office of Diversity Enterprise (GODBE) Executive Order 14 established on Dec 8, 2003 and codified in the T.C.A. on 2004, acquiring the ethnicity information was not required.

