

Sunset Public Hearing Questions for  
**Department of Environment and Conservation**  
Created by Section 4-3-101, *Tennessee Code Annotated*  
(Sunset termination June 2015)

1. Provide a brief introduction to the department, including information about its purpose, organization, statutory responsibilities and staff.

**The department is the chief environmental and natural resource regulatory agency in Tennessee. It has delegated responsibility from the U.S. EPA to regulate sources of:**

- **air pollution**
- **solid and hazardous waste**
- **radiological health issues**
- **underground storage tanks**
- **water pollution, water supply & groundwater**

**We have eight (8) environmental field offices across the state. We offer a program of grants and loans to assist local communities with the development and maintenance of drinking water and wastewater infrastructure as well as solid waste disposal, waste prevention, plus programs for recycling, parks, greenways and trails. We promote both front-end environmental education and strong, effective enforcement. A wide spectrum of department work supports core activities that ensure compliance with environmental laws, rules, regulations and mandates. The department also promotes corporate and personal actions beyond baseline requirements and regulations, including outreach, innovations and best management practices.**

**Tennessee has a history of thoughtful, constructive environmental laws designed to protect human health and the environment. The General Assembly created the Stream Pollution Control Board in 1945, making Tennessee the first state in the South to pass a water pollution control law. This board undertook a proactive program to protect streams and develop a network of wastewater treatment systems. Tennessee then passed the state Water Quality Act in 1971 and established the Water Quality Control Board. The Tennessee Solid Waste Disposal Act passed in 1969, giving the state authority to regulate local landfills and to manage solid waste disposal. A new Solid Waste Management Act passed in 1991. The state also passed laws to protect air quality and support recreation and resource management, including the Air Quality Act, the Scenic Rivers Act, the Scenic Trails Act and the Natural Areas Preservation Act. In 1937, all state areas used as parks, monuments or recreation were organized under a Division of Parks in the Department of Conservation.**

**The department manages 55 state parks and 85 state natural areas encompassing more than 200,000 acres across Tennessee - ranging from rustic natural and historic sites to resort parks with 6 inns, 8 restaurants, 4 marinas and the 9 golf courses on the Tennessee Golf Trail. There are more than 200 trails that offer almost 1,200 miles of hiking, biking and horseback riding opportunities on public lands. Tennessee State Parks experienced more than 30 million visits last year. We provide support and assistance to local governments**

**for local parks and recreation programs. We are also responsible for conserving and promoting the historical, natural and archaeological heritage of Tennessee.**

**The Commissioner's Office oversees all TDEC departmental operations. Deputy and assistant commissioners for Parks and Conservation, the Bureau of Environment, Administrative Services, and External Affairs work closely with, and report directly to, the commissioner. Bureau of Environment programs include the following divisions: Air Pollution Control, Geology, Radiological Health, Remediation (Superfund), Solid & Hazardous Waste Management; Subsurface Septic Systems, Underground Storage Tanks, and Water Resources. Bureau of Parks & Conservation programs include the following divisions: Archaeology, Natural Areas, Recreation Education Services, and State Parks. Also reporting directly to the commissioner are the department's offices of general counsel, sustainable practices, policy and planning, energy programs, talent management and human resource operations. A number of boards, commissions and councils report through the department or are attached for administrative support.**

**For more details on TDEC divisions, boards and commissions, see Attachment 1.**

2. Provide information about the department's revenues (by source) and expenditures (by object) for fiscal years 2013 and 2014.

**See Attachment 2**

3. How does the department ensure that its staff is operating in an impartial manner and that there are no conflicts of interest? If the department operates under a formal conflict of interest policy, please attach a copy of that policy.

**The Department's Conflict of Interest Policy is attached (Attachment 3). Also attached is the Department's Conflict Disclosure Form (Attachment 4). Each fiscal year the Department's General Counsel sends all staff copies of the Department's Conflict of Interest Policy and Conflict Disclosure Form. The General Counsel instructs staff to review the Policy and disclose any potential direct or indirect conflicts. In addition, Department Supervisors are instructed to review the Policy with their direct reports to ensure that all staff are in compliance with the policy.**

4. The organization chart posted on the department's website is dated September 1, 2013. Have there been any changes to the organization or have the individuals listed of the chart changed since that date? If so, please attach a current organization chart for the department.

**The department's current organizational chart, updated as of July 8, 2014, is now posted on TDEC's website. We have attached a copy for your convenience (Attachment 5).**

5. What were the department's major accomplishments during fiscal years 2013 and 2014? Specifically address the major accomplishments of each division as each carries out its assigned duties.

## **2013-14 TDEC Accomplishments**

### **Water Resources:**

- **The State Revolving Fund (SRF) program funded 20 Clean Water projects totaling more than \$248 million and 11 Drinking Water projects totaling more than \$18.4 million. This was the busiest one-year loan season in SRF program history.**
- **TDEC and local officials lifted the 20-year water contact advisory on the West Prong of the Little Pigeon River in Sevierville and the 13-year water contact advisory on Little Fiery Gizzard Creek in Tracy City (Grundy County).**
- **97 percent of Tennesseans receiving public water are served by public water systems that meet all federal water quality standards – one of the highest % in the southeastern U.S.**
- **We spearheaded the Tennessee Healthy Watershed Initiative as a diverse partnership working to restore certain watersheds in local communities to help prevent flooding and business losses in those communities while also enhancing the quality of our water resources. More than \$750,000 in funding from public and private sources has been awarded for nine projects across the state.**
- **The Tennessee Qualifying Local Program (QLP) transitioned from pilot status to an active program. The QLP eliminates duplicative efforts at the state and local level in the stormwater permitting process. The voluntary program is designed to increase construction stormwater permitting efficiency while maintaining water quality. Five local governments now operate QLPs which result in timely service to developers at lower costs.**

### **Waste Reduction**

- **Mobile Household Hazardous Waste events directly assisted 6,224 households to remove 344,321 pounds of toxic substances (at no cost to the individuals) from people's homes across Tennessee.**
- **We awarded approximately \$2.3 million in Recycling Equipment and Hub/Spoke Grants for FY14 projects, which will help reduce landfill waste in Tennessee. The grants promote and increase recycling and waste reduction across the state and encourage regional cooperation among counties and municipalities.**
- **Middle Tennessee region went from zero operating shingle recycling facilities to 5 with the issuance of new permits this year from SWM, resulting in substantial diversion of materials from landfills back into productive use.**
- **New landfill permit issued for TVA Gallatin Steam Plant set the standard for coal combustion residual landfills as the utility industry begins its conversion to the environmentally safer dry residuals management from wet handling.**

### **Remediation**

- **Significant assessments regarding current conditions and cleanup decisions were made regarding Milan Army Ammunition Plant, Lenoir City Car Works, and Chattanooga Coke. Following approved cleanup, portions of these sites will be available for future industrial development.**
- **Former remediation sites, now operating or moving forward as brownfield redevelopment success sites include Publix in North Chattanooga, new First**

**Tennessee Park for the Nashville Sounds at Bicentennial Mall, The Next Door relocation along Charlotte Avenue in Nashville, Gulch in Nashville, Nashville Riverfront Amphitheater (former Thermal Plant) and the Pyramid in Memphis.**

#### **Underground Storage Tank (UST) Performance**

- **UST inspections results show tanks in Tennessee are being operated at levels that lead the other southeastern states.**
- **Our UST cleanup percentage, completion rate and backlog status lead the region and score top five in the nation.**

#### **Air Pollution Control**

- **Improved tracking and review of permit applications, reducing time to permit and permit backlog.**
- **Processed and issued major permits for significant economic development projects, including Hankook Tire (Clarksville) and U.S. Nitrogen (Greene County), in less time than set by permitting standards and required by companies.**

#### **Radiological Health**

- **Met or exceeded inspection goals for x-ray machines and radioactive materials licensees.**
- **Successfully completed and passed the U.S. Nuclear Regulatory Commission's review of our state agreement status.**

#### **Parks & Conservation**

- **State parks hosted more than 30 million visits and more than 500,000 participants at our interpretive programs.**
- **Our State Parks launched its online reservation systems for campgrounds and cabins at non-resort parks. This online reservation system has been a huge success as camping volume is up at each of our 35 parks that have campsites. Overall camping revenue finished 21% higher and cabin revenue was up 14% in FY14 over FY13.**
- **We launched the new tstateparks.com website and a new Pocket Ranger mobile app on separate responsive platforms unique to state government. Both resources make information more readily available and easy to find while enhancing state parks' image and viability.**
- **We completed major renovations and improvements at nine state park campground to support continued growth in this high margin business unit for state parks.**
- **Two new natural areas, Lost Creek in White County and Window Cliffs in Putnam County, were established to protect endangered species and enhance accessibility to panoramic vistas, caves, limestone arches, and waterfalls. Seven Islands State Birding Park also opened on July 1, 2014.**
- **Tennessee State Parks reduced overall energy consumption by 2% between 2012 and 2013 while increasing attendance by 3.7% over the same period.**

#### **Energy**

- **Monies received from a TVA Clean Air settlement are used to fund the five-year Clean Tennessee Energy Grant (CTEG) program to support local and**

state government clean renewable energy, energy conservation, and air quality improvement projects. In addition to improving air quality, these projects support sustainable housing options, locally sourced power, and strengthen Tennessee's economy while providing new community development opportunities. Over the past two years, 40 projects were awarded totaling more than \$8 million. Significant kilowatt hour (kWh) reductions from these projects will produce annual cost savings for recipients of greater than \$1.5 million and reduce annual air emissions of carbon dioxide, sulfur dioxide, and nitrogen oxide.

- This year we partnered with 7 local utility districts and other stakeholders to increase utility energy efficiency at water treatment plants, with estimated annual savings for communities of \$15,000 to \$200,000 per year that will help these utilities keep rates low for their customers, reduce the need for electricity, and benefit the environment.

#### **Customer Service**

- Customized customer service training for TDEC was completed for all 2,700 department employees.
- Baseline customer service survey results reflect high customer satisfaction with the Department's responsiveness, consistency, and professionalism.

#### **T3 Project**

- TDEC Central Office moved 700 employees from leased space in the L&C Tower to state-owned space in the TN Tower.
- We now occupy 30% less space with same number of staff, and TDEC has saved more than \$1 million in annual rent payments

#### **Dual Career Track**

- Launched first of its kind in state government dual career track to better define technical and managerial positions for staff to increase opportunities, mobility and better fit for current and future TDEC staff.
- Implementation of dual career track in the Bureau of Environment has flattened management structure, improved coordination and communication, while expanding opportunities for staff to best match their interests and skills with organizational needs and objectives.

6. What major reports does the department prepare on its operations, activities and accomplishments and who receives those reports?

**TDEC prepares and submits a variety of reports for the Legislature and/or Governor on permitting performance, enforcement activity, program results, expenditures distribution, operational efficiency, management planning and environmental impacts. List of these reports is included as Attachment 6.**

**The engineers, scientists, environmental specialists and recreation professionals in the department collect, monitor, analyze and report on their findings from the field. Some assessments reflect routine summary reporting from regulated entities while other documents are conducted in response to federal and state requirements for period reporting.**

- **Every two years, the department prepares a list of streams, rivers, reservoirs, and lakes in Tennessee that do not meet water quality standards (often called 303(d) list) and these water assessments are part of larger biennial comprehensive Water Quality Report submitted to the U.S. EPA (often called the 305(b) report).**
- **The department's Water Resources division produces a wide range of program documents, reports, surveys and plans concerned with public water supplies in Tennessee for U.S. EPA, operator performance and community information.**
- **The department's Air Pollution Control division maintains a network of air quality monitors and models for the purpose of forecasting, trend measurements and results reporting for U.S. EPA requirements and to assist local air programs.**
- **The department's DOE Oversight Division provides annual environmental monitoring plans and reports for the Oak Ridge Reservation under the terms of the Tennessee Oversight Agreement with U.S. EPA and the Department of Energy.**

7. Has the department promulgated rules? If so, please cite the reference(s).

**Yes, the Commissioner of the department and the regulatory boards attached to the department has promulgated numerous rules. Attached (Attachment 7) are Annual Reports for the last two fiscal years that list all rules promulgated during this time period.**

8. At the time of the last review of the department and related boards before the Government Operations Committees' Joint Subcommittee on Commerce, Labor, Transportation and Agriculture, in February 2012, the joint subcommittee reviewed the performance audit report pertaining to the Department of Environment and Conservation and Related Environmental Boards, dated January 2012. That report contained six specific findings. Also, in April of 2013, the Division of State Audit issued a performance audit containing three findings pertaining to state parks and payment cards.

As previously requested, we have your six-month follow-up communications reflecting specific actions taken to address findings in each of those reports. Please provide specific information concerning additional steps taken, since those communications, to address each of the nine findings contained in the two reports.

**See Attachment 8**

9. Has the department developed and implemented quantitative performance measures for ensuring it is meeting its goals? (Please answer either yes or no). If the department has developed and implemented quantitative performance measures, answer questions ten through seventeen. If the department has not developed quantitative performance measures, proceed directly to question eighteen.

**Yes**

10. What are your key performance measures for ensuring this department is meeting its goals? Describe so that someone unfamiliar with the program can understand what you are trying to measure and why it is important to the operation of your program.

**Quarterly reporting of the percentage of final actions made on complete Bureau of Environment (BOE) permit applications within the applicable regulatory time period. Environmental permitting is an important component of the department's mission to protect Tennessee's natural resources and to preserve the quality of life that makes Tennessee an attractive place to work, live, and play. Issuing protective environmental permits in a timely and consistent manner is critical to the success of our state's businesses and industries and Tennessee's efforts to be the best state in the southeast for high quality jobs.**

**Quarterly reporting of the percentage of inspections completed across BOE as committed to per regulatory grants or as required by rule or policy. Environmental inspections are an important component of the department's mission to protect Tennessee's natural resources and to preserve the quality of life that makes Tennessee an attractive place to work, live, and play. Completion of consistent and efficient environmental inspections is central to ensuring the compliance of Tennessee's businesses and industries with environmental regulations.**

11. What aspect[s] of the program are you measuring?

**TDEC is measuring the permitting performance of its programs with regulatory-defined final action periods for permitting (time period requirement). TDEC is also measuring the inspections performance of its programs with regulatory grant-, rule-, or policy-defined inspection requirements (number of inspections requirement). This includes the divisions of Air Pollution Control, Radiological Health, Water Resources, Solid Waste Management, and Underground Storage Tanks (inspections only).**

12. Who collects relevant data and how is this data collected (e.g., what types information systems and/or software programs are used) and how often is the data collected? List the specific resources (e.g., report, other document, database, customer survey) of the raw data used for the performance measure.

**Relevant data based on permitting and inspections records/files is collected by program and/or division managers and reported via Excel spreadsheet templates to the Senior Advisor to the BOE Deputy Commissioner on a quarterly basis. The Senior Advisor to the BOE Deputy Commissioner then calculates permitting and inspections performance based on these inputs. (Some divisions utilize secure web-based databases, e.g. SmogLog, WasteBin, and WaterLog, to track permitting and inspections data, but this is not consistent across programs. In cases where databases are utilized, information from databases is input into Excel spreadsheet templates.)**

13. How is the actual performance measure calculated? If a specific mathematical formula is used, provide it. If possible, provide the calculations and supporting documentation detailing your process for arriving at the actual performance measure.

**Permitting performance is calculated by dividing permit determinations made within regulatory time limits by total number of permit decisions to be made for each program and/or division. This number is then converted into a percentage. An overall BOE metric is also calculated.**

**[permitting performance = (permit determinations made within regulatory time limit / permit decisions to be made) x 100%]**

**Inspection performance is calculated by dividing the number of inspections completed divided by inspections planned per regulatory grant, rule, or policy for each program and/or division. This number is then converted into a percentage. An overall BOE metric is also calculated.**

**[inspections performance = (inspections completed / inspections planned) x 100%]**

14. Is the reported performance measure result a real number or an estimate? If an estimate, explain why it is necessary to use an estimate. If an estimate, is the performance measure result recalculated, revised, and formally reported once the data for an actual calculation is available?

**The reported performance measures are real numbers reflective of actual permitting and inspections data obtained from division records.**

15. Who reviews the performance measures and associated data/calculations? Describe any process to verify that the measure and calculations are appropriate and accurate.

**The department's Commissioner, BOE Deputy Commissioner, Senior Advisor to the BOE Deputy Commissioner, and Office of Policy and Planning (POL) review the performance measures. The associated data and calculations are reviewed by both the Senior Advisor to the BOE Deputy Commissioner and POL.**

16. Are there written procedures related to collecting the data or calculating and reviewing/verifying the performance measure? Provide copies of any procedures.

**T.C.A. 4-3-506 et. seq. requires TDEC to report all permit applications that have been submitted to the Department on a semi-annual basis in two main reporting categories: permit completeness review and final permit decisions. The final permit decisions category is the source of the permitting performance KPI referenced in questions 9-15. See spreadsheet for more information (Attachment 9). For a description of the report submitted to the Legislature, please see Permitting Efficiency Report in Attachment 6.**

17. Describe any concerns about this department's performance measures and any changes or improvements you think need to be made in the process.

**We have no concerns, changes, or improvements at this time.**

18. Provide an explanation of any items related to the department that may require legislative attention, including your proposed legislative changes.

**Currently we are not certain of changes to the statute needed for 2015. We will forward those to committee members as soon as able.**

19. Should the department be continued? To what extent and in what ways would the absence of the department affect the public health, safety, or welfare of the citizens of the State of Tennessee?

**Yes, the department should be continued. If Tennessee did not provide the TDEC's regulatory services at the state level, the requirements of many federal environmental laws would be administered by regional (EPA's regional office in Atlanta) or federal entities (EPA headquarters in Washington, D.C.) We contend the development and delivery of effective regulatory services is best done by programs designed and operated closest to those working within and benefiting from the regulatory system. It is positive and cost-effective for Tennessee and our citizens when the state achieves federal or national environmental standards through programs implemented and run by the state.**

**In addition to protecting natural resources and providing outdoor recreational opportunities for Tennesseans, Tennessee State Parks and natural areas are economic engines, pumping tens of millions of dollars into local economies and creating thousands of jobs. In fact, all of the department's work is directly tied to the economic well-being of Tennessee. Families and businesses are drawn to Tennessee because of its abundant clean water, beautiful natural scenery and its proximity to the economic centers of the Southeast. TDEC is essential to protecting human health and the environment and ensuring a strong, growing economy through a balanced, responsible regulatory system and creative solutions addressing complex, ever-changing concerns.**

20. Please list all department programs or activities that receive federal financial assistance and, therefore are required to comply with Title VI of the Civil Rights Act of 1964. Include the amount of federal funding received by program/activity.

**See Attachment 10.**

***If the department does receive federal assistance, please answer questions 21 through 30.***

21. Does your department prepare a Title VI plan? If yes, please provide a copy of the most recent plan.

**Yes. A copy of the 2013 Title VI Implementation Plan Revision is attached (Attachment 11) for reference.**

22. Does your department have a Title VI coordinator? If yes, please provide the Title VI coordinator's name and phone number and a brief description of his/her duties. If not, provide the name and phone number of the person responsible for dealing with Title VI issues.

**Costin Shamble is the Environmental Justice/Title VI Coordinator. Title VI inquiries should be directed to Ms. Shamble at 615-253-8337.**

#### **ENVIRONMENTAL JUSTICE/TITLE VI MANAGER RESPONSIBILITIES**

**Develops and coordinates the implementation of TDEC's Title VI, Limited English Proficiency (LEP) and Environmental Justice Programs. Coordinates the Title VI, Limited English Proficiency (LEP) and Environmental Justice Programs with all TDEC Divisions and other program area managers or designees, including sub-recipients. Coordinates, schedules and facilitates Title VI training for TDEC staff and sub-recipients. Coordinates, schedules and facilitates LEP training for TDEC staff. Creates and submits annual report of Title VI accomplishments for the year for the Tennessee Human Rights Commission (THRC). Develops Title VI information for dissemination to both internal and external customers. Assists sub-recipients and all TDEC staff in implementing Title VI into all program and activity operations. Collaborates with TDEC program staff and sub-recipients to resolve any deficiencies which may be discovered in TDEC's Title VI Program. Coordinates the implementation of Title VI, LEP and Environmental Justice requirements throughout TDEC. Maintains permanent records of Title VI matters**

23. To which state or federal office (if any) does your department report concerning Title VI? Please describe the information your department submits to the state or federal government and/or provide a copy of the most recent report submitted.

**The Tennessee Department of Environment and Conservation provides Title VI compliance information to the U.S. Environmental Protection Agency (EPA) as a prerequisite for receipt of federal financial assistance. A copy of a recent response and supporting documentation is attached for your review. The Tennessee Department of Environment and Conservation is also required to submit the annual Title VI Implementation Plan (referenced in response to Question 21 and attached for reference) to the Tennessee Human Rights Commission. (See Attachment 12)**

24. Describe your department's actions to ensure that department staff and clients/program participants understand the requirements of Title VI.

#### **Internally:**

- **Mandatory TDEC Title VI training for staff**
- **TDEC Title VI brochure distributed to Department staff**
- **Periodic discussions with staff regarding Title VI related actions/activities**
- **Posting of TDEC Title VI posters**
- **Staff participation in training programs offered by state and federal agencies**

#### **Externally:**

- **Participation in Community Title VI workshops and conferences**
- **Contract language includes Title VI compliance**
- **Posting of TDEC Title VI posters**
- **Distribution of Title VI brochure**

25. Describe your department's actions to ensure it is meeting Title VI requirements. Specifically, describe any department monitoring or tracking activities related to Title VI, and how frequently these activities occur.

**TDEC conducts Policy 22 Subrecipient Monitoring. This policy statement establishes a monitoring approach of sub-recipients that receive state and/or federal funds from state agencies. The Department's Internal Audit Division carries out Policy 22 responsibilities. The Department utilizes a civil rights compliance review form. Additionally, subrecipients are required to demonstrate good faith efforts in the utilization of minority and women owned businesses. Sub-recipients are asked questions on Title VI compliance and if they have a Title VI Implementation Plan and have completed TDEC's Title VI Self Survey.**

**Subrecipients are monitored for Title VI compliance based upon the amount of the grant award. Awards are categorized as high, medium or low-risk with the thresholds for the categories subject to change. Larger grants are given higher priority for compliance monitoring. If an adverse finding is made in terms of a subrecipient's compliance, the subrecipient is re-assessed the following year. High risk awards are monitored on an annual basis.**

**This federal policy is coordinated by Jerome Franklin (615-532-0517 or [jerome.franklin@tn.gov](mailto:jerome.franklin@tn.gov)) in the Division of Internal Audit.**

**(Copies of TDEC's Title VI questionnaire and Title VI Self Survey are attached, See Attachment 13)**

26. Please describe the department's procedures for handling Title VI complaints. Has your department received any Title VI-related complaints during the past two years? If yes, please describe each complaint, how each complaint was investigated, and how each complaint was resolved (or, if not yet resolved, the complaint's current status).

**Complaint procedure:**

**Complaints must be filed in writing. The complaint should be filed on the TDEC's complaint form. The division director of the program will forward the complaint to the Title VI Complaint Investigator, Hoda Guirguis, 312 Rosa L. Parks Blvd., 10th Floor, Nashville, TN 37243**

**TDEC will make a prompt investigation when a complaint or other information indicating a violation is received. If the investigation indicates a violation of Title VI, TDEC will notify the recipient and will attempt to resolve the matter informally. If the investigation indicates that a violation did not occur, TDEC will notify the recipient and the complainant in writing.**

**The Title VI Complaint Investigator will submit findings and conclusions to TDEC Civil Rights Champions. The Assistant Commissioner will issue a decision on the investigation findings and conclusions. Decisions made by the**

**Assistant Commissioner can be appealed to the Commissioner within 30 days of receipt of the decision.**

**A complaint may be filed with the appropriate Federal agency no later than 180 calendar days after the alleged discrimination occurred.**

**Citizen suits remain an option in this process.**

**TDEC's toll free hotline (1-888-891-8332), accessible statewide, is maintained and available for complaints.**

**The Department has not received any Title VI-related complaints during the past two years.**

**(A copy of the Title VI Complaint Form is attached for reference, See Attachment 14)**

27. Please provide a breakdown of current department staff by title, ethnicity, and gender.

**See Attachment 15**

28. Please list all department contracts, detailing each contractor, the services provided, the amount of the contract, and the ethnicity of the contractor/business owner.

**The Department has attached a list of its contracts for FY 13/14 with the relevant information regarding those contracts that is collected. The Department does not collect specific ethnicity information on each contract/business owner. The Department does collect information with regard to whether the business has the Governor's Office of Diversity Business Enterprise Certification for either MBE (Minority Business Enterprise); WBE (Women Business Enterprise); SDV (Service-Disabled Veteran Business Enterprise); or SBE (Small Business Enterprise). (See Attachment 16)**

29. (If applicable) Describe how your department ensures that minorities are included in needs assessments or any other discussions regarding program needs.

**The TDEC Office of External Affairs (OEA) has launched a public participation initiative to engage the public, provide awareness of programs and activities and opportunities to provide input in the decision-making process, and foster dialogue on improving service to the public. Through a series of focus groups, OEA has engaged several thought leaders and groups representing the interests of low-income and minority communities such as National Association for the Advancement of Colored People (NAACP) chapters to provide information about TDEC programs and activities. This engagement has also been a means by which OEA has been able to evaluate customer service delivery and responsiveness between TDEC and those it serves.**

**As a result of this engagement, OEA has developed a toolbox of best practices to improve customer service and foster increased public participation. Among**

these public participation guidelines are hosting meetings as near potentially impacted communities as possible and in the evenings to provide opportunity for more citizens to attend. In addition, this outreach has also helped OEA to identify thought leaders and local groups that may be impacted or concerned by possible project sites to invite these parties to participate in the decision-making process. These efforts are instituted as a means to encourage greater coordination and collaboration between TDEC and its beneficiaries.

30. (If applicable.) Please provide a breakdown of clients/program participants by ethnicity for each of the department’s programs covered under Title VI. (Note: This item will apply to federally funded programs operated directly by the department, as well as to federally funded programs operated by the department’s grantees/contractors.)

**TDEC programs and services are offered statewide and largely through indirect client and participant contact. Therefore, the breakdown of clients and participants is based upon the 2013 U.S. Census data.**

<u>Population Served</u>	<u>State of Tennessee</u>
<b>White (a)</b>	<b>79.3%</b>
<b>Black (a)</b>	<b>17.0%</b>
<b>Native American Indian and Alaska Native (a)</b>	<b>0.4%</b>
<b>Asian (a)</b>	<b>1.6%</b>
<b>Native Hawaiian and Other Pacific Islander (a)</b>	<b>0.1%</b>
<b>Persons reporting two or more races</b>	<b>1.6%</b>
<b>Hispanic or Latino origin (b)</b>	<b>4.8%</b>
<b>White, not Hispanic</b>	<b>75.1%</b>

- a) Includes persons reporting only one race.
- b) Hispanics may be of any race, so also are included in applicable race categories.

**Attachment 1**  
**Question 1**  
**Tennessee Department of Environment and Conservation**  
**Division and Program Descriptions**

The current Department of Environment and Conservation was created in 1991. This department is comprised of the environmental programs formerly housed in the Department of Health and Environment and most of the programs previously located in the Department of Conservation. The Commissioner's Office oversees all departmental operations. Deputy and assistant commissioners for Parks and Conservation, the Bureau of Environment, Administrative Services, and External Affairs work closely with, and report directly to, the commissioner.

The Office of General Counsel houses the department's attorneys and is responsible for providing guidance and legal services for all aspects of the department's operation – including enforcement, permitting, legislation development and interpretation, and other services as needed. The department's legislative liaisons work with the Governor's Office and the General Assembly on legislation that may impact the department and address constituent concerns.

Human Resources operations is responsible for managing all department personnel transactions, classification and compensation issues, recruitment and placement, insurance and employee relations. Human resource support is provided to all divisions, program areas, offices and parks in the department. In addition, staff responds to various inquiries from the public as well as government and legislative officials. Talent management includes assessment, succession planning, coaching, mentoring, and individual professional development with the aim of helping TDEC employees fulfill their highest potential and ensure TDEC achieves our goals through engaged, committed employees.

In 2011, the department reallocated resources to create the Office of External Affairs, with regional directors in each TDEC field office serving as a single point of contact to provide better outreach to local citizens, to help stakeholders navigate permitting processes, assist with front-end compliance over back-end enforcement, and to communicate proactively on subjects ranging from parks opportunities to environmental concerns and grant offerings. The office also manages media relations, legislative support, and oversees the department's website, graphic design services and the Tennessee Conservationist magazine.

The Office of Sustainable Practices was also created in 2011 to work with local governments, businesses, and communities on real world issues, including energy efficiency, energy conservation and cost saving ideas that promote reuse and recycling while producing less pollution and using fewer resources. The Office of Energy Programs' grant administration and energy-related education and outreach activities complement TDEC's work in energy efficiency, energy conservation and support for renewable fuels as it reduces overall demand for energy- and fossil-generated power specifically. The Office of Policy and Planning provides strategic planning, policy recommendations, research capabilities, performance improvement services, and Title VI/Environmental Justice functions within the department. The policy office coordinates and produces comprehensive research, analysis, option alternatives and assists in

developing strategic goals and objectives for the department. The policy office also implements TDEC's LEAN initiative.

### Environment

*Air Pollution Control.* Air Pollution Control staff work to ensure that state air quality standards are upheld. Monitors across the state are checked regularly; complaints are investigated and the division works to bring violators into compliance. Other staff activities include planning and assessing whether new or expanded industries can fit within the air quality limits for specific areas of the state. The state Air Pollution Control Board establishes state regulations for air quality and hears enforcement cases for violations of state laws.

*Environmental Assistance.* Through the Office of Sustainable Practices, information and non-regulatory support are offered to businesses, schools, local governments, industries, organizations and individuals in order to prevent and reduce negative environmental impacts. The staff utilizes a wide range of outreach techniques and partnerships to enhance knowledge and environmental awareness for individuals and organizations through green leadership and partnership initiatives.

*Radiological Health.* This quality control program seeks to protect Tennesseans and the environment from excess exposure to radiation. Among their many duties, Radiological Health staff inspects X-ray equipment in medical offices and hospitals to prevent unsafe exposures to radiation.

*Remediation.* This program identifies and investigates sites that pose a chemical threat to public health or the environment and works to resolve that threat through remedial action, cleanup and control of potential hazards. Staff members address contamination from past manufacturing sites, spills, and storage sites where no other environmental permits are available to require cleanup of contamination. This division also ensures that the environmental impacts associated with past and present activities at the U.S. Department of Energy's Oak Ridge Reservation are thoroughly investigated and that appropriate cleanup action is taken as necessary to protect the public health and environment.

*Solid/Hazardous Waste Management.* Solid and Hazardous Waste Management staff ensure that wastes are stored, treated and disposed of in environmentally safe ways. Activities include permitting and inspecting landfills, investigating old dump sites that may pollute water or land, managing the state's Hazardous Waste Disposal Tracking System, and helping cities and counties handle solid waste disposal problems. The Solid Waste Disposal Control Board establishes state regulations and hears enforcement cases for violations of state laws.

*Subsurface Septic Systems.* This program is responsible for permitting septic tank installations and for licensing water well drillers.

*Underground Storage Tanks.* Staff members work to ensure the thousands of underground petroleum storage tanks in use in Tennessee meet federal and state standards to prevent ground and water contamination from leaking tanks. They regulate the type of tanks installed, investigate and determine the source of petroleum when tanks are suspected of leaking, and

require cleanup when tanks leak. The Underground Petroleum Storage Tank Board establishes state regulations and hears enforcement cases for violations of state laws.

*Water Resources.* This division issues permits for municipal and industrial wastewater discharges, investigates complaints, examines fish kills and spill sites, and conducts inspections of permitted activities. Other responsibilities include monitoring the water quality of streams and lakes across the state, protecting wetlands and issuing permits for such activities as stream channel modifications and sand and gravel dredging. This program investigates and enforces laws regarding water quality impacts from coal mining and other mineral surface mining activities. The division also regulates public drinking water providers and develops groundwater and wellhead protection plans to protect Tennessee's public water supplies. Water Resources also regulates most non-federal dams across the state, administers the Clean Water and Drinking Water State Revolving Loan program to provide low-interest loans to municipalities in need of updating or expanded drinking water or wastewater facilities, and operates the Fleming Training Center to provide training for water and wastewater plant operators.

*West Tennessee River Basin Authority.* The Obion-Forked Deer Basin Authority was established by statute as an agency of state government in 1972. On July 1, 1996, it became attached to the Department of Environment and Conservation, and the name was changed to West Tennessee River Basin Authority. The agency is charged with water resources management in the 17-county area drained by the Obion, Forked Deer and Hatchie River systems.

#### Parks and Conservation

*Archaeology.* The department's archaeologists are responsible for the identification, survey, protection and excavation of important archaeological sites in Tennessee.

*Natural Areas Program.* This program is charged with protecting and restoring Tennessee's natural biological diversity through identification, conservation and communication. Program areas include Natural Heritage Inventory, 85 State Natural Areas, Rare Plant Protection, 13 State Scenic Rivers, Ginseng Management and Environmental Review. These programs work together and in partnership with the public and private sector to identify and protect Tennessee's most rare and important plant and animal species and natural communities.

*Recreation Educational Services.* This section administers technical, planning and financial assistance services to state, local and private providers of public recreation systems across the state. It also encourages the development of local recreation systems.

*Tennessee Historical Commission.* The Tennessee Historical Commission is responsible for recording, preserving and interpreting the history of Tennessee. It promotes historical preservation through the selection of and research on historical sites and administers state-owned historic properties and all programs established under the National Historic Preservation Act of 1966.

*Tennessee State Parks.* The mission of Tennessee State Parks is to preserve and protect, in perpetuity, unique examples of natural, cultural and scenic areas; and provide a variety of safe, quality outdoor experiences through well-planned and professionally managed systems. The

majority of Tennessee's 54 state parks offer interpretative and resource-based recreation activities resulting in more than 16,000 learning programs annually that are attended by more than 600,000 participants. State parks possess approximately 1,000 miles of hiking trails, 2,999 improved and primitive campsites and provide abundant opportunities for aquatic activities. Details on features and activities at each state park are available at [www.tnstateparks.com](http://www.tnstateparks.com).

Tennessee State Parks manages hospitality and retail operations at six resort parks: Fall Creek Falls, Henry Horton, Montgomery Bell, Natchez Trace, Paris Landing and Pickwick Landing. These parks provide restaurants, cabins, group lodges, conference centers, marinas, recreational rooms, swimming pools, outdoor sporting facilities and inns. There are also six traditional and three Bear Trace golf courses that make up the Tennessee Golf Trail.

### Administrative Services

*Fiscal Services.* This division provides a full range of financial management and support services. The division has responsibility for preparing the department's budget request, procuring goods and services, managing and coordinating motor vehicles plus handling all other financial transactions. The division administers the performance-based budgeting initiative; oversees the business continuation planning process; and is responsible for leasing and managing the department's office space, furnishings and equipment throughout the state.

*Information Systems.* Comprised of Applications Development/Support and Technical Services, the Information Systems Division provides services under the guidance of the Management Advisory Committee that helps organize data into meaningful information to employees and aids personnel in managing data as a vital asset.

### *Boards, Commissions and Councils*

The following boards, commissions and councils may be contacted through the Department of Environment and Conservation:

- Air Pollution Control Board
- Commissioner's Council on Greenways and Trails
- Compliance Advisory Panel
- Dry Cleaners Environmental Response Board
- Great Smoky Mountains Park Commission
- Ground Water Management Board
- State Review Board
- Tennessee Archaeological Advisory Council
- Tennessee Board of Water Quality, Oil and Gas
- Tennessee Heritage Conservation Trust Fund Board
- Tennessee Historical Commission
- Underground Storage Tank and Solid Waste Disposal Board
- Water and Wastewater Operators Certification Board
- West Tennessee River Basin Authority

In addition to protecting natural resources and providing outdoor recreational opportunities for Tennesseans, Tennessee State Parks and natural areas are economic engines, pumping millions of dollars into local economies and creating thousands of jobs. In fact, all of the department's work is directly tied to the economic well-being of Tennessee. Families and businesses are

drawn to Tennessee because of its abundant clean water, beautiful natural scenery and its proximity to the economic centers of the Southeast. Meeting increased demand for environmental protection while ensuring a strong and growing economy requires balance and creative solutions to complex, ever-changing concerns.

The department has eight Environmental Field Offices conveniently located across the state. Information and services regarding environmental programs are available by calling toll free 888-891-TDEC (888-891-8332) or by accessing the department's website at [www.TN.gov/environment](http://www.TN.gov/environment). Information about Tennessee State Parks is available by calling toll free 888-TN-Parks (888-867-2757) or online at [www.tnstateparks.com](http://www.tnstateparks.com).

Sunset Public Hearing Questions for  
**Department of Environment and Conservation**  
 Created by Section 4-3-101, Tennessee Code Annotated  
 (Sunset termination June 2015)

2. Provide information about the department's revenues (by source) and expenditures (by object) for fiscal years 2013 and 2014.

		<b>FY 2012-13</b>	<b>FY 2013-14</b>
<b>EXPENDITURES:</b>			
<u>Account Code</u>	<u>Description</u>		
70100	Regular Salaries & Wages	93,863,100	99,195,900
70102	Longevity & Bonus	3,703,500	3,702,000
70104	Overtime	222,400	222,400
70200	Benefits	42,040,700	43,877,500
<b>TOTAL PERSONNEL EXPENDITURES</b>		<b>139,829,700</b>	<b>146,997,800</b>
70300	Travel	1,836,300	1,775,700
70400	Printing, Duplicating & Film Proc.	505,900	408,700
70500	Utilities & Fuel	7,747,900	7,912,800
70600	Communications & Shipping	795,200	757,600
70700	Maint., Repair & Svs. By Others	6,945,000	6,113,800
70800	3rd Party Prof. & Admin. Svcs.	22,467,200	16,309,800
70900	Supplies & Office Furniture	7,653,900	6,462,900
71000	Rentals & Insurance	735,200	748,900
71100	Motor Vehicle Operation	1,503,400	819,400
71200	Awards & Indemnities	50,800	47,900
71300	Grants & Subsidies	101,106,900	98,119,600
71400	Unclassified Expenses	134,500	134,400
71500	Inventory	4,506,500	4,506,500
71600	Equipment	2,169,200	1,252,900
71700	Land	7,058,300	7,058,300
71800	Buildings	-	-
71900	Lost Discounts	600	600
72000	Hwy Cons. & Imprv. Other Bld.	14,300	14,300
72100	Training of State Employees	207,800	439,900
72200	Computer Related Items	825,200	1,032,600
72500	Prof. Svcs. By Other St. Agcy.	82,936,900	82,933,300
<b>TOTAL OPERATING EXPENDITURES</b>		<b>249,201,000</b>	<b>236,849,900</b>
<b>TOTAL EXPENDITURES</b>		<b>\$ 389,030,700</b>	<b>\$ 383,847,700</b>

**REVENUES:**

<u>Source Code</u>	<u>Description</u>		
86050000	State Appropriations	184,139,500	185,708,400
68001000	Federal	83,541,500	77,624,400
68030000	Counties	395,100	399,700
68050000	Cities	-	-
68060000	Non-Governmental	3,032,000	2,240,300
68080000	Current Services	36,564,400	37,722,800
68090000	Interdepartmental (Non-EPF)	11,476,600	10,662,500
68090000	Interdepartmental (EPF)	52,728,500	53,244,000
85000000	Reserves	17,153,100	16,245,600
<b>TOTAL REVENUES</b>		<b>\$ 389,030,700</b>	<b>\$ 383,847,700</b>

**TENNESSEE DEPARTMENT OF ENVIRONMENT & CONSERVATION  
POLICY ON CONFLICT OF INTEREST  
(JUNE, 1993; AMENDED MAY 31, 1996; AMENDED OCTOBER 30, 1997;  
AMENDED JANUARY 27, 2003; AMENDED MAY 3, 2005; Re-Adopted March 7, 2011)**

1. **PURPOSE OF POLICY** -- First, this policy is to assure the department's interest is not compromised by employee activity which may diminish the employee's ability to perform his/her duties without bias. The second purpose of this policy is to assure that career service employees are not subjected to unwarranted disclosure requirements as a result of a Specific Job Assignment (See Definitions).

2. **SCOPE OF POLICY** -- This policy applies to all full-time employees of the Department of Environment & Conservation (the Department). The Department reserves the right to investigate suspected conflicts whether or not they have been disclosed.

3. **POLICY**

3.1 An employee shall not have a Direct Conflict of Interest. (See definitions).

3.2 An employee who has an Indirect Conflict of Interest (see definitions) shall make proper disclosure of such interest to the Commissioner and, either obtain approval or eliminate the conflict. (See 7.2)

3.3 An employee required to maintain a license as a condition of employment shall not participate in any activity which violates the licensing authority's code of ethics regarding conflict of interest.

3.4 An employee shall not violate any applicable state laws concerning conflict of interest.

3.5 It is not the intent of the Department to curtail all outside activities of its employees. Those that do not involve any conflicts of interest may continue. This policy also contains two provisions for "exceptions" in case the application of every letter of this policy would result in an undue hardship or in the case of certain Indirect Conflicts of Interest. (See 4.8 and 6.2)

4. **AN EMPLOYEE SHALL NOT HAVE A DIRECT CONFLICT OF INTEREST**

4.1 An employee shall not accept or maintain outside employment with a business that is regulated in any manner by the employee's organizational unit as defined in 8.5.

4.2 An employee shall not serve on the board of directors or advisory board, or act as an unpaid consultant to a non-state agency which receives or seeks to receive funds from the employee's organizational unit, or is regulated in any manner by the employee's organizational unit.

4.3 An employee shall not participate in any employment or any activity which is considered to be a conflict of interest under federal requirements which are applicable to the employee's organizational unit.

4.4 An employee shall not have a controlling interest in or engage in any financial transaction for personal gain with an entity regulated by or doing business with the employee's organizational unit. 4.5 An employee shall not receive supplementation of their departmental salary from a private source as compensation for the employee's services to the Department.

4.6 An employee shall not violate any state law governing conflicts of interest.

4.7 An employee shall not accept honoraria or other compensation for activities which are, or should be, performed as part of their official duties, except as provided by Comprehensive Travel Regulations of the Department of Finance and Administration.

4.8 An employee who has, or is considering an activity that would be a Direct Conflict of Interest as set forth in 4.1 through 4.7 and 3.1, but who feels that the application of this policy to the situation would result in unfair results or undue hardship, may disclose the conflict to the Commissioner and seek an exception to this policy using the same procedure as outlined in 7.2. In considering such a request, the Commissioner will evaluate all relevant factors including, but not limited to, any appearance of impropriety, the present job duties and responsibilities of the employee, the nature of the outside activity, and the potential for the different interests to actually conflict.

**5. AN EMPLOYEE SHALL NOT HAVE AN INDIRECT CONFLICT OF INTEREST UNLESS SUCH INTEREST HAS BEEN DISCLOSED TO AND APPROVED BY THE COMMISSIONER**

5.1 An employee shall not accept or maintain outside employment with a business which receives funds from or is regulated in any manner by the Department, unless such interest has been disclosed to and approved by the Commissioner.

5.2 An employee shall not serve on the board of directors or advisory board, or act as an unpaid consultant to a non-state agency which is regulated in any manner by the Department, unless such interest has been disclosed to and approved by the Commissioner.

5.3 An employee shall not have controlling interest or engage in any financial transaction in any entity regulated by or doing business with the Department, unless such interest has been disclosed to and approved by the Commissioner.

5.4 An employee shall not serve on the governing board of any nonprofit agency which seeks to influence decisions of the Department, unless such interest has been disclosed to and approved by the Commissioner.

**6. EFFECT OF CONFLICTS OF INTEREST ARISING FROM SPECIFIC JOB ASSIGNMENT**

Career service employees who do not

- (a) regulate, inspect, audit, procure goods or services or administer tax laws;
- (b) have authority over those who regulate, inspect, audit, procure goods or services or administer tax laws; and
- (c) have a Direct or Indirect Conflict of Interest as set out in sections 3, 4, and 5 of this policy, but solely as the result of a Specific Job Assignment have a Potential or Actual Conflict of Interest which involves a Financial Interest of the employee or a member of his/her immediate family, are subject to having the Specific Job Assignment reassigned.

**7. EFFECT OF OTHER CONFLICTS OF INTEREST**

7.1 An employee who has a Direct Conflict of Interest must immediately eliminate such conflict except as provided in 4.8. An employee with a Direct Conflict of Interest is subject to disciplinary action in accordance with Department of Personnel rules and regulations.

7.2 An employee who has an Indirect Conflict of Interest must disclose such conflict in writing to the Commissioner, through the employee's immediate supervisor, to participate in such activity. The disclosure must contain all pertinent information concerning the entity or activity which is regulated or does business with the Department and the nature of the activity the employee will be performing, compensation, if any, obtained, extent of involvement with the entity, and the time the activities are performed. An employee who fails to make proper disclosure is subject to disciplinary action in accordance with Department of Personnel rules and regulations. If the Commissioner does not approve the employee's activity, the employee shall eliminate the conflict of interest. The employee is subject to disciplinary action in accordance with Department of Personnel rules and regulations for failure to do so.

7.3 An employee whose conduct creates an appearance of a conflict of interest, shall follow the process set forth in section 7.2 for an Indirect Conflict of Interest, including disclosure to the Commissioner and, if

necessary, termination of the conduct or activity. Failure to do so will subject an employee to disciplinary action in accordance with Department of Personnel rules and regulations.

7.4 An employee who has violated a licensing requirement pertaining to conflict of interest as determined by the appropriate licensing agency, is subject to disciplinary action in accordance with the Department of Personnel's rules and regulations.

7.5 An employee who violates a statutory conflict of interest is subject to all sanctions provided in the statute and is also subject to disciplinary action in accordance with Department of Personnel rules and regulations.

## **8. DEFINITIONS**

8.1 Actual Conflict of Interest -- It is a conflict of interest which fully exists at the time the matter is being considered. A Potential Conflict of Interest may become an Actual Conflict of Interest.

8.2 Direct Conflict of Interest -- It is a Direct Conflict of Interest for any employee to engage in the activities listed in section 4 or to have a direct private interest in any activity, contract, employment or work in which (s)he has a public duty to vote for, let out, over look, or superintend in any manner the contract, work or activity or regulate, inspect, perform, undertake or engage in any activity or work in which the Department shall or may be interested. Direct private interest means any activity, employment, work, involvement or contract between the employee and any business in which the individual is the sole proprietor, a partner, or the person having the controlling interest. "Controlling interest" means the legal or beneficial ownership of ten percent (10%) or more of the stock of a corporation, or where the company is a business entity which does not use stock for ownership, the legal or beneficial ownership of ten percent (10%) or more of the business.

8.3 Financial Interest -- It is any interest having a value exceeding \$5,000.00 whether the interest is currently possessed, to be received in a lump sum, or to be received through a series of transactions.

8.4 Indirect Conflict of Interest -- It is an Indirect Conflict of Interest for any employee to engage in the activities listed in section 5 or to have a private interest in any activity, contract, employment or work in which (s)he has a public duty to vote for, let, overlook, or in any manner to superintend the contract, work or activity or regulate, inspect, perform, undertake engage in any activity in which the Department shall or may be interested, but indirectly so, unless the individual discloses the interest to and receives approval from the Commissioner. Indirect interest means any activity employment or contract in which the individual has an interest other than a direct interest as defined in 8.2.

8.5 Organizational Unit -- It is a subdivision designated by the Commissioner for administrative purposes. The organizational units for purposes of this policy, unless otherwise expressed in writing by the Commissioner, are set forth in the Appendix to this policy.

8.6 Potential Conflict of Interest -- It is a situation, condition or relationship from which an Actual Conflict of Interest could arise in a normal course of events.

8.7 Specific Job Assignment -- It is a specific task assigned by a superior. It is a task that may fall within the scope of the job description but is not specifically required under the job description and therefore its assignment is discretionary. An example of a Specific Job Assignment would be the requirement to inspect the XYZ Company for regulatory compliance.

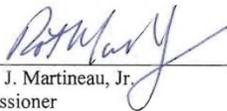
## **9. CONSTRUCTION AND INTERPRETATION OF POLICY**

9.1 This policy shall be construed and interpreted in such a manner to assure the public's interest is protected by preventing employees from unfairly benefiting from public employment and the public trust in the Department's activities is maintained and is beyond reproach.

9.2 The items described in sections 4 through 7 are considered examples of behavior which constitute a conflict of interest, and shall not be construed to encompass every type of activity which could violate the general policy expressed herein.

9.3 Employees should make every effort to avoid even the appearance of a conflict of interest. For instance, if an employee enjoys a close personal relationship with an entity over whom the employee has regulatory responsibility or a consultant who works with entities regulated by the employee's unit this relationship should be disclosed to the Commissioner through the supervisor. Also, if an employee receives items of value such as sports tickets at a reduced price, or free trips from such persons, these should be disclosed to the Commissioner through the supervisor.

The Conflict of Interest Policy is re-adopted and effective as amended this 7<sup>th</sup> day of March, 2011.

  
\_\_\_\_\_  
Robert J. Martineau, Jr.  
Commissioner

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APPENDIX

Organizational Units of the  
Tennessee Department of Environment and Conservation

**Administrative Services Group**

Organizational Units:

- Emergency Services
- Fiscal Services
- Financial Responsibility
- Purchasing
- Internal Audit
- Information Systems
- Human Resources

**Bureau of Parks and Conservation**

Organizational Units:

- Archaeology
- Facilities Management
- Interpretive Programs and Education
- Marketing and Product Development
- Natural Resources
- Recreation Education Services
- State Park Operations\*

\*Each State Park is an organization unit

**Bureau of Environment**

Organizational Units:\*

- Air Pollution Control
- Radiological Health
- Remediation
- Solid/Hazardous Waste Management
- Underground Storage Tanks
- Water Resources
- West Tennessee River Basin Authority

\*Each Environmental Field Office is an organizational unit

The Commissioner's Office, Office of General Counsel, Office of Sustainable Practices, Policy and Planning, and External Affairs, and all other employees whose office is not specifically listed above, are deemed to have the entire Department as an organizational unit. In addition, Administrative Services, Bureau of Parks and Conservation, and Bureau of Environment each constitute an "organizational unit" as defined in §8.5 of the Department's Policy on Conflict of Interest.



STATE OF TENNESSEE  
DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
NASHVILLE, TENNESSEE 37243-0435

**DISCLOSURE OF POSSIBLE CONFLICT OF INTEREST**

Employee: \_\_\_\_\_ Date: \_\_\_\_\_

Division: \_\_\_\_\_ Position: \_\_\_\_\_

Section: \_\_\_\_\_ Work Station: \_\_\_\_\_

What is the nature of the Possible Conflict of Interest? Describe the activity you will be performing and how it may be a direct or indirect conflict of interest or how it may give the appearance of being a conflict of interest. Be specific and reference applicable sections of the policy. Attach additional pages if necessary and any documentation which may help the Commissioner reach a decision.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you are disclosing a direct conflict of interest, explain why a strict application of the Conflict of Interest Policy would be unfair or result in undue hardship and why an exception should be granted. If you are disclosing an indirect conflict of interest or an activity that may have the appearance of a conflict of interest, explain why you should be allowed to continue to participate in this activity.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If applicable, what will be your job title and duties outside of TDEC? \_\_\_\_\_

Describe your TDEC work responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a geographic assignment for your TDEC work responsibilities?

\_\_\_\_\_

If applicable, identify your proposed client, proposed employer or proposed organization? List name(s) and address(es).

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Is the activity you propose to do, your proposed client, proposed employer or proposed organization regulated by TDEC, or do business with TDEC? \_\_\_\_\_

Does your proposed client, proposed employer, or proposed organization hold any permits issued by TDEC, or in the process of applying for any permits from TDEC? If so, list the permit number(s) or otherwise identify the permit(s).

Will you be compensated for the activity you are asking to have approved? If so, describe the compensation. \_\_\_\_\_

Will you be advising your proposed client, proposed employer, or proposed organization on compliance with matters regulated by TDEC or TDEC permits and/or enforcement action(s)? If so, explain.

If applicable, describe your immediate family member's job title and duties for which you are filing this disclosure: \_\_\_\_\_

If applicable, describe the nature of your controlling interest or the financial transactions that you would be involved in that requires this disclosure: \_\_\_\_\_

Will this organization apply to receive funds or grants from TDEC? \_\_\_\_\_ If so, will you review, rate or award any of these funds or grants? \_\_\_\_\_

Do you know of any other TDEC employees who have engaged in this same activity? \_\_\_\_\_ If yes, provide their name and work location: \_\_\_\_\_

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I certify that all information submitted in this form is true and accurate. I understand fully that this request may be denied if there is any appearance of impropriety.

\_\_\_\_\_  
Employee Signature

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Division Director: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Assistant Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



STATE OF TENNESSEE  
DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
NASHVILLE, TENNESSEE 37243-0435

**DISCLOSURE OF POSSIBLE CONFLICT OF INTEREST**

Employee: \_\_\_\_\_ Date: \_\_\_\_\_

Division: \_\_\_\_\_ Position: \_\_\_\_\_

Section: \_\_\_\_\_ Work Station: \_\_\_\_\_

What is the nature of the Possible Conflict of Interest? Describe the activity you will be performing and how it may be a direct or indirect conflict of interest or how it may give the appearance of being a conflict of interest. Be specific and reference applicable sections of the policy. Attach additional pages if necessary and any documentation which may help the Commissioner reach a decision.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you are disclosing a direct conflict of interest, explain why a strict application of the Conflict of Interest Policy would be unfair or result in undue hardship and why an exception should be granted. If you are disclosing an indirect conflict of interest or an activity that may have the appearance of a conflict of interest, explain why you should be allowed to continue to participate in this activity.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If applicable, what will be your job title and duties outside of TDEC? \_\_\_\_\_

Describe your TDEC work responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a geographic assignment for your TDEC work responsibilities?

\_\_\_\_\_

If applicable, identify your proposed client, proposed employer or proposed organization? List name(s) and address(es).

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Is the activity you propose to do, your proposed client, proposed employer or proposed organization regulated by TDEC, or do business with TDEC? \_\_\_\_\_

Does your proposed client, proposed employer, or proposed organization hold any permits issued by TDEC, or in the process of applying for any permits from TDEC? If so, list the permit number(s) or otherwise identify the permit(s).

Will you be compensated for the activity you are asking to have approved? If so, describe the compensation. \_\_\_\_\_

Will you be advising your proposed client, proposed employer, or proposed organization on compliance with matters regulated by TDEC or TDEC permits and/or enforcement action(s)? If so, explain.

If applicable, describe your immediate family member's job title and duties for which you are filing this disclosure: \_\_\_\_\_

If applicable, describe the nature of your controlling interest or the financial transactions that you would be involved in that requires this disclosure: \_\_\_\_\_

Will this organization apply to receive funds or grants from TDEC? \_\_\_\_\_ If so, will you review, rate or award any of these funds or grants? \_\_\_\_\_

Do you know of any other TDEC employees who have engaged in this same activity? \_\_\_\_\_ If yes, provide their name and work location: \_\_\_\_\_

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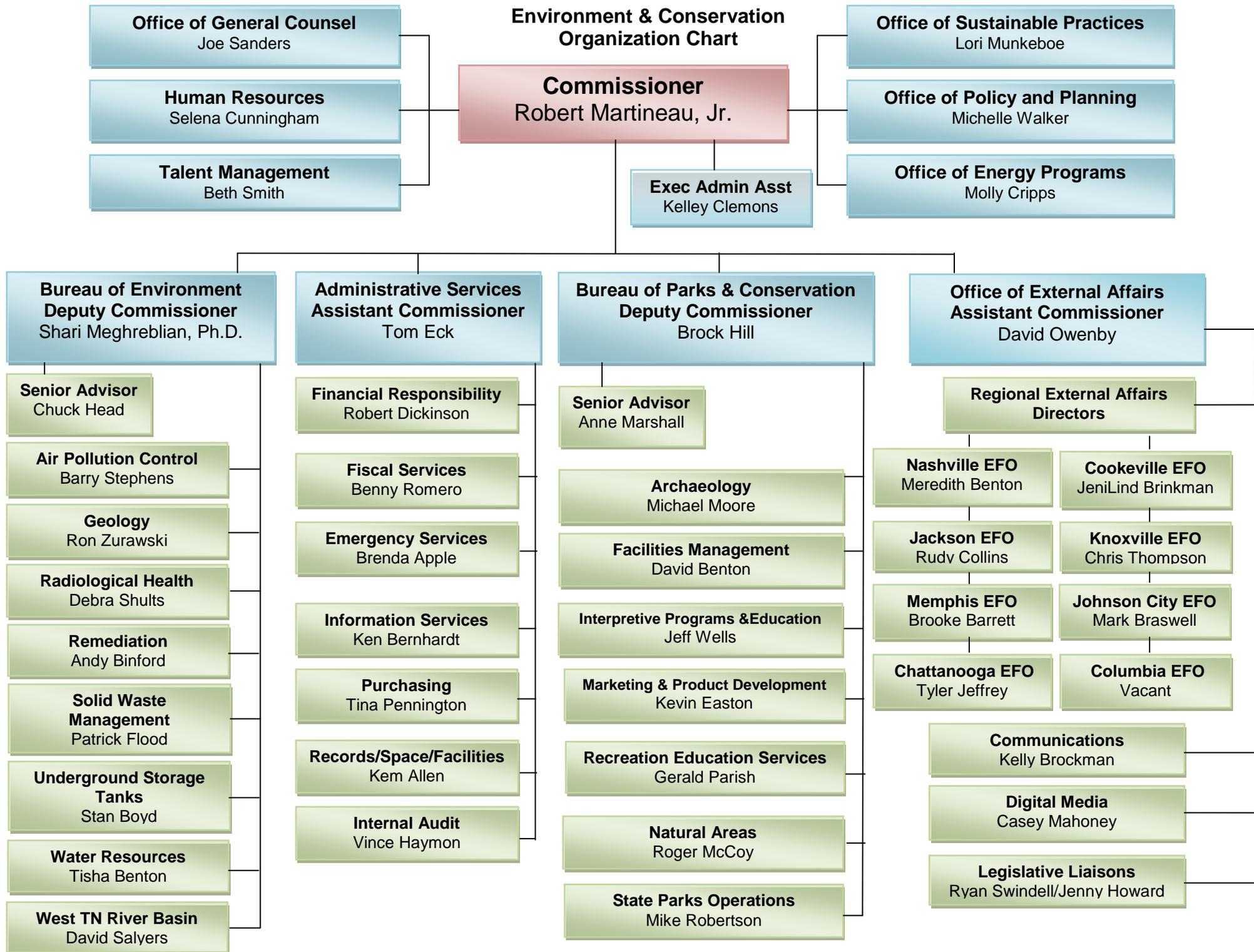
I certify that all information submitted in this form is true and accurate. I understand fully that this request may be denied if there is any appearance of impropriety.

\_\_\_\_\_  
Employee Signature

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Division Director: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Assistant Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_  
Recommendation/Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**Attachment 6**  
**Question 6 and 16**

**TDEC Reports Prepared for General Assembly and/or Governor**

*TDEC prepares and submits these specific reports for the Legislature and/or Governor:*

**Bureau of Environment Reports**

Permitting Efficiency Report (4-3-506) – contains information from Water Resources, Radiological Health, Solid Waste, and Air Pollution in one comprehensive report.

The commissioner shall prepare semiannual permitting efficiency reports that include statistics on whether the department has timely acted on permit applications pursuant to the appropriate rule. The reports are due *February 1 and August 1 of each year beginning in 2013* and electronically submitted to the governor and members of the general assembly.

Permit Applications and Enforcement Activity Volume Report (69-3-142)

Water Resources

The commissioner shall submit by *January 31* of each year to the chair of the environment, conservation and tourism committee of the senate and the chair of the conservation and environment committee of the house of representatives at report reviewing:

- the number of individual permit applications made during the prior year, listed by county in which the activity sought to be permitted was to occur; the average length of time, in days, between date of individual permit application and the date permit applications are deemed complete by the department during the prior year; and the average length of time, in days, between date of individual permit application and the date the department grants or denies the permit application during the prior year.
- the number of enforcement orders, including directors' orders and commissioner's orders, issued pursuant to § 69-3-109(a)(1) and (2) during the prior year, listed by the county in which the violation occurred.
- brief report on the status of the implementation of a secure web portal for the submittal of online permit applications. This service for electronic submittal of permit applications will comply with the federal guidelines contained in 40 CFR 3, Cross-Media Electronic Reporting Rule (CROMERR). *This reporting requirement will terminate after a secure online permit application submittal system is implemented.*

Watershed Protection Report (69-3-107(24))

Perform a thorough and ongoing study of, and prepare recommendations regarding options for, the protection of watersheds and the control of sources of pollution, in order to assure the future quality of potable drinking water supplies throughout the state. Initial findings and recommendations shall be presented to the governor and the general assembly no later than *February 1, 2007, and annually thereafter.*

Coal Ash Study Report (SJR784 of 2010)

Department reports annually on TVA's emergency preparedness for all TVA owned and operated facilities in Tennessee. We report *annually, by February 1* of each year, on TVA's progress in transition to dry coal ash storage at each of its coal plants in Tennessee .

Annual Solid Waste Management System Report (68-211-873)

The department shall prepare an annual report to the governor and general assembly on the state's solid waste management system.

Hazardous Waste Program Annual Report (68-212-118)

*Annually, prior to January 7*, the board and the commissioner shall submit a written report to the speaker of the senate and to the speaker of the house of representatives which shall evaluate all aspects of the performance of the hazardous waste regulatory program during the preceding year.

Hazardous Waste Fund Expenditures Report (TCA 68-212-212)

*On October 1 of every year*, the commissioner shall submit to the speakers of both houses of the general assembly and to the state library and archives a report documenting the expenditure of all funds expended from the hazardous waste remedial action fund during the preceding twelve (12) months.

**Office of Energy Programs Reports**

State Energy Program Annual Report (TCA 4-3-708(9))

Submits an annual report on the activities of the division, including information on conservation, energy management, renewable industry investments and recruitments, and energy savings goals set and realized by the programs administered by the division to the governor, the speakers of the senate and house of representatives, and the chair of the senate and house of representatives committees on government operations, energy, and conservation, or their successor committees.

**State Parks Reports**

Operational Self-Sufficiency Report

Report provided to the General Assembly each year regarding performance of revenue generating facilities at state parks, including marinas, campgrounds, golf courses, cabins, gift shops, restaurants and inns, to cover the direct operational costs incurred at those facilities,.

State Parks Youth Employment Report (11-1-116)

The commissioner shall provide an annual report to the environment, conservation and tourism committee of the senate and to the conservation and environment committee of the house of representatives on the number of persons under nineteen (19) years of age who are employed to work in state parks and recreation areas, and in which state parks and recreation areas such persons are employed.

State Park Management Plan Deviation Report (updated by PC857, 2010) (11-3-120(b))

Each state park management plan shall include goals and projections for the next ten (10) years and shall be updated every five (5) years by the department. The department shall submit by *March 1 of each year*, to the House Conservation and Environment Committee and the Senate Environment, Conservation and Tourism Committee, a report outlining any major deviations from the management plans in the previous year and the reasons therefore.

### **Recreation Educational Services Reports**

#### **State Lands Acquisition Fund (SLAF) & Local Park and Recreation Fund Expenditures Report (LPRF) (67-4-409(m)(1)(A))**

*By February 1 of every odd-numbered year*, the commissioner of environment and conservation shall file with the environment, conservation and tourism committee of the senate and the conservation and environment committee of the house of representatives a report detailing expenditures made from the state lands acquisition fund and grants made to local governments from the local parks land acquisition fund.

#### **Great Smoky Mountain Park Commission Report (11-19-104)**

The Great Smoky Mountains Park commission shall submit an annual report of its activities to the governor and to the general assembly *within fifteen (15) days after the convening of each regular legislative session*, and special reports at such other times as it may deem appropriate.

#### **Archaeological Advisory Council & State Archaeologist Report (11-6-103(f))**

The council and the state archaeologist shall submit annually a comprehensive report of their activities and the results of their studies to the commissioner and to the governor and to the members of the general assembly in the *first month of each calendar year*. They shall also from time to time submit such additional and special reports as are deemed advisable.

# Promulgated Rules

July 1, 2012 through June 30, 2013

Public Notices	Date Filed	Final Rules	Date Filed
Hazardous Waste Management Chapter 0400-12-01	August 1, 2012	Public Water Systems Chapter 0400-45-01	August 1, 2012
APC Chapter 1200-03-09 amendments to add the PM <sub>2.5</sub> requirements.	October 3, 2012	Surface Mining Renumbering Chapters 0400-42-01 through 0400-42-12, except 0400-42-07	August 2, 2012
APC Chapter 1200-03-26 amendments to adjust the Title V fees.	October 18, 2012	Clandestine Labs Rule Chapter 1200-01-19 Repeal	August 2, 2012
DWR Chapter 0400-04-07 Coal renumbered to 0400-42-07.	October 22, 2012	Underground Injection Renumbering of Chapter 0400-45-06	September 12, 2012
DRH Chapter 0400-20-10 Licensing and Registration fee amendments	November 26, 2012	Chapters 1200-03-27 Nitrogen Oxides and 1200-03-37 Clean Air Mercury Rule amendments	October 10, 2012
APC Chapter 0400-30-17 (1200-03-17) Conflict of Interest	December 4, 2012	Chapter 0400-11-01 Solid Waste Processing and Disposal amendments	October 10, 2012
DNA Chapter 0400-02-06 amendments to update endangered plant species	February 1, 2013	Chapter 0400-45-04 Regulations Governing the "Waterworks Construction Loans Act" renumbering	October 16, 2012
Chapter 1200-04-01 renumbering to 0400-40-01	February 13, 2013	Chapter 0400-45-07 Rules and Regulations Applied to the "Safe Dam Act of 1973" renumbering	October 16, 2012
Chapter 1200-04-02 renumbering to 0400-40-02	February 13, 2013	Chapter 0400-45-09 Water Well Licensing Regulations and Well Construction Standards renumbering	October 16, 2012
Chapter 1200-04-03 renumbering to 0400-40-03 (Taken off notice on February 15, 2013)	February 13, 2013	Rule 0400-18-01-.10 amendment to reduce UST fees.	October 23, 2012
Chapter 1200-04-04 renumbering to 0400-40-04	February 13, 2013	Rule 0400-15-01-.13 amendment deleting the 3M/GE site.	October 30, 2012
Chapter 1200-04-07 renumbering to 0400-40-07	February 13, 2013	Rule 1200-03-09-.01(4)(b)47(vi) amendment regarding particulate emissions.	November 5, 2012
Chapter 1200-04-08 renumbering to 0400-40-08	February 13, 2013	Rule 1200-03-10-.02(2)(d) amendment regarding reporting.	November 7, 2012
Chapter 1200-04-10 renumbering to 0400-40-10	February 13, 2013	Chapter 0400-06-01 Ginseng Dealer Registration amendments	December 13, 2012
Chapter 1200-04-11 renumbering to 0400-40-11	February 13, 2013	Jackson Law amendments to Chapter 0400-11-01	December 18, 2012
Chapter 1200-04-12 renumbering to 0400-40-12	February 13, 2013	APC amendment to Chapter 1200-03-26 for the Title V fee annual adjustment.	January 8, 2013

## Promulgated Rules

Chapter 1200-04-13 renumbering to 0400-40-13	February 13, 2013	APC amendment to Chapter 1200-03-09 for PM <sub>2.5</sub> requirements	January 24, 2013
Chapter 1200-04-14 renumbering to 0400-40-14	February 13, 2013	DRH fee amendments to Chapter 0400-20-10	February 13, 2013
Chapter 1200-04-16 renumbering to 0400-40-16	February 13, 2013	DWR Renumbering of Chapter 0400-42-07 Coal	March 15, 2013
Chapters 1200-22-01, 1200-22-02, 1200-22-03, 1200-22-04, and 1200-22-06 renumbered to 0400-46-01, 0400-46-02, 0400-46-03, 0400-46-04, and 0400-46-06 respectively	February 13, 2013	Oil and Gas Program regulations Chapters 0400-51-01 through 0400-58-01, including hydraulic fracturing requirements	March 20, 2013
Chapter 1200-01-06 renumbering to 0400-48-01	February 13, 2013	APC Chapter 1200-03-16 amendments	March 21, 2013
Chapter 1200-05-03 renumbering to 0400-49-01	February 13, 2013	APC Chapter 1200-03-20	March 21, 2013
Chapter 1200-04-05 renumbering to Chapter 0400-40-05 and CAFO amendments	March 8, 2013	DWR Biosolids Rules 0400-40-15	April 1, 2013
Chapter 1200-04-03 renumbering to 0400-40-03	March 27, 2013	DWR Chapters 1200-04-03 and 1200-04-04 amendments	April 3, 2013
Chapter 0400-02-08 amendments DNA	April 4, 2013	DWR Chapter 0400-44-01 Abandoned Mine Lands Reclamation Program rules	April 9, 2013
		Chapter 0400-48-01 Regulations to Govern Subsurface Sewage Disposal Systems	June 20, 2013
		Chapter 0400-30-17 Conflict of Interest	June 24, 2013
<b>Total</b>		<b>Total</b>	
<b>25</b>		<b>27</b>	

# Promulgated Rules

July 1, 2013 through June 30, 2014

Public Notices	Date Filed	Final Rules	Date Filed
Chapter 0400-11-01 Solid Waste Processing and Disposal (Waste Reduction)	October 7, 2013	Chapter 0400-12-01 Hazardous Waste Management	August 7, 2013
Chapter 1200-03-05 Visible Emission Standard	October 9, 2013	Chapter 0400-02-08 Management of Tennessee Natural Areas	September 16, 2013
Chapter 1200-03-09 Construction and Operating Permits	October 9, 2013	State Revolving Fund Program Chapter 0400-46-01 through 0400-46-06	September 16, 2013
Chapter 1200-03-16 New Source Performance Standards	October 9, 2013	Chapter 0400-40-01	September 17, 2013
Chapter 1200-03-26 Administrative Fee Schedule (Title V Fees)	October 9, 2013	Chapter 0400-40-02	September 17, 2013
Chapter 0400-40-11 DWR/WPC Fees	October 18, 2013	Chapter 0400-40-03	September 17, 2013
Chapter 0400-48-01 DWR/GWP Fees	October 18, 2013	Chapter 0400-40-04	September 17, 2013
Chapter 0400-45-06 DWR/DWS Fees	October 18, 2013	Chapter 0400-40-07	September 17, 2013
Chapters 0400-20-04 and 0400-20-10 DRH	November 5, 2013	Chapter 0400-40-08	September 17, 2013
Chapter 0400-12-01 Hazardous Waste Housekeeping	December 16, 2013	Chapter 0400-40-10	September 17, 2013
Chapters 1200-03-02, 1200-03-09, 1200-03-11, and 1200-03-18 Definition Changes	January 17, 2014 (March 18, 2014)	Chapter 0400-40-11	September 17, 2013
Chapter 0400-40-11 clarification amendment	January 28, 2014 (March 25, 2014)	Chapter 0400-40-12	September 18, 2013
Chapter 0400-49-01 Fleming Training Center	February 14, 2014 (April 8, 2014)	Chapter 0400-40-13	September 17, 2013
Chapter 1200-03-09 Construction and Operating Permits (GHG revisions)	February 28, 2014 (April 22, 2014)	Chapter 0400-40-14	September 17, 2013
Chapter 1200-03-18 Volatile Organic Compounds	February 28, 2014 (April 22, 2014)	Chapter 0400-40-16	September 17, 2013
Chapter 1200-03-18 Volatile Organic Compounds	March 3, 2014 (April 22, 2014)	Chapter 0400-06-02 Rare Plants	October 17, 2013
Chapter 0400-20-10 Licensing and Registration	June 25, 2014 (August 19, 2014)	Chapter 0400-40-05	November 20, 2013
		Chapter 1200-03-26 Title V fee amendments	January 8, 2014
		Chapter 0400-48-01 Fee amendments	January 8, 2014
		Chapter 0400-40-11 Fee	January 14, 2014

## Promulgated Rules

		Amendment	
		Chapter 0400-45-01 Fee Amendment	February 4, 2014
		Chapters 0400-20-04 and 0400-20-10	March 17, 2014
		Chapter 0400-49-01	May 21, 2014
		Chapter 0400-40-11	June 12, 2014
<b>Total</b>		<b>Total</b>	
17		27	

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION**

**FOLLOW-UP STATUS REPORT AND ADDITIONAL STEPS ON**

**THE PERFORMANCE AUDIT**

**CONDUCTED BY**

**THE COMPTROLLER OF THE TREASURY, DIVISION OF STATE AUDIT**

**REPORT ISSUED ON FEBRUARY 6, 2012**

**1. Ineffective Internal Controls affect the completeness, accuracy, and reliability of Inspection Data in the Division of Solid and Hazardous Waste Management's Waste Bin Database.**

**Follow-Up Actions:**

The Compliance Monitoring and Enforcement Policy and Procedures manual has been revised and continues to be implemented to set a maximum of three working days to enter the inspection data into WASTEBIN. This requirement is also incorporated and continues to be implemented into each field inspector's Individual Performance Plan. A random sample conducted by DSHWM staff indicated that 22 of the 25 sample inspections (88%) were inputted within 3 days.

We continue to follow the process as the manual also requires that the inspection sheets be scanned and uploaded into WASTEBIN. The manual has been finalized as the inspection forms have been revised to incorporate the Division's new rule numbers. Training continues to be conducted on the revised manual at the Division's monthly staff meeting.

**2. The Department is failing to meet an internal policy regarding the monthly inspections Of Class I Landfills.**

**Follow-up Actions:**

The Division has revised its internal policy to require that Class I inspections continues to be conducted at least 12 times per year with no more than 45 days between inspections. The policy has been incorporated into the Compliance Monitoring and Enforcement Policy and Procedures manual by reference.

The revised policy became effective on January 11, 2013 and has been implemented since. Division employees have been informed about the revised policy and have been instructed that each landfill will be inspected 12 times per year with no more than 45 days between inspections. The Division's Deputy Director of Field Operations and Environmental Field Office Managers continues to track the landfill inspections to ensure that employees are complying with the

revised policy. Furthermore, employee job plans have been written to include work activities related to completing inspections on schedule.

Currently there are 33 operational Class I landfills. Based on recorded inspections in WasteBin, these landfills were inspected a minimum of 6 times between January 1, 2014 and June 30, 2014. These landfills continue to be inspected on a monthly frequency in accordance with policy.

**3. Negative Response Inspection Forms provide inadequate information for oversight activities.**

**Follow-up Action:**

The inspection forms currently in use have been revised to include all of the observations of the inspector at the time of the inspection and to incorporate the new Division Rule numbers. The inspection forms and instructions have been finalized and they have been incorporated into the Compliance Monitoring Manual. We are attaching the new inspection form for Class I disposal facilities.

**4. The Department is still not meeting all the established minimum requirements for subcontract monitoring; in addition, the Division of Internal Audit failed to submit an accurate monitoring plan to the Department of Finance and Administration for Fiscal Year 2011 and did not adequately document the changes.**

**Follow-up Actions:**

The Department of General Services has been given the responsibility of reviewing and approving all agencies' annual grant monitoring activities (annual monitoring plan) that will be completed for the upcoming fiscal year. General Services discussed with TDEC management to streamline the grant monitoring process. TDEC management met with General Services during 2013 to discuss methods to streamline the grant monitoring process.

Currently the Division of Internal Audit (DIA) has two auditor II positions dedicated full time to conducting grant reviews. These two employee's Individual Performance Plans have been revised to include goals for completing a total of forty-four monitoring reviews per year. The number of grant reviews being completed by the auditors is being monitored by their supervisor to ensure that their Individual Performance Plan goals are achieved.

**5. Several environmental boards do not have signed conflict-of-interest forms from all of their current members: the department needs a policy mandating that environmental board members complete annual conflict-of-interest statements.**

**Follow-up Actions:**

The department continues to provide annual training for board members that include conflict of interest requirements. The training has been scheduled and conducted for January 17, 2013 and has included information about applicable statutory and regulatory conflict-of-interest provisions. Both the Air Pollution Control Board and the Board of Ground Water Management have developed board rules addressing the conflict-of-interest statement requirement, as mandated by 2012 Tennessee Laws Public Chapters 765 and 808.

At this time, all members of the Board of Ground Water Management and the Underground Storage Tanks and Solid Waste Disposal Control Board have signed conflict of interest statements. The Underground Storage Tanks and Solid Waste Disposal Control Board was created by 2012 Tennessee Laws Public Chapter 986 and replaced the Petroleum Underground Storage Tank Board and the Solid Waste Disposal Control Board.

The department confirms that all of the members of the Water Quality, Oil and Gas Board and Compliance Advisory Panel will have a signed conflict-of-interest statement. All members of the Air Pollution Control Board have signed their conflict-of-interest statements on file.

**6. The Compliance Advisory Panel, first required by federal law in 1995, was finally established in 2009 but still has not held a meeting other than one informational meeting via conference call in December 2010, at which no voting took place; and the panel still lacked two member appointments as of November 2011.**

**Follow-up Actions:**

In January 2012 the Department sent follow-up correspondence to the appointing authorities regarding the two remaining vacant positions on the Compliance Advisory Panel (CAP) – the Senate Majority (Republican) Leader and House Minority (Democratic) Leader. To this date Senate Majority Leader Mark Norris has made his appointment. The CAP's webpage has been updated to reflect this and can be seen at <http://www.tn.gov/environment/boards/cap/>. More follow up has been made to Rep. Craig Fitzhugh's office (House Minority Leader) as late as November 2012 to discuss the vacancy. They relayed Rep. Fitzhugh is working on making the appointment, but needs to have some discussions with interested persons to be sure they would be willing to serve on the Panel. The department continues its efforts to obtain panel appointments from the appropriate legislative appointing authorities, in order to complete the CAP, comply with federal law, and enable the panel to carry out its responsibilities.

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION**

**FOLLOW-UP STATUS REPORT AND ADDITIONAL STEPS ON**

**THE PERFORMANCE AUDIT**

**CONDUCTED BY  
THE COMPTROLLER OF THE TREASURY, DIVISION OF STATE AUDIT**

**REPORT ISSUED ON APRIL 25, 2013**

**1. Management has not mitigated the risks associated with park management and staff failures to follow established policies and procedures governing cash receipts, and as a result, the risks of fraud, waste, abuse, and misappropriation of state funds are increased.**

**Follow-Up Actions:**

Management continues to instruct park employees on the proper procedures to follow regarding receipting cash, depositing cash, voiding gift certificates and reviewing “no sale” transactions. The importance of segregation of duties related to these procedures is strongly emphasized. Management reiterates concerns regarding the small staff at some parks, which will not allow strict segregation of duties without additional staff. The parks are continually working to create other checks and balances to alleviate the lack of staffing. Management will continue to evaluate risks and implement related controls to mitigate risks where necessary. Internal Audit is continuing to test the efficiency and effectiveness of the controls implemented and reporting the results to Management.

**2. Management has not established adequate controls over gasoline and diesel fuel inventories which increase the susceptibility of fuel inventories to fraud, waste, or abuse.**

**Follow-up Actions:**

Park management continues to instruct employees on the proper procedures to follow regarding controls over gasoline and diesel inventories. Management has continued to instruct employees to regularly measure tanks on a daily basis and reconcile the measurement by using the Daily Tank Inventory Form to reconcile the amount from the stick test to the inventory records. The park staff continues to reconcile the amount of fuel used according to fuel tickets to investigate and report material differences. Management will continue to include potential risks and related controls in the annual risk assessment. Internal Audit is continuing to test the efficiency and effectiveness of the controls implemented and reporting the results to Management.

**3. The department still did not follow established procedures for purchases made using payment cards, which increases the risk of fraud, waste, and abuse associated with improper purchases.**

**Follow-up Actions:**

Written procedures are in place to ensure that management provides written justification for payment card holders who have increased Single Purchase Limit or Cycle Dollar limit increases.

1) Management will continue to evaluate risks and implement related controls to mitigate risks where necessary, and will continue to document both in its annual risk assessment reports. 2) Management will continue to provide adequate trainings to ensure that staff would follow department procedures and controls with regards to cash receipts, department's fuel inventory records and state payment cards. 3) Management will continue to investigate alternatives to stocking gasoline and diesel fuel at state parks and report material differences. 4) Management is committed to follow assessed compliance monitoring of administering the payment card program in the department to ensure that staff follows established policies and procedures for payment card transactions and that training is provided as necessary to staff responsible for using, approving, and managing payment cards. Internal Audit is continuing to test the efficiency and effectiveness of the controls implemented and reporting the results to Management.

**Department of Environment and Conservation**  
**Bureau of Environment**  
**July 1, 2013 through June 30, 2014**  
**Customer Focused Government Report - Permit Efficiency**

**Permit Completeness Review Goal**

<b>Division</b>	<b>Permit Applications to Be Reviewed</b>	<b>Permit Applications Reviewed within Regulatory Time Limit</b>	<b>% Permit Applications Reviewed within Regulatory Time Limit</b>	<b>CFG Goal</b>	<b>Goal Met</b>
<b>Air Pollution Control</b>	<b>1,134</b>	<b>1,134</b>	<b>100.0%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Radiological Health</b>	<b>3,767</b>	<b>3,767</b>	<b>100.0%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Solid Waste Management</b>	<b>471</b>	<b>469</b>	<b>99.6%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Water Resources</b>	<b>6,265</b>	<b>6,003</b>	<b>95.8%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Department Total</b>	<b>11,637</b>	<b>11,373</b>	<b>97.7%</b>	<b>95.0%</b>	<b>Yes</b>

**Permit Decision Goal**

<b>Division</b>	<b>Permit Decisions to be Made</b>	<b>Permit Determinations made within Regulatory Time Limit</b>	<b>% Permit Decisions made within Regulatory Time Limit</b>	<b>CFG Goal</b>	<b>Goal Met</b>
<b>Air Pollution Control</b>	<b>1,121</b>	<b>1,001</b>	<b>89.3%</b>	<b>95.0%</b>	<b>No</b>
<b>Radiological Health</b>	<b>3,767</b>	<b>3,767</b>	<b>100.0%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Solid Waste Management</b>	<b>5,431</b>	<b>5,425</b>	<b>99.9%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Water Resources</b>	<b>30,347</b>	<b>29,957</b>	<b>98.7%</b>	<b>95.0%</b>	<b>Yes</b>
<b>Department Total</b>	<b>40,666</b>	<b>40,150</b>	<b>98.7%</b>	<b>95.0%</b>	<b>Yes</b>

Sunset Public Hearing Questions for  
**Department of Environment and Conservation**  
 Created by Section 4-3-101, Tennessee Code Annotated  
 (Sunset termination June 2015)

20. Please list all department programs or activities that receive federal financial assistance and, therefore are required to comply with Title VI of the Civil Rights Act of 1964. Include the amount of federal funding received by program/activity.

<u>Allotment Code</u>	<u>Activity Code</u>	<u>Activity</u>	<u>Description</u>	<u>Estimated FY2012-2013</u>	<u>Estimated FY2013-2014</u>
327.01	01001	Administrative Services	The Administrative Services division provides departmental management and support services including policy, planning, fiscal services, marketing development, and public information. The program also publishes the Tennessee Conservationist magazine.	2,680,200	2,680,200
327.03	03001	Recreation Educational Services	The Division monitors local, state, and federal planning efforts through the State Recreation Plan, administers several state and federal recreation grant programs, and promotes recreation development.	2,291,300	2,291,300
327.04	04001	Historical Commission	The commission administers state historic sites, places historical markers, promotes preservation and interpretation of structures, buildings, sites, and battlefields; and implements the National Historic Preservation Act.	984,700	529,600
327.06	06001	Land and Water Conservation Fund	The Land and Water Conservation Fund grants provide opportunities to receive 50% matching funds in accordance with currently established state/federal policy.	750,000	750,000
327.11	11001	Geology	The Geology division maps and identifies mineral resources, geology, and geological hazards across the state.	92,400	172,800
327.12	12001	Tennessee State Parks	The Tennessee State Parks program protects, conserves, and manages natural, cultural, and historic resources in 54 state parks located throughout Tennessee.	121,000	121,000
327.20	20001	State Lands Acquisition Fund	State Lands Acquisition Fund provides funds for the acquisition of land for state parks, forests, natural areas, boundary areas along scenic rivers, and easement protection for these areas.	1,538,500	-
327.31	31001	Air Pollution Control	The Air Pollution Control division regulates air contaminants that are emitted into the atmosphere. State, local, and federal agencies monitor air quality at several sites across the state to determine if public health and welfare are protected.	1,239,500	1,177,500
327.32	32001	Radiological Health	Reviews applications for and issues, renews, modifies, suspends, revokes, or denies licenses to persons who use, receive, possess, store or dispose of by-product, source and special nuclear materials, and registers other radiation sources.	70,700	152,500
327.33	33001	Clean Water/Drinking Water SRF	The Clean Water and Drinking Water State Revolving Fund provides funds to cities, counties, and utility districts for the creation and maintenance of wastewater and drinking water facilities.	47,561,800	45,753,100
327.34	34001	Division of Water Resources	The Division of Water Resources is responsible for protecting the state's waters through a program of water quality planning, monitoring and assessment, and regulation.	3,309,000	5,697,300
327.35	35001	Solid Waste Management	The Solid Waste Management division protects public health and the environment through the regulation, management, and remediation of solid and hazardous wastes.	3,779,600	4,377,200
327.36	36001	D.O.E. Oversight	The DOE Oversight program coordinates state government oversight of the federal government's environmental compliance, restoration, waste management, health studies, and public awareness activities on the Energy Department's Oak Ridge reservation.	6,406,500	6,266,600

Sunset Public Hearing Questions for  
**Department of Environment and Conservation**  
 Created by Section 4-3-101, Tennessee Code Annotated  
 (Sunset termination June 2015)

20. Please list all department programs or activities that receive federal financial assistance and, therefore are required to comply with Title VI of the Civil Rights Act of 1964. Include the amount of federal funding received by program/activity.

<u>Allotment Code</u>	<u>Activity Code</u>	<u>Activity</u>	<u>Description</u>	<u>Estimated FY2012-2013</u>	<u>Estimated FY2013-2014</u>
327.38	38001	Hazardous Waste Remedial Action Fund	The Hazardous Waste Remedial Action Fund supports activities to identify, investigate, and remedy properties contaminated by hazardous substances.	1,989,900	1,890,400
327.39	39001	Water Supply	The Water Supply program develops groundwater and wellhead protection plans in order to ensure that Tennessee's public water supply complies with state and federal standards.	2,523,600	-
327.41	41001	Underground Storage Tanks	The Underground Storage Tanks program regulates the installation of underground petroleum storage tanks and performs mandatory inspections of these tanks.	2,077,300	1,973,400
327.44	44001	Fleming Training Center	The Fleming Training Center assists and trains operators in the water and wastewater industry.	233,300	221,600
327.45	45001	Office of Sustainable Practices	The Office of Sustainable Practices provides non-regulatory assistance to businesses, schools, government agencies, industries, organizations, and individuals.	240,500	436,700
327.52	52001	Office of Energy Programs	The Energy Division promotes efficient and economic use of energy by the public and private sectors.	451,700	3,133,200
327.53	53001	Energy Loan Programs	The Energy Loan Programs are organized as revolving loan programs to assist for-profit businesses, non-profit organizations, private institutions or higher education, and units of local governments in becoming more energy efficient.	5,200,000	-
<b>FEDERAL REVENUE GRAND TOTAL</b>				<b>\$ 83,541,500</b>	<b>\$ 77,624,400</b>



**TITLE VI IMPLEMENTATION PLAN  
REVISION**

**FY 2013-2014**

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# 1. OVERVIEW

## **STATUTE**

The Tennessee Department of Environment and Conservation (“TDEC”) was created under Tennessee Code Annotated §4-3-501 which provides:

[t]here is hereby created the department of environment and conservation.  
[Acts 1937, ch. 33, § 1; 1939, ch. 11, § 1; C. Supp. 1950, § 255.1; Acts 1959, ch. 9, § 11; 1963, ch. 169, § 3; modified.]

## **MISSION**

The mission of the Department of Environment and Conservation is to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment by:

- protecting and improving the quality of Tennessee's air, land, and water through a responsible regulatory system
- protecting and promoting human health and safety
- conserving and promoting natural, cultural and historic resources
- providing a variety of quality outdoor recreational experiences

**Tennessee Department of Environment & Conservation  
Organization Chart**

**Office of General Counsel**  
Joe Sanders

**Office of External Affairs**  
Tisha Calabrese Benton

**Office of Talent Management**  
Beth Smith

**Human Resources Operations**  
Selena Cunningham

**Commissioner**  
Robert Martineau, Jr.

**Chief of Staff**  
David Owenby

**Office of Sustainable Practices**  
Lori Munkeboe

**Office of Policy and Planning**  
Michelle Walker

**Office of Energy Programs**  
Molly Cripps

**Internal Audit**  
Hoda Guirguis (interim)

**Bureau of Environment**  
**Deputy Commissioner**  
Shari Meghreblian, Ph.D

**Administrative Services**  
**Assistant Commissioner**  
Tom Eck

**Bureau of Parks & Conservation**  
**Deputy Commissioner**  
Brock Hill

**Senior Advisor**  
Chuck Head

**Senior Advisor**  
Anne Marshall

**Air Pollution Control**  
Barry Stephens, P.E.

**Geology**  
Ron Zurawski

**Radiological Health**  
Debra Shults

**Remediation**  
Andy Binford

**Solid Waste Management**  
Patrick Flood, P.E.

**Underground Storage Tanks**  
Stan Boyd

**Water Resources**  
Sandra Dudley, Ph.D, P.E.

**West TN River Basin Authority**  
David Salyers, P.E.

**Financial Responsibility**  
Robert Dickinson

**Fiscal Services**  
Chuck Holland/Lloyd Craig

**Emergency Services**  
Brenda Apple

**Information Services**  
Ken Bernhardt

**Internal Audit**  
Hoda Guirguis (interim)

**Purchasing**  
Tina Pennington

**Administrative Services**  
Philisa Bennett

**Archaeology**  
Michael Moore

**Facilities Management**  
David Benton

**Interpretive Programs & Education**  
Jeff Wells

**Marketing & Product Development**  
Kevin Easton

**Recreation Education Services**  
Gerald Parish

**Natural Areas**  
Roger McCoy

**State Parks Operations**  
Mike Robertson



September 1, 2013

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION STATEMENT OF  
NON-DISCRIMINATION**

The Tennessee Department of Environment and Conservation does not discriminate on the basis of race, color, national origin, age, sex or disability and is fully committed to nondiscriminatory practices within the scope of its responsibilities.

## **2. FEDERAL PROGRAMS AND ACTIVITIES**

Department of Environment and Conservation  
 Revenue by Bureau, by Source, and by Division  
 FY 2012-13 Work Program  
 (Final)

	Federal Revenue	Contracts Grants RFP's	Purpose
<b>Administration</b>			
327.01 Administration	\$ 2,680,200	None	Indirect Cost Recovery
<b>Total Administration</b>	\$ 2,680,200	\$ -	
<b>Parks &amp; Conservation</b>			
327.03 Recreation Education Services	\$ 2,291,500	\$ 2,145,100	Grants to local governments for recreation trails programs
327.04 Historical Commission	\$ 984,700	\$ 984,700	Grants to survey historic properties, preserving, rehabilitating historic properties, and purchase of battlefields, Land purchases
327.06 Land and Water Conservation Grants	\$ 750,000	None	
327.08 Archaeology	\$ -	\$ -	
327.12 Tennessee State Parks	\$ 121,000	\$ 105,900	Third-party contracts for studies of rare plants and animals
327.14 Natural Areas	\$ -	\$ -	Coke abolished when merged with Parks
327.15 Tennessee State Parks Maintenance	\$ -	\$ -	The Parks did not have a federal revenue estimate in FY 2012-2013.
327.17 TN Elk River Resource Management	\$ -	\$ -	
327.18 Historical Site Maintenance	\$ -	\$ -	
327.19 Local Parks Acquisition Fund	\$ -	\$ -	
327.20 State Lands Acquisition Fund	\$ -	\$ -	
327.22 State Lands Compensation Fund	\$ -	\$ -	
327.50 Tennessee Heritage Conservation Trust Fund	\$ -	\$ -	
327.51 Conservation Compensation Fund	\$ -	\$ -	
<b>Total Parks &amp; Conservation</b>	\$ 4,147,000	\$ 3,235,700	
<b>Environment</b>			
327.11 Geology	\$ 92,400	none	
327.23 Used Oil Collection Program	\$ -	\$ -	
327.24 WTRBA Maintenance	\$ -	\$ -	
327.26 West TN River Basin Authority	\$ -	\$ -	
327.28 Dry Cleaners Emergency Response	\$ -	\$ -	
327.30 Environment Administration	\$ 1,239,500	\$ 736,000	All grants are to local governments
327.31 Air Pollution Control	\$ -	\$ -	Federal funds are for operating costs in Radiological Health
327.32 Radiological Health	\$ 70,700	none	
327.33 Clean Water/Drinking Water SFG	\$ 47,561,800	\$ 43,981,600	Grants to local governments for Waste Water and Clean Water Facilities
327.34 Water Pollution Control	\$ 3,309,000	\$ 538,700	Contracts for Abandoned Mine Land Remediation
327.35 Solid & Hazardous Waste Management	\$ 3,779,600	\$ 1,200,000	Contracts for Lead Hazard Reduction
327.36 DOE Oversight	\$ 6,406,500	\$ 1,903,800	Radioactive Waste Management and Disposal Services
327.37 Abandoned Lands	\$ -	\$ -	
327.38 Hazardous Waste Remedial Action (Superfund)	\$ 1,989,900	\$ -	Federal funds are for operating costs in 327.38
327.39 Water Supply	\$ 2,523,600	\$ 149,000	Grants to local governments from ARBA
327.40 Groundwater Protection	\$ -	\$ -	
327.41 Underground Storage Tanks	\$ 2,077,300	\$ -	Remediate Leaking Underground Storage Tanks
327.42 Solid Waste Assistance	\$ -	\$ -	
327.43 Environmental Protection Fund	\$ -	\$ -	
327.44 Fleming Training Center	\$ 233,300	\$ -	Federal funds are for operating costs in 327.45
327.45 Office of Environmental Assistance	\$ 240,500	none	No federal funds are for contracts, grants or RFP's
<b>Total Environment</b>	\$ 69,524,100	\$ 48,509,100	
<b>Grand Total</b>	\$ 76,352,300	\$ 51,744,800	

Private Revenue & Contract Grants & RFP's (Misc., Inv., & Cont.)

\$ 128,096,100

The Office of Energy Programs (OEP), previously a part of the TN Department of Economic and Community Development, transferred to TDEC on January 1, 2013, per Governor Haslam's Executive Order No. 25. Federal funding for OEP for the July 1, 2012 through June 30, 2012 is provided below.

Assurance ARRA	\$ 750,620.92
EECBG	\$1,975,151.38
SEP ARRA	\$3,257,418.40
SEP Annual	\$ 513,391.60
TOTAL	\$6,496,582.30

Thus, the grand total of federal financial assistance for TDEC for the FY 2012-2013 is \$134,592,682.30.

**Preaward Compliance Review Report for  
All Applicants and Recipients Requesting EPA Financial Assistance**

Note: Read instructions on other side before completing form.

I. Applicant/Recipient (Name, Address, State, Zip Code).	DUNS No.
II. Is the applicant currently receiving EPA assistance?	
III. List all civil rights lawsuits and administrative complaints pending against the applicant/recipient that allege discrimination based on race, color, national origin, sex, age, or disability. (Do not include employment complaints not covered by 40 C.F.R. Parts 5 and 7. See instructions on reverse side.)	
IV. List all civil rights lawsuits and administrative complaints decided against the applicant/recipient within the last year that allege discrimination based on race, color, national origin, sex, age, or disability and enclose a copy of all decisions. Please describe all corrective action taken. (Do not include employment complaints not covered by 40 C.F.R. Parts 5 and 7. See instructions on reverse side.)	
V. List all civil rights compliance reviews of the applicant/recipient conducted by any agency within the last two years and enclose a copy of the review and any decisions, orders, or agreements based on the review. Please describe any corrective action taken. (40 C.F.R. § 7.80(c)(3))	
VI. Is the applicant requesting EPA assistance for new construction? If no, proceed to VII; if yes, answer (a) and/or (b) below. <p>a. If the grant is for new construction, will all new facilities or alterations to existing facilities be designed and constructed to be readily accessible to and usable by persons with disabilities?          If yes, proceed to VII; if no, proceed to VI(b).</p> <p>b. If the grant is for new construction and the new facilities or alterations to existing facilities will not be readily accessible to and usable by persons with disabilities, explain how a regulatory exception (40 C.F.R. § 7.70) applies.</p>	
VII.* Does the applicant/recipient provide initial and continuing notice that it does not discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities? (40 C.F.R. § 5.140 and § 7.95) <p>a. Do the methods of notice accommodate those with impaired vision or hearing?</p> <p>b. Is the notice posted in a prominent place in the applicant's offices or facilities or, for education programs and activities, in appropriate periodicals and other written communications?</p> <p>c. Does the notice identify a designated civil rights coordinator?</p>	
VIII.* Does the applicant/recipient maintain demographic data on the race, color, national origin, sex, age, or handicap of the population it serves? (40 C.F.R. § 7.85(a))	
IX.* Does the applicant/recipient have a policy/procedure for providing access to services for persons with limited English proficiency? (40 C.F.R. Part 7, E.O. 13166)	
X.* If the applicant/recipient is an education program or activity, or has 15 or more employees, has it designated an employee to coordinate its compliance with 40 C.F.R. Parts 5 and 7? Provide the name, title, position, mailing address, e-mail address, fax number, and telephone number of the designated coordinator.	

XI.\* If the applicant/recipient is an education program or activity, or has 15 or more employees, has it adopted grievance procedures that assure the prompt and fair resolution of complaints that allege a violation of 40 C.F.R. Parts 5 and 7? Provide a legal citation or Internet address for, or a copy of the procedures.

**For the Applicant/Recipient**

I certify that the statements I have made on this form and all attachments thereto are true, accurate and complete. I acknowledge that any knowingly false or misleading statement may be punishable by fine or imprisonment or both under applicable law. I assure that I will fully comply with all applicable civil rights statutes and EPA regulations.

A. Signature of Authorized Official	B. Title of Authorized Official	C. Date
-------------------------------------	---------------------------------	---------

**For the U S. Environmental Protection Agency**

I have reviewed the information provided by the applicant/recipient and hereby certify that the applicant/recipient has submitted all preaward compliance information required by 40 C.F.R. Parts 5 and 7; that based on the information submitted, this application satisfies the preaward provisions of 40 C.F.R. Parts 5 and 7; and that the applicant has given assurance that it will fully comply with all applicable civil rights statutes and EPA regulations.

A. Signature of Authorized EPA Official  See ** note on reverse side.	B. Title of Authorized EPA Official	C. Date
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EPA Form 4700-4 (Rev. 04/2009). Previous editions are obsolete.

## Instructions for EPA FORM 4700-4 (Rev. 04/2009)

### General

Recipients of Federal financial assistance from the U.S. Environmental Protection Agency must comply with the following statutes and regulations.

Title VI of the Civil Rights Acts of 1964 provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. The Act goes on to explain that the statute shall not be construed to authorize action with respect to any employment practice of any employer, employment agency, or labor organization (except where the primary objective of the Federal financial assistance is to provide employment).

Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act provides that no person in the United States shall on the ground of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under the Federal Water Pollution Control Act, as amended. Employment discrimination on the basis of sex is prohibited in all such programs or activities.

Section 504 of the Rehabilitation Act of 1973 provides that no otherwise qualified individual with a disability in the United States shall solely by reason of disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. Employment discrimination on the basis of disability is prohibited in all such programs or activities.

The Age Discrimination Act of 1975 provides that no person on the basis of age shall be excluded from participation under any program or activity receiving Federal financial assistance. Employment discrimination is not covered. Age discrimination in employment is prohibited by the Age Discrimination in Employment Act administered by the Equal Employment Opportunity Commission.

Title IX of the Education Amendments of 1972 provides that no person in the United States on the basis of sex shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. Employment discrimination on the basis of sex is prohibited in all such education programs or activities. Note: an education program or activity is not limited to only those conducted by a formal institution.

40 C.F.R. Part 5 implements Title IX of the Education Amendments of 1972.

40 C.F.R. Part 7 implements Title VI of the Civil Rights Act of 1964, Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act, and Section 504 of The Rehabilitation Act of 1973.

The Executive Order 13166 (E.O. 13166) entitled; "Improving Access to Services for Persons with Limited English Proficiency" requires Federal agencies work to ensure that recipients of Federal financial assistance provide meaningful access to their LEP applicants and beneficiaries.

### Items

"Applicant" means any entity that files an application or unsolicited proposal or otherwise requests EPA assistance. 40 C.F.R. §§ 5.105, 7.25.

"Recipient" means any entity, other than applicant, which will actually receive EPA assistance. 40 C.F.R. §§ 5.105, 7.25.

"Civil rights lawsuits and administrative complaints" means any lawsuit or administrative complaint alleging discrimination on the basis of race, color, national origin, sex, age, or disability pending or decided against the applicant and/or entity which actually benefits from the grant, but excluding employment complaints not covered by 40 C.F.R. Parts 5 and 7. For example, if a city is the named applicant but the grant will actually benefit the Department of Sewage, civil rights lawsuits involving both the city and the Department of Sewage should be listed.

"Civil rights compliance review" means any review assessing the applicant's and/or recipient's compliance with laws prohibiting discrimination on the basis of race, color, national origin, sex, age, or disability.

Submit this form with the original and required copies of applications, requests for extensions, requests for increase of funds, etc. Updates of information are all that are required after the initial application submission.

If any item is not relevant to the project for which assistance is requested, write "NA" for "Not Applicable."

In the event applicant is uncertain about how to answer any questions, EPA program officials should be contacted for clarification.

\* Questions VII – XI are for informational use only and will not affect an applicant's grant status. However, applicants should answer all questions on this form. (40 C.F.R. Parts 5 and 7).

\*\* Note: Signature appears in the Approval Section of the EPA Comprehensive Administrative Review For Grants/Cooperative Agreements & Continuation/Supplemental Awards form.

Approval indicates, in the reviewer's opinion, questions I – VI of Form 4700-4 comply with the preaward administrative requirements for EPA assistance.

### "Burden Disclosure Statement"

EPA estimates public reporting burden for the preparation of this form to average 30 minutes per response. This estimate includes the time for reviewing instructions, gathering and maintaining the data needed and completing and reviewing the form. Send comments regarding the burden estimate, including suggestions for reducing this burden, to U.S. EPA, Attn: Collection Strategies Division (MC 2822T), Office of Information Collection, 1200 Pennsylvania Ave., NW, Washington, D.C. 20460; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C. 20503.

The information on this form is required to enable the U.S. Environmental Protection Agency to determine whether applicants and prospective recipients are developing projects, programs and activities on a nondiscriminatory basis as required by the above statutes and regulations.

### **3. ORGANIZATION OF THE TITLE VI OFFICE**

## **STAFFING OF THE DEPARTMENT'S TITLE VI OFFICE**

The Environmental Justice/Title VI Coordinator works in the Office of Policy and Planning. The Environmental Justice/Title VI Coordinator assists the Department in promoting healthy and safe communities and quality environmental education for the benefit of the environment, public health and economy. This position also supports the department's objectives of achieving environmental equity for all Tennesseans. Environmental justice and Title VI inquiries are directed to Costin Shamble (615-253-8337).

## **ENVIRONMENTAL JUSTICE/TITLE VI COORDINATOR RESPONSIBILITIES**

Develops and coordinates the implementation of TDEC's Title VI and Environmental Justice Programs

Coordinates the Title VI and Environmental Justice Programs with all TDEC Divisions and other program area managers or designees, including sub-recipients

Coordinates, schedules and facilitates Title VI training for TDEC staff and sub-recipients

Creates and submits annual report of Title VI accomplishments for the year for the Tennessee Human Rights Commission (THRC)

Develops Title VI information for dissemination to both internal and external customers

Assists sub-recipients and all TDEC staff in implementing Title VI into all program and activity operations

Collaborates with TDEC program staff and sub-recipients to resolve any deficiencies which may be discovered in TDEC's Title VI Program;

Coordinating the implementation of Title VI and Environmental Justice requirements throughout TDEC

Maintains permanent records of Title VI matters

## **4. DATA COLLECTION AND ANALYSIS**

2013 Title VI Implementation Plan Revision – Data Collection and Analysis

TDEC DOE Oversight Division  
Oak Ridge, TN 37830

July 1, 2012 through June 30, 2013

a) **Racial and Ethnic Data Census Information –**

Population Served by County	Anderson	Knox	Loudon	Meigs	Morgan	Rhea	Roane
White <sup>a</sup>	92.4%	86.5%	96.2%	96.3%	94.4%	95.3%	94.7%
Black <sup>a</sup>	4.1%	9.1%	1.4%	1.5%	3.8%	2.2%	2.7%
American Indian and Alaska Native <sup>a</sup>	.4%	.4%	.4%	.8%	.4%	.5%	.4%
Asian <sup>a</sup>	1.2%	2.1%	.7%	.2%	.2%	.5%	.6%
Native Hawaiian and Other Pacific Islander <sup>a</sup>	Z	.1%	.2%	.0%	Z	Z	Z
Persons reporting two or more races	1.9%	1.9%	1.1%	1.2%	1.2%	1.5%	1.6%
Hispanic or Latino origin <sup>b</sup>	2.5%	3.8%	7.5%	1.7%	1.1%	4.0%	1.5%
White, not Hispanic	90.3%	83.3%	89.3%	95.1%	93.5%	91.7%	93.3%
<sup>a</sup> Includes persons reporting only one race							
<sup>b</sup> Hispanics may be of any race, so also are included in applicable race categories.							
z Value greater than zero but less than half of unit of measure shown.							
* Source U.S. Census Bureau: State and County QuickFacts. Data derived from Population Estimates, Census of Population and Housing.							
Small Area Income and Poverty Estimates, State and County Housing Unit Estimates, County Business Patterns, Non-employer Statistics							
Economic Census, Survey of Business Owners, Building Permits, Consolidated Federal Funds Report. Last Revised: Friday, 06-03-11, 15:34:33 EDT							

b) **Total Federal Dollar Amount –**

Federal Facility Agreement	\$2,880,900.00
Monitoring and Oversight Agreement	\$1,920,420.00
Total	\$4,801,300.00

c) **Area Served (statewide or specific city/town)** – The counties listed below are located directly downstream or surrounding the Oak Ridge Reservation and are defined as the areas served:

*Anderson, Knox, Loudon, Meigs, Morgan, Rhea, and Roane County.*

d) **Assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts:**

No negative impacts are observed for this effort. Positive impacts are enhanced monitoring of DOE pollution sources and improved public outreach through publication of results. The cleanup of the National Priority Listed DOE site is enhanced by this program through review and audit of DOE projects

e) **Extent of program/activity outreach to encourage participation at public information meetings:**

Major reports are posted at <http://www.tn.gov/environment/doeo/active.shtml>. Outreach activities at local festivals such as the Secret City Festival are done several times a year. A sub grant is used to fund outreach to local governments. All activities and publications are performed in English.

**Tennessee Department of Environment and Conservation  
Recreation Educational Services  
Title VI Implementation Plan Revision for July 1, 2012 – June 30, 2013  
September 11, 2013**

a) census information;

Tennessee’s Census information was obtained from the United State’s Census Bureau’ Tennessee Quickfacts. This information can be found at:

<http://quickfacts.census.gov/qfd/states/47000.html>

Tennessee’s census information from 2012:

<b>Population, 2012 estimate</b>	<b>6,456,243</b>
<b>White persons, percent, 2012 (a)</b>	<b>79.3%</b>
<b>Black persons, percent, 2012 (a)</b>	<b>17.0%</b>
<b>American Indian and Alaska Native persons, percent, 2012 (a)</b>	<b>0.4%</b>
<b>Asian persons, percent, 2012 (a)</b>	<b>1.6%</b>
<b>Native Hawaiian and Other Pacific Islander persons, percent, 2012 (a)</b>	<b>0.1%</b>
<b>Persons reporting two or more races, percent, 2012</b>	<b>1.6%</b>
<b>Persons of Hispanic or Latino Origin, percent, 2012 (b)</b>	<b>4.8%</b>
<b>White persons not Hispanic, percent, 2012</b>	<b>75.1%</b>

b) total federal funding dollar amount received by your program for FY ending June 30, 2013;

**Federal Funding received from the Recreational Trails Program (RTP) 2013 Allocation - \$1,624,207 after rescissions.**

**Federal Funding received from the 2013 Land & Water Conservation Fund (LWCF) Certificate of Appropriation and Gulf of Mexico Energy Security Act (GOMESA). This allocation has been approved but has not yet been received as of 09/10/2013. Estimated to be 5% less than the 2012 figure of \$788,841 or \$749,398.95.**

c) area served (statewide or specific city/town);

**-The areas served by local, county, state and federal parks is statewide in Tennessee.**

**d)** assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts, (has anything been done to ensure that minority communities are not disparately impacted by your programs/activities?); and

**Parks funded by the grant programs that TDEC administers must be open to the public in perpetuity. Grant cycles are announced in press releases, and applications are competitively scored. Public meetings are a required part of the application process. The application workshops held prior to the submittal of the applications are open to the public. Recreation Educational Services Parks and Recreation Technical Advisory Service is available to answer questions from potential applicants, and also is willing to discuss areas of potential improvement for any not funded in a given grant cycle.**

**No negative impacts are observed for this effort.**

**e)** the extent of program/activity outreach to encourage participation at public information meetings.

**Tennessee’s State Recreation Plan, called “Tennessee 2020, Vision for Parks, People and Landscapes, details the many sources of public input that were included in the completed document. [http://www.tn.gov/environment/recreation/pdf/2020\\_full\\_version.pdf](http://www.tn.gov/environment/recreation/pdf/2020_full_version.pdf)**

**The following excerpt details the sources of input, and can be located on page 8 of the Tennessee 2020 plan:**

**“Sources of Input**

**The planning process made use of several sources of input to gain understanding of the issues, concerns and priorities relating to recreation and conservation in Tennessee:**

- Seven public meetings. These were held in the four major metropolitan areas of Tennessee.**
- Online Public Survey. The opportunity to participate in an online survey was widely advertised among conservation and recreation-related organizations. The respondents were self-selected, making this an unscientific but useful survey.**
- 2009 Tennessee Recreation Attitudes and Behavior Survey (TRAB). This was a scientific survey using randomly selected respondents to represent Tennessee’s adult population as a whole.**
- Recreation Provider Survey. This survey was circulated to all local parks and recreation departments in Tennessee and to all State Parks.**
- Tennessee Recreation Advisory Committee (TRAC). This committee provided expert input and guidance for the plan.**

**TDEC/RES**

**Title VI Implementation Plan Revision for July 1, 2012 – June 30, 2013**

**September 11, 2013**

**Page three**

**•• TRAC Working Groups. Four special-focus groups worked on specific issue areas and developed most of the initiatives in this plan.”**

**Another important document was developed with public input is the 2008 Tennessee Greenways and Trails Plan. It can be located at:**

**[http://www.tn.gov/environment/recreation/plan/gt\\_plan2008.pdf](http://www.tn.gov/environment/recreation/plan/gt_plan2008.pdf) .**

**The Tennessee Department of Environment and Conservation’s Commissioner’s Greenways and Trail’s Advisory Council is a diverse group representing areas from across Tennessee. TDEC/RES receives input on both the Recreational Trails Program application process and funding priorities from the Council.**

**TDEC/RES’ Connect with Tennessee website allows user access to information on at least 903 trails throughout Tennessee. More information about trails can be located at:**

**<http://connectwithtn.com/>**

2013 Title VI Implementation Plan Revision – Data Collection and Analysis

TDEC Office of Energy Programs (OEP)

July 1, 2012 through June 30, 2013

- a) **Racial and Ethnic Data Census Information** – All OEP programs are statewide.

<u>Population Served</u>	<u>State of Tennessee</u>
White (a)	79.3%
Black (a)	17.0%
Native American Indian and Alaska Native (a)	0.4%
Asian (a)	1.6%
Native Hawaiian and Other Pacific Islander (a)	0.1%
Persons reporting two or more races	1.6%
Hispanic or Latino origin (b)	4.8%
White, not Hispanic	75.1%

a) Includes persons reporting only one race.

b) Hispanics may be of any race, so also are included in applicable race categories.

The list below is census data for the Energy Efficiency Conservation Block Grant (EECBG) grantees in FY2013.

<b>County by Population Served</b>	<b>White</b>	<b>African American</b>	<b>Asian</b>	<b>American Indian and Alaska Native</b>	<b>Native Hawaiian and Pacific Islander</b>	<b>Other</b>	<b>Identified by two or more</b>
Campbell County	98.0%	0.2%	0.2%	0.2%	Z	0.3%	1.1%
Chester County	87.7%	9.2%	0.4%	0.4%	Z	0.8%	1.5%
Decatur County	94.7%	2.9%	0.2%	0.2%	0.1%	0.7%	1.2%
Fayette County	69.2%	28.1%	0.5%	0.3%	Z	1.0%	0.9%
Franklin County	90.8%	5.1%	0.7%	0.4%	0.1%	1.2%	1.7%
Giles County	86.4%	10.3%	0.4%	0.3%	Z	0.6%	2.0%
Greene County	95.0%	2.0%	0.4%	0.2%	Z	1.2%	1.2%
Grundy County	97.7%	0.3%	0.2%	0.5%	Z	0.2%	1.1%
Hamilton County	73.9%	20.2%	1.8%	0.3%	0.1%	2.0%	1.7%
Hardeman County	56.4%	41.5%	0.5%	0.2%	Z	0.4%	1.0%
Hardin County	93.7%	3.5%	0.4%	0.3%	Z	0.6%	1.5%
Hawkins County	96.5%	1.3%	0.5%	0.2%	Z	0.4%	1.1%
Henderson County	89.2%	7.9%	0.3%	0.2%	Z	0.7%	1.7%
Jefferson County	94.5%	2.0%	0.4%	0.3%	Z	1.4%	1.4%
McMinn County	91.7%	4.1%	0.7%	0.3%	Z	1.2%	2.0%
McNairy County	91.8%	5.9%	0.2%	0.2%	Z	0.6%	1.3%
Obion County	86.0%	10.6%	0.2%	0.2%	Z	1.9%	1.1%
Perry County	95.8%	1.5%	0.2%	0.6%	Z	0.4%	1.5%
Rhea County	93.4%	2.0%	0.4%	0.4%	Z	2.2%	1.6%
Roane County	94.4%	2.8%	0.5%	0.3%	Z	0.4%	1.6%
Scott County	98.3%	0.1%	0.1%	0.3%	Z	0.3%	0.9%
Sequatchie County	96.0%	0.2%	0.3%	0.4%	Z	1.9%	1.2%
Tipton County	77.8%	18.7%	0.6%	0.4%	0.1%	0.8%	1.6%
Washington County	91.6%	4.0%	1.2%	0.3%	Z	1.2%	1.7%

\* Source U.S. Census Bureau: 2010 Census Interactive Population Search

<http://www.census.gov/2010census/popmap/ipmtext.php?fl=47:47047:47107:47143:47013:47023:47039:47051:47055:47059:47061:47065:47069:47071:47073:47077:47089:47109:47131:47135:47145:47151:47153:47167:47179>

Z Value greater than zero but less than half of unit of measure shown.

**b) Total Federal Dollar Amount –**

Assurance ARRA	\$ 750,620.92
EECBG	\$1,975,151.38
SEP ARRA	\$3,257,418.40
SEP Annual	\$ 513,391.60
TOTAL	\$6,496,582.30

c) **Area Served (statewide or specific city/town) –** All OEP programs are statewide.

d) **Assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts:**

No negative impacts are observed for this effort. Positive impacts are the programs in the Office of Energy Programs target business, local governments, schools and citizens making them aware of the benefits and opportunities in implementing energy conservation measures. Financing energy efficiency improvements for business and local government buildings improve facility operations and reduce operating costs. We are committed to teaching students the importance of energy efficiency so they can make wise energy choices in the future. We realize the choices they make will impact the communities in which they live.

e) **Extent of program/activity outreach to encourage participation at public information meetings:**

**Energy Assurance Planning ARRA** - Energy Assurance Planning activities involve all energy resource stakeholders, including federal, state and local governments, private industry representatives and, where necessary, the general public.

**State Energy Program (SEP) ARRA** - Educational events under this program are free of charge for attendees and are marketed broadly. Both large and small groups are offered to participants with the tuition-paid. Participants have unrestricted access to events supported by the program, which occurred in every region of the state.

**State Energy Program (SEP) Annual** - The Tennessee Energy Education Network (TEEN) conducted and provided funding for workshops, energy lessons, energy camp, and community events during this fiscal year. A total of 107 teachers attended Energy Camp and received a mini-grant of \$400 to purchase energy education materials for their classrooms.

Please see list of OEP events below.

<b>Date</b>	<b>Event Name</b>	<b>Event Location</b>	<b>County</b>
<b>SEP-ARRA</b>			
March 13, 2013	TDEC Environmental Conference	Kingsport	Sullivan and Hawkins counties
April 10, 2013	TN Solar Symposium	Chattanooga	Hamilton County
April 19, 2013	Nature Conservancy Earth Day	Franklin	Williamson County
April 22, 2013	TREEDC/Jackson Energy Authority	Jackson	Madison County
April 24, 2013	Environmental Show of the South	Gatlinburg	Sevier County
April 29, 2013	NASEO Regional Conference	Knoxville	Knox County
May 2, 2013	TCCI Mfg Energy Conference	Nashville	Davidson County
May 3, 2013	EV Symposium	Knoxville	Knox County
May 8, 2013	Chattanooga Mfgr Assoc EE Conf	Chattanooga	Hamilton County
May 17, 2013	TREEDC Bethel University	McKenzie	Carroll, Henry, and Weakley counties
June 12, 2013	TREEDC Columbia State College	Franklin	Williamson County
June 13, 2013	IEEN/TTU Workshop	Clarksville	Montgomery County
June 13, 2013	DOE Site Visit	Knoxville	Knox County
June 26, 2013	Sustainability Event Memphis	Memphis	Shelby County
July 9, 2013	TREEDC Austin Peay University	Clarksville	Montgomery County
July 12, 2013	PV Firefighter training	Goodlettsville	Davidson and Sevier counties
July 17, 2013	Industrial EE Network Meeting	Nashville	Davidson County
July 22, 2013	Residential Energy Conservation	Bell Buckle	Bedford County
July 22, 2013	WWT Operator/Board Training	Jackson	Madison County
July 22, 2013	NABCEP course	Spring Hill	Maury and Williamson counties
July 23, 2013	WWT Board Training	Murfreesboro	Rutherford County
July 24, 2013	WWT Operator Training	Murfreesboro	Rutherford County
July 25, 2013	WWT Operator/Board Training	Knoxville	Knox County
July 25, 2013	Women Business Owners & EE	Nashville	Davidson County
July 26, 2013	TREEDC TN Tech	Cookeville	Putnam County
July 29, 2013	PV Firefighter training	Milan	Gibson County
July 30, 2013	Multi-Family EE Workshop	Nashville	Davidson County
<b>SEP-Annual</b>			
June 11, 2013	Energy Camp 1	Montgomery Bell State Park	Dickson County
June 18, 2013	Energy Camp 2	Pickwick Landing State Park	Hardin County
July 9, 2013	Energy Camp 3	Fall Creek Falls Stae Park	Van Buren and Bledsoe counties

**HUD Lead Hazard Reduction Demonstration Program - \$4.5-MM over 3.5-years**

a) census information;

**Table 1: Davidson County Population Data**

	Count	Percent total Population	Percent owner-occupied
Total Population	626,681		
Children <6yrs	51973	8.3%	
Children <6 yrs tested for lead (2010)	6,758	13%	
Area Mean Income (AMI) 2012	\$ 67,100		
80% AMI*		50%	29%
50% AMI*		33%	13.5%
* American Community Survey (ACS) 2005-2009 estimates are used where Census 2010 data are unavailable			

**Table 2: Davidson County Housing Data**

	Count	Percent
Total Housing units	283,978	
Built before 1978	181,746	
Owner-occupied	148,862	52.4%
Rental	126,938	44.7%
* American Community Survey (ACS) 2005-2009 estimates are used where Census 2010 data are unavailable		

b) total federal funding dollar amount received by your program for FY ending June 30, 2013;

\$1,200,000.00

c) area served (statewide or specific city/town); Davidson County

d) assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts,

(has anything been done to ensure that minority communities are not disparately impacted by your programs/activities?); and –

The Program is required to comply with Section 3 regulations and compliance is reported annually to HUD. The Program exceeded its grant benchmark for providing free job-skills training in lead safe work practices to build capacity in Davidson County of certified workers to perform lead hazard reduction and enhance economic opportunities for Section 3 individuals. Veterans associated with Operation Stand-down also received free weatherization training and certification through the Department of Energy (DOE) and have started their own businesses for the weatherization programs. Lead based paint certification is required to participate in the DOE weatherization program.

e) the extent of program/activity outreach to encourage participation at public information meetings.

Marketing, outreach and education included a billboard advertising the program over three months in a location projected to give more than 50,000 impressions per day. Through a partnership with the local electric utility, mail-outs in the utility bills reached more than 500,000 households. We participated in a live radio talk show on Nashville's top-rated urban radio station that reached an audience of 127,000 people. The radio station broadcasted live, for four hours, from other events, airing ten public service announcements each day, seven days a week for two weeks, totaling a projected audience of 100-MM people. Lastly, we rented and sat up booths at community-based festivals and outings, that had a captured audience attendance of more than 60,000.

## Tennessee Historical Commission - July 1, 2012 through June 30, 2013

The Tennessee Historical Commission receives federal monies from the Historic Preservation Fund to carry out the National Historic Preservation Act of 1966 as amended. Implemented by the U. S. Department of the Interior, there are several programmatic components. They are: Survey of historic properties; listing of eligible properties in the National Register of Historic Places that are 50 years old or older; Section 106 Review and Compliance; the Investment Tax Credit Program; Local Government Assistance; and Federal Preservation Grants.

The National Register of Historic Places is the Nation's list of cultural resources considered worthy of preservation. There are over 2,100 entries in the National Register from Tennessee. Every county in the state has at least one entry. Of the 2,100 entries in the National Register, 99 or 19.6% are related to cultural resources associated with African Americans. From June 1, 2012 to June 30, 2013, 22 properties were added to the National Register of Historic Places. Of that number, one related to African Americans and there were no properties added to the National Register that related to Native Americans.

The Tennessee Historical Commission is responsible for consultation with agencies, applicants, and interested persons relative to the Section 106 review process. The Local Government coordinator can provide assistance in writing historic zoning ordinances, conducting public meetings, establishing historic districts and design guidelines, and in becoming a Certified Local Government. In Tennessee, buildings of almost every type imaginable have benefited from the Investment Tax Credit (ITC) program, from B&Bs and hotels and shotgun houses to large-scale business developments. Seven hundred and sixty buildings in Tennessee have been rehabilitated using the ITC program, generating over \$879,647,500 investment in Tennessee's historic buildings.

The Tennessee Historical Commission awards federally funded grants for historic preservation projects. The amount of funds available each year is decided when Congress passes the annual budget and could be in the range of \$400,000 to be divided appropriately. To be an eligible recipient for a preservation grant, the majority of the properties must be listed in the National Register of Historic Places. The grants are matching grants and will pay up to 60% of the cost of approved project work. The remaining 40% must be provided by the grantee as matching funds. Grants can also be provided to those entities wishing to do surveys of properties 50 years old or older. This component helps to identify those properties eligible for the National Register of Historic Places, as well as properties that may face an adverse impact from projects that are federally funded. For the fiscal year ending June 30, 2013, the commission awarded federal preservation grants just over of \$600,000.00. Of this amount, \$42,797.00 relate to projects associated with minorities. While the remaining total is not readily identifiable with minorities, there is the possibility that minorities will benefit from the Historic Preservation program especially from those grants made to development districts.

The Historical Commission informs those eligible to received Historic Preservation grants by a press release each year during the grant cycle. Prepared by the commission, this press release is submitted to TDEC's public relations personnel for distribution to news outlets. Notification is also rendered in the commission's newsletter, *The Courier* and is placed on the commission's website, where a copy of the application can be downloaded.

The Federal Programs of the Tennessee Historical Commission (State Historic Preservation Office) serves citizens statewide. Based on the 2010 US census data, Tennessee's population is 6,346,105. Of that number whites constitute 77.6%, Blacks, 16.7%, American Indian and Alaska Native person .03%, Asian

persons, 1.4%, Native Hawaiian and Other Pacific Islander, .01%, Persons reporting two or more races, 1.7%, persons of Hispanic or Latino origin, 4.6%, and White person not Hispanic, 75.6%.

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**Tennessee Department of Environment and Conservation – Division of Water Resources**

a.) The Division of Water Resources does not collect racial and ethnic data on any program regulated.

Based on data:

**2010 Census Information for Tennessee**

77.60%	White alone
16.70%	Black alone
0.30%	American Indian and Alaska Native alone
1.40%	Asian alone
0.10%	Native Hawaiian and Other Pacific Islander alone
2.20%	some other Race alone
1.70%	Two or More Races

**Population by Ethnicity**

4.60%	Hispanic or Latino
95.40%	Non-Hispanic or Latino

<b>Certificate Title</b>	<b>Total in Certification</b>
Biological/Natural Systems (BNS)	135
Collection 1 (CS1)	218
Collection 2 (CS2)	923
Wastewater Treatment 1 (WT1)	100
Wastewater Treatment 2 (WT2)	89
Wastewater Treatment 3 (WT3)	268
Wastewater Treatment 4 (WT4)	620
Distribution 1 (DS1)	351
Distribution 2 (DS2)	1613
Small Water System (SWS)	200
Water Treatment 1 (WT1)	35
Water Treatment 2 (WT2)	184
Water Treatment 3 (WT3)	402
Water Treatment 4 (WT4)	790
<b>*Total Certificates Held</b>	<b>5928</b>

\*The total number of certified operators is 3,983, but the certified operator may hold more than one type of certificate

**Total Population and Total Number Public Water Systems by Zip Code:**

POPUL	ZIP	CITY	PWS	POPUL	ZIP	CITY	PWS
2883	37015	ASHLAND CITY	1	30701	37160	SHELBYVILLE	3
11096	37022	BETHPAGE	1	17963	37162	SHELBYVILLE	1
25462	37024	BRENTWOOD	1	20523	37166	SMITHVILLE	3
294	37028	BUMPUS MILLS	2	44722	37167	SMYRNA	2
15641	37030	CARTHAGE	4	38261	37172	SPRINGFIELD	1
8475	37033	CENTERVILLE	1	29930	37174	SPRING HILL	1
1783	37034	CHAPEL HILL	1	3422	37178	TENNESSEE RIDGE	1
190741	37040	CLARKSVILLE	3	2732	37181	VANLEER	1
14033	37043	CLARKSVILLE	2	3074	37183	WATRACE	1
1040	37050	CUMBERLAND CITY	1	1868	37184	WATERTOWN	1
4713	37055	DICKSON	1	8459	37185	WAVERLY	9
51300	37055-2459	DICKSON	1	75	37185-3290	WAVERLY	1
10273	37058	DOVER	9	50	37185-9372	WAVERLY	1
1155	37059	DOWELLTOWN	1	3882	37186	WESTMORELAND	1
250	37062	FAIRVIEW	1	90059	37188	WHITE HOUSE	1
94100	37064	FRANKLIN	3	9781	37190	WOODBURY	1
41959	37066	GALLATIN	1	9933	37191	WOODLAWN	2
20612	37067	FRANKLIN	1	599595	37208	NASHVILLE	1
7978	37073	GREENBRIER	2	56440	37209	NASHVILLE	1
8667	37074	HARTSVILLE	1	645	37214	NASHVILLE	1
49144	37075	HENDERSONVILLE	1	7836	37301	ALTAMONT	1
75	37078	HURRICANE MILLS	1	110	37303	ATHENS	1
9049	37082	KINGSTON SPRINGS	1	100	37303-9802	ATHENS	1
17910	37083	LAFAYETTE	1	1457	37306	BELVIDERE	1
32145	37086	LAVERGNE	1	3593	37307	BENTON	6
58281	37087	LEBANON	3	100	37308	BIRCHWOOD	1
POPUL	ZIP	CITY	PWS	POPUL	ZIP	CITY	PWS
19376	37088	LEBANON	1	3337	37309	CALHOUN	3
26568	37091	LEWISBURG	3	45	37309-5150	CALHOUN	1
350	37095-9546	LIBERTY	1	722	37310	CHARLESTON	2
5670	37096	LINDEN	2	78530	37311	CLEVELAND	1
2850	37097	LOBELVILLE	1	50	37312	CLEVELAND	1
9636	37098	LYLES	1	325	37314	COKER CREEK	1
3355	37101	MCEWEN	5	2106	37317	COPPERHILL	7
40877	37111	MCMINNVILLE	2	2463	37318	COWAN	1
68205	37115	MADISON	1	21524	37321	DAYTON	2
55805	37122	MOUNT JULIET	1	5720	37322	DECATUR	3
96426	37130	MURFREESBORO	1	17966	37323	CLEVELAND	2
139110	37133-0249	MURFREESBORO	1	4168	37324	DECHERD	1
3352	37134	NEW JOHNSONVILLE	2	40	37326	DUCKTOWN	1
20284	37135	NOLENSVILLE	1	9183	37327	DUNLAP	4
165	37137	NUNNELLY	4	3588	37329	ENGLEWOOD	1
6208	37138	OLD HICKORY	1	10030	37330	ESTILL SPRINGS	2

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POPUL	ZIP	CITY	PWS	POPUL	ZIP	CITY	PWS
1250	37138-3693	OLD HICKORY	1	11938	37331	ETOWAH	1
50	37140	ONLY	1	33580	37334	FAYETTEVILLE	3
1900	37140-9709	ONLY	1	20223	37336	GEORGETOWN	1
6943	37142	PALMYRA	1	1878	37338	GRAYSVILLE	1
919	37144	PETERSBURG	1	56236	37343-5598	HIXSON	1
13788	37146	PLEASANT VIEW	1	1559	37345	HUNTLAND	1
380	37147	PLEASANTVILLE	1	9270	37347	JASPER	1
19499	37148	PORTLAND	1	5836	37352	LYNCHBURG	2
5875	37150	RED BOILING SPRINGS	2	12370	37354	MADISONVILLE	4
26674	37355	MANCHESTER	6	50	37680	LAUREL BLOOMERY	1
3626	37356	MONTEAGLE	2	11814	37683	MOUNTAIN CITY	5
15902	37357	MORRISON	1	1487	37687	ROAN MOUNTAIN	9
9111	37367	PIKEVILLE	2	95	37688	SHADY VALLEY	2
1000	37367-7405	PIKEVILLE	1	193	37691	TRADE	2
350	37369	RELIANCE	4	4490	37692	UNICOI	3
30	37369-6010	RELIANCE	1	497	37705	ANDERSONVILLE	3
3182	37370	RICEVILLE	1	59	37708	BEAN STATION	1
75	37371	ENGLEWOOD	1	50	37713	BYBEE	1
4983	37375	SEWANEE	1	1526	37715	CLAIRFIELD	1
51	37376	SHERWOOD	1	17083	37717	CLINTON	1
15874	37377	SIGNAL MOUNTAIN	3	1701	37722	COSBY	5
1809	37379	SODDY-DAISY	3	262	37723	CRAB ORCHARD	1
6508	37380	SOUTH PITTSBURG	1	376	37724	CUMBERLAND GAP	1
6965	37381	SPRING CITY	5	29955	37725	DANDRIDGE	10
1386	37382	TRENTON	1	323	37725-1224	DANDRIDGE	1
15262	37384	SODDY-DAISY	1	175	37725-6247	DANDRIDGE	1
5865	37385	TELLICO PLAINS	4	500	37727	DEL RIO	1
1000	37385-9371	TELLICO PLAINS	2	4846	37737	FRIENDSVILLE	2
4425	37387	TRACY CITY	1	21372	37738	GATLINBURG	17
27105	37388	TULLAHOMA	2	50	37738-9444	GATLINBURG	1
2925	37389	ARNOLD AFB	2	39424	37743	GREENEVILLE	3
2710	37391	TURTLETOWN	1	160	37743-2231	GREENEVILLE	2
19958	37398	WINCHESTER	1	23183	37745	GREENEVILLE	3
185910	37402	CHATTANOOGA	1	1950	37752	HARROGATE	1
52	37405	CHATTANOOGA	1	1146	37753	HARTFORD	2
30	37419-9801	CHATTANOOGA	1	11991	37756	HUNTSVILLE	1
48211	37421	CHATTANOOGA	1	11646	37757	JACKSBORO	1
4414	37587	ROGERSVILLE	1	8608	37760	JEFFERSON CITY	2
101832	37601	JOHNSON CITY	1	4726	37762	JELICO	1
12720	37617	BLOUNTVILLE	1	9094	37763	KINGSTON	1
7851	37618	BLUFF CITY	3	25588	37766	LA FOLLETTE	6
10298	37620	BRISTOL	11	28085	37769	LAKE CITY	2
118	37620-7917	BRISTOL	1	38004	37771	LENOIR CITY	5
29362	37621	BRISTOL	1	3994	37772	LENOIR CITY	1

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POPUL	ZIP	CITY	PWS	POPUL	ZIP	CITY	PWS
2110	37640	BUTLER	6	21735	37774	LOUDON	3
75	37641	CHUCKY	1	115	37777	LOUISVILLE	1
19933	37642	CHURCH HILL	2	8798	37779	LUTTRELL	1
37318	37643	ELIZABETHTON	5	88781	37801	MARYVILLE	4
2676	37643-5474	ELIZABETHTON	1	65	37806	MASCOT	1
5072	37643-5700	ELIZABETHTON	1	7470	37807	MAYNARDVILLE	4
427	37644	ELIZABETHTON	1	1567	37811	MOORESBURG	3
119	37644-2135	ROAN MOUNTAIN	1	4995	37813	MORRISTOWN	1
12675	37650	ERWIN	4	34567	37814	MORRISTOWN	2
4288	37658	HAMPTON	3	10268	37818	MOSHEIM	2
24312	37659	JONESBOROUGH	1	5135	37820	NEW MARKET	2
13291	37660	KINGSPORT	2	28631	37821	NEWPORT	2
50	37663	KINGSPORT	1	14942	37825	NEW TAZEWELL	2
92099	37664	KINGSPORT	2	3490	37826	NIOTA	1
1920	37828	NORRIS	1	1201	38039-0025	GRAND JUNCTION	1
6318	37830	OAK RIDGE	3	6242	38040	HALLS	1
35380	37831-0001	OAK RIDGE	1	4307	38041	HENNING	2
5000	37831-6326	OAK RIDGE	1	1160	38044	HORNSBY	1
5250	37840	OLIVER SPRINGS	1	198	38046	LAGRANGE	1
12389	37841	ONEIDA	3	412	38048	MACON	1
200	37846	SEVIERVILLE	1	2934	38049	MASON	2
80	37847-3300	SWEETWATER	1	1107	38050	MAURY CITY	1
87	37853	ROCKFORD	1	1222	38052	MIDDLETON	6
9273	37854	ROCKWOOD	1	8441	38053	MILLINGTON	1
14512	37857	ROGERSVILLE	3	6300	38054-5045	MILLINGTON	1
18521	37860	RUSSELLVILLE	1	892	38057	MOSCOW	3
2822	37861	RUTLEDGE	7	8957	38058	MUNFORD	1
2680	37862	SEVIERVILE	15	9524	38059	NEWBERN	2
14674	37863	PIGEON FORGE	3	9983	38060	OAKLAND	1
220	37865	SEYMOUR	1	20579	38063	RIPLEY	2
101	37866	SHARPS CHAPEL	1	835	38066	ROSSVILLE	1
2279	37869	SNEEDVILLE	2	200	38066-0429	ROSSVILLE	1
150	37870	SPEEDWELL	2	1145	38067	SAULSBURY	3
2357	37873	SURGOINSVILLE	1	4800	38068	SOMERVILLE	1
12791	37874	SWEETWATER	2	300	38069	STANTON	2
300	37874-3655	SWEETWATER	1	1814	38075	WHITEVILLE	1
34703	37876	SEVIERVILLE	13	3075	38079	TIPTONVILLE	2
485	37878	TALLASSEE	3	2056	38080	RIDGELY	1
25	37879	TAZEWELL	1	671450	38111	MEMPHIS	1
185	37881	THORN HILL	2	30	38118	MEMPHIS	1
15313	37882	TOWNSEND	6	53432	38135	BARTLETT	1
12859	37887	WARTBURG	1	36841	38138	GERMANTOWN	1
3704	37890	WHITE PINE	3	5923	38201	MCKENZIE	8
300	37891	WHITESBURG	1	76	38220	ATWOOD	1

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251749	37915	KNOXVILLE	1	50	38220-6028	ATWOOD	1
32703	37920	KNOXVILLE	1	1783	38221	BIG SANDY	4
82905	37922	KNOXVILLE	2	622	38222	PINSON	4
22737	37924	KNOXVILLE	2	3881	38225	DRESDEN	1
70457	37928-0199	KNOXVILLE	1	1750	38229	GLEASON	3
62157	37932	KNOXVILLE	1	2427	38230	GREENFIELD	1
112	37998	KNOXVILLE	1	60	38230-4008	GREENFIELD	1
793	38001	ALAMO	1	483	38231	HENRY	1
17325	38004	ATOKA	1	1385	38232	HORNBEAK	1
2483	38006	BELLS	1	1697	38233	KENTON	2
10780	38008	BOLIVAR	3	360	38235	MCLEMORESVILLE	1
3792	38011	BRIGHTON	1	11473	38237	MARTIN	1
16137	38012	BROWNSVILLE	5	4835	38240	OBION	2
44152	38017	COLLIERVILLE	2	100	38241	HENRY	2
100	38018	JACKSON	1	15357	38242	PARIS	4
20491	38019	COVINGTON	3	38	38242-0820	PARIS	1
23683	38024	DYERSBURG	2	809	38251	PURYEAR	1
4096	38025	DYERSBURG	1	70	38253	RIVES	1
951	38034	FRIENDSHIP	2	761	38254	SAMBURG	1
954	38036	GALLAWAY	1	1598	38255	SHARON	2
824	38037	GATES	1	75	38255-4464	SHARON	1
5645	38256	SPRINGVILLE	12	175	38452	CYPRESS INN	3
4156	38257	SOUTH FULTON	1	5811	38459	BYRDSTOWN	1
1020	38258	TREZEVANT	1	10404	38462	HOHENWALD	4
785	38259	TRIMBLE	1	718	38463	IRON CITY	4
2172	38260	TROY	1	24951	38464	LAWRENCEBURG	7
17180	38261	UNION CITY	2	3092	38468	LEOMA	1
99354	38301	JACKSON	7	3753	38469	LORETTO	1
243	38305	JACKSON	2	868	38472	LYNNVILLE	1
927	38315	BETHEL SPRINGS	1	6200	38473	MINOR HILL	1
1239	38316	BRADFORD	1	7398	38474	MOUNT PLEASANT	1
1647	38317	BRUCETON	1	3494	38477	PROSPECT	1
9947	38320	CAMDEN	4	18950	38478	PULASKI	3
35	38320-9699	CAMDEN	1	1352	38481	ST JOSEPH	1
1439	38324	CLARKSBURG	1	3811	38483	SUMMERTOWN	2
6669	38326-3426	COUNCE	1	4716	38485	WAYNESBORO	6
2223	38329	DECATURVILLE	1	321	38486	WESTPOINT	1
2523	38330	DYER	1	12839	38501	COOKEVILLE	2
75	38333	EVA	2	50994	38506	COOKEVILLE	2
468	38338	GIBSON	1	5045	38551	CELINA	1
8972	38340	HENDERSON	3	67237	38555	CROSSVILLE	3
52	38341	HOLLADAY	1	15334	38556	JAMESTOWN	2
900	38342	HOLLOW ROCK	1	8768	38562	GAINESBORO	5
10135	38343	HUMBOLDT	4	4410	38563	GORDONSVILLE	3

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6096	38344	HUNTINGDON	1	13272	38570	LIVINGSTON	1
229	38347	JACKS CREEK	2	36	38571	CROSSVILLE	1
1315	38348	LAVINIA	1	400	38572	CROSSVILLE	2
23455	38351	LEXINGTON	3	7728	38574	MONTEREY	4
290	38352	LURAY	2	3522	38575	MOSS	1
545	38355	MEDINA	2	1229	38577	PALL MALL	1
305	38356	MEDON	1	7599	38580	RICKMAN	1
2579	38357	MICHIE	1	29711	38583	SPARTA	4
10236	38358	MILAN	1	3808	38583-3126	SPARTA	1
1000	38358-3177	MILAN	1	5100	38585	SPENCER	1
10313	38363	PARSONS	3	120	42211	GOLDEN POND	2
120	38366	PINSON	1	678	42211-9001	GOLDEN POND	4
2642	38367	RAMER	2	40278	42223	FT CAMPBELL	1
1376	38369	RUTHERFORD	1				
1875	38370	SALTILLO	1				
6364	38371	SARDIS	2				
19345	38372	SAVANNAH	4				
4164	38374	SCOTTS HILL	1				
17886	38375	SELMER	1				
228	38380	SUGAR TREE	2				
73	38380-5455	SUGAR TREE	1				
707	38381	TOONE	1				
12524	38382	TRENTON	5				
950	38391	DENMARK	3				
75730	38401	COLUMBIA	2				
3830	38425	CLIFTON	1				
2214	38450	COLLINWOOD	3				
104	38451	CULLEOKA	1				

<b>Total Population by Zip Code:</b>	6,595,671
<b>Total Public Water Systems by Zip Code:</b>	801
<b>Approx. Number Persons served per PWS:</b>	8,234

**b.) Total Federal Dollar Amount**  
\$ 37,951,300.00

**c.) Area Served**  
Statewide

**d.) Assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts.**

Water resources are geographic features not associated with population density or political units. Waters are assessed for pollution in 55 watersheds on a rotating 5-year schedule that has each watershed assessed once during a five-year period. The watersheds cover the entire state. Regulatory portion of program is also statewide but location of activity controls the geographic point of the service. Permits are reviewed and issued by watershed on the same 5-year cycle as the watershed assessment. There is a field office assigned to each county in Tennessee to cover the watershed evaluations and permit activity. Mining reclamations are restricted to areas mined and abandoned that need stabilization and restoration.

The Division has an active and informative website that includes links to the training courses, the continuing education courses and to technical assistance. Within these links are listed the classes, the dates and cities in which the classes will be held, and a “Need to Know Criteria” which categories the information needed for each of the certification classes. The Division does send out a confirmation letter with the exact location to those who have enrolled or registered for a particular class. The Division will hold these classes at their location, but will also hold the classes in various parts of the state. The Division also offers on its website, Web-Base, Computer-Based, Video Courses and Correspondence Courses, which are Board-Approved Continuing Education classes for Certified Operators.

The Division speaks at TAUD (Tennessee Association of Utility District) meetings to keep public water system suppliers informed of regulation changes and upcoming concerns. The Division is actively working on compiling email addresses to enhance communication with these systems. The Division is currently taking steps to verify the email addresses are correct. Reminder notices are sent to public water systems to keep them informed of dates when required data is to be filed with the Division. The Division works with the Water Resources Technical Advisory Committee on regional planning studies, which involves major community outreach and input. In addition, the Division maintains on its website videos, available in English and Spanish, on wellhead protection, source water protection and general ground water hydrology for karst and sand aquifers.

The Division’s SRF loan recipients are required to conduct a public meeting regarding intended projects, and solicit public comments and address customer concerns regarding such projects. SRF loan requests are not processed without such public meeting component. See listed information below for drinking water and clean water facilities.

**PROJECTS FUNDED FROM 7/1/2012 THRU 6/30/2013**

**CLEAN WATER**

**DRINKING WATER**

Loan Recipient	Project Number
----------------	----------------

Loan Recipient	Project Number
----------------	----------------

DATE:	9/27/2012
Jackson Energy Authority	Cw0 2013-313
Jackson Energy Authority	SRF 2013-314
Murfreesboro	SRF 2012-306
Murfreesboro	CW02012-303
Murfreesboro	CW1 2013-317

DATE:	9/27/2012
Cross Anchor UD	DG1 2012-122
Erwin	DW0 2011-114
Mosheim	DG0 2012-121

DATE:	2/4/2013
Camden	CG2 2013-321
Camden	SRF 2013-322
Etowah	CW0 2012-296
Fayetteville	CW0 2013-315
Fayetteville	CG1 2013-316

DATE:	2/4/2013
Camden	DW2 2013-131
Lebanon	DW1 2012-128
Lebanon	DWF 2012-129

DATE:	6/25/2013
Chattanooga	SRF 2012-307
Cleveland	CW0 2013-319
Cleveland	SRF 2013-320
Hamilton County WWTa	CG1 2013-323
Memphis	SRF 2013-309
Memphis	SRF 2013-311
Morristown	SRF 2013-328
Oak Ridge	CW1 2013-324
Oak Ridge	SRF 2013-325
White House	CG2 2013-326

DATE:	6/25/2013
Big Creek Utility District	DW2 2013-135
Cumberland Utility District	DG1 2013-132
Cumberland Utility District	DWF 2013-133
Elizabethton	DG1 2012-120
Minor Hill Water Utility District	DG2 2013-136

**e.) The extent of program/activity outreach to encourage participation at public information meetings.**

The Division of Water Resources spent \$18,034.32 on historic water pollution control advertising for public notices for major permit actions and public hearings. This was spent on newspaper advertising for major newspaper in area of the action. In addition, public notices for surface water pollution control are posted on the department website for those with internet access. The web presence also includes permit actions, completed enforcement actions, inspections, complaint investigations, etc. The cost of maintenance of our web presence for these functions is part of the information system used by the division. Costs are not tracked separately for the public notification benefits but are rolled in with our information systems use and maintenance.

The Division has an active and informative website that includes all our publications and Division information. Upon request, the Division has conducted presentations to schools, civic organizations and children’s museums. The Division is always available upon request to make presentations and continues to look for ways to increase information sharing.

The Water and Wastewater Operator Certification Board is subject to Sunshine law requirements for public notice of meetings, prompt and full recording of minutes, and public access to minutes. The Board informs the public of its meetings by posting the notice on the Department of Environment and Conservations website (<http://tn.gov/environment>). Board minutes are public record and are available for review through Board staff at the Fleming Training Center. Anyone wanting to read or receive a copy of the minutes from any meeting can do so upon request.

The Divisions SRF fund recipients must meet DBE goals as established by the SRF loan program or be in compliance with the six good faith efforts. Additionally, loan recipients must also be in compliance with the environmental justice requirements.

## **Division of Air Pollution Control**

a) 2011 Tennessee Census information:

*Population 6,403,353*

*77.6% White*

*16.7% black*

*American Indian and Alaska Native 0.3%*

*Asian 1.4%*

*Native Hawaiian and Other Pacific Islander 0.1%*

*Persons reporting two or more races 1.7%*

*Persons of Hispanic or Latino origin 4.6%*

*White not Hispanic 75.6%*

(b) Total federal dollar amount, FY 2013: \$1,239,500

(c) Area served: *All TN counties except Davidson, Hamilton, Knox, and Shelby*

(d) Assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts

*All TDEC-APC assistance is equally available to all permit holders and interested citizens regardless of race, ethnicity, gender, religion, and economic class.*

(e) The extent of program/activity outreach to encourage participation at public information meetings

*All notices of proposed permit issuance are published in local papers of general circulation and our website, which are available to all citizens. Rulemaking notices are published in the Tennessee Administrative Register which is available online. Most Tennessee public libraries make the internet available to all at no cost for those unable to pay for home internet service. The Division also maintains a permit registry in which citizens may request to be notified at least twenty days prior to issuance of permits in their county.*

**Title VI Implementation Plan Revision**  
**July 1, 2012 - June 30, 2013**

**TN Department of Environment and Conservation - Division of Underground Storage Tanks**

**a). census information**

The Division of Underground Storage Tanks does not collect racial and ethnic data on the persons that receive federal financial assistance.

If based on census data:

**2010 Census information for Tennessee**

77.60%	White alone
16.70%	Black alone
0.30%	American Indian and Alaska Native alone
1.40%	Asian alone
0.10%	Native Hawaiian and Other Pacific Islander alone
2.20%	Some Other Race alone
1.70%	Two or More Races

**# of Registered Petroleum UST Owners in the State of Tennessee: 2637**

2070	White alone
446	Black alone
8	American Indian and Alaska Native alone
37	Asian alone
3	Native Hawaiian and Other Pacific Islander alone
59	Some Other Race alone
45	Two or More Races

**# of Active Leaking UST Trust Fund grant cases in the State of Tennessee: 57**

57	White alone
12	Black alone
0	American Indian and Alaska Native alone
1	Asian alone
0	Native Hawaiian and Other Pacific Islander alone
2	Some Other Race alone
1	Two or More Races

**b) total federal dollar amount**

\$3,788,709.10

**c) area served**

Statewide

**d) assess the distribution of program/activity impacts, both positive and negative, to determine alternatives or compensatory measures to avoid or mitigate adverse and/or disproportionate impacts**

The Division does not believe it has any negative or disproportionate impacts that require development of any alternative or compensatory measures. The Division issues a Compliance Toolbox CD annually to all tank owners to communicate all new requirements as well as reference general information. The Division follows the Energy Act of 2005 requirement that all regulated petroleum UST facilities be inspected every three (3) years. The Division provides free online petroleum UST operator training called Tennessee Tank Helper. The Division responds to reported releases of petroleum and requires assessment. The necessity of remediation is determined based on risk to human health and the environment.

**e) the extent of program/activity outreach to encourage participation at public information meetings**

The Division issues a Compliance Toolbox CD annually to all tank owners to communicate all new requirements as well as reference general information. The Division distributes publications developed by EPA as well as its own documents upon request. Mass mailings have been distributed to all tank owners to communicate program changes as well. The Division has an active and informative website that includes all our publications and UST information.

The Division gives presentations to interested organizations, such as the Tennessee Fuel and Convenience Store Association on a frequent basis. The Division is available upon request to make other presentations and continues to look for opportunities to increase information sharing.

2942

**TENNESSEE DEPARTMENT OF ENVIRONMENT & CONSERVATION ETHNIC COMPOSITION AS OF August, 2013**

Group Identity Code	Total No. of Employees	Total % of	Total No.	Total No.
		Employees	Preferred Serv	Executive Serv
01 - (White)	2674	0.91%	1886	788
02 - (Black)	182	0.06%	142	40
03 - (Hispanic or Latino)	9	0.00%	6	3
04 - (Asian)	37	0.01%	34	3
05 - (American Indian or Alaskan Native)	4	0.00%	4	0
06 - (Unknown)	1	0.00%	0	1
08 - (Other)	35	0.01%	34	1
<b>Totals:</b>	<b>2942</b>	<b>100%</b>	<b>2106</b>	<b>836</b>

## **5. DEFINITIONS**

## **DEFINITIONS**

**Beneficiary** - all citizens in all counties, municipalities, and communities in the state, region, county, etc.; those persons who directly or indirectly receive or benefit from services and programs provided by the department. For example, individual water sources (wells); persons in communities that receive state loans funds for wastewater treatment system construction, recreation grants, and solid waste or hazardous waste disposal assistance grants, etc. are beneficiaries.

**Citizen Participation** - An open process in which the rights of the community to be informed, to provide comments to the government and to receive a response from the government are met through a full opportunity to be involved and to express needs and goals.

**Compliance** - the act of adhering to, and demonstrating adherence to, a standard or regulation.

**Discrimination** - the treatment or consideration of, or making a distinction in favor of or against, a person or thing based on the group, class, or category to which that person or thing belongs rather than on individual merit. Discrimination may be an intentional or unintentional act.

**Disparate Impact** - policies, practices, rules, or other systems that appear to be neutral, but result in a disproportionate impact on protected groups.

**Disparate Treatment** – refers to actions that result in circumstances where similarly situated persons are treated differently, i.e., less favorably, than others because of their race, color or national origin.

**Disproportionately High and Adverse Effect on Minority and Low-Income Populations** - an adverse effect that:

- (1) is predominately borne by a minority population and/or a low-income population; or
- (2) will be suffered by the minority population and/or low-income population and is appreciably more severe or greater in magnitude than the adverse effect that will be suffered by the non-minority population and/or non-low-income population.

**Environmental Justice** – the fair treatment and meaningful involvement of all people regardless of race, color, national origin or income with respect to the development, implementation and enforcement of environmental laws, regulations, and policies.

**Environmental Justice Activities** – actions taken by a recipient or sub-recipient of federal financial assistance to identify and address adverse and disproportionate effects of its policies, programs or activities on minority and/or low-income populations, consistent with Executive Order 12898.

**Federal Financial Assistance** -

- (1) grants and loans of Federal funds;
- (2) the grant or donation of Federal property and interests in property;
- (3) the detail of Federal personnel;
- (4) the sale and lease of, and the permission to use (on other than a casual or transient basis), Federal property or any interest in such property without consideration or at a nominal consideration, or in recognition of the public interest to the served by such sale or lease to the recipient; and
- (5) any Federal agreement, arrangement, or other contract that has as one of its purposes the provision of assistance.

**Limited English Proficient (LEP) Persons** – persons for whom English is not their primary language and who have a limited ability to speak, understand, read or write English.

**Low-Income** - characterization of a person whose median household income is at or below the Department of Health and Human Services' poverty guidelines.

**Low-Income Population** - any readily identifiable group of low-income persons who live in geographic proximity, and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who would be similarly affected by a proposed federal program, policy, or activity.

**Minority** means a person who is:

- 1) Black (having origins in any of the black racial groups of Africa);
- 2) Hispanic (of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race)
- 3) Asian American (having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands); or
- 4) American Indian and Alaskan Native (having origins in any of the original people of North America and who maintains cultural identification through tribal affiliation or community recognition).
- 5) Native Hawaiian and Other Pacific Islander, which refers to people having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**National Origin** – the particular nation in which a person was born. It can also be applied to ethnicity or to the ancestral national identity.

**Noncompliance** – condition of a recipient or sub-recipient that has engaged in activities that have had the purpose or effect of denying persons the benefits of, excluding from participation in, or subjecting persons to discrimination in the recipient's program or activity.

**Recipient** – any entity that receives financial assistance directly from a Federal agency.

**Sub-recipient** – any entity that receives financial assistance as a pass-through from another entity.

## **6. DISCRIMINATORY PRACTICES**

## **DISCRIMINATORY PRACTICES**

Deny an individual any service, opportunity, or other benefit for which such individual is otherwise qualified;

Provide any individual with any service, or other benefit, which is inferior (in quantity or quality) to, or which is provided in a different manner from that which is provided to others ;

Subject any individual to segregated or disparate treatment in any manner related to such individuals' receipt of services or benefits;

Restrict an individual in any way in the enjoyment of services, facilities or any other advantage, privilege or other benefit provided to others \* **(i.e., deny Asian Americans and Hispanic Americans the right to reserve available meeting rooms at Henry Horton State Park but permitting white Americans and black Americans to reserve available meeting rooms)**;

Adopt or use methods of administration which would limit participation by any group of recipients or subject any individual to discrimination;

Address an individual in a manner that denotes inferiority because of race, color, or national origin;

Permit discriminatory activity in a facility built in whole or in part with federal funds;

Fail to advise the population eligible to be served or benefited by any federally-funded programs that such programs exist;

Deny any individual the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally-funded program;

Fail to provide service or information in a language other than English where significant numbers of potential or actual beneficiaries are of limited English speaking ability \* **(i.e., fail to provide language translation assistance to members of a profession where there is a high percentage of limited English proficiency (LEP) persons. For example, Fleming Training Center would violate to Title VI by not providing**

**language translation assistance to Vietnamese persons seeking dry cleaner operators' training and certification);**

Subject an individual to discriminatory employment practices under any federally-funded program whose object is to provide employment;

Locate a facility in any way that would limit or impede access to a federally-funded service or benefit.

## **7. LIMITED ENGLISH PROFICIENCY (LEP)**

**Tennessee Department of Environment and Conservation**  
**Limited English Proficiency**

The Tennessee Department of Environment and Conservation (hereinafter “TDEC”) will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in TDEC services, programs and activities. The policy of TDEC is to ensure meaningful communication with LEP persons and their authorized representatives. All interpreters, translators and other aids needed to comply with this policy shall be supplied at no cost to the person being served.

Language assistance will be provided through use of formal arrangements with an organization providing interpretation and translation services and telephonic interpretation services. All staff will be provided notice of this policy and procedure, and staff that may have direct contact with LEP individuals will be trained in effective communication techniques, including the effective use of an interpreter.

TDEC will conduct a regular review of the language access needs of our service population, as well as update and monitor the implementation of this policy and these procedures, as necessary.

## PROCEDURES

### 1. IDENTIFYING LEP PERSONS AND THEIR LANGUAGE

TDEC will promptly identify the language and communication needs of the LEP person. If necessary, staff will use a language identification card (or “I speak” card) or poster to determine the language. In addition, when records are kept of past interactions with individuals or their family members, the language used to communicate with the LEP person will be included as part of the record.

### 2. OBTAINING A QUALIFIED INTERPRETER

James Adkins (SWM)	615-532-0880	Andy Binford (REM)	615-532-0911
Pat Brooks (ISD)	615-532-0261	Loretta J. Buchanan (SWM)	615-532-0804
Ella Buntin (RES)	615-532-0752	Reba Butler (SWM)	615- 532-0219
Kelley Clemons (COMM)	615-532-0111	Brenda Sue Collins (SWM)	615-741-9251
Sheila Colston (Col. EFO)	931-840-4142	Daisy Crary (SWM)	615-532-0346
Sharon Escue (Nash. EFO)	615-687-7088	Carol Farragher (HR)	615-532-0200
Debbie Fisher (JEFO)	731-512-1340	Steve Goins (REM)	615-532-8599
Dana Harris (SWM)	615-532-2756	Judy Jarrett (JCEFO)	423-854-5404
Andra Kelley (Chat. EFO)	423-634-5731	Rhonda Key (UST)	615-532-0972
Melissa Carrier (FTC)	615-898-6501	Cynthia Mabe-Johnson (KEFO)	865-594-5450
Jabari Martin (APC)	615-532-0582	Cheryl Montoya (GWP)	615-532-0762
Craig Morgan (SWM)	615-532-0866	Donovin Mulvaney (TOX. SUB.)	615-532-0819
Julius Nwaokolo (TOX. SUB.)	615-532-0871	John Owsley (DOEO)	865-481-0995
Lauranda Redmond (MEFO)	901-371-3002	Michelle Pruet (UST)	615-532-0973
Mary B. Crawford (F. SVCS)	615-532-0328	Sandy Rittenhouse (DWR)	615-532-0191
Kristy A. Satterfield (FR)	615-532-0851	Carolyn Sekoral (RAD. HEALTH)	615-532-0417
Craig Sergeant (OGC)	615-532-0146	Winston Shurtleff (DIA)	615-741-8007
Kathy Glapa (OSP)	615-253-8780	Irene Tidwell (SWM)	615-532-0780
Carol Thompson (RES)	615-532-0208	Jan Tollett (Cook. EFO)	931-432-4015
Linda T. Wynn (THC)	615-532-1550	Ron Zurawski (GEOL)	615-532-1502

are responsible for:

(a) Obtaining an outside interpreter to provide language assistance in the language for which assistance is needed, and

(b) Maintaining a written log to include:

- 1.) language assistance services used
- 2.) date of usage, and
- 3.) language encountered as a result of on-site or telephonic encounter with LEP person.

**AVAZA Language Services Corp.** has agreed to provide qualified interpreter services. The agency's telephone numbers are **615-534-3400** and **1-800-482-8292** and interpreter services are available twenty-four hours a day, seven days a week.

Some LEP persons may prefer or request to use a family member or friend as an interpreter. However, family members or friends of the LEP person will not be used as interpreters unless specifically requested by that individual and **after** the LEP person has understood that an offer of an interpreter at no charge to the person has been made by the TDEC employee. Such an offer and the response will be documented by TDEC staff. If the LEP person opts to use a family member or friend as an interpreter, issues of competency of interpretation, confidentiality, privacy and conflict of interest will be considered. If the family member or friend is not competent or appropriate for any of these reasons, competent interpreter services will be provided to the LEP person.

Children under the age of 18 will **not** used to interpret, in order to ensure confidentiality of information and accurate communication.

### **3. PROVIDING WRITTEN TRANSLATIONS**

(a) When translation of vital documents is needed, each division or unit in TDEC will submit documents for translation into frequently-encountered languages to identify the appropriate TDEC division/program LEP contact. Original documents being submitted for translation must be in final approved form.

(b) **TDEC** will set benchmarks for translation of vital documents into additional languages over time.

### **4. MONITORING LANGUAGE NEEDS AND IMPLEMENTATION**

On an ongoing basis, **TDEC** will assess changes in demographics, types of services or other needs that may require reevaluation of this policy and its procedures. In addition, **TDEC** will regularly assess the efficacy of these procedures, including but not limited to mechanisms for securing interpreter services.

## **LIMITED ENGLISH PROFICIENCY (LEP) PROCEDURE**

1. Identify each LEP customer and record the primary language of such client.
  - a) In an on-site scenario, the language assistance contact should use “I Speak” cards at the initial contact to invite people with limited English proficiency (LEP) to identify their primary language.
  - b) In a telephonic scenario, the language assistance contact should contact AVAZA Language Services Corp. via telephone and have the interpreter identify the client’s primary language.
2. Once the client’s primary language has been determined, language assistance will be provided for the client over the telephone.

Throughout the process, TDEC staff should make every reasonable effort to ensure that no unreasonable delay in services occurs during this process.

AVAZA Language Services Corp.  
5209 Linbar Drive Suite 603  
Nashville, TN 37211

## NUMBERS TO DIAL TO ACCESS AN AVAZA INTERPRETER

(615) 534-3405 – Nashville  
(901) 257-3190 – Memphis  
(865) 342-7768 – Knoxville area  
(731) 410-2911 – Jackson area  
(931) 472-0446 – Clarksville area  
(423) 424-0950 – Chattanooga area

## LIMITED ENGLISH PROFICIENCY (LEP) DETAILS

The Tennessee Department of Environment and Conservation (TDEC) provided Limited English Proficiency (LEP) services to the public fourteen times during the fiscal year beginning July 1, 2012 and ending June 30, 2013.

### Breakdown of languages encountered

#### On-site encounters

Chinese	1
Creole	1
Japanese	1
Spanish	5
German	4

#### Telephonic encounters

Spanish	1
Hindi	1

### Documents Translated

Meeman-Shelby Forest State Park - Informational signs at the park pool, including pool rules, have been translated to Spanish.

Nathan Bedford Forrest State Park - Signage in regard to employment discrimination law has been translated into Spanish.

Red Clay State Historic Park – The park information and park history handouts have been translated into Spanish.

Old Stone Fort State Park - The park interpretive guide has been translated into Spanish and German.

### Other steps and goals toward breaking down barriers to LEP challenges

Monitoring and evaluating the accessibility and quality of language assistance needs of LEP persons ensures that TDEC can provide LEP persons with meaningful access to programs and activities. This is the responsibility of the respective divisions/programs. At a minimum, divisions/programs should conduct an annual assessment to determine:

the current LEP composition of its service area;  
the current communication needs of LEP persons;  
whether existing assistance meets LEP needs;  
whether staff is knowledgeable about policies and procedures and how to implement them; and  
whether sources of and arrangements for assistance are still current and viable.

For example, while encounters with Limited English Proficient (LEP) persons has been infrequent, the staff at Nathan Bedford Forrest State Park has recognized the potential need for documents (park brochures, maps, and the like) in various languages in the event that someone who is not proficient in English may need them. Having these types of documents on hand along with signage are Nathan Bedford Forrest's main LEP goals to help individuals get the most from their experience at the park.

## **8. COMPLAINT PROCEDURES**

**TITLE VI COMPLAINTS FILED DURING THE MOST RECENT STATE FISCAL YEAR**

The Department received no Title VI complaints during fiscal year 2012-2013.

**LAWSUITS FILED ON THE BASIS OF RACE, COLOR OR NATIONAL ORIGIN DURING THE MOST RECENT FISCAL YEAR**

There were no lawsuits filed alleging discrimination on the basis of race, color or national origin under any federally funded program or activity.

Per Kim Kirk, TDEC Office of General Counsel, August 15, 2013

## COMPLAINTS OF DISCRIMINATION

The following steps should be taken to file a Title VI complaint:

- It should be written and include your name, address and telephone number. **Your complaint must be signed and filed within 180 calendar days of the alleged discriminatory act.** If you are filing on behalf of another person, include your name, address, telephone number and your relation to that person (for example: friend, attorney, parent, etc.).
- The name and address of the agency, institution or department you believe discriminated against you.
- How, why and when you believe you were discriminated against. As much background information as possible should be included about the alleged acts of discrimination. Include names of individuals who you allege discriminated against you, if you know them, as well as any other relevant information.
- The names of any persons, if known, that the investigating agency could contact for additional information to support or clarify your allegations.
- All complaints must be signed by the complainant.
- The complaint should be sent to the TDEC Title VI Complaint Officer, Hoda Guirguis, William R. Snodgrass TN Tower, 312 Rosa L. Parks Blvd., 10<sup>th</sup> Floor, Nashville, TN 37243.

Upon receipt of the complaint, the Title VI staff will determine its jurisdiction, acceptability, and need for additional information, as well as investigate the merit of the complaint. If the complaint is filed by an internal party, TDEC does not have jurisdiction to hear such a complaint. Therefore, TDEC will forward internal complaints to the appropriate agency having jurisdiction to review the complaint. If TDEC has jurisdiction to investigate the issues raised, TDEC's Complaint Officer will investigate and adjudicate the complaint and notify parties of the final decision in writing. If the investigation indicates that a violation did not occur, the department will notify the parties of the final decision in writing.

If complainant is not satisfied with the results of the investigation of the alleged discrimination and practices the complainant will be advised of the right to appeal to EPA (or appropriate federal agency).

Complainants have the option to file a complaint with the appropriate Federal agency no later than 180 calendar days after the alleged discrimination occurred.

**PLEASE NOTE:** Title VI complaints alleging discrimination on the basis of race, color or national origin against any State of Tennessee department or agency (recipient) or sub-recipient receiving federal financial assistance may also be filed with the Tennessee Human

Rights Commission("THRC"). For more information, please contact THRC via U.S. Postal Mail at William R. Snodgrass Tennessee Tower, 312 Rosa L Parks Ave, 23rd Floor, Nashville, TN 37243 or by phone at (615)741-5825 or toll free at 1(800) 251-3589.

For more information, please contact Title VI Complaint Officer Hoda Guirguis at (615) 253-3400.

TENNESSEE DEPARTMENT OF ENVIRONMENT  
AND CONSERVATION  
TITLE VI COMPLAINT FORM

COMPLAINANT'S  
NAME

BUSINESS PHONE

HOME PHONE

STREET ADDRESS

CITY

STATE

ZIP CODE

E-MAIL ADDRESS

ARE YOU FILING THIS COMPLAINT FOR SOMEONE ELSE?

YES

NO

IF YES, AGAINST WHOM DO YOU BELIEVE THE DISCRIMINATION WAS DIRECTED?

FIRST NAME

LAST NAME

WHICH OF THE FOLLOWING BEST DESCRIBES THE REASON YOU BELIEVE THE  
DISCRIMINATION TOOK PLACE? WAS IT BECAUSE OF YOUR:

A. RACE/COLOR (SPECIFY)

B. NATIONAL ORIGIN (SPECIFY)

WHO DO YOU THINK DISCRIMINATED AGAINST YOU (OR SOMEONE ELSE)?

PERSON/AGENCY/ORGANIZATION

STREET ADDRESS

CITY

STATE

ZIP CODE

PHONE

WHEN DO YOU BELIEVE THAT THE DISCRIMINATION TOOK PLACE?

LIST DATE

DESCRIBE BRIEFLY WHAT HAPPENED. HOW AND WHY DO YOU BELIEVE YOU (OR SOMEONE ELSE)  
WERE DISCRIMINATED AGAINST? PLEASE BE AS SPECIFIC AS POSSIBLE. (ATTACH ADDITIONAL  
PAGES AS NEEDED)

HAVE YOU FILED THIS COMPLAINT WITH ANY OTHER FEDERAL, STATE, OR LOCAL AGENCY: OR WITH ANY FEDERAL OR STATE COURT? YES ( ) NO ( )

IF YES, CHECK ALL THAT APPLY:

FEDERAL AGENCY

FEDERAL COURT

STATE AGENCY

STATE COURT

LOCAL AGENCY

HAVE YOU HIRED AN ATTORNEY? YES ( ) NO ( )

PLEASE PROVIDE INFORMATION ABOUT A CONTACT PERSON AT THE AGENCY /COURT WHERE THE COMPLAINT WAS FILED.

NAME

ADDRESS

PHONE

CITY

STATE

ZIP CODE

DO YOU INTEND TO FILE THIS COMPLAINT WITH ANOTHER AGENCY? YES ( ) NO ( ) IF YES,

WHEN AND WHERE DO YOU PLAN TO FILE THE COMPLAINT?

AGENCY

DATE

ADDRESS

PHONE ( )

CITY

STATE

ZIP CODE

HAS THIS COMPLAINT BEEN FILED WITH THIS AGENCY BEFORE? YES

IF YES, WHEN?

DATE

HAVE YOU FILED ANY OTHER COMPLAINTS WITH THIS AGENCY? YES ( )

NO ( )

IF YES, WHEN AND AGAINST WHOM DID YOU FILE?

NAME

DATE

ADDRESS

PHONE

CITY

STATE

ZIP CODE



## **9. COMPLIANCE REVIEWS**

**STATEMENT THAT THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND  
CONSERVATION SHALL MAKE AVAILABLE ANY COMPLIANCE REPORT TO BE REVIEWED  
BY THRC UPON REQUEST**

Every contract includes the following provision:

*Records. The Contractor shall maintain documentation for all charges under this Contract. The books, records, and documents of the Contractor, insofar as they relate to work performed or money received under this Contract, shall be maintained for a period of three (3) full years from the date of the final payment and shall be subject to audit at any reasonable time and upon reasonable notice by the State, the Comptroller of the Treasury, or their duly appointed representatives. The financial statements shall be prepared in accordance with generally accepted accounting principles.*

The department and its sub-recipients shall make available any compliance report to be reviewed by THRC upon request.

GL Unit	Contract Type	Contract	Contract Description	Vendor	Vendor Name	GoDBE Cert	Max. Amt	Begin Dt	Expire Dt	Contract Status	Sole Source Procurement	Proprietary Procurement	Contract Available to Loc Govt	Multi Year Contract
32701	DGS - Agency M/Y-Sole Source	0000000000000000000000032762	Luxel Film Badges	00000000247	Landauer Inc	Non GoDBE	\$6,460.80	7/1/2012	6/30/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000032776	Mowing & Trimming, 3 Loc's, TD	0000153462	Nicholas Haworth	Non GoDBE	\$15,600.00	7/1/2012	6/30/2013	Closed	X	X	X	X
32701	DGS - Agency Term	0000000000000000000000033480	Crab Mountain Slide Reclamatio	0000120529	Twin K Construction Inc	Non GoDBE	\$248,159.85	8/1/2012	7/31/2013	Approved	X	X	X	X
32701	DGS - Agency Term	0000000000000000000000033555	Plugging Abandoned Oil/Gas Wel	0000115992	Griffith Services LLC	Non GoDBE	\$305,687.35	9/1/2012	8/31/2013	Approved	X	X	X	X
32701	DGS - Agency Contract M/Y	0000000000000000000000033727	FCFSP - Window Cleaning	0000155902	Jeff Yerkes	Non GoDBE	\$118,320.00	9/15/2012	9/14/2014	Open	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000033786	Fall Creek Falls Inn/Restauran	0000155980	DIAMOND CARPET CLEANING	Non GoDBE	\$63,950.15	9/15/2012	9/14/2013	Open	X	X	X	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000033934	Rock Island State Park Satellit	0000000848	John Wegener	GODBE-WBE	\$15,640.00	10/1/2012	9/30/2013	Approved	X	X	X	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000034293	Window Cleaning Services Chape	0000138449	Wanda R White	Non GoDBE	\$29,800.00	11/1/2012	10/31/2013	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000034307	Wastewater Plant Operation	0000001609	City of Norris	Non GoDBE	\$42,500.00	11/1/2012	10/31/2013	Approved	X	X	X	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000034418	FCFSP - Waste Water/Sewage Tre	0000000579	Gary Pope	Non GoDBE	\$58,500.00	11/15/2012	11/14/2013	Approved	No	No	No	Yes
32701	DGS - Agency Term	0000000000000000000000034558	Roseanne Ellis Abandoned Mine	0000159087	Ops Contracting Services LLC	Non GoDBE	\$389,878.91	11/15/2012	11/14/2013	Approved	No	No	No	No
32701	DGS - Agency Term	0000000000000000000000034840	TDEC - Land Reclamation Tree P	0000103961	P & R Forestry LLC	Non GoDBE	\$64,480.00	12/12/2012	12/11/2013	Approved	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000035268	Mapping - Land / Aerial, Etc.	0000019998	Kucera International Inc	Non GoDBE	\$46,665.00	1/15/2013	1/14/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000035329	Landscape maintenance for plan	0000161070	Marlows Southern Development LLC	Non GoDBE	\$101,250.00	2/1/2013	1/31/2014	Approved	No	No	No	Yes
32701	DGS - Agency Term	0000000000000000000000035401	erosion control materials - TD	0000155757	Coburn Supply Co Inc	Non GoDBE	\$74,900.00	2/1/2013	1/31/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000035560	Window Cleaning, TDEC, Crossvi	0000155902	Jeff Yerkes	Non GoDBE	\$67,000.00	2/13/2013	2/12/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000035585	TDEC - Marina Fuel	0000001038	Best Wade Petroleum Inc	Non GoDBE	\$205,250.00	2/15/2013	2/14/2014	Approved	No	No	No	Yes
32701	DGS - Agency Term	0000000000000000000000035710	TDEC - Bellview Reclamation Pr	0000001073	Custom Construction Company Inc	Non GoDBE	\$899,485.00	3/1/2013	2/28/2014	Approved	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000035731	TDEC - Cordell Hull Alarm Moni	0000000681	Guardian Security Sys Inc	Non GoDBE	\$10,397.00	3/1/2013	2/28/2014	Approved	No	No	No	Yes
32701	DGS - Agency Term	0000000000000000000000036120	TDEC - WTRBA Stream Constructi	0000139828	Williams Excavating LLC	Non GoDBE	\$568,250.00	3/27/2013	3/26/2014	Approved	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000036339	Security Alarm Monitoring/Main	0000001259	Security 2000 LLC	Non GoDBE	\$2,671.90	6/1/2013	5/31/2014	Approved	X	X	X	Yes
32701	DGS - Agency Term	0000000000000000000000036411	TSP hiking sticks	0000081590	Cofer Lathe Craft Inc	Non GoDBE	\$5,250.00	4/19/2013	4/18/2014	Approved	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000036482	TDEC, Irrigation System Mainte	0000164318	Landscapes & Irrigation Inc	GODBE-SBE	\$20,017.80	5/1/2013	4/30/2014	Approved	X	X	X	X
32701	DGS - Agency Term	0000000000000000000000036494	TSP Carved Wood Gifts	0000164347	Orion Photo Industries Inc	Non GoDBE	\$19,776.80	4/24/2013	4/24/2014	Approved	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000036510	Wastewater Treatment, TDEC, Bu	0000000843	Mccoy & Mccoy Labs Inc	Non GoDBE	\$0.00	5/1/2013	5/10/2013	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000036523	TDEC-ROCK ISLAND PK/WASTEWATER	0000000618	Shannon Lee Patterson	Non GoDBE	\$43,200.00	6/1/2013	5/31/2014	Approved	No	No	Yes	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000036606	TDEC-Wastewater Treatment Moni	0000126560	Kimberly Denise Hinch	Non GoDBE	\$40,000.00	5/1/2013	4/30/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000036919	Groundskeeping Service Lake Ci	0000024329	William P Grinder	Non GoDBE	\$91,000.00	5/15/2013	5/14/2018	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000036970	Stream Gaging System	0000165073	Sutron Corporation	Non GoDBE	\$67,000.00	5/21/2013	5/20/2014	Approved	No	No	X	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000037200	Amphibious Excavation, TDEC	0000001226	Douglas Amphibious Inc	Non GoDBE	\$199,550.00	6/3/2013	5/31/2016	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	0000000000000000000000037250	Wastewater Treatment	0000000843	Mccoy & Mccoy Labs Inc	Non GoDBE	\$88,800.00	6/6/2013	5/31/2018	Approved	No	No	No	Yes
32701	DGS - Agency Term	0000000000000000000000037429	RFS 32701-01486	0000165393	Cumberland County Trustee	Non GoDBE	\$20,400.00	6/19/2013	1/31/2018	Canceled	No	No	No	No
32701	DGS - Agency Contract M/Y	0000000000000000000000037439	Janitorial Services, Radnor La	0000144617	Extraordinary Solutions LLC	Non GoDBE	\$58,885.00	6/19/2013	6/18/2014	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	NV00000000000000000000032776	Mowing & Trimming, 3 Loc's, TD	0000150660	Nicholas S Haworth	Non GoDBE	\$15,600.00	7/1/2012	6/30/2013	Approved	No	No	No	Yes
32701	DGS - Agency Contract M/Y	NV00000000000000000000033786	Fall Creek Falls Inn/Restauran	0000047753	Mark C Oakley	Non GoDBE	\$63,950.15	9/15/2012	9/14/2013	Approved	No	No	No	Yes

Vendor	FY12-13 Title VI P O's - Name	Gov Class	Disabled	Ethnicity	Minority Owned	Veteran	PO Amounts
0000154837	Aerial Innovations of TN Inc	GODBE-WBE	N	Caucasian	N	N	14499.000
0000001192	Air Quest America Inc	GODBE-SBE	N	Caucasian	N	N	6792.770
0000001192	Air Quest America Inc	GODBE-WBE	N	Caucasian	N	N	6792.770
0000000819	Amitesh Inc	GODBE-MBE	N	Asian Pacific American	Y	N	242.850
0000009252	Andrew Sudbrock	GODBE-MBE	N	Native American	Y	N	6999.800
0000001253	Anything With A Logo	GODBE-WBE	N	Caucasian	N	N	16810.540
0000080123	Arnold Trucking & Leasing	GODBE-WBE	N	Caucasian	N	N	8800.000
0000135615	Avaza Language Services Corp	GODBE-MBE	N		N	N	489.750
0000000494	Benchmark Industrial Sply	GODBE-WBE	N	Caucasian	N	Y	952.600
0000128407	Better Building Services Inc	GODBE-SBE	N		N	N	165630.000
0000077700	Boxes Etc II LLC	GODBE-WBE	N	Caucasian	N	N	5079.810
0000075481	Byrds Electric Motor Svc	GODBE-WBE	N	Caucasian	N	N	1998.000
0000000759	Carolina Imaging	GODBE-WBE	N	Caucasian	N	N	98709.140
0000120231	Carriers Construction Inc	GODBE-SBE	N		N	N	225877.000
0000010017	Clints Air Care Inc	GODBE-SBE	N	Other	N	N	31751.980
0000001288	Cms Uniforms & Equipment	GODBE-SBE	N	Caucasian	N	N	45331.900
0000073702	Columbia Construction Co	GODBE-WBE	N	Caucasian	N	N	2250.000
0000019376	Compumeric Engineering	GODBE-WBE	N	Caucasian	N	N	98080.000
0000101686	Contractors Group Inc	GODBE-WBE	N		N	N	1890.000
0000089033	Cookeville Glass & Mirror	GODBE-WBE	N	Caucasian	N	N	186.400
0000007706	D & H Electronic Systems	GODBE-WBE	N	Caucasian	N	N	1464.390
0000001275	Darrell Howerton	GODBE-SBE	N	Caucasian	N	N	8580.000
0000118905	Diann Goney	GODBE-WBE	N		N	N	63740.050
0000001270	Eml Llc	GODBE-MBE	N	Native American	Y	N	6605.000
0000000344	Escaeilair LLC	GODBE-SBE	N	Caucasian	N	N	10950.000
0000009396	Hethcoat & Davis Inc	GODBE-SBE	N		N	N	53445.330
0000090841	International Office Products	GODBE-WBE	N	Caucasian	N	N	206.540
0000001164	Jeffery K Kelly	GODBE-SBE	N	Caucasian	N	N	18213.000
0000000848	John Wegener	GODBE-WBE	N	Caucasian	N	N	7531.000
0000083493	Katom Resturant Supply In	GODBE-WBE	N	Caucasian	N	N	7475.630

000008739	Larry Winchester	GODBE-SBE	N	Caucasian	N	N	13417.050
000024587	Le Gourmet Connection	GODBE-SBE	N	Caucasian	N	N	138.600
000001037	Lebanon Chemicals Inc	GODBE-SBE	N	Caucasian	N	N	2469.230
000001078	Lojac Enterprises Inc	GODBE-MBE	N	Other	N	N	6744.790
000001186	MTCM Enterprises Inc	GODBE-WBE	N	Caucasian	N	N	17730.000
000001347	Medgluv Inc	GODBE-MBE	N	Asian Pacific American	Y	N	11810.700
000000346	Middle Tennessee Limeston	GODBE-SBE	N	Caucasian	N	N	1251.300
000000251	Mountain City Svc Inc	GODBE-SBE	N	Caucasian	N	N	72086.410
0000116354	Mr Green Genes	GODBE-SBE	N		N	N	30.050
000078808	National Engravers Inc	GODBE-WBE	N	Caucasian	N	N	428.000
000091655	Rbm Company	GODBE-SBE	N	Caucasian	N	N	2958.100
0000101866	Rickie G Lamon	GODBE-SBE	N		N	N	18715.000
000021131	Rite Quality Office Suppl	GODBE-MBE	Y	Asian Pacific American	Y	N	173.600
000080025	Ron Fords Office Supply	GODBE-WBE	N	Caucasian	N	N	790.300
000000718	Schneider Laboratories	GODBE-WBE	N	Caucasian	N	N	13600.950
000009772	Seal Co Inc	GODBE-MBE	N	Hispanic American	Y	N	950.000
000001406	Seasons Change Landscaping LLC	GODBE-WBE	N	Caucasian	N	N	8570.000
000001199	Slovers Electric Service	GODBE-WBE	N	Caucasian	N	N	37329.930
000072977	Southern Safety Supply LLC	GODBE-WBE	N	Caucasian	N	N	435.900
000000941	TA50 Distributing Co Inc	GODBE-WBE	N	Caucasian	N	Y	16251.720
0000127409	TLC Investments LLC	GODBE-WBE	N	Caucasian	N	N	23437.840
000001174	Technical Services Inc	GODBE-SBE	N	Other	N	N	679.000
000086640	Teena S Camp	GODBE-WBE	N	Caucasian	N	N	33346.340
000000320	Two Rivers Roofing Inc	GODBE-SBE	N	Caucasian	N	N	1500.000
000001111	Wilson Bros Disposal	GODBE-SBE	N	Other	N	N	1044.750
<b>Total ,</b>							<b>1203264.810</b>

Total Number of Contracts	711
Total Number of Contractors	396
Total Number of Minority Contractors	1
Percentage of Minority Contractors	0.25%
Total \$ Amount of Contracts (Federal)	\$38,957,009.74
Total \$ Amount Awarded to minority Contractors (Federal)	\$ 43,800.00

A	B	C	D	E	F	G	H	I	
Contractor Name	Begin Date	End Date	Amount	MWBE	Description of Services Provided	Location	Funding	Subrecipient/ Vendor	Competitive/ Noncompetitive
Austin Peay State University	12/1/2011	12/31/2013	78,828.00	Non-MWBE	A standardized periphyton sampling protocol for unde	Clarksville, TN	Federal	Vendor	Noncompetitive
Tennessee Wildlife Resources Agency	7/1/2012	6/30/2014	100,000.00	Non-MWBE	Abandoned mine reclamation	Nashville, TN	State	Vendor	Noncompetitive
Phase One Consultants, LLC	5/15/2011	3/1/2014	43,850.00	MBE	Accredited in-classroom instruction	Nashville, TN	Federal	Vendor	Noncompetitive
Civil War Preservation Trust	9/1/2012	2/28/2013	209,157.00	Non-MWBE	Acquiring the Fallen Timbers Battlefield Property (Wf	Hagerstown, MD	Federal	Subrecipient	Noncompetitive
Civil War Preservation Trust	9/1/2012	2/28/2013	153,981.00	Non-MWBE	Acquiring the Fallen Timbers Battlefield Property (Wf	Hagerstown, MD	State	Subrecipient	Noncompetitive
Johnsonville State Historic Park	9/15/2012	5/1/2013	14,700.00	Non-MWBE	Acquisition of historic replica artillery cannon barrels	New Johnsonville, TN	State	Subrecipient	Noncompetitive
Computer Resources.Inc	9/1/2012	11/30/2013	5,000.00	Non-MWBE	Advanced project Support Services	Cordova, TN	Federal	Vendor	Noncompetitive
Computer Resources.Inc	9/1/2012	6/30/2013	5,000.00	Non-MWBE	Advanced project Support Services	Memphis, TN	State	Subrecipient	Noncompetitive
Alex Haley Museum Association	7/1/2012	6/30/2013	54,038.45	Non-MWBE	Alex Haley museum historical site	Henning, TN	State	Subrecipient	Noncompetitive
Clinch Powell Resource Conservation	5/12/2013	12/31/2013	8,060.00	Non-MWBE	Americorps Services Program	Rutledge, TN	State	Vendor	Noncompetitive
University of Tennessee	7/1/2012	12/31/2013	55,000.00	Non-MWBE	An assessment of the genetic diversity and populatio	Knoxville, TN	State	Vendor	Noncompetitive
Tennessee State Parks	10/15/2012	9/30/2013	40,000.00	Non-MWBE	Archaeological testing at Sabine Hill	Nashville, TN	State	Subrecipient	Noncompetitive
US Dept of Agriculture -APHIS	7/1/2012	6/30/2014	345,000.00	Non-MWBE	Beaver Dam Management	Nashville, TN	State	Vendor	Noncompetitive
Blount Mansion Association	7/1/2012	6/30/2013	5,420.57	Non-MWBE	Blount Mansion historical site	Knoxville, TN	State	Subrecipient	Noncompetitive
Sullivan County Government	9/15/2012	9/30/2013	10,200.00	Non-MWBE	Blountville historical inventory and national register r	Blountville	State	Subrecipient	Noncompetitive
Southface Energy Institute	6/1/2013	8/31/2013	54,995.00	Non-MWBE	Building energy code training	Atlanta, GA	Federal	Subrecipient	Noncompetitive
Ducktown Basin Museum, Inc	7/1/2012	6/30/2013	35,000.00	Non-MWBE	Burra Burra Mine Historical Site	Ducktown, TN	State	Subrecipient	Noncompetitive
Battle of Franklin Trust	7/1/2012	6/30/2013	35,179.76	Non-MWBE	Caterhouse Historical Site	Franklin, TN	State	Subrecipient	Noncompetitive
Revd Up Inc	6/18/2012	6/17/2017	2,029,495.00	Non-MWBE	Centralized reservation and point of sale system sen	Phoenix, AZ	State	Vendor	Noncompetitive
Association of Boards of Certificat	5/1/2012	4/30/2017	220,000.00	Non-MWBE	Certification Examination Services	Ankeny, IA	State	Vendor	Noncompetitive
Heritage Alliance of NE TN & SW VA	7/1/2012	6/30/2013	29,000.00	Non-MWBE	Chester Inn Historical Site	Jonesborough, TN	State	Subrecipient	Noncompetitive
Department of Health	7/1/2012	6/30/2015	165,000.00	Non-MWBE	Childhood lead poisoning prevention program (CLPP	Nashville, TN	State	Vendor	Noncompetitive
Campbell Crossing, LLC	8/1/2012	7/31/2014	250,000.00	Non-MWBE	Clean Tennessee Energy Grant	Ft. Campbell, KY	Other	Subrecipient	Competitive
City of Athens	8/1/2012	7/31/2014	250,000.00	Non-MWBE	Clean Tennessee Energy Grant	Athens, TN	Other	Subrecipient	Competitive
City of Brentwood	8/1/2012	7/31/2014	52,250.00	Non-MWBE	Clean Tennessee Energy Grant	Brentwood, TN	Other	Subrecipient	Competitive
Greene Turbine, LLC	8/1/2012	7/31/2014	125,000.00	Non-MWBE	Clean Tennessee Energy Grant	Memphis, TN	Other	Subrecipient	Competitive
Metro Water Services	8/1/2012	7/31/2014	123,711.00	Non-MWBE	Clean Tennessee Energy Grant	Nashville, TN	Other	Subrecipient	Competitive
Sevier Solid Waste Inc	8/1/2012	7/31/2014	250,000.00	Non-MWBE	Clean Tennessee Energy Grant	Sevierville, TN	Other	Subrecipient	Competitive
Calfee River Land Farms	8/1/2012	7/31/2014	80,476.13	Non-MWBE	Clean Tennessee Energy Grant Program	Charleston, TN	Other	Subrecipient	Competitive
City of Chattanooga	8/1/2012	7/31/2014	200,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Chattanooga, TN	Other	Subrecipient	Competitive
City of Johnson City	8/1/2012	7/31/2014	150,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Johnson City, TN	Other	Subrecipient	Competitive
City of Kingsport	8/1/2012	7/31/2014	50,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Kingsport, TN	Other	Subrecipient	Competitive
Debord Family Partnership	8/1/2012	7/31/2014	27,506.85	Non-MWBE	Clean Tennessee Energy Grant Program	Morristown, TN	Other	Subrecipient	Competitive
Girls Incorporated of Oak Ridge	8/1/2012	7/31/2014	46,164.00	Non-MWBE	Clean Tennessee Energy Grant Program	Oak Ridge, TN	Other	Subrecipient	Competitive
Lenoir City Utilities Board	8/1/2012	7/31/2014	100,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Lenoir City, TN	Other	Subrecipient	Competitive
Maury Regional Medical Center	8/1/2012	7/31/2014	150,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Columbia, TN	Other	Subrecipient	Competitive
Northeast Knox Utility District	8/1/2012	7/31/2014	150,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Knoxville, TN	Other	Subrecipient	Competitive
Northeast State Community College	1/1/2013	12/31/2015	180,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Bountville, TN	Other	Subrecipient	Competitive
Northeast State Community College	1/1/2013	12/31/2015	180,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Blountville, TN	Other	Subrecipient	Competitive
Tennessee Technological University	1/1/2013	12/31/2015	250,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Cookeville	Other	Subrecipient	Competitive
Tennessee Technological University	1/1/2013	12/31/2015	250,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Cookeville, TN	Other	Subrecipient	Competitive
University of Memphis	1/1/2013	12/31/2015	250,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Memphis, TN	Other	Subrecipient	Competitive
University of Memphis	1/1/2013	12/31/2015	250,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Memphis, TN	Other	Subrecipient	Competitive
University of Tennessee	1/1/2013	12/31/2015	100,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Knoxville, TN	Other	Subrecipient	Competitive
University of Tennessee	1/1/2013	12/31/2015	100,000.00	Non-MWBE	Clean Tennessee Energy Grant Program	Knoxville, TN	Other	Subrecipient	Competitive
City of Covington	8/1/2012	7/31/2014	250,000.00	Non-MWBE	Clean Tennessee Energy Program	Covington, TN	Other	Subrecipient	Competitive
University of Tennessee Martin	5/24/2013	9/30/2016	37,000.00	Non-MWBE	Collection of Fish Assemblage and Instream Physica	Martin, TN	Hybrid	Subrecipient	Noncompetitive
University of Tennessee	10/1/2012	6/30/2015	85,000.00	Non-MWBE	Complete water quality modeling work using the Soil	Knoxville, TN	Interdepartment	Vendor	Noncompetitive
Middle Tennessee State University	7/1/2012	9/30/2013	9,470.00	Non-MWBE	Completion of a national Register Nomination Form	Murfreesboro, TN	Interdepartment	Vendor	Noncompetitive
Middle Tennessee State University	10/1/2011	9/30/2012	20,000.00	Non-MWBE	Computerizing site survey data	Murfreesboro, TN	Interdepartment	Vendor	Noncompetitive
Middle Tennessee State University	2/1/2012	9/30/2012	15,000.00	Non-MWBE	Computerizing site survey data	Murfreesboro, TN	Interdepartment	Vendor	Noncompetitive
Tennessee Technological University	11/15/2011	9/30/2012	15,000.00	Non-MWBE	Computerizing site survey data	Cookeville, TN	Interdepartment	Vendor	Noncompetitive
Tennessee Technological University	10/1/2012	9/30/2013	15,000.00	Non-MWBE	Computerizing site survey data	Cookeville, TN	Interdepartment	Vendor	Noncompetitive
University of Tennessee	3/1/2013	9/30/2013	40,000.00	Non-MWBE	Conduct an Archaeological investigation at Sabine H	Knoxville, TN	Other	Subrecipient	Noncompetitive
University of Tennessee	11/1/2012	9/30/2013	16,983.00	Non-MWBE	Conducting an archaeological survey in Blount Coun	Knoxville, TN	Federal	Vendor	Noncompetitive

University of Tennessee	11/1/2012	9/30/2013	16,983.00	Non-MWBE	Conducting an archaeological survey in Blount County	Knoxville, TN	Interdepartmental	Vendor	Noncompetitive
Tennessee Division of Archaeology	10/1/2011	9/30/2012	36,788.00	Non-MWBE	Conducting an archaeology survey	Nashville, TN	Interdepartmental	Vendor	Noncompetitive
Tennessee Division of Archaeology	10/1/2012	9/30/2013	35,009.00	Non-MWBE	Conducting an Archaeology survey	Nashville, TN	State	Vendor	Noncompetitive
City of Jonesborough	10/1/2011	9/30/2012	5,050.00	Non-MWBE	Conducting an architectural survey	Jonesborough, TN	Federal	Vendor	Noncompetitive
City of Brownsville	9/1/2012	9/30/2013	18,000.00	Non-MWBE	Conducting an architectural survey of Brownsville	Brownsville, TN	State	Vendor	Noncompetitive
East Tennessee State University	10/1/2011	9/30/2012	9,257.00	Non-MWBE	Conducting archaeological survey	Johnson City, TN	Hybrid	Vendor	Noncompetitive
East Tennessee State University	7/1/2012	9/30/2013	11,500.00	Non-MWBE	Conducting archaeological survey and testing in Pick	Johnson City, TN	Federal	Vendor	Noncompetitive
University of Tennessee	10/1/2011	9/30/2012	17,984.00	Non-MWBE	Conducting archaeological testing	Knoxville, TN	State	Vendor	Noncompetitive
Beech Grove Confederate Cemetery	7/1/2012	6/30/2013	882.10	Non-MWBE	Confederate Cemetery	Beech Grove, TN	State	Subrecipient	Noncompetitive
McGavock Confederate Cemetery	7/1/2012	6/30/2013	923.92	Non-MWBE	Confederate Cemetery	Nashville, TN	State	Subrecipient	Noncompetitive
Pleasant Forest Cemetery Commission	7/1/2012	6/30/2013	1,153.33	Non-MWBE	Confederate Cemetery	Knoxville, TN	State	Subrecipient	Noncompetitive
Tullahoma Confederate Cemetery	7/1/2012	6/30/2013	970.73	Non-MWBE	Confederate Cemetery	Tullahoma, TN	State	Subrecipient	Noncompetitive
Missouri Botanical Garden MOBOT	6/3/2013	4/30/2014	5,000.00	Non-MWBE	Continue long term demographic monitoring data col	St. Louis, MO	Hybrid	Subrecipient	Noncompetitive
Missouri Botanical Garden MOBOT	3/28/2012	12/31/2012	5,000.00	Non-MWBE	Continue long-term demographic monitoring data col	St. Louis, MO	Federal	Vendor	Noncompetitive
Overton County	1/15/2013	1/14/2014	27,170.00	Non-MWBE	Corrective action at the Overton County class 1 old c	Livingston, TN	State	Vendor	Noncompetitive
Overton County	1/15/2013	1/14/2014	27,170.00	Non-MWBE	Corrective action at the Overton County Class 1 old c	Livingston, TN	Other	Vendor	Noncompetitive
Historic Cragfont, Inc	7/1/2012	6/30/2013	35,909.69	Non-MWBE	Cragfont Museum House Historical Site	Castalian Springs, TN	State	Subrecipient	Noncompetitive
City of Parkers Crossroads	3/20/2012	12/1/2012	3,125.00	Non-MWBE	Creating a Civil War Video	Parkers Crossroads, TN	State	Subrecipient	Noncompetitive
Southern Tennessee Area Arts Repert	11/1/2011	9/30/2012	6,000.00	Non-MWBE	Creating a restoration plant	Pulaski, TN	Federal	Vendor	Noncompetitive
D & D Enterprises of Grayling, Inc	1/1/2012	7/31/2012	20,000.00	Non-MWBE	Creating and casting a bronze civilian conservation c	Grayling, MI	State	Vendor	Noncompetitive
Tennessee Association of Utility Di	11/1/2011	9/30/2012	180,000.00	Non-MWBE	Critical water infrastructure survey	Murfreesboro, TN	State	Vendor	Noncompetitive
Cumberland Trail Conference	11/15/2010	11/14/2013	67,400.00	Non-MWBE	Cumberland Trail Big Soddy Project (2009-RTP-174)	Crossville, TN	State	Subrecipient	Noncompetitive
University of Tennessee	5/1/2011	4/30/2013	150,000.00	Non-MWBE	Design and construction of the stormwater managem	Knoxville, TN	Federal	Vendor	Noncompetitive
Tennessee Board of Regents	12/1/2011	4/15/2014	83,167.00	Non-MWBE	Develop online training for Lead-based Paint Abatem	Nashville, TN	State	Vendor	Noncompetitive
University of Tennessee	7/1/2011	10/31/2013	45,000.00	Non-MWBE	Develop relationships between suspended sediment	Knoxville, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	7/1/2011	10/31/2013	45,000.00	Non-MWBE	Develop relationships between suspended sediment	Murfreesboro, TN	Interdepartmental	Vendor	Noncompetitive
University of Tennessee	9/1/2012	6/30/2014	200,000.00	Non-MWBE	Develop tennessee permanent stormwater managere	Knoxville, TN	State	Subrecipient	Noncompetitive
Middle Tennessee State University	10/1/2011	9/30/2012	12,675.00	Non-MWBE	Developing a radiocarbon-based chronology	Murfreesboro, TN	Interdepartmental	Vendor	Noncompetitive
University of Tennessee Extension F	12/15/2011	5/31/2014	173,695.00	Non-MWBE	Developing a searchable lead-safe housing registry,	Knoxville, TN	Interdepartmental	Vendor	Noncompetitive
Middle Tennessee State University	11/15/2012	9/5/2013	20,000.00	Non-MWBE	Developing GIS data for TN Civil Ware project.	Murfreesboro, TN	Federal	Vendor	Noncompetitive
Middle Tennessee State University	11/15/2012	9/5/2013	20,000.00	Non-MWBE	Developing GIS data for TN Civil Ware project.	Murfreesboro, TN	Federal	Vendor	Noncompetitive
City of Clarksville	7/1/2012	6/30/2013	15,000.00	Non-MWBE	Developing new design guidelines	Clarksville, TN	Federal	Vendor	Noncompetitive
City of McKenzie	11/1/2011	9/30/2012	9,000.00	Non-MWBE	Developing review guidelines	McKenzie	Federal	Vendor	Noncompetitive
East Tennessee Development District	7/1/2012	6/30/2014	36,860.00	Non-MWBE	Development District	Johnson City, TN	State	Subrecipient	Noncompetitive
First Tennessee Development Distric	7/1/2012	6/30/2014	41,190.00	Non-MWBE	Development District	Johnson City, TN	State	Subrecipient	Noncompetitive
Greater Nashville Regional Council	7/1/2012	6/30/2014	42,629.00	Non-MWBE	Development District	Nashville, TN	State	Subrecipient	Noncompetitive
Memphis Area Association of Governm	7/1/2012	6/30/2013	32,488.00	Non-MWBE	Development District	Memphis, TN	State	Subrecipient	Noncompetitive
Northwest Tennessee Development Dis	7/1/2012	6/30/2014	43,735.00	Non-MWBE	Development District	Martin, TN	State	Subrecipient	Noncompetitive
Southwest Tennessee Development Dis	7/1/2012	6/30/2014	28,350.00	Non-MWBE	Development District	Jackson, TN	State	Subrecipient	Noncompetitive
Upper Cumberland Development Distri	7/1/2012	6/30/2014	38,970.00	Non-MWBE	Development District	Cookeville, TN	State	Subrecipient	Noncompetitive
University of Tennessee	11/1/2011	9/30/2012	33,364.00	Non-MWBE	Development effective water quality management pr	Knoxville, TN	State	Vendor	Noncompetitive
ICF International Inc LLC	5/15/2013	9/30/2013	90,000.00	Non-MWBE	Development of an enhancement of the Tennessee e	Atlanta, GA	Federal	Vendor	Noncompetitive
Southeast Watershed Forum, Inc	6/15/2012	6/14/2014	5,000.00	Non-MWBE	Development of East Tennessee River Valley Geotot	Annapolis, MD	Hybrid	Vendor	Noncompetitive
Tennessee State Parks	2/15/2013	2/14/2016	70,000.00	Non-MWBE	Development of TO Fuller Sprayground (47-00799)	Memphis, TN	Federal	Subrecipient	Noncompetitive
Tennessee State Parks	1/15/2013	1/14/2016	70,000.00	Non-MWBE	Development of TO Fuller Sprayground (47-00799)	Nashville, TN	State	Subrecipient	Noncompetitive
City of Parkers Crossroads	7/1/2012	6/30/2013	109,000.00	Non-MWBE	Direct Appropriation for Parkers Crossroads Battlefie	Parkers Crossroads, TN	Federal	Vendor	Noncompetitive
SWS Environmental Services	7/12/2012	10/11/2013	125,000.00	Non-MWBE	Emergency response to hazardous substance sites e	Knoxville, TN	Federal	Vendor	Noncompetitive
Hamilton County	7/1/2010	6/30/2013	240,000.00	Non-MWBE	Emissions test compliance enforcement	Chattanooga, TN	Federal	Vendor	Noncompetitive
Science Applications International	2/25/2013	2/24/2018	20,000,000.00	Non-MWBE	Environmental Services	Oak Ridge, TN	Other	Subrecipient	Competitive
Southeast Community Capital Corpora	7/1/2010	6/30/2014	15,000,000.00	Non-MWBE	Establish low-interest revolving loan fund to be funde	Nashville, TN	Federal	Subrecipient	Noncompetitive
US Geological Survey	10/1/2011	3/31/2013	15,000.00	Non-MWBE	Evaluating site conditions at the milan army ammun	Nashville, TN	Federal	Vendor	Noncompetitive
Campbell County	2/1/2013	9/30/2013	400,000.00	Non-MWBE	Extending waterlines in the Stinking Creek Communi	Jacksboro, TN	Federal	Subrecipient	Noncompetitive
Campbell County	9/1/2011	8/31/2012	300,000.00	Non-MWBE	Extending waterlines to the Hickory Creek Lane Com	Jacksboro, TN	Federal	Vendor	Noncompetitive
Campbell County	2/15/2012	9/30/2012	171,000.00	Non-MWBE	Extending waterlines to the Stinking Creek Communi	Jacksboro, TN	Federal	Vendor	Noncompetitive
City of Franklin	5/15/2012	9/30/2012	20,000.00	Non-MWBE	For the provision of a new roof for Harlin hayes hous	Franklin, TN	Federal	Subrecipient	Noncompetitive
Civil War Preservation Trust	5/10/2012	8/1/2012	40,850.00	Non-MWBE	For the provision of acquiring Parkers Crossroads Bz	Hagerstown, MD	Federal	Subrecipient	Noncompetitive
Civil War Preservation Trust	9/1/2012	2/28/2013	121,924.00	Non-MWBE	For the provision of acquiring the Fallen Timbers Bat	Hagerstown, MD	Federal	Subrecipient	Noncompetitive
Middle Tennessee State University	10/15/2012	9/30/2013	35,000.00	Non-MWBE	For the provision of computerizing site survey data	Murfreesboro, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	7/1/2012	9/30/2013	21,896.00	Non-MWBE	For the provision of conducting archaeological surve	Knoxville, TN	Federal	Subrecipient	Noncompetitive
City of Parkers Crossroads	7/1/2010	6/30/2015	-	Non-MWBE	For the provision of management and maintenance o	Parkers Crossroads, TN	Federal	Subrecipient	Noncompetitive

Tennessee Preservation Trust	2/15/2012	9/30/2012	20,000.00	Non-MWBE	For the provision of sponsoring a statewide historic p	Nashville, TN	Federal	Subrecipient	Noncompetitive
City of Harriman	10/22/2012	9/30/2013	25,000.00	Non-MWBE	For the provision of structural repairs to Temperance	Harriman, TN	Federal	Subrecipient	Noncompetitive
City of Jonesborough	7/1/2012	9/30/2012	2,000.00	Non-MWBE	For the provision of training for 2 persons at the natio	Jonesborough, TN	Federal	Subrecipient	Noncompetitive
Rhea County	7/23/2012	9/30/2013	15,000.00	Non-MWBE	For the provision of window restoration for the Rhea	Dayton, TN	Federal	Subrecipient	Noncompetitive
Tennessee Civil War Preservation As	9/15/2012	6/30/2013	20,000.00	Non-MWBE	Funding service for maintaining preservation, admini	Nashville, TN	Federal	Subrecipient	Noncompetitive
Bradley County	5/1/2011	4/30/2015	400,000.00	Non-MWBE	FY 2008 Local park and recreation fund grant for Eirc	Cleveland, TN	State	Subrecipient	Competitive
City of Greeneville/Greene County	9/1/2009	8/31/2012	425,000.00	Non-MWBE	FY 2009 Local Park and Recreation Fund grant for the	Greeneville, TN	State	Subrecipient	Competitive
City of Coalmont	9/1/2009	8/31/2012	97,000.00	Non-MWBE	FY 2009 Recreational Trails Program (RTP) grant for	Coalmont, TN	State	Subrecipient	Competitive
City of Athens/McMinn County	8/1/2011	7/31/2014	240,000.00	Non-MWBE	FY 2009-2010 RTP grant for McMinn County Rails to	Athens, TN	State	Subrecipient	Competitive
City of Hornbeak	11/15/2010	11/14/2013	40,000.00	Non-MWBE	FY 2010 Rec Trail program grant for Hornbeak Walki	Hornbeak, TN	State	Subrecipient	Competitive
White County	11/15/2010	11/14/2013	26,000.00	Non-MWBE	FY 2010 Recreational Trails program grant for Quebr	Sparta, TN	State	Subrecipient	Competitive
Marshall County	4/1/2011	3/31/2015	11,000.00	Non-MWBE	FY 2011 Berlin Springs Pavilion	Lewisburg, TN	State	Subrecipient	Competitive
Town of Obion	4/1/2011	3/31/2015	17,000.00	Non-MWBE	Fy 2011 Develop Playground Area	Obion, TN	State	Subrecipient	Competitive
City of Martin	4/1/2011	3/31/2015	100,000.00	Non-MWBE	FY 2011 Festival Park Development	Martin, TN	State	Subrecipient	Competitive
City of Lakeland	4/1/2011	3/31/2015	94,000.00	Non-MWBE	FY 2011 Harvester Clubhouse Interior Renovation	Lakeland, TN	State	Subrecipient	Competitive
City of Manchester	4/1/2011	3/31/2015	135,000.00	Non-MWBE	Fy 2011 Little Duck River Greenway Phase 5	Manchester, TN	State	Subrecipient	Competitive
Maury County	4/1/2011	3/31/2015	100,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for	L. Columbia, TN	State	Subrecipient	Competitive
City of Kingsport	4/1/2011	3/31/2015	131,000.00	Non-MWBE	FY 2011 local park and Recreation Fund grant for At	Kingsport, TN	State	Subrecipient	Competitive
Carroll County/Town of Huntingdon	7/1/2011	6/30/2015	190,000.00	Non-MWBE	FY 2011 Local park and Recreation Fund grant for C.	Huntingdon, TN	State	Subrecipient	Competitive
City of Fairview	5/1/2011	4/30/2015	72,500.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for C	Fairview, TN	State	Subrecipient	Competitive
City of Collegedale	6/1/2011	5/31/2015	48,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for C	Collegedale, TN	State	Subrecipient	Competitive
Henderson County	5/1/2011	4/30/2015	6,000.00	Non-MWBE	FY 2011 Local park and recreation fund grant for Dar	Lexington, TN	State	Subrecipient	Competitive
City of Germantown	5/1/2011	4/30/2015	150,000.00	Non-MWBE	FY 2011 Local park and recreation fund grant for Doç	Germantown, TN	State	Subrecipient	Competitive
City of Henderson	4/1/2011	3/31/2015	100,000.00	Non-MWBE	FY 2011 Local park and Recreation Fund grant for G	Henderson, TN	State	Subrecipient	Competitive
Town of Rutherford	4/1/2011	3/31/2015	14,000.00	Non-MWBE	FY 2011 Local park and recreation fund grant for Par	Rutherford, TN	State	Subrecipient	Competitive
City of Mt Juliet	7/1/2011	6/30/2015	25,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for P	Mt. Juliet, TN	State	Subrecipient	Competitive
City of Norris	6/1/2011	5/31/2015	18,500.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for P	Norris, TN	State	Subrecipient	Competitive
City of Lake City	5/1/2011	4/30/2015	28,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for P	Lake City, TN	State	Subrecipient	Competitive
City of Gatlinburg	4/1/2011	3/31/2015	25,000.00	Non-MWBE	FY 2011 local park and Recreation Fund grant for plç	Gatlinburg, TN	State	Subrecipient	Competitive
City of Shelbyville	5/1/2011	4/30/2015	10,000.00	Non-MWBE	FY 2011 Local park and Recreation Fund grant for Pi	Shelbyville, TN	State	Subrecipient	Competitive
City of Franklin	5/1/2011	4/30/2015	65,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for re	Franklin, TN	State	Subrecipient	Competitive
City of Murfreesboro	4/1/2011	3/31/2015	150,000.00	Non-MWBE	FY 2011 Local park and Recreation Fund grant for R	Murfreesboro, TN	State	Subrecipient	Competitive
City of Paris	5/1/2011	4/30/2015	44,000.00	Non-MWBE	fy 2011 Local Park and Recreation fund grant for Res	Paris, TN	State	Subrecipient	Competitive
City of Pulaski	7/1/2011	6/30/2015	154,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for R	Pulaski, TN	State	Subrecipient	Competitive
City of Portland	5/1/2011	4/30/2015	45,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for R	Portland, TN	State	Subrecipient	Competitive
City of Selmer	4/1/2011	3/31/2015	26,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for S	Selmer, TN	State	Subrecipient	Competitive
City of Sevierville	4/1/2011	3/31/2015	70,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for T	Sevierville, TN	State	Subrecipient	Competitive
Town of Signal Mountain	4/1/2011	3/31/2015	82,500.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant for T	Signal Mountain, TN	State	Subrecipient	Competitive
Town of Hornbeak	4/1/2011	3/31/2015	17,000.00	Non-MWBE	FY 2011 Local Park and Recreation Fund grant to De	Hornbeak, TN	State	Subrecipient	Competitive
Hamilton County	5/1/2011	4/30/2015	120,000.00	Non-MWBE	FY 2011 Local Parks and Recreation Fund grant for	Chattanooga, TN	State	Subrecipient	Competitive
Haywood County	4/1/2011	3/31/2015	22,000.00	Non-MWBE	FY 2011 LPRF Volunteer Park Renovations	Brownsville, TN	State	Subrecipient	Competitive
City of Sunbright	4/1/2011	3/31/2015	60,000.00	Non-MWBE	FY 2011 LPRF ADA Accessible Park Project	Sunbright, TN	State	Subrecipient	Competitive
City of Newport	4/1/2011	3/31/2015	73,000.00	Non-MWBE	FY 2011 LPRF grant for Swimming pool Basketball	Newport, TN	State	Subrecipient	Competitive
City of Athens	4/1/2011	3/31/2015	150,000.00	Non-MWBE	FY 2011 LPRF Market Park Project	Athens, TN	State	Subrecipient	Competitive
City of Millersville	4/1/2011	3/31/2015	80,000.00	Non-MWBE	FY 2011 LPRF Millersville Playground	Millersville, TN	State	Subrecipient	Competitive
Town of Pittman Center	4/1/2011	3/31/2015	25,000.00	Non-MWBE	FY 2011 LPRF Pittman Center City Hall Park Project	Pittman Center, TN	State	Subrecipient	Competitive
Williamson County	4/1/2011	3/31/2015	42,500.00	Non-MWBE	FY 2011 LPRF Strahl Street Park Playground Improv	Franklin, TN	State	Subrecipient	Competitive
Town of Centerville	4/1/2011	3/31/2015	10,000.00	Non-MWBE	FY 2011 LPRF Town of Centerville Playground Reno	Centerville, TN	State	Subrecipient	Competitive
City of Dyersburg	4/1/2011	3/31/2015	100,000.00	Non-MWBE	FY 2011 Park Improvements	Dyersburg, TN	State	Subrecipient	Competitive
City of Cleveland	4/1/2011	3/31/2015	110,000.00	Non-MWBE	FY 2011 Tinsley Park Playground and Restroom Rer	Cleveland, TN	State	Subrecipient	Competitive
City of Trenton	4/1/2011	3/31/2015	26,000.00	Non-MWBE	FY 2011 Trenton Downtown Pedestrian Park Develo	Trenton, TN	State	Subrecipient	Competitive
Tennessee Wildlife Resources Agency	11/15/2011	11/14/2012	60,000.00	Non-MWBE	FY 2012 Heritage Conservation Trust Fund Grant for	Nashville, TN	State	Subrecipient	Competitive
Knox County	9/1/2012	8/31/2015	120,000.00	Non-MWBE	FY 2013 Local Park and Recreation funds grant for	C. Knoxville, TN	State	Subrecipient	Competitive
Tennessee Valley Authority	12/15/2009	12/14/2012	50,000.00	Non-MWBE	FY09 RTP grant for East Lakeshore Trail - Coytee	Br Chattanooga, TN	Federal	Subrecipient	Competitive
City of Murfreesboro	11/15/2010	11/14/2013	72,547.00	Non-MWBE	FY10 RTP grant for Fortress Rosecrans Trailhead to	Murfreesboro, TN	Federal	Subrecipient	Competitive
Town of Sardis	4/1/2011	3/31/2015	20,000.00	Non-MWBE	FY11 Local Park and Recreation Fund grant for Play	Sardis, TN	State	Subrecipient	Competitive
City of Knoxville	9/1/2009	8/31/2012	50,000.00	Non-MWBE	FY2009 Recreational Trails Program (RTP) grant for	Knoxville, TN	Federal	Subrecipient	Competitive
Carroll County Historical Society,	7/1/2012	6/30/2013	3,334.48	Non-MWBE	Gordon Browning Mureum and Geneological Library	Huntingdon, TN	State	Subrecipient	Noncompetitive
Bledsoe's Lick Historical Associati	7/1/2012	6/30/2013	47,263.37	Non-MWBE	Grantee shall remain responsible for the Wyneewoc	Castalian Springs, TN	State	Subrecipient	Noncompetitive
Tennessee State Parks	11/30/2011	9/30/2012	30,000.00	Non-MWBE	Great Falls Cotton Mill roof replacement located	in R Nashville, TN	State	Subrecipient	Noncompetitive

Tennessee Stormwater Association	6/1/2011	5/31/2016	150,000.00	Non-MWBE	Green development grant administration	Jackson, TN	State	Subrecipient	Noncompetitive
Tennessee Stormwater Association	2/1/2012	1/31/2017	200,000.00	Non-MWBE	Green development grant administration	Jackson, TN	State	Subrecipient	Noncompetitive
East Tennessee Development Dist	3/1/2012	2/28/2013	86,800.00	Non-MWBE	Green infrastructure planning related to stormwater	Johnson City, TN	State	Subrecipient	Noncompetitive
TDOT	7/1/2010	6/30/2013	240,000.00	Non-MWBE	Greenways and Trails Structure and Information Sys	Nashville, TN	State	Subrecipient	Noncompetitive
Davidson County	7/1/2012	6/30/2014	170,000.00	Non-MWBE	Hazardous household waste	Nashville, TN	State	Subrecipient	Noncompetitive
Tennessee Tech University	7/1/2012	6/30/2015	135,700.00	Non-MWBE	Heat recovery water heater energy reduction demon	Cookeville, TN	Federal	Subrecipient	Noncompetitive
Cumberland Trail Conference	2/1/2012	1/31/2015	165,980.00	Non-MWBE	high Priority project for the Cumberland Trail Confere	Crossville, TN	Federal	Subrecipient	Noncompetitive
City of Athens	3/1/2013	2/28/2016	199,176.00	Non-MWBE	high Priority project grant for athens - overlook road	City of Athens	Federal	Subrecipient	Noncompetitive
City of Athens	1/15/2013	1/14/2016	199,176.00	Non-MWBE	high Priority project grant for athens - overlook road	City of Athens, TN	Federal	Subrecipient	Noncompetitive
Johnson County	5/15/2013	5/14/2015	193,933.87	Non-MWBE	High Priority Project Grant for Johnson County Trail	Mountain City, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	12/1/2012	6/30/2015	10,166.00	Non-MWBE	Hold public meetings in support of the Tennessee Rec	Knoxville, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	12/1/2012	6/30/2015	10,166.00	Non-MWBE	Hold public meetings in support of the Tennessee Nu	Knoxville, TN	Federal	Subrecipient	Noncompetitive
Megasys Hospitality Systems, Inc	10/1/2010	9/30/2015	1,400,000.00	Non-MWBE	Hospitality Management System Services	Tulsa, OK	State	Vendor	Noncompetitive
City of Chattanooga	7/1/2012	6/30/2014	170,000.00	Non-MWBE	Household Hazardous Waste	Chattanooga, TN	State	Subrecipient	Noncompetitive
City of Franklin	4/1/2013	3/31/2018	250,000.00	Non-MWBE	Household Hazardous Waste	Franklin, TN	Other	Subrecipient	Noncompetitive
City of Franklin	1/15/2013	1/14/2018	250,000.00	Non-MWBE	Household Hazardous Waste	Franklin, TN	State	Subrecipient	Noncompetitive
City of Knoxville	7/1/2012	6/30/2014	170,000.00	Non-MWBE	Household Hazardous Waste	Knoxville, TN	State	Subrecipient	Noncompetitive
City of Memphis	7/1/2012	6/30/2014	170,000.00	Non-MWBE	Household Hazardous Waste	Memphis, TN	State	Subrecipient	Noncompetitive
Montgomery County	3/1/2013	2/28/2018	250,000.00	Non-MWBE	Household Hazardous Waste	Clarksville, TN	Other	Subrecipient	Noncompetitive
Montgomery County	1/15/2013	1/14/2018	250,000.00	Non-MWBE	Household Hazardous Waste	Clarksville, TN	State	Subrecipient	Noncompetitive
Jellico Electric & Water System	9/1/2009	8/30/2012	36,050.00	Non-MWBE	Improvements to existing water supply line	Jellico, TN	Hybrid	Vendor	Noncompetitive
EarthSoft, Inc.	7/1/2009	6/30/2014	151,350.00	Non-MWBE	Information Systems Development work	Pensacola, FL	Federal	Vendor	Noncompetitive
Bledsoe's Lick Historical Associati	9/15/2012	9/30/2013	13,000.00	Non-MWBE	install signage at Bledsoe Fort Historical Park	Castalian Springs, TN	State	Subrecipient	Noncompetitive
U S Geological Survey	3/1/2013	2/28/2014	13,100.00	Non-MWBE	Installation and operation of a surface-water monitori	Nashville, TN	State	Vendor	Noncompetitive
Anderson County Government	1/1/2011	12/31/2013	305,100.00	Non-MWBE	Installation of waterlines and related appurtenances	Clinton, TN	Federal	Vendor	Noncompetitive
East Tennessee Development District	8/16/2012	8/15/2012	47,700.00	Non-MWBE	Integrative Water Quality Management Plan	Johnson City, TN	Federal	Vendor	Noncompetitive
Sergeant York Patriotic Foundation	8/15/2012	9/30/2013	45,708.00	Non-MWBE	Interior rehabilitation of the Sergeant York Agricultura	Jamestown, TN	Federal	Subrecipient	Noncompetitive
US Geological Survey	4/1/2012	12/31/2012	33,500.00	Non-MWBE	Investigation of contaminants transported from the Ai	Nashville, TN	Federal	Vendor	Noncompetitive
James K Polk Memorial Association	7/1/2012	6/30/2013	39,304.17	Non-MWBE	James K Polk Ancestral home Historical Site	Columbia, TN	Federal	Subrecipient	Noncompetitive
Tennessee State Parks- Henry Horton	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and water conservation fund (LWCF) grant for	Chapel Hill, TN	State	Subrecipient	Competitive
Tennessee State Parks-Cedars of Leb	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land & Water conservation Fund (LWCF) grant for P	Lebanon, TN	State	Subrecipient	Competitive
Tennessee State parks-Cumberland Mt	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water conservation fund (LWCF) grant for	Crossville, TN	State	Subrecipient	Competitive
Tennessee State Parks-David Crocket	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and water conservation fund (lwcf) grant for pla	Lawrenceburg, TN	State	Subrecipient	Competitive
Tennessee State Parks Edgar Evins	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Silver Point, TN	State	Subrecipient	Competitive
Tennessee State Parks-Frozen Head	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and water conservation fund (LWCF) grant fo	Wartburg, TN	State	Subrecipient	Competitive
Tennessee State Parks-Meeman Shelby	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Millington, TN	State	Subrecipient	Competitive
Tennessee State Parks-Natham Bedfor	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water conservation fund (LWCF) grant for	Eva, TN	State	Subrecipient	Competitive
Tennessee State Parks-Norris Dam	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Lake City, TN	State	Subrecipient	Competitive
Tennessee State Parks-Pickett State	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Jamestown, TN	State	Subrecipient	Competitive
Tennessee State Parks-Pickwick Land	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Pickwick Dam, TN	State	Subrecipient	Competitive
Tennessee State Parks-Reelfoot Lake	5/1/2013	4/30/2013	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Tiptonville	State	Subrecipient	Competitive
Tennessee State parks-Roan Mountain	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Roan Mountain, TN	State	Subrecipient	Competitive
Tennessee State Parks-Standing Ston	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and Water Conservation Fund (LWCF) grant fo	Hilham, TN	State	Subrecipient	Competitive
Tennessee State Parks-Natchez Trace	5/1/2013	4/30/2015	31,250.00	Non-MWBE	Land and water conservation fund (LWCF) grant for	Wildersville, TN	State	Subrecipient	Competitive
Rebuilding Together - Nashville	3/1/2012	8/31/2014	475,000.00	Non-MWBE	lead hazard reduction of 50 units	Nashville, TN	Federal	Subrecipient	Noncompetitive
2120 Restoration, LLC	5/15/2011	3/1/2014	760,000.00	Non-MWBE	Lead hazard reduction of 80 units and common spac	Nashville, TN	Federal	Subrecipient	Noncompetitive
Aquaterra, LLC	12/1/2011	11/30/2012	1,500,000.00	Non-MWBE	Leaking underground storage tank services	Chattanooga, TN	Hybrid	Vendor	Competitive
Pageam-CMA Associates, Inc	7/1/2012	6/30/2017	1,500,000.00	Non-MWBE	Leaking Underground Storage Tank Services	Woodstock, GA	Hybrid	Vendor	Competitive
PM Environmental, Inc	7/1/2012	6/30/2017	3,000,000.00	Non-MWBE	Leaking Underground Storage Tank Services	Lansing, MI	Hybrid	Vendor	Competitive
SEMS of Nashville, LLC and SEMS Inc	12/1/2011	11/30/2012	1,500,000.00	Non-MWBE	Leaking underground storage tank services	Murfreesboro, TN	Hybrid	Vendor	Competitive
SEMS, Inc	7/1/2012	6/30/2017	1,500,000.00	Non-MWBE	Leaking underground storage tank services	Baton Rouge, LA	Hybrid	Vendor	Competitive
Wingfield Environmental, Inc	7/1/2012	6/30/2017	1,500,000.00	Non-MWBE	Leaking Undergroud Storage Tank Services	Gray, TN	Hybrid	Vendor	Competitive
University of Tennessee	8/1/2011	6/30/2014	200,000.00	Non-MWBE	Lean training, Kaizen implementation, and consulting	Knoxville, TN	State	Vendor	Noncompetitive
City of Tullahoma	7/15/2011	7/14/2015	40,000.00	Non-MWBE	Local Park and Recreation Fund (LPRF) grant for Tull	Tullahoma, TN	State	Subrecipient	Competitive
Hamblen County	4/1/2013	3/31/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund grant for Hamblen C	Morristown, TN	State	Subrecipient	Competitive
City of Clifton	7/1/2010	6/30/2013	50,000.00	Non-MWBE	Local Park and Recreation Fund (LPRF) grant for Cli	Clifton, TN	State	Subrecipient	Competitive
City of Tullahoma	7/15/2011	7/14/2015	40,000.00	Non-MWBE	Local park and recreation fund (LPRF) grant for Tulla	Tullahoma, TN	State	Subrecipient	Competitive
City of Columbia	5/15/2013	5/14/2015	15,000.00	Non-MWBE	Local Park and Recreation Fund for Rotary Playgrou	Columbia, TN	State	Subrecipient	Competitive
Town of Bean Station	5/1/2013	4/30/2015	130,000.00	Non-MWBE	Local park and Recreation Fund grant for 2012 Bean	Bean Station, TN	State	Subrecipient	Competitive
Town of Huntsville	4/15/2013	4/14/2015	65,000.00	Non-MWBE	Local Park and Recreation Fund grant for 2012 Hunt	Huntsville, TN	State	Subrecipient	Competitive

Town of Oakdale	5/1/2013	4/30/2015	65,000.00	Non-MWBE	Local Park and Recreation Fund grant for 2012 Oakdale, TN	State	Subrecipient	Competitive
Anderson County	5/1/2013	4/30/2015	22,000.00	Non-MWBE	Local Park and Recreation Fund grant for Anderson (Clinton, TN	State	Subrecipient	Competitive
City of Brownsville	6/15/2013	6/14/2015	150,000.00	Non-MWBE	Local park and recreation fund grant for brownsville's Brownsville, TN	State	Subrecipient	Competitive
Carroll County	5/1/2013	4/30/2015	78,000.00	Non-MWBE	Local Park and Recreation Fund grant for Carroll Cot Huntingdon, TN	State	Subrecipient	Competitive
City of Charleston	4/15/2013	4/14/2015	75,000.00	Non-MWBE	Local park and recreation fund grant for Charleston C Charleston, TN	State	Subrecipient	Competitive
City of Ardmore	5/1/2013	4/30/2015	50,000.00	Non-MWBE	Local Park and Recreation Fund grant for City of Ard Ardmore, TN	State	Subrecipient	Competitive
City of Henderson	6/15/2013	6/14/2015	100,000.00	Non-MWBE	Local Park and Recreation Fund grant for City of Her Henderson, TN	State	Subrecipient	Competitive
City of Sweetwater	4/15/2013	4/14/2015	50,000.00	Non-MWBE	Local Park and Recreation Fund grant for City of Swt Sweetwater, TN	State	Subrecipient	Competitive
City of Cleveland	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local park and Recreation fund grant for Cleveland's Cleveland, TN	State	Subrecipient	Competitive
City of Covington	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund grant for Cobb parr Covington, TN	State	Subrecipient	Competitive
City of Selmer	5/1/2013	4/30/2015	117,000.00	Non-MWBE	Local Park and Recreation Fund grant for Dixie Park Selmer, TN	State	Subrecipient	Competitive
Town of Erwin	6/15/2013	6/14/2015	127,000.00	Non-MWBE	Local park and Recreation Fund grant for Erwin Rail Erwin, TN	State	Subrecipient	Competitive
Town of Huntingdon	4/15/2013	4/14/2015	175,000.00	Non-MWBE	Local park and recreation fund grant for Kelly Sports Huntingdon, TN	State	Subrecipient	Competitive
City of Kingston	10/1/2011	9/30/2015	68,000.00	Non-MWBE	Local park and recreation fund grant for Kingston Cit Kingston, TN	State	Subrecipient	Competitive
Madison County	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local park and recreation fund grant for Leeper Land Jackson, TN	State	Subrecipient	Competitive
City of Manchester	6/1/2013	5/31/2015	175,000.00	Non-MWBE	Local Park and Recreation Fund grant for Mancheste Manchester, TN	State	Subrecipient	Competitive
Town of Farragut	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund grant for Mayor Bob Farragut, TN	State	Subrecipient	Competitive
City of McKenzie	5/1/2013	4/30/2015	152,000.00	Non-MWBE	Local Park and Recreation fund grant for McKenzie C McKenzie, TN	State	Subrecipient	Competitive
City of Medina	5/1/2013	4/30/2015	84,000.00	Non-MWBE	Local Park and Recreation Fund grant for Medina Co Medina, TN	State	Subrecipient	Competitive
City of Monteagle	10/1/2011	9/30/2015	20,000.00	Non-MWBE	Local park and recreation fund grant for Monteagle's Monteagle, TN	State	Subrecipient	Competitive
Town of Atoka	4/15/2013	4/14/2015	250,000.00	Non-MWBE	Local park and recreation fund grant for Nancy Lane Atoka, TN	State	Subrecipient	Competitive
City of Shelbyville	5/1/2013	4/30/2015	25,000.00	Non-MWBE	Local Park and Recreation Fund grant for Never Res Shelbyville, TN	State	Subrecipient	Competitive
City of Clarksville	9/15/2011	9/14/2015	145,000.00	Non-MWBE	Local Park and Recreation Fund grant for New Park / Clarksville, TN	State	Subrecipient	Competitive
Town of Oneida	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund grant for Oneida 20 Oneida, TN	State	Subrecipient	Competitive
Town of Jonesborough	8/1/2011	7/31/2015	145,000.00	Non-MWBE	Local park and recreation fund grant for Persimmon Jonesborough, TN	State	Subrecipient	Competitive
Town of Pleasant View	5/1/2013	4/30/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund grant for Pleasant V Pleasant View, TN	State	Subrecipient	Competitive
City of Savannah	6/1/2013	5/31/2015	197,000.00	Non-MWBE	Local park and recreation fund grant for savannah te Savannah, TN	State	Subrecipient	Competitive
City of Silerton	5/1/2013	4/30/2015	15,000.00	Non-MWBE	Local Park and Recreation fund grant for Silerton Co Silerton, TN	State	Subrecipient	Competitive
Fentress County	5/1/2013	4/30/2015	150,000.00	Non-MWBE	Local park and Recreation Fund grant for South Fent Jamestown, TN	State	Subrecipient	Competitive
Hamilton County	6/1/2013	5/31/2015	250,000.00	Non-MWBE	Local Park and Recreation Fund Grant for Tennessee Chattanooga, TN	Federal	Subrecipient	Competitive
Henderson County	5/15/2013	5/14/2015	175,000.00	Non-MWBE	Local park and recreation fund grant for the Rivers E Lexington, TN	State	Subrecipient	Competitive
Town of Toone	6/1/2013	5/31/2015	18,000.00	Non-MWBE	Local Park and Recreation Fund grant for Toone City Toone, TN	State	Subrecipient	Competitive
Town of Lookout Mountain	5/1/2013	4/30/2015	100,000.00	Non-MWBE	Local Park and Recreation Fund grant for Town com Lookout Mountain, TN	State	Subrecipient	Competitive
Town of Cornersville	5/15/2013	5/14/2015	20,000.00	Non-MWBE	Local Park and Recreation Fund Grant for Town of C Cornersville, TN	State	Subrecipient	Competitive
Town of New Tazewell	5/1/2013	4/30/2015	144,000.00	Non-MWBE	Local Park and Recreation Fund grant for Town of ne New Tazewell, TN	State	Subrecipient	Competitive
Town of White Pine	5/1/2013	4/30/2015	116,000.00	Non-MWBE	Local Park and Recreation fund grant for Town of Wt White Pine, TN	State	Subrecipient	Competitive
City of Spring Hill	9/15/2011	9/14/2015	100,000.00	Non-MWBE	Local Park and Recreation Fund grant for Walnut Str Spring Hill, TN	State	Subrecipient	Competitive
City of Murfreesboro	5/15/2013	5/14/2015	75,000.00	Non-MWBE	Local Park and Recreation Fund grant for West View Murfreesboro, TN	State	Subrecipient	Competitive
City of Winchester	6/1/2013	5/31/2015	34,000.00	Non-MWBE	Local Park and Recreation Fund grant for Wincheste Winchester, TN	Federal	Subrecipient	Competitive
Town of Oliver Springs	6/1/2013	5/31/2015	100,000.00	Non-MWBE	Local park and recreational fund grant for 2012 Olive Oliver Springs, TN	State	Subrecipient	Competitive
Maury County	4/15/2013	4/14/2015	25,000.00	Non-MWBE	Local park and recreation fund grant for Maury county Columbia, TN	State	Subrecipient	Competitive
City of Clifton	7/1/2010	6/30/2013	50,000.00	Non-MWBE	LPRF Grant for Clifton Park Improvements Clifton, TN	State	Subrecipient	Competitive
East Hill Cemetery Association	9/1/2012	6/30/2013	807.69	Non-MWBE	maintenance and operation of the historic cemetery Bristol, TN	State	Subrecipient	Noncompetitive
Tipton-Haynes Historical Associatio	7/1/2012	6/30/2013	52,072.73	Non-MWBE	Maintenance and operation of the Tipton-Haynes His Memphis, TN	State	Subrecipient	Noncompetitive
Tennessee Library Association	7/1/2012	6/30/2013	150.00	Non-MWBE	Making awards to outstanding authors and various br Memphis, TN	State	Subrecipient	Noncompetitive
Governor John Sevier Memorial Assoc	7/1/2012	6/30/2013	47,761.70	Non-MWBE	Marble Springs Farhouse Historical Site Knoxville, TN	State	Subrecipient	Noncompetitive
Benton County	4/1/2012	12/31/2012	45,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Camden, TN	State	Subrecipient	Competitive
Campbell County	4/1/2012	12/31/2012	100,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Jacksboro, TN	State	Subrecipient	Competitive
Carroll County	4/1/2012	12/31/2012	41,150.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Huntingdon, TN	State	Subrecipient	Competitive
Cheatham County	4/1/2012	12/31/2012	5,350.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Ashland City, TN	State	Subrecipient	Competitive
City of Gallatin	4/1/2012	12/31/2012	100,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Gallatin, TN	State	Subrecipient	Competitive
Decatur County	4/1/2012	12/31/2012	49,600.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Decaturville, TN	State	Subrecipient	Competitive
Dyer County	4/1/2012	12/31/2012	24,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Dyersburg, TN	State	Subrecipient	Competitive
Fayette County	4/1/2012	12/31/2012	50,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Somerville, TN	State	Subrecipient	Competitive
Haywood County	4/1/2012	12/31/2012	50,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Brownsville, TN	State	Subrecipient	Competitive
Henderson County	4/1/2012	12/31/2012	42,900.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Lexington, TN	State	Subrecipient	Competitive
Humphreys County	4/1/2012	12/31/2012	31,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Waverly, TN	State	Subrecipient	Competitive
Lewis County	4/1/2012	12/31/2012	4,933.60	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Hohenwald, TN	State	Subrecipient	Competitive
Madison County	4/1/2012	12/31/2012	50,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Jackson, TN	State	Subrecipient	Competitive
Sunmer County	4/1/2012	12/31/2012	50,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair Gallatin, TN	State	Subrecipient	Competitive

Tipton County	4/1/2012	12/31/2012	100,000.00	Non-MWBE	May 2010 Flood Stream Debris Removal and Repair	Covington, TN	State	Subrecipient	Competitive
City of Clarksville	11/15/2010	11/14/2013	43,040.00	Non-MWBE	Mechanized Trail Equipment	Clarksville, TN	State	Subrecipient	Noncompetitive
Walk-in Medical Center of Cool Springs	8/8/2011	6/30/2016	200,000.00	Non-MWBE	Medical Surveillance and Drug Testing for Employee	Franklin, TN	State	Vendor	Competitive
MMC HealthWorks, LLC	8/8/2011	6/30/2016	150,000.00	Non-MWBE	Medical Surveillance and Drug Testing of Employees	Oak Ridge, TN	State	Vendor	Competitive
Dickson County Schools	2/15/2013	6/30/2013	13,500.00	Non-MWBE	Middle school run club services	Dickson, TN	State	Subrecipient	Noncompetitive
Marshall County Schools	2/15/2013	6/30/2013	13,500.00	Non-MWBE	Middle school run club services	Lewisburg, TN	State	Subrecipient	Noncompetitive
Wilson County School District	2/15/2013	6/30/2013	13,500.00	Non-MWBE	Middle school run club services	Lebanon, TN	State	Subrecipient	Noncompetitive
University of Tennessee	7/1/2011	6/30/2013	40,504.00	Non-MWBE	Modeling of Farm Conservation Practices	Knoxville, TN	State	Vendor	Noncompetitive
Enspiron	9/13/2012	9/13/2012	5,100.00	Non-MWBE	Motivational speaker for underground storage tanks	Brentwood, TN	State	Vendor	Noncompetitive
Obed Watershed Community Association	11/1/2010	10/31/2013	253,352.00	Non-MWBE	Natural resources damage recovery project at Center	Crossville, TN	State	Subrecipient	Noncompetitive
East Tennessee Historical Society	7/1/2012	6/30/2013	14,415.18	Non-MWBE	On-going research and publishing of the East Tennessee	Knoxville, TN	State	Subrecipient	Noncompetitive
West Tennessee Historical Society	7/1/2012	6/30/2013	14,415.18	Non-MWBE	On-going research and publishing of the West Tennessee	Memphis, TN	State	Subrecipient	Noncompetitive
Coal Creek Watershed Foundation, Inc	8/15/2012	9/30/2013	9,000.00	Non-MWBE	painting exterior of the historic Briceville Church	Knoxville, TN	State	Subrecipient	Noncompetitive
City of Englewood	9/15/2012	1/30/2013	33,700.00	Non-MWBE	Participant in the EECBG Program	Englewood, TN	Federal	Subrecipient	Competitive
Town of Somerville	12/1/2011	6/30/2013	108,929.24	Non-MWBE	participant in the energy Efficiency Conservation Block	Somerville, TN	Federal	Subrecipient	Competitive
Southeast Community Capital	2/8/2013	10/31/2013	1,612,585.00	Non-MWBE	Power of TN Initiative	Nashville, TN	Federal	Subrecipient	Noncompetitive
A R Leamon Consulting	4/1/2012	9/30/2012	10,000.00	Non-MWBE	Preserving coal mine maps for Tennessee and Kentucky	Knoxville, TN	State	Vendor	Noncompetitive
Tennessee Historical Society	7/1/2012	6/30/2013	57,663.89	Non-MWBE	Printing of the Tennessee Historical Quarterly	Nashville, TN	State	Vendor	Noncompetitive
Tennessee History for Kids	11/1/2012	9/30/2013	8,000.00	Non-MWBE	Producing printing and distributing a poster	Nashville, TN	State	Vendor	Noncompetitive
Tennessee History for Kids	4/15/2012	9/30/2013	8,000.00	Non-MWBE	Producing, printing and distributing a poster	Nashville, TN	State	Vendor	Noncompetitive
Tennessee Department of Transportation	4/1/2013	9/30/2013	15,000.00	Non-MWBE	Professional engineering services, including technician	Nashville, TN	State	Subrecipient	Noncompetitive
East Tennessee Development District	7/1/2012	6/30/2013	32,000.00	Non-MWBE	Professional services and assistance in matters relating	Johnson City, TN	State	Subrecipient	Noncompetitive
First Tennessee Development District	7/1/2012	6/30/2013	25,000.00	Non-MWBE	professional Services and assistance in matters relating	Johnson City, TN	State	Subrecipient	Noncompetitive
Greater Nashville Regional Council	7/1/2012	6/30/2013	25,000.00	Non-MWBE	Professional services and assistance in matters relating	Nashville, TN	State	Subrecipient	Noncompetitive
South Central Tennessee Development District	7/1/2012	6/30/2013	50,000.00	Non-MWBE	professional services and assistance in matters relating	Mt. Pleasant, TN	State	Subrecipient	Noncompetitive
Southeast Tennessee Development District	7/1/2012	6/30/2013	52,000.00	Non-MWBE	Professional services and assistance in matters relating	Chattanooga, TN	State	Subrecipient	Noncompetitive
Southwest Tennessee Development District	7/1/2012	6/30/2013	54,028.00	Non-MWBE	Professional services and assistance in matters relating	Jackson, TN	State	Subrecipient	Noncompetitive
Upper Cumberland Development District	7/1/2012	6/30/2013	50,000.00	Non-MWBE	Professional services and assistance in matters relating	Cookeville, TN	State	Subrecipient	Noncompetitive
EPOMEROY Training/Consulting	5/15/2013	9/30/2013	63,000.00	Non-MWBE	Provide solar system training courses	Springfield, TN	Federal	Subrecipient	Noncompetitive
US Army Corps of Engineers-Nashville	4/15/2013	6/30/2017	25,000.00	Non-MWBE	Provision of access to GIS based natural heritage data	Nashville, TN	Other	Vendor	Noncompetitive
Historic Rugby, Inc	11/1/2011	9/30/2012	20,000.00	Non-MWBE	Provision of exterior restoration	Rugby, TN	State	Subrecipient	Noncompetitive
Inglewood Neighborhood Association	9/15/2011	9/30/2012	9,000.00	Non-MWBE	Provision of two National Register nominations	Nashville, TN	State	Subrecipient	Noncompetitive
Tennessee Division of Archaeology	11/1/2011	9/30/2012	7,000.00	Non-MWBE	Publishing an archaeological report	Nashville, TN	State	Subrecipient	Noncompetitive
University of Tennessee	9/1/2012	6/30/2013	3,190.00	Non-MWBE	Publishing of the Andrew Jackson Papers and James	Knoxville, TN	State	Subrecipient	Noncompetitive
Department of Health	3/1/2013	6/30/2013	59,850.00	Non-MWBE	Purchase and installation of permanent drug drop off	Nashville, TN	Federal	Subrecipient	Noncompetitive
City of Crump	1/1/2011	12/31/2013	80,000.00	Non-MWBE	Recreational Trails Program (RTP) grant for Crump	Crump, TN	Federal	Subrecipient	Competitive
Town of Unicoi	2/1/2013	1/31/2015	105,000.00	Non-MWBE	Recreational trails program grant for Jack Snider Park	Unicoi, TN	Federal	Subrecipient	Competitive
Town of Unicoi	2/1/2013	1/31/2015	105,000.00	Non-MWBE	Recreational trails program grant for Jack Snider Park	Unicoi, TN	Federal	Subrecipient	Competitive
City of Medina	8/1/2011	7/31/2014	80,000.00	Non-MWBE	Recreational Trails program grant for Medina Sports	Medina, TN	Federal	Subrecipient	Competitive
Montgomery County	6/1/2013	6/14/2016	120,000.00	Non-MWBE	Recreational Trails Program RTP grant for Rotary	Clarksville, TN	Federal	Subrecipient	Competitive
Putnam County	4/1/2011	3/31/2014	87,000.00	Non-MWBE	Recreation Trails Program grant for Central Heritage	Cookeville, TN	Federal	Subrecipient	Competitive
Haywood County	8/1/2011	7/31/2014	80,000.00	Non-MWBE	Recreation Trails program grant for Haywood County	Brownsville, TN	Federal	Subrecipient	Competitive
Appalachian Mountain Bike Club	5/1/2011	4/30/2014	55,930.00	Non-MWBE	Recreational Trail Program (RTP) grant for Georgia	Knoxville, TN	Federal	Subrecipient	Competitive
Tennessee State Parks	2/1/2013	1/31/2016	100,000.00	Non-MWBE	Recreational Trails Program (RTP) grant for Big Cypress	Greenfield, TN	Federal	Subrecipient	Competitive
City of Manchester	1/1/2011	12/31/2013	80,000.00	Non-MWBE	Recreational Trails Program (RTP) grant for Manchester	Manchester, TN	Federal	Subrecipient	Competitive
City of Fairview	12/1/2011	11/30/2013	10,600.00	Non-MWBE	Recreational Trails Program Grant for Bowie Nature	Fairview, TN	Federal	Subrecipient	Competitive
City of Kingsport	4/1/2011	3/31/2014	80,000.00	Non-MWBE	Recreational Trails Program grant for Dometar Park	W. Kingsport, TN	Federal	Subrecipient	Competitive
Dyer County	5/1/2011	4/30/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Dyersburg	Riv. Dyersburg, TN	Federal	Subrecipient	Competitive
Knox County	11/1/2011	10/31/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Knox County's	Knoxville, TN	Federal	Subrecipient	Competitive
City of Knoxville/Knox County	11/1/2011	10/31/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Knoxville/Knox	Knoxville, TN	Federal	Subrecipient	Competitive
City of Lebanon	8/1/2011	7/31/2014	80,000.00	Non-MWBE	Recreational Trails Program grant for Lebanon's	Ced. Lebanon, TN	Federal	Subrecipient	Competitive
City of Jackson	6/1/2011	5/30/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Liberty	Gardner Jackson, TN	Federal	Subrecipient	Competitive
City of McKenzie	9/1/2011	8/31/2014	38,500.00	Non-MWBE	Recreational Trails Program Grant for McKenzie	Rec. McKenzie, TN	Federal	Subrecipient	Competitive
City of Paris	5/1/2011	4/30/2014	30,000.00	Non-MWBE	Recreational Trails Program grant for Memorial	Park Paris, TN	Federal	Subrecipient	Competitive
City of Athens	5/15/2013	5/14/2016	120,000.00	Non-MWBE	Recreational Trails Program grant for Mouse	Creek T Athens, TN	Federal	Vendor	Competitive
Perry County	1/15/2013	1/14/2016	80,000.00	Non-MWBE	Recreational trails program grant for Perry County's	Linden, TN	Federal	Subrecipient	Competitive
Perry County	1/15/2013	1/14/2016	80,000.00	Non-MWBE	Recreational trails program grant for Perry County's	Linden, TN	Federal	Subrecipient	Competitive
Town of Ridgeway	9/15/2011	9/14/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Ridgeway's	Tra Ridgeway, TN	Federal	Subrecipient	Competitive
Metropolitan Government of Nashville	7/1/2011	6/30/2014	72,547.00	Non-MWBE	Recreational Trails program grant for Riverside	Drive Nashville, TN	Federal	Subrecipient	Competitive
Williamson County	6/1/2011	5/31/2014	76,700.00	Non-MWBE	Recreational Trails Program grant for Timberland	Park Franklin, TN	Federal	Subrecipient	Competitive

City of Winchester	8/1/2011	7/31/2014	80,000.00	Non-MWBE	Recreational Trails Program Grant for Winchester's T	Winchester, TN	Federal	Subrecipient	Competitive
Fifteenth Avenue Baptist Community	6/30/2011	3/31/2014	137,940.00	Non-MWBE	Recruitment and Training	Nashville, TN	Federal	Subrecipient	Noncompetitive
Carter County	2/1/2013	1/31/2018	25,000.00	Non-MWBE	Recycling Equipment	Elizabethtown, TN	State	Subrecipient	Competitive
Claiborne County	2/1/2013	1/31/2018	24,000.00	Non-MWBE	Recycling Equipment	Tazewell, TN	State	Subrecipient	Competitive
Cumberland County	2/1/2012	1/31/2018	20,400.00	Non-MWBE	Recycling Equipment	Crossville, TN	State	Subrecipient	Competitive
Decatur County	2/1/2013	1/31/2018	25,000.00	Non-MWBE	Recycling Equipment	Decaturville, TN	State	Subrecipient	Competitive
Fentress County	2/1/2013	1/31/2018	25,000.00	Non-MWBE	Recycling Equipment	Jamestown, TN	State	Subrecipient	Competitive
Hardeman County	5/1/2011	4/30/2016	25,000.00	Non-MWBE	Recycling Equipment	Bolivar, TN	State	Subrecipient	Competitive
Hardeman County	5/1/2011	4/30/2016	25,000.00	Non-MWBE	Recycling Equipment	Bolivar, TN	State	Subrecipient	Competitive
Haywood County	9/15/2011	4/30/2016	15,328.00	Non-MWBE	Recycling Equipment	Brownsville, TN	State	Subrecipient	Competitive
Jefferson County	2/1/2013	1/30/2018	25,000.00	Non-MWBE	Recycling Equipment	Dandridge, TN	State	Subrecipient	Competitive
Lawrence County	2/1/2013	1/31/2018	23,336.00	Non-MWBE	Recycling Equipment	Lawrenceburg, TN	State	Subrecipient	Competitive
Lincoln County	2/1/2013	1/31/2018	12,749.00	Non-MWBE	Recycling Equipment	Fayetteville, TN	State	Subrecipient	Competitive
McNairy County	2/1/2013	1/31/2018	22,750.00	Non-MWBE	Recycling Equipment	Selmer, TN	State	Subrecipient	Competitive
Sevier Solid Waste Inc	2/1/2013	1/31/2018	25,000.00	Non-MWBE	Recycling Equipment	Sevierville, TN	State	Subrecipient	Competitive
Washington County	2/1/2013	1/31/2018	11,600.00	Non-MWBE	Recycling Equipment	Jonesborough, TN	State	Subrecipient	Competitive
White County	5/1/2011	4/30/2016	25,000.00	Non-MWBE	Recycling Equipment	Sparta, TN	State	Subrecipient	Competitive
Bledsoe County	2/12/2010	2/11/2015	10,800.00	Non-MWBE	Recycling Equipment Grant	Pikeville, TN	State	Subrecipient	Competitive
Carroll County	2/1/2013	1/28/2018	23,164.00	Non-MWBE	Recycling Equipment Grant	Huntingdon, TN	State	Subrecipient	Competitive
City of LaFollette	5/1/2011	4/30/2016	22,378.00	Non-MWBE	Recycling Equipment Grant	LaFollette, TN	State	Subrecipient	Competitive
Claiborne County	2/12/2010	2/11/2015	25,000.00	Non-MWBE	Recycling Equipment Grant	Tazewell, TN	State	Subrecipient	Competitive
Clay County	5/1/2011	4/30/2016	22,140.00	Non-MWBE	Recycling Equipment Grant	Celina, TN	State	Subrecipient	Competitive
Fentress County	5/1/2011	4/30/2016	19,180.00	Non-MWBE	Recycling Equipment Grant	Jamestown, TN	State	Subrecipient	Competitive
Henry County	2/12/2010	2/11/2015	24,483.00	Non-MWBE	Recycling equipment grant	Paris, TN	State	Subrecipient	Competitive
Obion County	2/12/2010	2/11/2015	10,800.00	Non-MWBE	Recycling Equipment Grant	Union City, TN	State	Subrecipient	Competitive
City of Tullahoma	2/12/2010	2/11/2015	15,246.00	Non-MWBE	Recycling Equipment Grant Z-05-020952-00	Tullahoma, TN	State	Subrecipient	Competitive
Goodwill Industries - Knoxville, In	5/1/2011	4/30/2016	24,112.00	Non-MWBE	Recycling Equipment Grant for Cocks County	Knoxville, TN	State	Subrecipient	Competitive
Goodwill Industries - Knoxville, In	5/1/2011	4/30/2016	25,000.00	Non-MWBE	Recycling Equipment grant for Grainger County	Knoxville, TN	State	Subrecipient	Competitive
Goodwill Industries - Knoxville, In	5/1/2011	4/30/2016	21,177.00	Non-MWBE	Recycling Equipment Grant for Union County	Knoxville, TN	State	Subrecipient	Competitive
Chester County Government	2/1/2013	1/31/2018	99,000.00	Non-MWBE	Recycling Hub and Spoke grant	Henderson, TN	State	Subrecipient	Competitive
City of Columbia	2/1/2013	1/31/2018	225,000.00	Non-MWBE	Recycling hub and Spoke Grant	Columbia, TN	State	Subrecipient	Competitive
Cumberland County Government	2/1/2013	1/31/2018	300,000.00	Non-MWBE	Recycling Hub and Spoke Grant	Crossville, TN	State	Subrecipient	Competitive
Goodwill Industries Knoxville Inc	2/1/2013	1/31/2018	299,178.00	Non-MWBE	Recycling Hub and Spoke Grant	Knoxville, TN	State	Subrecipient	Competitive
Hardin County Government	2/1/2013	1/31/2018	88,600.00	Non-MWBE	Recycling Hub and Spoke Grant	Savannah, TN	State	Subrecipient	Competitive
Marshall County Government	2/1/2012	1/31/2018	300,000.00	Non-MWBE	Recycling Hub and Spoke grant	Lewisburg, TN	Other	Subrecipient	Competitive
McNairy County Government	2/1/2013	1/31/2018	112,400.00	Non-MWBE	Recycling Hub and Spoke Grant	Selmer, TN	State	Subrecipient	Competitive
Town of Petersburg	2/1/2013	1/31/2018	12,000.00	Non-MWBE	Recycling Hub and Spoke Grant	Petersburg, TN	State	Subrecipient	Competitive
Chester County	2/1/2012	1/31/2017	184,500.00	Non-MWBE	Recycling HUB Grant	Henderson, TN	State	Subrecipient	Competitive
Hardin County	2/1/2012	1/31/2018	80,000.00	Non-MWBE	Recycling HUB Grant	Savannah, TN	State	Subrecipient	Competitive
McNairy County	2/1/2012	1/31/2018	18,000.00	Non-MWBE	Recycling HUB Grant	Selmer, TN	State	Subrecipient	Competitive
Rickey Benicoff	1/15/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idline emissions from heavy duty diesel tru	South Pittsburgh, TN	Federal	Vendor	Noncompetitive
Junior Ray Bloodworth dba Junior BI	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idline emissions from heavy duty diesel tru	Farmer, TN	Federal	Vendor	Noncompetitive
Derrick Bernard Bean dba D&D Trucki	3/15/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Memphis, TN	Federal	Vendor	Noncompetitive
David Dennis DBA Dennis Expediting	6/21/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions form heavy duty diesel tur	Columbia, SC	Federal	Vendor	Noncompetitive
John R. Reed, Inc.	3/1/2011	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty	Dyer, TN	Federal	Vendor	Noncompetitive
Hoge Motor Co	10/1/2011	9/30/2012	77,840.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Springfield, TN	Federal	Vendor	Noncompetitive
ATS LLC of Crossville TN	3/1/2013	9/30/2013	16,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Crossville, TN	Federal	Vendor	Noncompetitive
Billy Joe Burrow Inc	3/1/2013	9/30/2013	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Mountain City, TN	Federal	Vendor	Noncompetitive
Blair Morgan	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Nashville, TN	Federal	Vendor	Noncompetitive
Brian Miles	11/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Knoxville, TN	Federal	Vendor	Noncompetitive
Charles Bailey Trucking Inc	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Cookeville, TN	Federal	Vendor	Noncompetitive
Charles W Hackert dba Black Oak T	5/15/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Strawberry Plains, TN	Federal	Vendor	Noncompetitive
Christopher Cromwell	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Cumberland Furnace, TN	Federal	Vendor	Noncompetitive
Dark Star Transportation Company, L	10/1/2011	9/30/2012	16,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Knoxville, TN	Federal	Vendor	Noncompetitive
Donald Lindsay	3/1/2013	9/30/2015	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Cumberland Furnace, TN	Federal	Vendor	Noncompetitive
Eagle Trucking LLC	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Corryton, TN	Federal	Vendor	Noncompetitive
James Runion	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Livingston, TN	Federal	Vendor	Noncompetitive
John R Reed, Inc	11/1/2011	9/30/2012	40,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Dyer, TN	Federal	Vendor	Noncompetitive
M&W Logistics Group Inc	3/30/2013	9/30/2013	26,249.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Nashville, TN	Federal	Vendor	Noncompetitive
Paul Rankin	1/15/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Holladay, TN	Federal	Vendor	Noncompetitive

Roger Henson Trucking LLC	3/1/2013	9/30/2013	16,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Bolivar, TN	Federal	Vendor	Noncompetitive
Shane Applegate	10/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru New Market, TN	Federal	Vendor	Noncompetitive
Sullivan Trucking LTD	3/1/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Greenfield, TN	Federal	Vendor	Noncompetitive
Travis Brown DBA Travis Brown Truck	3/15/2013	9/30/2013	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Jonesborough, TN	Federal	Vendor	Noncompetitive
Travis Brown dba Travis Brown Truck	12/1/2011	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Jonesborough, TN	Federal	Vendor	Noncompetitive
Travis Brown DBA Travis Brown Truck	2/17/2012	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Jonesborough, TN	Federal	Vendor	Noncompetitive
Vickers Distribution and Transfer I	11/1/2011	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Memphis, TN	Federal	Vendor	Noncompetitive
William A Baker dba Baker Freight S	10/1/2011	9/30/2012	3,141.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Chattanooga, TN	Federal	Vendor	Noncompetitive
William Engram	1/15/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Memphis, TN	Federal	Vendor	Noncompetitive
A & A Express, LLC	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Henderson, TN	Federal	Vendor	Noncompetitive
Aldaine Williams	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Memphis, TN	Federal	Vendor	Noncompetitive
Aldaine Williams	4/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Memphis, TN	Federal	Vendor	Noncompetitive
Allen Helton	9/1/2011	9/30/2012	3,141.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Byrdstown, TN	Federal	Vendor	Noncompetitive
B & L Trucking, Inc Bristol TN-VA	5/1/2011	9/30/2012	12,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Bristol, TN	Federal	Vendor	Noncompetitive
Billy R Burroughs DBA Tenn-Cal Tran	10/1/2010	9/30/2012	16,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Brownsville, TN	Federal	Vendor	Noncompetitive
Bozac Transportation, LLC	9/1/2011	9/30/2012	10,245.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Cleveland, TN	Federal	Vendor	Noncompetitive
Bradley Creek	4/1/2011	9/30/2012	12,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Hillsboro, TN	Federal	Vendor	Noncompetitive
Charles M. Lorance, Jr DBA Quiet Va	12/1/2010	9/30/2012	3,951.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Grimsley, TN	Federal	Vendor	Noncompetitive
Chester L Adkins	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Midway, TN	Federal	Vendor	Noncompetitive
Conard Transportation, Inc	11/1/2010	9/30/2012	48,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru La Vergne, TN	Federal	Vendor	Noncompetitive
Craig M. Latham	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Sevierville, TN	Federal	Vendor	Noncompetitive
David Dodd	11/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Knoxville, TN	Federal	Vendor	Noncompetitive
Dennis M Wimberley	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Jackson, TN	Federal	Vendor	Noncompetitive
E hershell Madewell	5/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru McMinnville, TN	Federal	Vendor	Noncompetitive
East West Motor Freight, Inc	11/1/2010	9/30/2012	3,278.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Selmer, TN	Federal	Vendor	Noncompetitive
East West Motor Freight, Inc	2/1/2011	9/30/2012	42,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Selmer, TN	Federal	Vendor	Noncompetitive
Gary Phillips	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Clarksville, TN	Federal	Vendor	Noncompetitive
Gregory H Greene	4/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Church Hill, TN	Federal	Vendor	Noncompetitive
Howell S Lovelace, Jr	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Pinson, TN	Federal	Vendor	Noncompetitive
J & S Cartage, Inc	12/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Knoxville, TN	Federal	Vendor	Noncompetitive
James E Madewell dba M-70 Express	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru McMinnville, TN	Federal	Vendor	Noncompetitive
James R Pruitt DBA Midnite Trucking	11/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Limestone, TN	Federal	Vendor	Noncompetitive
James T Bandy DBA J Bandy Enterpris	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Copper Hill, TN	Federal	Vendor	Noncompetitive
James T Smotherman	9/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Shelbyville, TN	Federal	Vendor	Noncompetitive
Jason Walker	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Bristol, TN	Federal	Vendor	Noncompetitive
Jasper Reed Sanders dba J Sanders T	10/1/2010	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Halls, TN	Federal	Vendor	Noncompetitive
Jeff Brooks D/B/A Hittman Transport	11/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Newport, TN	Federal	Vendor	Noncompetitive
Jeremy Shane Greene	3/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Rogersville, TN	Federal	Vendor	Noncompetitive
Jerry Beechum	12/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru McMinnville, TN	Federal	Vendor	Noncompetitive
Jerry Tipton DBA Jerry Tipton & Son	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Tazewell, TN	Federal	Vendor	Noncompetitive
John R. Reed, Inc	5/1/2011	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Dyer, TN	Federal	Vendor	Noncompetitive
Johnny E Bailey DBA Floor Master In	10/1/2010	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Chattanooga, TN	Federal	Vendor	Noncompetitive
Joseph Underwood DBA Hittman Transp	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Coryton, TN	Federal	Vendor	Noncompetitive
Kenneth McGee	4/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Oneida, TN	Federal	Vendor	Noncompetitive
Kevin-Lee-Hesse	3/1/2011	9/30/2012	3,141.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Hixson, TN	Federal	Vendor	Noncompetitive
Khri Lopez dba Por Flor Trucking	10/1/2010	10/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Parrottsville, TN	Federal	Vendor	Noncompetitive
Legend Transportation, Inc	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Goodlettsville, TN	Federal	Vendor	Noncompetitive
Leo P Massicotte DBA Reeves Brother	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Linden, TN	Federal	Vendor	Noncompetitive
Michael Brooks	10/1/2010	9/30/2012	2,961.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Tazewell, TN	Federal	Vendor	Noncompetitive
Michael Frank dba LFT LLC	10/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Enville, TN	Federal	Vendor	Noncompetitive
Michael W Burton DBA Bruton Brother	10/1/2010	9/30/2012	20,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Morrison, TN	Federal	Vendor	Noncompetitive
Michael Walker	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Manchester, TN	Federal	Vendor	Noncompetitive
P & R Trucking, In	11/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Sparta, TN	Federal	Vendor	Noncompetitive
P & R Trucking, Inc	2/1/2011	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Sparta, TN	Federal	Vendor	Noncompetitive
Paul Rankin	10/1/2010	9/30/2012	12,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Holladay, TN	Federal	Vendor	Noncompetitive
Perry Pemberton DBA Perry Pemberton	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Helenwood, TN	Federal	Vendor	Noncompetitive
Quickway Distribution Service, Inc	10/1/2010	9/30/2012	52,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Nashville, TN	Federal	Vendor	Noncompetitive
R & N Transportation LLC	11/1/2010	9/30/2012	15,808.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru McMinnville, TN	Federal	Vendor	Noncompetitive
Reliable Carriers, Inc.	3/1/2011	9/30/2012	17,540.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Manchester, TN	Federal	Vendor	Noncompetitive
Richard Diehl, Inc	10/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru Jonesborough, TN	Federal	Vendor	Noncompetitive

RMS Logistics, Inc	5/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Cleveland, TN	Federal	Vendor	Noncompetitive
Robert MacAuley	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Pottsville, PA	Federal	Vendor	Noncompetitive
Ronnie holley Trucking, LLC	10/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Pulaski, TN	Federal	Vendor	Noncompetitive
Roy Dwain Miller	5/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Kodak, TN	Federal	Vendor	Noncompetitive
Sams Trucking LLC	11/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	New Tazewell, TN	Federal	Vendor	Noncompetitive
Stanfill Enterprises, Inc	11/1/2010	9/30/2012	19,340.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Lexington, TN	Federal	Vendor	Noncompetitive
Sven T Stewman	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Winchester, TN	Federal	Vendor	Noncompetitive
Timmy R Martin	5/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Byrdstown, TN	Federal	Vendor	Noncompetitive
Tony Minnis	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Decatur, TN	Federal	Vendor	Noncompetitive
William A Womac DBA DB & D Transpor	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Calhoun, TN	Federal	Vendor	Noncompetitive
William E Satterfield, Jr	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Hendersonville, TN	Federal	Vendor	Noncompetitive
William Steve Edwards, DBA Smokey M	10/1/2010	9/30/2012	8,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Covington, TN	Federal	Vendor	Noncompetitive
Wright Farms 1 Haymakers, Inc	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Dresden, TN	Federal	Vendor	Noncompetitive
York Trucking, Inc	11/1/2010	9/30/2012	7,904.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tru	Shelbyville, TN	Federal	Vendor	Noncompetitive
Billy W Reed & Kathryn A Reed Lazy	10/1/2010	9/30/2012	3,638.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Whitwell, TN	Federal	Vendor	Noncompetitive
Dennis Anderson	10/1/2010	9/30/2012	3,786.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Knoxville, TN	Federal	Vendor	Noncompetitive
Eddie Stewman	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Huntland, TN	Federal	Vendor	Noncompetitive
Sam Lambert dba Lambert Trucking	9/1/2011	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Dunlap, TN	Federal	Vendor	Noncompetitive
Thomas D Wilson DBA Thomas D Trucki	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Mountain City, TN	Federal	Vendor	Noncompetitive
Willis Osborne DBA Enterprise Logis	10/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty trucks in	Memphis, TN	Federal	Vendor	Noncompetitive
Bozac Transportation LLC	3/1/2013	9/30/2013	6,830.00	Non-MWBE	Reducing idling emissions from heavy duty diesel t	Cleveland, TN	Federal	Vendor	Noncompetitive
Blue Sky Trucking, Inc	11/1/2010	9/30/2012	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel t	Jamestown, TN	Federal	Vendor	Noncompetitive
Danius May	6/30/2013	9/30/2013	4,000.00	Non-MWBE	Reducing idling emissions from heavy duty diesel tr	Memphis, TN	Federal	Vendor	Noncompetitive
Wilson County	7/1/2011	6/30/2013	60,000.00	Non-MWBE	Registration renewal certificate of Compliance proce	Lebanon, TN	State	Vendor	Noncompetitive
Rutherford County	7/1/2011	6/30/2013	120,000.00	Non-MWBE	Registration renewal certificate of compliance proces	Murfreesboro, TN	State	Vendor	Noncompetitive
Sumner County	7/1/2011	6/30/2013	80,000.00	Non-MWBE	Registration Renewal Certificate of Compliance Proc	Gallatin, TN	State	Vendor	Noncompetitive
Williamson County	7/1/2011	6/30/2013	100,000.00	Non-MWBE	Registration renewal certificate of compliance proces	Franklin, TN	State	Vendor	Noncompetitive
Jellico Electric & Water System	9/1/2011	8/31/2012	300,000.00	Non-MWBE	Repairing a landslide located down slope from new c	Jellico, TN	State	Vendor	Noncompetitive
Jellico Electric & Water System	6/1/2013	5/31/2014	300,000.00	Non-MWBE	Replacing waterlines and valves in the city of Jellico	Jellico, TN	Federal	Vendor	Noncompetitive
Governor Frank G Clement Railroad H	7/1/2012	6/30/2013	24,000.00	Non-MWBE	Responsible for the Railroad hotel and Museum histc	Dickson, TN	Federal	Subrecipient	Noncompetitive
Airplane Filling Station Preservati	11/15/2011	9/30/2012	24,000.00	Non-MWBE	Restoration work	Powell, TN	Federal	Subrecipient	Noncompetitive
Ladies Hermitage Association	9/30/2011	9/30/2012	15,000.00	Non-MWBE	Restoration work	Nashville, TN	Federal	Subrecipient	Noncompetitive
City of Niota	3/15/2012	9/30/2012	12,000.00	Non-MWBE	Restoring of the Niota Depot	Niota, TN	State	Subrecipient	Noncompetitive
Emerge Knowledge Design, Inc	1/1/2012	12/31/2016	250,000.00	Non-MWBE	Re-Trac Subscription Service	Winnipeg, MB	State	Vendor	Noncompetitive
Clean Harbors Environmental Service	9/13/2010	6/30/2015	4,500,000.00	Non-MWBE	RFP for Mobile collection and disposal of household	Greenbrier, TN	State	Subrecipient	Noncompetitive
Friends of Rock Castle	7/1/2012	6/30/2013	40,593.64	Non-MWBE	Rock Castle Historical Site	Murfreesboro, TN	State	Subrecipient	Noncompetitive
Sparta Rock House, DAR	7/1/2012	6/30/2013	8,439.79	Non-MWBE	Rock House Shrine Historical Site	Sparta, TN	State	Subrecipient	Noncompetitive
Rocky Mount Historical Association	7/1/2012	6/30/2013	73,025.06	Non-MWBE	Rocky Mount Museum Historical Site	Piney Flats, TN	State	Subrecipient	Noncompetitive
Claiborne County Historical and Gen	9/15/2011	9/30/2012	10,000.00	Non-MWBE	Roof and soffit repairs and replacement	Tazewell, TN	State	Subrecipient	Noncompetitive
City of Ducktown	4/1/2011	3/31/2014	65,000.00	Non-MWBE	RTP grant for Ducktown Greenway, Phase 1 (2010-1	Ducktown, TN	Federal	Subrecipient	Competitive
Tennessee State Parks	3/1/2013	2/28/2016	26,000.00	Non-MWBE	RTP grant for Henry Horton State Park - Duck river B	Chapel Hill, TN	Federal	Subrecipient	Competitive
Tennessee State Parks	3/1/2013	2/28/2015	16,000.00	Non-MWBE	RTP grant for Natchez Trace Stae Park - Red Leave	Wildersville, TN	Federal	Subrecipient	Competitive
Urban Century Institute	12/15/2011	12/14/2013	5,000.00	Non-MWBE	RTP grant for Urban Century Institute's Trail Building	Chattanooga, TN	Federal	Subrecipient	Competitive
Shelby Farms Park Conservancy	10/1/2010	9/30/2013	80,000.00	Non-MWBE	RTP grant for Wolf River Greenway Connector Trail (	Memphis, TN	Federal	Subrecipient	Competitive
Science Application international C	6/1/2013	7/31/2013	51,469.00	Non-MWBE	SAIC will develop and implement all aspects of a cus	Oak Ridge, TN	State	Subrecipient	Noncompetitive
Sam Davis Memorial Association	7/1/2012	6/30/2013	15,214.04	Non-MWBE	Sam davis historical site	Smyrna, TN	State	Subrecipient	Noncompetitive
Giles County Historical Society	7/1/2012	6/30/2013	2,000.00	Non-MWBE	Sam Davis Museum Historical Site	Pulaski, TN	State	Subrecipient	Noncompetitive
Sam Houston Memorial Association	7/1/2012	6/30/2013	30,775.08	Non-MWBE	Sam Houston Schoolhouse Historical Site	Maryville, TN	State	Subrecipient	Noncompetitive
Shift4 Corporation	10/1/2011	9/30/2013	48,000.00	Non-MWBE	Secure payment processing services	Las Vegas, NV	State	Vendor	Noncompetitive
Division of Archaeology/TDEC	7/1/2012	6/30/2013	49,000.00	Non-MWBE	Services relating to protection/preservation of archa	Nashville, TN	State	Subrecipient	Noncompetitive
Hancock County Historical and Genea	9/15/2011	9/30/2012	11,000.00	Non-MWBE	Soffitt repairs and replacement	Sneedville, TN	State	Subrecipient	Noncompetitive
Tennessee Preservation Trust	1/15/2013	9/30/2013	20,000.00	Non-MWBE	Sponsoring a statewide historic presrvation conferen	Nashville, TN	Federal	Subrecipient	Noncompetitive
Tennessee Preservation Trust	1/15/2013	9/30/2013	20,000.00	Non-MWBE	Sponsoring a statewide historic presrvation conferen	Nashville, TN	State	Subrecipient	Noncompetitive
Upper Cumberland Development Dist	7/30/2012	7/31/2013	35,100.00	Non-MWBE	Stormwater inventory project	Cookeville, TN	State	Vendor	Noncompetitive
University of Illinois	9/15/2012	8/31/2014	3,968.00	Non-MWBE	Study the distribution of the Tennessee Bottlebrush C	Bloomington, IL	Federal	Subrecipient	Noncompetitive
University of Tennessee	11/1/2011	9/30/2012	128,700.00	Non-MWBE	Study the prevalence and concentration of phamacet	Knoxville, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	4/25/2013	6/30/2013	53,100.00	Non-MWBE	Study the prevalence and concentration of phamacet	Knoxville, TN	Federal	Subrecipient	Noncompetitive
University of Tennessee	9/1/2012	12/31/2013	128,700.00	Non-MWBE	Study the prevalence and concentration of phamacet	Knoxville, TN	Federal	Subrecipient	Noncompetitive
Friends of The Cumberland Trail Inc	10/1/2012	9/30/2013	12,000.00	Non-MWBE	Survey and Study of Historic Resources and Nationa	Caryville, TN	State	Subrecipient	Noncompetitive
University of Tennessee	4/1/2012	3/31/2015	222,000.00	Non-MWBE	Sustainability Technical Assistance	Knoxville, TN	State	Subrecipient	Noncompetitive

South Central Tennessee Development	7/1/2011	6/30/2013	88,200.00	Non-MWBE	Technical Assistance	Mt. Pleasant, TN	State	Subrecipient	Noncompetitive
Southeast Tennessee Development Dis	7/1/2011	6/30/2013	91,722.00	Non-MWBE	Technical Assistance	Chattanooga, TN	State	Subrecipient	Noncompetitive
University of Tennessee-CIS	8/1/2012	6/30/2013	105,000.00	Non-MWBE	Technical Assistance and Training to Tennessee But	Knoxville, TN	State	Subrecipient	Noncompetitive
Southeast Recycling Development Cou	2/1/2012	12/31/2013	160,000.00	Non-MWBE	Technical Assistance workshops	Brevard, NC	State	Vendor	Noncompetitive
Tennessee Valley Authority	9/1/2011	9/30/2012	157,564.00	Non-MWBE	Tennessee Coalfield Fish Tissue Monitoring Study	Chattanooga, TN	State	Vendor	Noncompetitive
Hamilton County Department of Educa	2/1/2013	6/30/2014	98,800.00	Non-MWBE	Tennessee Healthy Watershed Initiative - Normal Pa	Chattanooga, TN	Other	Subrecipient	Competitive
Shelby County	5/1/2013	6/30/2014	44,400.00	Non-MWBE	Tennessee Healthy Watershed Initiative - Shelby Far	Memphis, TN	Other	Subrecipient	Competitive
The Nature Conservancy	3/1/2012	2/28/2015	226,000.00	Non-MWBE	Tennessee healthy watershed initiative coordinator	Prattville, AL	State	Subrecipient	Noncompetitive
City of Oak Ridge	7/1/2012	6/30/2016	652,147.00	Non-MWBE	Tennessee oversight inter-local agreement	Oak Ridge, TN	Federal	Vendor	Noncompetitive
Town of Atoka	7/1/2011	6/30/2014	50,000.00	Non-MWBE	Tennessee Recreation Initiative program (TRIP) grar	Atoka, TN	State	Subrecipient	Noncompetitive
Town of Unicoi	7/1/2011	6/30/2014	50,000.00	Non-MWBE	Tennessee Recreation Initiative Program (TRIP) grar	Unicoi, TN	State	Subrecipient	Noncompetitive
Tennessee Department of Transportat	7/1/2009	6/30/2014	929,132.00	Non-MWBE	Trail development and interpretive signs and the dev	Nashville, TN	Federal	Subrecipient	Noncompetitive
Auburn University	10/1/2011	3/31/2013	75,000.00	Non-MWBE	Training and certification in radon testing and mitigati	Auburn, AL	State	Subrecipient	Noncompetitive
City of Nashville	7/1/2012	9/30/2012	4,000.00	Non-MWBE	Training at Alliance of Preservation Commissions Fo	Nashville, TN	Federal	Subrecipient	Noncompetitive
Knoxville Knox County Metropolitan	7/1/2012	9/30/2012	1,000.00	Non-MWBE	Training at Alliance of Preservation Commissions Fo	Knoxville, TN	Federal	Subrecipient	Noncompetitive
City of Clarksville	7/23/2012	9/30/2013	20,000.00	Non-MWBE	Training at NAPC forum in Norfolk VA	Clarksville, TN	State	Subrecipient	Noncompetitive
Shelbyville, City of	7/1/2012	9/30/2012	4,000.00	Non-MWBE	Training at NAPC forum in Norfolk, VA	Shelbyville, TN	State	Subrecipient	Noncompetitive
City of Franklin	11/1/2011	9/30/2012	3,000.00	Non-MWBE	Two National register Nominations	Franklin, TN	State	Subrecipient	Noncompetitive
Anderson County	1/15/2012	1/14/2017	9,700.00	Non-MWBE	Used Oil	Clinton, TN	State	Subrecipient	Competitive
Bledsoe County	1/15/2013	1/14/2018	7,600.00	Non-MWBE	Used Oil	Pikeville, TN	State	Subrecipient	Competitive
Bledsoe County	1/15/2013	1/14/2018	7,600.00	Non-MWBE	Used Oil	Pikeville, TN	State	Subrecipient	Competitive
Campbell County	1/15/2013	1/14/2018	29,900.00	Non-MWBE	Used Oil	Jacksboro, TN	State	Subrecipient	Competitive
Campbell County	1/15/2013	1/14/2018	29,900.00	Non-MWBE	Used Oil	Jacksboro, TN	State	Subrecipient	Competitive
Carroll County	1/15/2013	1/14/2018	8,500.00	Non-MWBE	Used Oil	Huntingdon, TN	State	Subrecipient	Competitive
Carroll County	1/15/2013	1/14/2018	8,500.00	Non-MWBE	Used Oil	Huntingdon, TN	State	Subrecipient	Competitive
Carter County	1/15/2012	1/14/2017	27,500.00	Non-MWBE	Used Oil	Elizabethton, TN	State	Subrecipient	Competitive
Cheatham County	1/15/2013	1/14/2018	12,300.00	Non-MWBE	Used Oil	Ashland City, TN	State	Subrecipient	Competitive
Chester County	1/15/2013	1/14/2018	8,200.00	Non-MWBE	Used Oil	Henderson, TN	State	Subrecipient	Competitive
Chester County	1/15/2012	1/14/2017	11,650.00	Non-MWBE	Used Oil	Henderson, TN	State	Subrecipient	Competitive
Chester County	1/15/2013	1/14/2018	8,200.00	Non-MWBE	Used Oil	Henderson, TN	State	Subrecipient	Competitive
Chester County	1/15/2013	1/14/2018	8,200.00	Non-MWBE	Used Oil	Henderson, TN	State	Subrecipient	Competitive
City of Alcoa	1/15/2013	1/14/2018	3,700.00	Non-MWBE	Used Oil	Alcoa, TN	State	Subrecipient	Competitive
City of Alcoa	1/15/2013	1/14/2018	3,700.00	Non-MWBE	Used Oil	Alcoa, TN	State	Subrecipient	Competitive
City of Athens	1/15/2013	1/14/2018	17,000.00	Non-MWBE	Used Oil	Athens, TN	State	Subrecipient	Competitive
City of Athens	1/15/2013	1/14/2018	17,000.00	Non-MWBE	Used Oil	Athens, TN	State	Subrecipient	Competitive
City of Chattanooga	1/15/2013	1/14/2018	20,500.00	Non-MWBE	Used Oil	Chattanooga, TN	State	Subrecipient	Competitive
City of Chattanooga	1/15/2013	1/14/2018	20,500.00	Non-MWBE	Used Oil	Chattanooga, TN	State	Subrecipient	Competitive
City of Harriman	1/15/2012	1/14/2018	13,800.00	Non-MWBE	Used Oil	Harriman, TN	State	Subrecipient	Competitive
City of Harriman	1/15/2012	1/14/2018	13,800.00	Non-MWBE	Used Oil	Harriman, TN	State	Subrecipient	Competitive
City of Jellico	1/15/2012	1/14/2018	13,800.00	Non-MWBE	Used Oil	Jellico, TN	State	Subrecipient	Competitive
City of Jellico	1/15/2012	1/14/2018	13,800.00	Non-MWBE	Used Oil	Jellico, TN	State	Subrecipient	Competitive
City of Kingston	1/15/2013	1/14/2018	13,800.00	Non-MWBE	Used Oil	Kingston, TN	State	Subrecipient	Competitive
City of Kingston	1/15/2013	1/14/2018	13,800.00	Non-MWBE	Used Oil	Kingston, TN	State	Subrecipient	Competitive
City of LaFollette	2/1/2013	1/31/2018	4,600.00	Non-MWBE	Used Oil	LaFollette, TN	State	Subrecipient	Competitive
City of LaFollette	1/15/2013	1/14/2018	4,600.00	Non-MWBE	Used Oil	La Follette, TN	State	Subrecipient	Competitive
City of White Pine	1/15/2013	1/14/2018	1,200.00	Non-MWBE	Used Oil	White Pine, TN	State	Subrecipient	Competitive
City of White Pine	1/15/2013	1/14/2018	1,200.00	Non-MWBE	Used Oil	White Pine, TN	State	Subrecipient	Competitive
Claiborne County	1/15/2012	1/14/2017	11,300.00	Non-MWBE	Used Oil	Tazewell, TN	State	Subrecipient	Competitive
Clay County	1/15/2013	1/14/2018	11,300.00	Non-MWBE	Used Oil	Celina, TN	State	Subrecipient	Competitive
Clay County	1/15/2013	1/14/2018	11,300.00	Non-MWBE	Used Oil	Celina, TN	State	Subrecipient	Competitive
Hardeman County	1/15/2013	1/14/2018	3,000.00	Non-MWBE	Used Oil	Bolivar, TN	State	Subrecipient	Competitive
Hardeman County	1/15/2013	1/14/2018	3,000.00	Non-MWBE	Used Oil	Bolivar, TN	State	Subrecipient	Competitive
Henderson County	1/15/2012	1/14/2017	14,000.00	Non-MWBE	Used Oil	Lexington, TN	State	Subrecipient	Competitive
Hickman County	1/15/2013	1/14/2018	14,800.00	Non-MWBE	Used Oil	Centerville, TN	State	Subrecipient	Competitive
Hickman County	1/15/2013	1/14/2018	14,800.00	Non-MWBE	Used Oil	Centerville, TN	State	Subrecipient	Competitive
Jackson County	1/15/2012	1/14/2017	5,000.00	Non-MWBE	Used Oil	Gainesboro, TN	State	Subrecipient	Competitive
Jefferson County	1/15/2012	1/14/2017	7,500.00	Non-MWBE	Used Oil	Dandridge, TN	State	Subrecipient	Competitive
Knox County	3/15/2012	3/14/2017	22,600.00	Non-MWBE	Used Oil	Knoxville, TN	State	Subrecipient	Competitive
Marion County	1/15/2012	1/14/2017	14,500.00	Non-MWBE	Used Oil	Jasper, TN	State	Subrecipient	Competitive
McNairy County	1/15/2013	1/14/2018	16,300.00	Non-MWBE	Used Oil	Selmer, TN	State	Subrecipient	Competitive

McNairy County	1/15/2013	1/14/2018	16,300.00	Non-MWBE	Used Oil	Selmer, TN	State	Subrecipient	Competitive
Meigs County	1/15/2013	1/14/2018	15,900.00	Non-MWBE	Used Oil	Decatur, TN	State	Subrecipient	Competitive
Meigs County	1/15/2013	1/14/2018	15,900.00	Non-MWBE	Used Oil	Decatur, TN	State	Subrecipient	Competitive
Montgomery County	1/15/2013	1/14/2018	18,500.00	Non-MWBE	Used Oil	Clarksville, TN	State	Subrecipient	Competitive
Montgomery County	1/15/2012	1/14/2013	5,000.00	Non-MWBE	Used Oil	Clarksville, TN	State	Subrecipient	Competitive
Montgomery County	1/15/2013	1/14/2018	18,500.00	Non-MWBE	Used Oil	Clarksville, TN	State	Subrecipient	Competitive
Polk County	2/1/2013	1/31/2018	9,200.00	Non-MWBE	Used Oil	Benton, TN	State	Subrecipient	Competitive
Polk County	1/15/2013	1/14/2018	9,200.00	Non-MWBE	Used Oil	Benton, TN	State	Subrecipient	Competitive
Recycling Marketing Cooperative for	3/1/2013	2/28/2018	16,300.00	Non-MWBE	Used Oil	Scotts Hill, TN	State	Subrecipient	Competitive
Recycling Marketing Cooperative for	1/15/2013	1/14/2018	16,300.00	Non-MWBE	Used Oil	Scotts Hill, TN	State	Subrecipient	Competitive
Roane County	1/15/2013	1/14/2018	15,700.00	Non-MWBE	Used Oil	Kingston, TN	State	Subrecipient	Competitive
Roane County	1/15/2012	1/14/2017	24,600.00	Non-MWBE	Used Oil	Kingston, TN	State	Subrecipient	Competitive
Roane County	1/15/2013	1/14/2018	15,700.00	Non-MWBE	Used Oil	Kingston, TN	State	Subrecipient	Competitive
Scott County	1/15/2013	1/14/2018	5,300.00	Non-MWBE	Used Oil	Huntsville, TN	State	Subrecipient	Competitive
Scott County	1/15/2013	1/14/2018	5,300.00	Non-MWBE	Used Oil	Huntsville, TN	State	Subrecipient	Competitive
Smith County	1/15/2012	1/14/2018	4,100.00	Non-MWBE	Used Oil	Carthage, TN	State	Subrecipient	Competitive
Smith County	1/15/2012	1/14/2017	11,100.00	Non-MWBE	Used Oil	Carthage, TN	State	Subrecipient	Competitive
Smith County	1/15/2012	1/14/2018	4,100.00	Non-MWBE	Used Oil	Carthage, TN	State	Subrecipient	Competitive
Sumner County Board of Education	3/1/2013	2/28/2018	15,100.00	Non-MWBE	Used Oil	Gallatin, TN	State	Subrecipient	Competitive
Sumner County Highway Department	3/1/2013	2/28/2018	16,300.00	Non-MWBE	Used Oil	Gallatin, TN	State	Subrecipient	Competitive
Town of Oneida	1/15/2013	1/14/2018	13,800.00	Non-MWBE	Used Oil	Oneida, TN	State	Subrecipient	Competitive
Town of Oneida	1/15/2013	1/14/2018	13,800.00	Non-MWBE	Used Oil	Oneida, TN	State	Subrecipient	Competitive
Union County Solid Waste Authority	1/15/2013	1/14/2018	8,200.00	Non-MWBE	used oil	Maynardville, TN	State	Subrecipient	Competitive
Union County Solid Waste Authority	1/15/2012	1/14/2017	5,700.00	Non-MWBE	Used Oil	Maynardville, TN	State	Subrecipient	Competitive
Union County Solid Waste Authority	1/15/2013	1/14/2018	8,200.00	Non-MWBE	used oil	Maynardville, TN	State	Subrecipient	Competitive
Washington County	1/15/2012	1/14/2017	12,400.00	Non-MWBE	Used Oil	Jonesborough, TN	State	Subrecipient	Competitive
Weakley County	1/15/2012	1/14/2017	7,000.00	Non-MWBE	Used Oil	Dresden, TN	State	Subrecipient	Competitive
University of Tennessee	4/1/2013	7/19/2013	13,341.46	Non-MWBE	UT employee Ramona Nelson to Plan and conduct 3	Knoxville, TN	Federal	Subrecipient	Noncompetitive
Hickman County Government	3/1/2013	9/30/2013	20,000.00	Non-MWBE	Waste Tire Clean Up	Centerville, TN	Other	Subrecipient	Noncompetitive
Knox County Government	5/15/2013	12/31/2013	158,982.00	Non-MWBE	Waste Tire Clean Up Grant	Knoxville, TN	State	Subrecipient	Noncompetitive
City of Gallatin	12/20/2011	7/31/2012	100,000.00	Non-MWBE	Waste Tire Cleanup grant	Gallatin, TN	State	Subrecipient	Noncompetitive
Grainger County	7/1/2011	6/30/2013	12,600.00	Non-MWBE	Waste Tire Grant	Rutledge, TN	State	Subrecipient	Noncompetitive
Anderson County	7/1/2011	6/30/2013	108,000.00	Non-MWBE	Waste Tire Recycling	Clinton, TN	State	Subrecipient	Noncompetitive
Bedford County	7/1/2011	6/30/2013	56,800.00	Non-MWBE	Waste Tire Recycling	Shelbyville, TN	State	Subrecipient	Noncompetitive
Benton County	7/1/2011	6/30/2013	24,000.00	Non-MWBE	Waste Tire Recycling	Camden, TN	State	Subrecipient	Noncompetitive
Bledsoe County	7/1/2011	6/30/2013	4,600.00	Non-MWBE	Waste Tire Recycling	Pikeville, TN	State	Subrecipient	Noncompetitive
Blount County	7/1/2011	6/30/2013	170,000.00	Non-MWBE	Waste Tire Recycling	Alcoa, TN	State	Subrecipient	Noncompetitive
Bradley County	7/1/2011	6/30/2013	130,000.00	Non-MWBE	Waste Tire Recycling	Cleveland, TN	State	Subrecipient	Noncompetitive
Campbell County	7/1/2011	6/30/2013	40,200.00	Non-MWBE	Waste Tire Recycling	Jacksboro, TN	State	Subrecipient	Noncompetitive
Cannon County	7/1/2012	6/30/2014	5,800.00	Non-MWBE	Waste Tire Recycling	Woodbury, TN	State	Subrecipient	Noncompetitive
Chester County	7/1/2011	6/30/2013	11,600.00	Non-MWBE	Waste Tire Recycling	Henderson, TN	State	Subrecipient	Noncompetitive
Claiborne County	7/1/2012	6/30/2014	24,200.00	Non-MWBE	Waste Tire Recycling	Tazewell, TN	State	Subrecipient	Noncompetitive
Clay County	7/1/2012	6/30/2014	1,700.00	Non-MWBE	Waste Tire Recycling	Celina, TN	State	Subrecipient	Noncompetitive
Cocke County	7/1/2012	6/30/2014	47,800.00	Non-MWBE	Waste Tire Recycling	Newport, TN	State	Subrecipient	Noncompetitive
Coffee County	7/1/2012	6/30/2014	83,000.00	Non-MWBE	Waste Tire Recycling	Manchester, TN	State	Subrecipient	Noncompetitive
Cumberland County	7/1/2011	6/30/2013	92,600.00	Non-MWBE	Waste Tire Recycling	Crossville, TN	State	Subrecipient	Noncompetitive
Davidson County/Metro Nashville	7/1/2011	6/30/2013	1,190,000.00	Non-MWBE	Waste Tire Recycling	Nashville, TN	State	Subrecipient	Noncompetitive
Decatur County	7/1/2012	6/30/2014	10,400.00	Non-MWBE	Waste Tire Recycling	Decaturville, TN	State	Subrecipient	Noncompetitive
Dekalb County	7/1/2011	6/30/2013	21,000.00	Non-MWBE	Waste Tire Recycling	Smithville, TN	State	Subrecipient	Noncompetitive
Dickson County	7/1/2012	6/30/2014	101,000.00	Non-MWBE	Waste Tire Recycling	Charlotte, TN	State	Subrecipient	Noncompetitive
Dyer County	7/1/2011	6/30/2013	60,200.00	Non-MWBE	Waste Tire Recycling	Dyersburg, TN	State	Subrecipient	Noncompetitive
Fentress County	7/1/2011	6/30/2013	30,600.00	Non-MWBE	Waste Tire Recycling	Jamestown, TN	State	Subrecipient	Noncompetitive
Franklin County	7/1/2011	6/30/2013	45,200.00	Non-MWBE	Waste Tire Recycling	Winchester, TN	State	Subrecipient	Noncompetitive
Gibson County	7/1/2011	6/30/2013	88,000.00	Non-MWBE	Waste Tire Recycling	Trenton, TN	State	Subrecipient	Noncompetitive
Giles County	7/1/2011	6/30/2013	29,200.00	Non-MWBE	Waste Tire Recycling	Pulaski, TN	State	Subrecipient	Noncompetitive
Greene County	7/1/2012	6/30/2014	102,712.00	Non-MWBE	Waste Tire Recycling	Greeneville, TN	State	Subrecipient	Noncompetitive
Grundy County	7/1/2011	6/30/2013	3,800.00	Non-MWBE	Waste Tire Recycling	Altamont, TN	State	Subrecipient	Noncompetitive
Hamblen County	7/1/2012	6/30/2014	116,800.00	Non-MWBE	Waste Tire Recycling	Morristown, TN	State	Subrecipient	Noncompetitive
Hamilton County	7/1/2011	6/30/2013	492,000.00	Non-MWBE	Waste Tire Recycling	Chattanooga, TN	State	Subrecipient	Noncompetitive
Hancock County	7/1/2012	6/30/2014	4,200.00	Non-MWBE	Waste Tire Recycling	Sneedville, TN	State	Subrecipient	Noncompetitive

Hardeman County	7/1/2012	6/30/2014	24,400.00	Non-MWBE	Waste Tire Recycling	Bolivar, TN	State	Subrecipient	Noncompetitive
Hardin County	7/1/2012	6/30/2014	35,190.00	Non-MWBE	Waste Tire Recycling	Savannah, TN	State	Subrecipient	Noncompetitive
Hawkins County	7/1/2012	6/30/2014	39,800.00	Non-MWBE	Waste Tire Recycling	Rogersville, TN	State	Subrecipient	Noncompetitive
Haywood County	7/1/2012	6/30/2014	23,800.00	Non-MWBE	Waste Tire Recycling	Brownsville, TN	State	Subrecipient	Noncompetitive
Henderson County	7/1/2012	6/30/2014	42,800.00	Non-MWBE	Waste Tire Recycling	Lexington, TN	State	Subrecipient	Noncompetitive
Hickman County	7/1/2011	6/30/2013	19,880.00	Non-MWBE	Waste Tire Recycling	Centerville, TN	State	Subrecipient	Noncompetitive
Humphreys County	7/1/2011	6/30/2013	22,800.00	Non-MWBE	Waste Tire Recycling	Waverly, TN	State	Subrecipient	Noncompetitive
Jackson County	7/1/2012	6/30/2014	8,000.00	Non-MWBE	Waste Tire Recycling	Gainesboro, TN	State	Subrecipient	Noncompetitive
Jefferson County	7/1/2011	6/30/2013	29,200.00	Non-MWBE	Waste Tire Recycling	Dandridge, TN	State	Subrecipient	Noncompetitive
Knox County	7/1/2011	6/30/2013	757,000.00	Non-MWBE	Waste Tire Recycling	Knoxville, TN	State	Subrecipient	Noncompetitive
Lauderdale County	7/1/2012	6/30/2014	24,000.00	Non-MWBE	Waste Tire Recycling	Ripley, TN	State	Subrecipient	Noncompetitive
Lawrence County	7/1/2012	6/30/2014	80,400.00	Non-MWBE	Waste Tire Recycling	Lawrenceburg, TN	State	Subrecipient	Noncompetitive
Lewis County	7/1/2012	6/30/2014	12,000.00	Non-MWBE	Waste Tire Recycling	Hohenwald, TN	State	Subrecipient	Noncompetitive
Lincoln County	7/1/2012	6/30/2014	50,200.00	Non-MWBE	Waste Tire Recycling	Fayetteville, TN	State	Subrecipient	Noncompetitive
Loudon County	7/1/2011	6/30/2013	58,000.00	Non-MWBE	Waste Tire Recycling	Loudon, TN	State	Subrecipient	Noncompetitive
Macon County	7/1/2012	6/30/2014	41,000.00	Non-MWBE	Waste Tire Recycling	Lafayette, TN	State	Subrecipient	Noncompetitive
Madison County	7/1/2011	6/30/2013	234,000.00	Non-MWBE	Waste Tire Recycling	Jackson, TN	State	Subrecipient	Noncompetitive
Marion County	7/1/2012	6/30/2014	48,000.00	Non-MWBE	Waste Tire Recycling	Jasper, TN	State	Subrecipient	Noncompetitive
Marshall County	7/1/2012	6/30/2014	39,200.00	Non-MWBE	Waste Tire Recycling	Lewisburg, TN	State	Subrecipient	Noncompetitive
Maury County	7/1/2012	6/30/2014	115,000.00	Non-MWBE	Waste Tire Recycling	Columbia, TN	State	Subrecipient	Noncompetitive
McMinn County	7/1/2011	6/30/2013	66,400.00	Non-MWBE	Waste Tire Recycling	Athens, TN	State	Subrecipient	Noncompetitive
McNairy County	7/1/2012	6/30/2014	19,000.00	Non-MWBE	Waste Tire Recycling	Selmer, TN	State	Subrecipient	Noncompetitive
Metro Lynchburg/Moore County	7/1/2011	6/30/2013	2,800.00	Non-MWBE	Waste Tire Recycling	Lynchburg, TN	State	Subrecipient	Noncompetitive
Monroe County	7/1/2012	6/30/2014	42,400.00	Non-MWBE	Waste Tire Recycling	Madisonville, TN	State	Subrecipient	Noncompetitive
Montgomery County	7/1/2012	6/30/2014	296,632.00	Non-MWBE	Waste Tire Recycling	Clarksville, TN	State	Subrecipient	Noncompetitive
Morgan County	7/1/2012	6/30/2014	8,800.00	Non-MWBE	Waste Tire Recycling	Wartburg, TN	State	Subrecipient	Noncompetitive
Obion County	7/1/2011	6/30/2013	57,000.00	Non-MWBE	Waste Tire Recycling	Union City, TN	State	Subrecipient	Noncompetitive
Overton County	7/1/2011	6/30/2013	23,600.00	Non-MWBE	Waste Tire Recycling	Livingston, TN	State	Subrecipient	Noncompetitive
Pickett County	7/1/2011	6/30/2013	2,800.00	Non-MWBE	Waste Tire Recycling	Bydstown, TN	State	Subrecipient	Noncompetitive
Polk County	7/1/2011	6/30/2013	17,400.00	Non-MWBE	Waste Tire Recycling	Benton, TN	State	Subrecipient	Noncompetitive
Putnam County	7/1/2011	6/30/2013	145,000.00	Non-MWBE	Waste Tire Recycling	Cookeville, TN	State	Subrecipient	Noncompetitive
Resource Authority of Sumner County	7/1/2012	6/30/2014	146,000.00	Non-MWBE	Waste Tire Recycling	Gallatin, TN	State	Subrecipient	Noncompetitive
Rhea County	7/1/2011	6/30/2013	30,800.00	Non-MWBE	Waste Tire Recycling	Dayton, TN	State	Subrecipient	Noncompetitive
Roane County	7/1/2012	6/30/2014	75,600.00	Non-MWBE	Waste Tire Recycling	Kingston, TN	State	Subrecipient	Noncompetitive
Robertson County	7/1/2011	6/30/2013	78,400.00	Non-MWBE	Waste Tire Recycling	Springfield, TN	State	Subrecipient	Noncompetitive
Rutherford County	7/1/2012	6/30/2014	466,000.00	Non-MWBE	Waste Tire Recycling	Murfreesboro, TN	State	Subrecipient	Noncompetitive
Scott County	7/1/2012	6/30/2014	10,800.00	Non-MWBE	Waste Tire Recycling	Huntsville, TN	State	Subrecipient	Noncompetitive
Sequatchie County	7/1/2012	6/30/2014		Non-MWBE	Waste Tire Recycling	Dunlap, TN	State	Subrecipient	Noncompetitive
Sevier Solid Waste, inc	7/1/2012	6/30/2014	126,600.00	Non-MWBE	Waste Tire Recycling	Sevierville, TN	State	Subrecipient	Noncompetitive
Shelby County	7/1/2011	6/30/2013	1,013,000.00	Non-MWBE	Waste Tire Recycling	Memphis, TN	State	Subrecipient	Noncompetitive
Smith County	7/1/2012	6/30/2014	16,000.00	Non-MWBE	Waste Tire Recycling	Carthage, TN	State	Subrecipient	Noncompetitive
Tipton County	7/1/2012	6/30/2014	60,000.00	Non-MWBE	Waste Tire Recycling	Covington, TN	State	Subrecipient	Noncompetitive
Trousdale County	7/1/2011	6/30/2013	12,200.00	Non-MWBE	Waste Tire Recycling	Hartsville, TN	State	Subrecipient	Noncompetitive
Union County Solid Waste Authority	7/1/2011	6/30/2013	13,000.00	Non-MWBE	Waste Tire Recycling	Maynardville, TN	State	Subrecipient	Noncompetitive
Warren County	7/1/2011	6/30/2013	60,200.00	Non-MWBE	Waste Tire Recycling	McMinnville, TN	State	Subrecipient	Noncompetitive
Washington County	7/1/2012	6/30/2014	300,000.00	Non-MWBE	Waste Tire Recycling	Jonesborough, TN	State	Subrecipient	Noncompetitive
Weakley County	7/1/2012	6/30/2014	39,800.00	Non-MWBE	Waste Tire Recycling	Dresden, TN	State	Subrecipient	Noncompetitive
White County	7/1/2011	6/30/2013	38,400.00	Non-MWBE	Waste Tire Recycling	Sparta, TN	State	Subrecipient	Noncompetitive
Williamson County	7/1/2011	6/30/2013	300,000.00	Non-MWBE	Waste Tire Recycling	Franklin, TN	State	Subrecipient	Noncompetitive
Wilson County	7/1/2011	6/30/2013	102,000.00	Non-MWBE	Waste Tire Recycling	Lebanon, TN	State	Subrecipient	Noncompetitive
US Geological Survey	9/1/2012	6/30/2015	110,000.00	Non-MWBE	Water use study and projection	Nashville, TN	Federal	Vendor	Noncompetitive
The Nature Conservancy	2/1/2012	1/31/2014	62,500.00	Non-MWBE	West Tennessee Program Director	Prattville, AL	State	Vendor	Noncompetitive
Putnam County	10/15/2012	9/30/2013	7,788.00	Non-MWBE	Window repairs/replacement at West End Church of	Cookeville, TN	State	Subrecipient	Noncompetitive

<b>Label</b>	<b>Value</b>
Total Number of Contracts	35
Total number of Contractors	33
Total number of minority contractors	2
Percentage of minority contractors	6.06%
Total \$ Amount of Contracts	\$4,068,275.71
Total \$ Amount awarded to minority contractors	\$35,657.80
Race, Color and National Origin of minority Contractors	50% Caucasian
	50% Other

The following is included in all sub-recipient grant contracts:

**Nondiscrimination.** The Grantee hereby agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Grantee on the grounds of handicap or disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law. The Grantee shall, upon request, show proof of such nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

TDEC  
 FISCAL SERVICES  
 PENDING GRANT APPLICATIONS AT JUNE 30, 2013

<u>GRANTOR</u>	<u>C.F.D.A. NUMBER</u>	<u>NAME OF GRANT</u>	<u>FEDERAL AMOUNT</u>
DEPARTMENT OF THE INTERIOR	15.808	NAT. GEOLOGICAL & GEOPHYSICAL DATA PRESERVATION PROGRAM	\$ 28,073.50
ENVIRONMENTAL PROTECTION AGENCY	66.040	STATE CLEAN DIESEL GRANT PROGRAM	\$ 81,912.00
ENVIRONMENTAL PROTECTION AGENCY	66.034	PM 2.5 SAMPLING NETWORK	\$ 330,000.00
ENVIRONMENTAL PROTECTION AGENCY	66.468	CAPITALIZATION GRANT - DRINKING WATER	\$ 9,359,000.00
ENVIRONMENTAL PROTECTION AGENCY	66.458	CAPITALIZATION GRANT - CLEAN WATER	\$ 19,394,000.00
U. S. DEPT. OF HOUSING AND URBAN DEVELOPMENT	14.905	HEALTHY HOMES AND LEAD HAZARD CONTROL	\$ 2,500,000.00
ENVIRONMENTAL PROTECTION AGENCY	66.701	TOXIC SUBSTANCES COMPLIANCE MONITORING COOPERATIVE AGREEMENTS	\$ 240,934.00
ENVIRONMENTAL PROTECTION AGENCY	66.701	TOXIC SUBSTANCES COMPLIANCE MONITORING COOPERATIVE AGREEMENTS	\$ 78,425.00
ENVIRONMENTAL PROTECTION AGENCY	66.802	SUPERFUND STATE, POLITICAL SUBDIVISION, AND INDIAN TRIBE SITE - SPECIFIC COOPERATIVE AGREEMENTS	\$ 409,612.00
ENVIRONMENTAL PROTECTION AGENCY	66.809	SUPERFUND STATE AND INDIAN TRIBE CORE PROGRAM COOPERATIVE AGREEMENTS	\$ 240,816.00
ENVIRONMENTAL PROTECTION AGENCY	66.817	STATE AND TRIBAL RESPONSE PROGRAM GRANTS	\$ 940,322.00
ENVIRONMENTAL PROTECTION AGENCY	66.432	STATE PUBLIC WATER SYSTEM SUPERVISION	\$ 996,000.00
ENVIRONMENTAL PROTECTION AGENCY	66.419	WATER POLLUTION CONTROL STATE, INTERSTATE, AND TRIBAL PROGRAM SUPPORT	\$ 373,200.00
ENVIRONMENTAL PROTECTION AGENCY	66.804	UNDERGROUND STORAGE TANK PREVENTION, DETECTION AND COMPLIANCE PROGRAM	\$ 826,972.00
DEPARTMENT OF ENERGY	81.119	STATE ENERGY PROGRAMS - SPECIAL PROJECTS	\$ 252,699.00
DEPARTMENT OF ENERGY	81.119	STATE ENERGY PROGRAMS - SPECIAL PROJECTS	\$ 426,644.00
DEPARTMENT OF ENERGY	81.119	STATE ENERGY PROGRAMS - SPECIAL PROJECTS	\$ 100,000.00
ENVIRONMENTAL PROTECTION AGENCY	66.708	POLLUTION PREVENTION GRANTS PROGRAM	\$ 70,000.00

## **A. PRE-AWARD PROCEDURES**

Fiscal Services does not conduct self-surveys or monitoring at the pre-award stage.

The Office of Energy Programs (OEP) requires Energy Efficiency Conservation Block Grant (EECBG) sub-recipients to complete the Title VI pre-audit survey (please see attachment) upon submission of application for funding.

**Office of Energy Programs  
Department of Environment and Conservation  
Title VI Pre-Audit Survey**

**Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Local Govt.**  **Private Business**  **Non-Profit**

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**County:** \_\_\_\_\_

**Chief Administrator:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Compliance Officer:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**The following racial data is being collected for compliance with Title VI of the Civil Rights Act of 1964 and will be used in accordance with applicable Federal law. This form must be completed and returned to the Office of Energy Programs so that your compliance efforts can be reviewed.**

1. What is the racial composition of the population in your geographic service area? \_\_\_\_\_
  
2. What is the racial composition of your advisory or governing board? \_\_\_\_\_
  
3. Does your advisory or governing board strive to ensure that the racial composition is at least proportionately reflective of the local community's racial minority population? Yes  No
  
4. Does your agency have a written policy of nondiscrimination stating that services or opportunities will be provided to all persons without regard to race, color, or national origin? Yes  No   
Please attach a copy of your policy to this survey.  
If no, when will your policy be developed? \_\_\_\_\_

5. Are your projects and programs advertised to the public without regard to race, color or national origin? Yes  No

Explain your answer your answer in the box below:

6. Has a federal or state agency found you in noncompliance with civil rights requirements? Yes  No
7. Has a civil rights compliance review been conducted onsite by a federal or state agency within the last two years? Yes  No

*Please feel free to attach additional sheets of information if needed.*

**Declaration of Respondent:** I declare that I have completed the data in this survey and to the best of my knowledge and belief, it is true, correct and complete.

**Compliance Officer:**

Printed Name

Signature

**Declaration of Chief Administrator:** I declare that I have reviewed and approved the information provided in this self-survey and to the best of my knowledge and belief, it is true, correct and complete.

**Chief Administrator:**

Printed Name

Signature

(Rev. 8-06)  
Page 2 of 2

Subrecipients and contractors are not required to sign a statement of assurances at the pre-award stage.

Fiscal Services does not conduct on-site reviews at the pre-award stage. There were two post-award on-site reviews of sub-recipients conducted by the Division of Internal Audit.

The Office of Energy Programs (OEP) does not conduct site visits prior to award. Site visits are completed during the contract period.

Fiscal Services does not have any Title VI training standards at the pre-award stage.

With regard to the Office of Energy Programs (OEP), sub-recipient Title VI training prior to awarding funding is assessed through the grant application process.

The following is included as an evaluation factor in all requests for proposals for vendor contracts:

Provide documentation of the Proposer's commitment to diversity as represented by its business strategy, business relationships, and workforce— this documentation should detail all of the following:

- (a) a description of the Proposer's existing programs and procedures designed to encourage and foster commerce with business enterprises owned by minorities, women, persons with a handicap or disability and small business enterprises;
- (b) a listing of the Proposer's current contracts with business enterprises owned by minorities, women, persons with a handicap or disability and small business enterprises, including the following information:
  - (i) contract description and total value
  - (ii) contractor name and ownership characteristics (*i.e.*, ethnicity, sex, disability)
  - (iii) contractor contact and telephone number;
- (c) an estimate of the level of participation by business enterprises owned by minorities, women, persons with a handicap or disability and small business enterprises in a contract awarded to the Proposer pursuant to this RFP, including the following information:
  - (i) participation estimate (expressed as a percent of the total contract value that will be dedicated to business with subcontractors and supply contractors having such ownership characteristics — **PERCENTAGES ONLY — DO NOT INCLUDE DOLLAR AMOUNTS**)
  - (ii) descriptions of anticipated contracts
  - (iii) names and ownership characteristics (*i.e.*, ethnicity, sex, disability) of anticipated subcontractors and supply contractors anticipated; and
  - (d) the percent of the Proposer's total current employees by ethnicity, sex, and handicap or disability.

NOTE: Proposers that demonstrate a commitment to diversity will advance State efforts to expand opportunity to do business with the State as contractors and sub-contractors. Proposal evaluations will recognize the positive qualifications and experience of a Proposer that does business with enterprises owned by minorities, women, persons with a handicap or disability and small business enterprises and that offers a diverse workforce to meet service needs.

## **B. POST-AWARD PROCEDURES**

The Division of Internal Audit (DIA) has been assigned the responsibility of monitoring sub-recipient contracts. Each year the DIA submits a monitoring plan, containing the total sub-recipient population and the sample to be monitored, to the Department of General Services. One of the monitoring steps followed by the DIA is to review the sub-recipient's self-survey to determine compliance with Title VI. For the fiscal year ending June 30, 2013 the DIA monitored 40 sub-recipient contracts/self- surveys.

With regard to the Office of Energy Programs (OEP) Energy Efficiency Conservation Block Grant (EECBG), OEP reviewed four self-surveys.

**Title VI of the Civil Rights Act of 1964 Self-Survey**

1. Date Self Survey Prepared: \_\_\_\_\_
2. Name of Respondent (City, County or Agency) \_\_\_\_\_
3. Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ County: \_\_\_\_\_  
State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax No.: \_\_\_\_\_ Email: \_\_\_\_\_
4. Name and Title of Administrative Head  
\_\_\_\_\_  
(NAME) (TITLE)
5. Name and Title of Local Title VI Coordinator  
\_\_\_\_\_  
(NAME) (TITLE)
6. List appointed Advisory Committee, may be an existing committee or board (i.e., Planning Commission or Zoning Board, etc). You only need one Title VI Committee (5-7 people).  
\_\_\_\_\_  
A. Are the members:  Elected  Appointed  
B. What is the racial composition of the group? White: \_\_\_\_\_ Non-White: \_\_\_\_\_ Total: \_\_\_\_\_  
C. What are the terms of service? \_\_\_\_\_ (Years or months)  
D. If minorities represent 5% (or more) of the population in the geographic service area but not serving on any advisory groups, what steps will be taken to obtain minority representation? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color or national origin?  
 YES  NO (Please attach copy)
8. Are Title VI information posters, including the name of the local coordinator prominently and publicly displayed?  
 YES  NO (Please attach copy)
9. Are permanent records kept on all Title VI complaints?  
 YES  NO

10. If applicable, describe any complaints received this year. List name, race, charge and findings: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
11. Is Title VI information disseminated to your employees, clients, and constituents?  
 YES  NO
12. Describe the way in which they are informed. \_\_\_\_\_  
 \_\_\_\_\_
13. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Law, including the right to file a complaint?  
 YES  NO
14. Are new employees clearly informed about their specific responsibilities to clients under Title VI?  
 YES  NO
15. Are staff members periodically reminded of information detailing their Title VI responsibilities?  
 YES  NO
16. If yes, please state the way in which this is done. \_\_\_\_\_  
 \_\_\_\_\_
17. Do all contracts that provide direct services contain a Title VI Statement of Compliance?  
 YES  NO (Please attach copy)
18. Are each of your sub-contracts or vendors clearly aware of your commitment to Title VI?  
 YES  NO
19. Does a written policy exist which states that courtesy titles (i.e., Mr., Mrs., Ms., or Miss) will be used by staff to address clients without regard to race, color, or national origin?  
 YES  NO
20. Are all physical areas (i.e., rest rooms, dining rooms, waiting rooms, etc.) provided without regard to race, color or national origin/  
 YES  NO

Do you have any problems, questions or suggestions concerning this survey form?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**DECLARATION OF RESPONDENT:** I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

\_\_\_\_\_  
 SIGNATURE OF TITLE VI COORDINATOR

\_\_\_\_\_  
 DATE

**DECLARATION OF ADMINISTRATIVE HEAD:** I declare that I have reviewed and approved the information provided in this survey and to the best of my knowledge and believe it is true, correct and complete.

\_\_\_\_\_  
 SIGNATURE OF ADMINISTRATIVE HEAD

\_\_\_\_\_  
 DATE

Of the 40 sub-recipients monitored by the DIA for the fiscal year ending June 30, 2013, two were on-site reviews.

With regard to the Office of Energy Programs (OEP) Energy Efficiency Conservation Block Grant (EECBG), a monitoring visit was conducted with each grantee about midway through the sub-recipient's project. OEP conducted four monitoring visits with each grantee about midway through the grantee's project.

For each of the 40 sub-recipients monitored by the DIA for the fiscal year ending June 30, 2013, the DIA verified that the sub-recipient is providing Title VI training to its employees. There was a finding on one of the sub-recipients (Governor Frank G. Clement Railroad Hotel and Museum; Audit No. 13-P01) where the grantee had not developed policies & procedures to address citizen's rights as provided in Title VI of the Civil Rights Act of 1964. The grantee took corrective action to correct this deficiency.

With regard to the Office of Energy Programs (OEP) Energy Efficiency Conservation Block Grant (EECBG), confirmation of Title VI training is part of the monitoring process. During the monitoring visit that OEP conducts with each sub-recipient, the monitor verifies that the community has a Title VI policy, asks if complaints have been received and verifies that the Title VI policy is posted. Also, the grantee and all subcontractors/contractors involved with the project were sent a link to complete Title VI training. If the grantee did not complete Title VI training, they did not receive reimbursement.

## **D. PUBLIC NOTICE AND OUTREACH**

The Division of Internal Audit (DIA) has been assigned the responsibility of monitoring sub-recipient contracts. Each year the DIA submits a monitoring plan, containing the total sub-recipient population and the sample to be monitored, to the Department of Finance & Administration. One of the monitoring steps followed by the DIA is to review the sub-recipient's self-survey to determine compliance with Title VI. Through this process, TDEC sub-recipients are monitored concerning the dissemination of information about the sub-recipient's nondiscrimination policy, programs and services, complaint procedures and minority participation on planning boards and advisory bodies.

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
SUBRECIPIENT MONITORING REVIEW  
TITLE VI QUESTIONNAIRE**

1. Please identify the agency's EEO/Title VI coordinator?
  
2. Is the contract agency in compliance with the following Civil Rights statutes (*Titles VI, VII and IX of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act and the Age Discrimination Act of 1975*)?
  
3. Are the above statutes incorporated in the agency's established policies and procedures? Please attach copies of the procedures.
  
4. Does the contract agency train staff in the above non-discriminatory policies? How and when is training provided?
  
5. Does the agency have a process to investigate discrimination complaints? Who in the organization is responsible to oversee this process?
  
6. Has the contract agency received any discrimination complaints within the last or current contract year?
  
7. What assurances of compliance have been signed by the agency? When and by whom were they signed? Please attach copies.

8. What non-discrimination postings does the agency have and where are they posted?
  
9. Has the agency completed the Title VI Self-Survey? Please attach a copy.
  
10. How does the agency advertise its non-discriminatory status (e.g. publications, job advertisements etc...)?

Agency Name \_\_\_\_\_

Employee's Name Completing Questionnaire \_\_\_\_\_

Employee's Signature \_\_\_\_\_

Employee's Title \_\_\_\_\_

Date \_\_\_\_\_

## **E. PROCEDURES FOR NONCOMPLIANCE**

The Division of Internal Audit (DIA) completes a report for each monitoring review. If the sub-recipient is not in compliance with Title VI, it will be noted in the report and corrective action is required. The DIA report is distributed to the Commissioner, Assistant Commissioners, Senior Directors and the Division Director. The Division Director is responsible for making sure corrective action is taken by the sub-recipient.

## **10. COMPLIANCE/NONCOMPLIANCE REPORTING**

The Tennessee Department of Environment and Conservation provides Title VI compliance information to the U.S. Environmental Protection Agency (EPA).

The Tennessee Department of Environment and Conservation is responsible for all federal reporting requirements mandated by 40 C.F.R. Parts 5 and 7.

The Tennessee Department of Environment and Conservation has not been subject to any Title VI and discrimination related audits or findings received from any federal or state monitoring agency during the July 1, 2012 through June 30, 2013 State Fiscal Year.

# **11. TITLE VI TRAINING**

The purpose of the Tennessee Department of Environment and Conservation (TDEC) Title VI training is to assist personnel, sub-recipients, and contractors to comply with and carry out departmental policies and federal regulations, pertaining to Title VI of the Civil Rights Act of 1964 in their day-to-day activities.

As of August 2013, TDEC employed 2942 employees. During the fiscal year ending June 30, 2013, 266 employees (11 percent) received Title VI training. Verification of such training is provided through the use of sign-in logs.

Sub-recipients are welcomed to participate in TDEC Title VI training. However, sub-recipients generally opt to conduct their own in-house Title VI training. Verification of such training is provided through the Division of Internal Audit's (DIA) review of the sub-recipient's Title VI self-survey.

During the fiscal year ending June 30, 2013, 41 sub-recipients and contractors (9.5 percent) received Title VI training through the TDEC Title VI Program via webinar through Adobe Connect. Verification of such training is provided through the report function of Adobe Connect.

Title VI training was offered on October 3, 2012, November 27, 2012, January 7, 2013, February 11, 2013, February 20, 2013, March 5, 2013, March 7, 2013, April 25, 2013, and May 22, 2013. In addition, four webinars were offered for sub-recipients and contractors on April 17, 2013, April 22, 2013, June 21, 2013 and June 28, 2013.

Proposed dates for future TDEC Title VI training during the fiscal year beginning July 1, 2013 and ending June 30, 2014 are as follows: October 15, November 14, December 12, January 16, February 11, March 18, April 8, May 13, and June 17.

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
TITLE VI TRAINING**

- A. Title VI of the Civil Rights Act of 1964 - Overview
  - 1. Protected classes – race, class and national origin
  - 2. Definition of key Title VI terms (federal financial assistance, recipient, subrecipient, beneficiary, disparate impact, disparate treatment)
  
- B. What is discrimination under Title VI?
  - 1. Denial of benefits or services
  - 2. Providing different services or services in a different manner than they are provided to others
  - 3. Segregating individuals in any manner related to receipt of benefits or services
  - 4. Retaliation
  - 5. Limited English Proficiency (LEP) discrimination
  
- C. Policy and Procedure
  - 1. Statement of non-discrimination
  - 2. Complaint procedure
  - 3. Limited English Proficiency (LEP) procedure
  
- D. Public Notice and Outreach
  - 1. Public notice of programs and activities
  - 2. Public notice of right to file a complaint
  - 3. Public notice about participation on boards and commissions
  
- E. Reporting Obligations
  - 1. Federal funding sources
  - 2. Assurances signed by the Department

3. Importance of data collection and analysis
  4. Submission of Title VI Implementation Plan to state and/or federal agencies
- F. Sub-recipient matters
1. Compliance review
  2. Statement of assurances signed by sub-recipients
  3. Sub-recipient noncompliance
  4. Training requirement for sub-recipients
- G. Obligations to report
1. Racial/ethnic data as evidence of beneficiary participation in federally funded activities and programs
  2. Filing of Title VI Implementation Plan and, where applicable, other Title VI plans
- H. Public notification and outreach

## **12. PUBLIC NOTICE AND OUTREACH**

A copy of the TDEC Title VI implementation plan is available for on-site review at William R. Snodgrass Tennessee Tower, 312 Rosa L. Parks Blvd., 2nd Floor Nashville, TN 37243. The TDEC website is currently being updated. Upon completion, the Title VI plan will be available online at [http://www.tn.gov/environment/policy\\_environmental-justice.shtml](http://www.tn.gov/environment/policy_environmental-justice.shtml).

TDEC disseminates information about its Title VI complaint procedures on a Title VI poster which is required to be posted in a conspicuous location in all TDEC facilities and those of the Department's sub-recipients and contractors. The public may also find complaint information in the TDEC Title VI brochure. Upon completion of the TDEC website updates, the Title VI complaint procedures and brochure will be available online at [http://www.tn.gov/environment/policy\\_environmental-justice.shtml](http://www.tn.gov/environment/policy_environmental-justice.shtml).

TDEC disseminates information about its nondiscrimination policy on numerous agency materials including the Title VI poster which is required to be posted in a conspicuous location in all TDEC facilities and those of the Department's sub-recipients and contractors as well as in the TDEC Title VI brochure.

TDEC disseminates information about its programs and services on the TDEC website at <http://tn.gov/environment/>.

The Department does publish a list of these boards on the department's web site, <http://www.tn.gov/environment/sunshine/>. TDEC does not currently disseminate information about its minority participation on planning boards and advisory bodies.

### **Office of External Affairs - TDEC**

The TDEC Office of External Affairs, under its Communications/Media Relations/Digital Media umbrella, targets minority media in the form of press releases and social media sites, which include Facebook and Twitter.

We regularly send out information about the department to the following publications/groups:

- **Actualidad Hispana**, Nashville, Davidson County
- **La Noticia**, Nashville, Davidson County
- **Solo Nashville** (Telefuturo - Channel 42), Nashville, Davidson County
- **The Urban Journal**, Nashville, Davidson County
- **Zona Familiar** Spanish Parenting Magazine, Nashville, Davidson County
- **Knoxville Enlightener**, Knoxville, Knox County
- **Mundo Hispano**, Knoxville, Knox County
- **Metro Forum**, Jackson, Madison County
- **La Prensa Latina**, Memphis, Shelby County
- **Tri-State Defender**, Memphis, Shelby County
- **El Paisano**, McMinnville, Warren County
- **La Campana**, Franklin, Williamson County
- **Zona Familiar**, Franklin, Williamson County
- **Pride Newspaper Group**, including - El Crucero de Tennessee, Chattanooga Courier, Clarksville Press, Murfreesboro Vision, Nashville Pride

These groups are included as regular practice on departmental announcements that could impact their coverage area.

We also have eight Regional Directors for External Affairs across the state. A significant part of their role is to meet with stakeholders and constituent groups in order to provide easy access to the department and its resources.

The Regional Director for External Affairs in Jackson is meeting with NAACP leaders, local mayors and other community groups to solicit feedback on effective strategies to communicate with and engage underserved populations. He is creating a framework to replicate that communication across the state, and it is part of an overall strategy for improving the department's public participation processes and the way TDEC communicates before, during and after public meetings and hearings. One of the critical goals of these public participation improvements is to more effectively engage minority and underserved communities in Tennessee.

## **Demographics of Boards and Commissions (Including Ex-Officio's) for Environment and Conservation**

The Department does publish a list of these boards on the department's web site at <http://www.tn.gov/environment/boards.shtml>.

Most of the statutes authorizing our boards and commissions have qualifications for the appointed members. For those boards that have no statutory requirement the Governor's office and Commissioner strive to find the best qualified representatives. Until recently, many of those laws required the Governor to appoint from a list of nominees submitted by certain groups. The recent changes allow the Governor to consider those nominees, but also consider others who are qualified. When requesting nominees from named interest groups our office makes an effort to point out that state law requests the appointing authorities to make a conscientious effort to select persons that would reflect the membership of minorities to be proportionate to the minority population of the state and this should be taken into consideration when developing their nominees.

Term expirations of board members are reported to the Secretary of State's office 45 days prior to the end of a term as required by law. The Secretary of State compiles a searchable vacancy report for which members of the public can access at <http://state.tn.us/sos/pub/oa/index.htm>. Terms of board members are also posted on the department's website so the public can see when a term is expiring. The department's website also includes the area of interest of board members and the qualifications for the positions on each board.

The offices of the Commissioner and the Governor strive to find qualified minority representation for all board appointments. Of the fourteen boards associated with the department five do not have minority representation. They are the Board of Ground Water Management, the Drycleaner Environmental Response Board, the Great Smoky Mountain Park Commission, the Tennessee Board of Water Quality, Oil and Gas, and the Water and Wastewater Operator Certification Board. We continuously strive to continue working with named interest groups and the Governor's office to seek out minority representatives for boards and commissions attached to the department.

Demographics of the boards are as follows:

**1) Air Pollution Control Board (APC) - 14 Members- 12 Appointed by the Governor-  
2 Ex- Officio**

Caucasian Males- 10 (71.4%)

Caucasian Females- 3 (21.4%)

African American Female- 1 (7%)

State statute requires:

- a registered professional engineer with at least five (5) years experience in the field of air pollution control;
- a licensed physician with experience in health effects of air contaminants;
- a person working in a field directly related to agriculture or conservation;
- a person actively working in the management of and with current full-time employment in a private manufacturing concern and have a college degree and eight (8) years of combined technical training and experience in permit compliance for Title 5 or Non-Title 5 sources for a manufacturing facility permitted in the State of Tennessee;
- a county mayor or chief executive officer of a Tennessee county;
- a person working in municipal government;
- Two (2) persons from Tennessee industry and with current full-time employment with a private manufacturing concern and have a college degree in engineering or equal and eight (8) years of combined technical training and experience in air pollution abatement for either a Title 5 permit holder or a Non-Title 5 permitted source in the State of Tennessee;
- a person involved in the program of an institute of higher learning involved the state involved in the conducting of training in air pollution evaluation and control;
- a person representing conservation interests;
- a small generator of air pollution representing automotive interests;
- a person representing environmental interests;
- Commissioners of Environment and Conservation and Economic and Community Development or their designees.

## **2) Archaeological Advisory Council (AAC) – 11 Members Appointed by the Governor**

Caucasian Males- 5 (45.4%)

Caucasian Females- 3 (27.2%)

American Indian Male- 2 (18.1%)

American Indian Female- 1 (9%)

State statute requires:

- five anthropologists representing the University of Tennessee, University of Memphis, Vanderbilt University, Middle Tennessee State University and East Tennessee State University;
- one representative from the Tennessee Historical Commission;
- one representative from a recognized archaeological association in Tennessee;
- three members of Native American descent and representative of the Native American community in Tennessee;
- one member from the public at large.

**3) Board of Ground Water Management (BGWM) – 3 Members Appointed by the Governor**  
2 ex-officio

Caucasian Males- 5 (100%)

State statute requires:

- Three members shall be persons actively engaged in the drilling of water wells - one from each of the three geographical grand divisions of the state
- Director of Water Management (now the Division of Water Resources) or designee
- Commissioner of the Department of Environment and Conservation or designee

**4) Compliance Advisory Panel (CAP) - 7 Members- 2 Appointed by the Governor**  
1 Appointed by TDEC Commissioner  
4 Appointed by Legislature

Caucasian Males- 3 (42.8%)

Caucasian Female- 1 (14.2%)

African American Males- 2 (28.5%)

Vacancy- 1 (14.2%)

Commissioned under federal law and requires the following:

- Two non-business owners/representatives appointed by the Governor
- Two small business owners/representatives appointed by the state Senate – one appointed by the majority leader and one appointed by the minority leader
- Two small business owners/representatives appointed by the state House of Representatives – one appointed by the majority leader and one appointed by the minority leader
- One member appointed by the TDEC Commissioner to represent the department

**5) Commissioners Council on Greenways and Trails – 15 Members**  
Appointed by TDEC Commissioner

Caucasian Males- 7 (46.6%)

Caucasian Female- 7 (46.6%)

African American Male- 1 (6.6%)

Commissioned under federal law:

- Fifteen members appointed by the Department of Environment and Conservation's Commissioner. Members must have demonstrated they are an active trail user from motorized, non-motorized, or multi-use trails or are an advocate for promoting natural resource conservation and the establishment of greenways. Each of these interests should be equally represented and shall include representation from the general public and Tennessee industry.

**6) Drycleaner Environmental Response Board ( DCERB) – 7 Members**

6 Appointed by the Governor  
1 Ex- officio

Caucasian Males- 5 (71.4%)  
Caucasian Female- 2 (28.5%)

State statute requires:

- one person representing drycleaning operations that employ no more than ten full-time equivalent employees;
- one member representing drycleaning operations that employ eleven or more full-time equivalent employees;
- one representative of wholesale distributors of drycleaning solvents;
- one representative of environmental interests;
- one representative of the environmental engineering or scientific community;
- one impacted third party representative who is not an operator of a drycleaning facility;
- Commissioner of Environment and Conservation or designee.

**7) Great Smoky Mountains Park Commission (GSMPC) – 7 Members**

5 Appointed by the Governor  
2 Ex- Officio

Caucasian Males- 5 (71.4%)  
Caucasian Female- 2 (28.6%)

State statute requires:

- Five members appointed by the Governor.
- The commissioner of Environment and Conservation or designee
- The commissioner of Tourist Development or designee

**8) Heritage Conservation Trust Fund Board of Trustees (HCTF) – 11 Members Appointed by the Governor**

Caucasian Males- 7 (63.6%)  
Caucasian Female- 3 (27.2%)  
African American Male- 1 (9%)

State statute requires:

- Eleven (11) members appointed by the Governor. Persons appointed to the board shall include persons knowledgeable in the areas of land acquisition, management, conservation and protection. The membership of the board shall appropriately reflect the racial and geographic diversity of this state. At no time shall the membership of the board

be composed of more than four (4) members who reside in any one of the grand divisions of the state.

**9) TN Board of Water Quality, Oil & Gas** – 12 Members – 9 Appointed by the Governor  
3 Ex- Officio

Caucasian Males- 10 (83.3%)

Caucasian Female- 2 (16.6%)

State statute requires:

- Commissioner of Department of Environment and Conservation or designee;
- Commissioner of Department of Health or designee;
- Commissioner of Department of Agriculture or designee;
- one person representing the public-at-large;
- one person representing environmental interests;
- one person representing counties;
- one person representing agricultural interests;
- one person representing municipalities of the state;
- a small generator of water pollution representing automotive interests;
- one member representing manufacturing industries and has current full-time employment with a manufacturing concern in Tennessee and holds a college degree in engineering or the equivalent, and has at least eight (8) years of combined technical training and experience in NPDES permit compliance and management of wastewater or water treatment facilities;
- one member representing the oil and gas industry;
- one member representing oil or gas property owners.

**10) Underground Storage Tanks & Solid Waste Disposal Control Board** –  
14 Members- 12 Appointed by the Governor  
2 Ex- Officio

Caucasian Males- 8 (57.1%)

Caucasian Female- 3 (21.4%)

Asian Indian Male- 1 (7.1%)

African American Male- 1 (7.1%)

African American Female- 1 (7.1%)

State statute requires:

- one person engaged in a field directly related to agriculture;
- one person employed by, or is the owner of, a private petroleum concern with at least 10 years of experience owning or operating a wholesale or retail gasoline business with management responsibility for at least 15 underground storage tanks;
- one person who is employed by a private manufacturing concern in Tennessee who shall have a college degree in engineering or the equivalent and at least eight (8) years of combined technical training and experience in permit compliance and management of solid wastes or hazardous wastes;

- one person employed by a private manufacturing concern in Tennessee who shall have a college degree in engineering or the equivalent and at least eight (8) years of combined technical training and experience in the management of petroleum underground storage tanks and hazardous materials;
- one person who is a registered engineer or geologist or qualified land surveyor with knowledge of management of solid wastes or hazardous materials or the management of underground storage tanks from the faculty of an institution of higher learning;
- one person knowledgeable of the management of solid wastes, hazardous materials, or underground storage tanks to represent environmental interests;
- one representative of county governments;
- one representative of municipal governments;
- a small generator of solid wastes or hazardous materials representing automotive interests;
- one person employed by a private petroleum concern with experience in the management of petroleum;
- one person engaged in the business of management of solid wastes or hazardous materials;
- one person who is employed by, or is the owner of, a private petroleum concern with at least five (5) years of experience owning or operating a wholesale or retail gasoline business with management responsibility for no more than five (5) underground storage tanks;
- Commissioners of Economic and Community Development and Environment and Conservation (or their designees) as **non-voting** members.

**11) State Review Board (SRB) – 13 Members Appointed by the State Historic Preservation Officer**

Caucasian Males- 8 (61.5%)

Caucasian Female- 2 (15.3%)

African American Male- 2 (15.3%)

African American Female-1 (7.6%)

Commissioned under the National Historic Preservation Act.

- Twelve members appointed by the State Historic Preservation Officer. Members must have demonstrated a competence, interest or knowledge in historic preservation and a majority of members shall be recognized professionals. At a minimum, members must include one professional in history, prehistoric and historic archaeology, and architectural history and architecture. The archaeologist must be qualified in both prehistoric and historic archaeology, and the architectural historian or architect must be qualified in both architectural history and architecture. The Chair of the Tennessee Historical Commission's Historic Sites Committee serves as an ex officio member.

**12) TN Historical Commission (THC) – 29 Members - 24 Appointed by the Governor  
5 Ex- Officio**

Caucasian Males- 17 (58.6%)  
Caucasian Female- 7 (24.1%)  
African American Male- 3 (10.3%)  
African American Female-1 (3.4%)  
American Indian Male- 1 (3.4%)

State statute requires:

- Governor of Tennessee
- State Historian
- State Archaeologist
- Commissioner of Environment and Conservation
- State Librarian and Archivist
- 24 members appointed by the Governor who shall be equally divided among the three grand divisions of the state. At least three (3) persons serving on the commission shall have an academic background in history or historic preservation, or both, preferably a master's degree. In making appointments to the commission, the governor shall strive to ensure that at least one (1) person serving on the commission is sixty (60) years of age or older and that at least one (1) person serving on the commission is a member of a racial minority. In making the appointments, there should be a conscientious effort by the appointing authority to ensure that persons meeting these criteria are inclusive of African-Americans and of Native American ancestry.

**13) West TN River Basin Authority (WTRBA) – 31 Members – 4 Appointed by the Governor  
2 State Representatives Appointed by the House Speaker  
2 State Senators Appointed by the Senate Speaker  
3 ex-officio**

Caucasian Males- 10 (90.9% - calculated using “appointed” members)  
African American Male- 1 (9.1% - calculated using “appointed” members)

\*\*\* There are 20 county mayors on this board as well, but we did not include them in the calculation since they are voted into office by their respective counties.

State statute requires:

- Commissioner of Environment and Conservation or designee;
- Commissioner of Agriculture or designee;
- Executive Director of the Wildlife Resources Agency or designee;
- two members of the state House of Representatives that represent part of the area the authority covers;
- two members of the state Senate that represent part of the area the authority covers;

- one member who is a supervisor of a soil conservation district in one of the participating counties appointed from a list of nominees submitted by the Tennessee Association of Soil Conservation Districts;
- one member who is a resident of a participating county appointed from a list of nominees submitted by the Tennessee Conservation League;
- one member who is a resident of a participating county appointed from a list of nominees submitted by the Tennessee Farm Bureau;
- one member who is a resident of a participating county appointed from a list of nominees submitted by the Tennessee Forestry Association.
- County mayor of the following 20 counties: Lauderdale, Lake, Dyer, Obion, Madison, Weakley, Henry, Gibson, Carroll, Benton, Decatur, Hardin, Haywood, Crockett, Henderson, Chester, McNairy, Tipton, Fayette, Hardeman. A designee may also be chosen by a county mayor or county legislative body.

**14) Water and Wastewater Operation Certification Board (WWOCB) – 5 Members**

4 Appointed by the Governor

1 Ex- officio

Caucasian Male- 5 (100%)

State statute requires:

- One member shall be a certified operator of a water or wastewater system who holds a certificate of the highest class issued by the board, who may be appointed from lists of qualified persons submitted by interested water and wastewater groups including, but not limited to, the Tennessee Water and Wastewater Association;
- One member shall be a certified operator of a water or wastewater utility district, who may be appointed from lists of qualified persons submitted by interested utility district groups including, but not limited to, the Tennessee Association of Utility Districts;
- One member shall be a person knowledgeable about water or wastewater systems with experience working for such systems, who may be appointed from lists of qualified persons submitted by interested municipal groups including, but not limited to, the Tennessee Municipal League.
- One member shall be a faculty member of a college, university or state technical institute whose major field is related to water or wastewater systems, who may be appointed from lists of qualified persons submitted by interested engineering groups including, but not limited to, the Tennessee Society of Professional Engineers;
- Commissioner of Environment and Conservation or designee.

All TDEC contracts required for the period beginning July 1, 2012 through June 30, 2013, were solicited and processed by the Department of General Services, Central Procurement Office, per our requisitions requesting such for all goods & services. TDEC enters suggested vendors on the requisition, to include known small and minority vendors, to whom the Central Procurement Office issues an invitation to bid, along with other system-generated bidders for that particular commodity. In addition to the system-generated bidders, General Services also advertises all their events on their website.

## **13. EVALUATION PROCEDURES**

The TDEC Office of External Affairs (OEA) has launched a public participation initiative to engage the public, provide awareness of programs and activities and opportunities to provide input in the decision-making process, and foster dialogue on improving service to the public. Through a series of focus groups, OEA has engaged several thought leaders and groups representing the interests of low-income and minority communities such as National Association for the Advancement of Colored People (NAACP) chapters to provide information about TDEC programs and activities. This engagement has also been a means by which OEA has been able to evaluate customer service delivery and responsiveness between TDEC and those it serves.

As a result of this engagement, OEA has developed a toolbox of best practices to improve customer service and foster increased public participation. Among these public participation guidelines are hosting meetings as near potentially impacted communities as possible and in the evenings to provide opportunity for more citizens to attend. In addition, this outreach has also helped OEA to identify thought leaders and local groups that may be impacted or concerned by possible project sites to invite these parties to participate in the decision-making process. These efforts are instituted as a means to encourage greater coordination and collaboration between TDEC and its beneficiaries.

With regard to compliance reviews, each Division is responsible for pre-award procedures. TDEC is in the process of developing a consistent pre-award procedure practice for all granting and contracting Divisions that will be similar to what is already done by Fiscal Services and OEP. It is expected that this practice will be developed and implemented in FY 2013-2014.

## **14. RESPONSIBLE PARTIES**



**STATE OF TENNESSEE**  
**DEPARTMENT OF ENVIRONMENT AND CONSERVATION**  
NASHVILLE, TENNESSEE 37243-0435

**ROBERT J. MARTINEAU, JR.**  
COMMISSIONER

**BILL HASLAM**  
GOVERNOR

September 26, 2013

Tiffany L. Taylor  
Title VI Compliance Director  
Tennessee Human Rights Commission  
William R. Snodgrass Tennessee Tower  
312 Rosa L Parks Ave, 23rd floor  
Nashville, TN 37243

Subject: 2013 Title VI Plan

Dear Ms. Taylor:

We are pleased to submit the 2013 Title VI Implementation Plan Revision on behalf of the Tennessee Department of Environment and Conservation. The Department promotes healthy and safe communities and quality environmental education for the benefit of the environment, public health and economy. The Department is committed to protecting the health of Tennessee's citizens and its environment, and to promoting environmental equity in the administration of its programs to the extent it may do so legally and practicably. The Department supports the objectives of achieving environmental equity for all Tennesseans.

This commitment is effective due to the hard work of our employees across the state. We are grateful that there are so many people committed to making Tennessee a better place to live, work and play.

Kindest regards,

A handwritten signature in blue ink, appearing to read "Rob Martineau".

Robert J. Martineau, Jr.  
Commissioner

cc: Costin D. Shamble  
Title VI Coordinator

A handwritten signature in blue ink, appearing to read "Costin D. Shamble".

**Preaward Compliance Review Report for  
All Applicants and Recipients Requesting EPA Financial Assistance**  
Note: Read instructions on other side before completing form.

I. Applicant/Recipient (Name, Address, State, Zip Code). 	DUNS No.
II. Is the applicant currently receiving EPA assistance?	
III. List all civil rights lawsuits and administrative complaints pending against the applicant/recipient that allege discrimination based on race, color, national origin, sex, age, or disability. (Do not include employment complaints not covered by 40 C.F.R. Parts 5 and 7. See instructions on reverse side.) 	
IV. List all civil rights lawsuits and administrative complaints decided against the applicant/recipient within the last year that allege discrimination based on race, color, national origin, sex, age, or disability and enclose a copy of all decisions. Please describe all corrective action taken. (Do not include employment complaints not covered by 40 C.F.R. Parts 5 and 7. See instructions on reverse side.)	
V. List all civil rights compliance reviews of the applicant/recipient conducted by any agency within the last two years and enclose a copy of the review and any decisions, orders, or agreements based on the review. Please describe any corrective action taken. (40 C.F.R. § 7.80(c)(3))	
VI. Is the applicant requesting EPA assistance for new construction? If no, proceed to VII; if yes, answer (a) and/or (b) below. <div style="display: flex; justify-content: space-around; margin-left: 40px;"> <span>Yes</span> <span>No</span> </div> a. If the grant is for new construction, will all new facilities or alterations to existing facilities be designed and constructed to be readily accessible to and usable by persons with disabilities? If yes, proceed to VII; if no, proceed to VI(b). <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span> b. If the grant is for new construction and the new facilities or alterations to existing facilities will not be readily accessible to and usable by persons with disabilities, explain how a regulatory exception (40 C.F.R. § 7.70) applies. <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span>	
VII.* Does the applicant/recipient provide initial and continuing notice that it does not discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities? (40 C.F.R. § 5.140 and § 7.95) <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span> a. Do the methods of notice accommodate those with impaired vision or hearing? <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span> b. Is the notice posted in a prominent place in the applicant's offices or facilities or, for education programs and activities, in appropriate periodicals and other written communications? <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span> c. Does the notice identify a designated civil rights coordinator? <span style="margin-left: 100px;">Yes</span> <span style="margin-left: 20px;">No</span>	
VIII.* Does the applicant/recipient maintain demographic data on the race, color, national origin, sex, age, or handicap of the population it serves? (40 C.F.R. § 7.85(a))	
IX.* Does the applicant/recipient have a policy/procedure for providing access to services for persons with limited English proficiency? (40 C.F.R. Part 7, E.O. 13166)	
X.* If the applicant/recipient is an education program or activity, or has 15 or more employees, has it designated an employee to coordinate its compliance with 40 C.F.R. Parts 5 and 7? Provide the name, title, position, mailing address, e-mail address, fax number, and telephone number of the designated coordinator. 	
XI* If the applicant/recipient is an education program or activity, or has 15 or more employees, has it adopted grievance procedures that assure the prompt and fair resolution of complaints that allege a violation of 40 C.F.R. Parts 5 and 7? Provide a legal citation or Internet address for, or a copy of, the procedures.	
<b>For the Applicant/Recipient</b>	
I certify that the statements I have made on this form and all attachments thereto are true, accurate and complete. I acknowledge that any knowingly false or misleading statement may be punishable by fine or imprisonment or both under applicable law. I assure that I will fully comply with all applicable civil rights statutes and EPA regulations.	
A. Signature of Authorized Official	B. Title of Authorized Official
C. Date	
<b>For the U.S. Environmental Protection Agency</b>	
I have reviewed the information provided by the applicant/recipient and hereby certify that the applicant/recipient has submitted all preaward compliance information required by 40 C.F.R. Parts 5 and 7; that based on the information submitted, this application satisfies the preaward provisions of 40 C.F.R. Parts 5 and 7; and that the applicant has given assurance that it will fully comply with all applicable civil rights statutes and EPA regulations.	
A. Signature of Authorized EPA Official	B. Title of Authorized EPA Official
C. Date	

See \*\* note on reverse side

## Instructions for EPA FORM 4700-4 (Rev. 04/2009)

### General

Recipients of Federal financial assistance from the U.S. Environmental Protection Agency must comply with the following statutes and regulations.

Title VI of the Civil Rights Acts of 1964 provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. The Act goes on to explain that the statute shall not be construed to authorize action with respect to any employment practice of any employer, employment agency, or labor organization (except where the primary objective of the Federal financial assistance is to provide employment).

Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act provides that no person in the United States shall on the ground of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under the Federal Water Pollution Control Act, as amended. Employment discrimination on the basis of sex is prohibited in all such programs or activities.

Section 504 of the Rehabilitation Act of 1973 provides that no otherwise qualified individual with a disability in the United States shall solely by reason of disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. Employment discrimination on the basis of disability is prohibited in all such programs or activities.

The Age Discrimination Act of 1975 provides that no person on the basis of age shall be excluded from participation under any program or activity receiving Federal financial assistance. Employment discrimination is not covered. Age discrimination in employment is prohibited by the Age Discrimination in Employment Act administered by the Equal Employment Opportunity Commission.

Title IX of the Education Amendments of 1972 provides that no person in the United States on the basis of sex shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. Employment discrimination on the basis of sex is prohibited in all such education programs or activities. Note: an education program or activity is not limited to only those conducted by a formal institution.

40 C.F.R. Part 5 implements Title IX of the Education Amendments of 1972.

40 C.F.R. Part 7 implements Title VI of the Civil Rights Act of 1964, Section 13 of the 1972 Amendments to the Federal Water Pollution Control Act, and Section 504 of The Rehabilitation Act of 1973.

The Executive Order 13166 (E.O. 13166) entitled; "Improving Access to Services for Persons with Limited English Proficiency" requires Federal agencies work to ensure that recipients of Federal financial assistance provide meaningful access to their LEP applicants and beneficiaries.

### Items

"Applicant" means any entity that files an application or unsolicited proposal or otherwise requests EPA assistance. 40 C.F.R. §§ 5.105, 7.25.

"Recipient" means any entity, other than applicant, which will actually receive EPA assistance. 40 C.F.R. §§ 5.105, 7.25.

"Civil rights lawsuits and administrative complaints" means any lawsuit or administrative complaint alleging discrimination on the basis of race, color, national origin, sex, age, or disability pending or decided against the applicant and/or entity which actually benefits from the grant, but excluding employment complaints not covered by 40 C.F.R. Parts 5 and 7. For example, if a city is the named applicant but the grant will actually benefit the Department of Sewage, civil rights lawsuits involving both the city and the Department of Sewage should be listed.

"Civil rights compliance review" means any review assessing the applicant's and/or recipient's compliance with laws prohibiting discrimination on the basis of race, color, national origin, sex, age, or disability.

Submit this form with the original and required copies of applications, requests for extensions, requests for increase of funds, etc. Updates of information are all that are required after the initial application submission.

If any item is not relevant to the project for which assistance is requested, write "NA" for "Not Applicable."

In the event applicant is uncertain about how to answer any questions, EPA program officials should be contacted for clarification.

\* Questions VII – XI are for informational use only and will not affect an applicant's grant status. However, applicants should answer all questions on this form. (40 C.F.R. Parts 5 and 7).

\*\* Note: Signature appears in the Approval Section of the EPA Comprehensive Administrative Review For Grants/Cooperative Agreements & Continuation/Supplemental Awards form.

Approval indicates, in the reviewer's opinion, questions I – VI of Form 4700-4 comply with the preaward administrative requirements for EPA assistance.

### "Burden Disclosure Statement"

EPA estimates public reporting burden for the preparation of this form to average 30 minutes per response. This estimate includes the time for reviewing instructions, gathering and maintaining the data needed and completing and reviewing the form. Send comments regarding the burden estimate, including suggestions for reducing this burden, to U.S. EPA, Attn: Collection Strategies Division (MC 2822T), Office of Information Collection, 1200 Pennsylvania Ave., NW, Washington, D.C. 20460; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C. 20503.

The information on this form is required to enable the U.S. Environmental Protection Agency to determine whether applicants and prospective recipients are developing projects, programs and activities on a nondiscriminatory basis as required by the above statutes and regulations.

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***What will the agency do with my complaint?***

Once a complaint is filed, it will be forwarded to the appropriate party for review. If TDEC has jurisdiction to investigate the issues you have raised, TDEC's Complaint Officer will investigate all allegations and attempt to resolve the complaints. If negotiations to correct a violation are unsuccessful, enforcement proceedings may be instituted.

***Who can provide Title VI information?***

**The Tennessee Human Rights Commission:**

The Tennessee Human Rights Commission coordinates for the monitoring and enforcement of Title VI of the 1964 Civil Rights.

- Central Office: 615-741-5825

**TDEC Title VI Coordinator:**

TDEC has a Title VI Complaint Officer and a Title VI Coordinator. The Coordinator provides general information, training and monitoring of TDEC Title VI compliance.

- Costin D. Shamble: 615-253-8337

The U.S. Department of Justice, under Executive Order 12250, coordinates the enforcement of Title VI and related statutes by all federal agencies that administer federally assisted programs.

- Coordination and Review Section: 202-307-2222

**For Further Information on TDEC Title VI Compliance Contact:**

Costin D. Shamble  
Environmental Justice/Title VI Coordinator  
312 Rosa L. Parks Blvd., 2nd Floor  
Nashville, TN 37243  
(615) 253-8337



Tennessee Department of Environment and Conservation, Authorization No. 327209, 1500 copies. This public document was promulgated at a cost of \$.11 per copy. November, 2007

**Attachment 12**



**Your Rights Under Title VI of the  
Civil Rights Act of 1964**

“No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

**Tennessee Department of Environment and Conservation  
1-888-891-TDEC (8332)**

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***What is Title VI?***

Title VI of the Civil Rights Act of 1964 is the Federal law that protects individuals from discrimination on the basis of their race, color, or national origin in programs that receive Federal financial assistance. Federal assistance includes the distribution of funds and/or the services they provide.

### ***What programs are covered by Title VI?***

Approximately 30 Federal agencies provide Federal financial assistance in the form of funds, training, and technical and other assistance to State and local governments, and non-profit and private organizations. These recipients of Federal assistance, in turn, operate programs and deliver benefits and services to individuals (known as “beneficiaries”) to achieve the goals of the Federal legislation that authorizes the programs.

Federally assisted programs address such broad and diverse areas as:

- elementary, secondary, and higher education
- health care, social services, and public welfare
- public transportation
- parks and recreation
- natural resources and the environment
- housing and community development
- law enforcement and the administration of justice
- agriculture and nutrition

### ***What is not covered by Title VI?***

- It covers all forms of aid except those federally funded contracts of insurance and guaranty.
- It does not cover employment, except where employment practices result in discrimination against program beneficiaries or where the purpose of federal assistance is to provide employment. Nor does it apply to discrimination based on age, sex, and geographical locale or wealth.

programs. Among other things, in operating a federally assisted program, a recipient cannot, on the basis of race, color, or national origin, either directly or through contractual means:

- Deny program services, aids or benefits;
- Provide a different service, aid, or benefit, or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any matter related to the receipt of any service, aid, or benefit.

### ***How can I file a discrimination complaint?***

A signed, written complaint should be filed with the TDEC Complaint Officer within 180 calendar days of the alleged discriminatory act. It should describe:

- Your name, address, and telephone number. Your complaint must be signed. If you are filing on behalf of another person, include your name, address, telephone number, and your relation to that person (e.g., friend, attorney, parent, etc.)
- The name and address of the agency, institution, or department you believe discriminated against you.
- How, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged acts of discrimination. Include names of individuals whom you allege discriminated against you, if you know them.
- The names of any persons, if known, that the investigating agency could contact for additional information to support or clarify your allegations.

TDEC Complaint Officer: Hoda Guirguis  
312 Rosa L. Parks Blvd., 10th Floor,  
Nashville, TN 37243  
615-253-3400

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### ***What discrimination is prohibited by Title VI?***

There are many forms of illegal discrimination based on race, color, or national origin that can limit the opportunity of persons to gain equal access to services and

Attachment to form 4700-4

- I) Tennessee Department of Environment and Conservation  
William R. Snodgrass Tennessee Tower  
312 Rosa L. Parks Blvd., 2nd Floor  
Nashville, TN 37243
  
- III) EEOC charge 494-2009-01511: Mr. Loyd is employed by Tennessee State Parks as a room clerk job share. He has alleged discrimination on the basis of disability. Our internal investigation found no evidence of discrimination.  
  
EPA Title VI complaint #19R-05-R4: Complaint filed by external entity; basis of complaint is race.
  
- X) Costin Shamble  
William R. Snodgrass Tennessee Tower  
312 Rosa L. Parks Blvd., 2nd Floor  
Nashville, TN 37243  
615-253-8337  
[Costin.D.Shamble@tn.gov](mailto:Costin.D.Shamble@tn.gov)

**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
SUBRECIPIENT MONITORING REVIEW  
TITLE VI QUESTIONNAIRE**

1. Please identify the agency's EEO/Title VI coordinator?
  
2. Is the contract agency in compliance with the following Civil Rights statutes (*Titles VI, VII and IX of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act and the Age Discrimination Act of 1975*)?
  
3. Are the above statutes incorporated in the agency's established policies and procedures? Please attach copies of the procedures.
  
4. Does the contract agency train staff in the above non-discriminatory policies? How and when is training provided?
  
5. Does the agency have a process to investigate discrimination complaints? Who in the organization is responsible to oversee this process?
  
6. Has the contract agency received any discrimination complaints within the last or current contract year?
  
7. What assurances of compliance have been signed by the agency? When and by whom were they signed? Please attach copies.

8. What non-discrimination postings does the agency have and where are they posted?
  
9. Has the agency completed the Title VI Self-Survey? Please attach a copy.
  
10. How does the agency advertise its non-discriminatory status (e.g. publications, job advertisements etc...)?

Agency Name \_\_\_\_\_

Employee's Name Completing Questionnaire \_\_\_\_\_

Employee's Signature \_\_\_\_\_

Employee's Title \_\_\_\_\_

Date \_\_\_\_\_



STATE OF TENNESSEE  
DEPARTMENT OF ENVIRONMENT AND CONSERVATION  
DIVISION OF FISCAL SERVICES-CONTRACTS  
14TH FLOOR, L & C TOWER, 401 CHURCH STREET, NASHVILLE, TN 37243

**Title VI of the Civil Rights Act of 1964 Self-Survey**

1. Date Self Survey Prepared: \_\_\_\_\_
2. Name of Respondent (City, County or Agency) \_\_\_\_\_
3. Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ County: \_\_\_\_\_  
State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax No.: \_\_\_\_\_ Email: \_\_\_\_\_
4. Name and Title of Administrative Head  
\_\_\_\_\_  
(NAME) (TITLE)
5. Name and Title of Local Title VI Coordinator  
\_\_\_\_\_  
(NAME) (TITLE)
6. List appointed Advisory Committee, may be an existing committee or board (i.e., Planning Commission or Zoning Board, etc). You only need one Title VI Committee (5-7 people).  
\_\_\_\_\_  
A. Are the members:  Elected  Appointed  
B. What is the racial composition of the group? White: \_\_\_\_\_ Non-White: \_\_\_\_\_ Total: \_\_\_\_\_  
C. What are the terms of service? \_\_\_\_\_ (Years or months)  
D. If minorities represent 5% (or more) of the population in the geographic service area but not serving on any advisory groups, what steps will be taken to obtain minority representation? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color or national origin?  
 YES  NO (Please attach copy)
8. Are Title VI information posters, including the name of the local coordinator prominently and publicly displayed?  
 YES  NO (Please attach copy)
9. Are permanent records kept on all Title VI complaints?  
 YES  NO

10. If applicable, describe any complaints received this year. List name, race, charge and findings: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
11. Is Title VI information disseminated to your employees, clients, and constituents?  
 YES  NO
12. Describe the way in which they are informed. \_\_\_\_\_  
 \_\_\_\_\_
13. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Law, including the right to file a complaint?  
 YES  NO
14. Are new employees clearly informed about their specific responsibilities to clients under Title VI?  
 YES  NO
15. Are staff members periodically reminded of information detailing their Title VI responsibilities?  
 YES  NO
16. If yes, please state the way in which this is done. \_\_\_\_\_  
 \_\_\_\_\_
17. Do all contracts that provide direct services contain a Title VI Statement of Compliance?  
 YES  NO (Please attach copy)
18. Are each of your sub-contracts or vendors clearly aware of your commitment to Title VI?  
 YES  NO
19. Does a written policy exist which states that courtesy titles (i.e., Mr., Mrs., Ms., or Miss) will be used by staff to address clients without regard to race, color, or national origin?  
 YES  NO
20. Are all physical areas (i.e., rest rooms, dining rooms, waiting rooms, etc.) provided without regard to race, color or national origin/  
 YES  NO

Do you have any problems, questions or suggestions concerning this survey form?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**DECLARATION OF RESPONDENT:** I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

\_\_\_\_\_  
 SIGNATURE OF TITLE VI COORDINATOR \_\_\_\_\_  
 DATE

**DECLARATION OF ADMINISTRATIVE HEAD:** I declare that I have reviewed and approved the information provided in this survey and to the best of my knowledge and believe it is true, correct and complete.

\_\_\_\_\_  
 SIGNATURE OF ADMINISTRATIVE HEAD \_\_\_\_\_  
 DATE

TENNESSEE DEPARTMENT OF ENVIRONMENT  
AND CONSERVATION  
TITLE VI COMPLAINT FORM

COMPLAINANT'S  
NAME

BUSINESS PHONE

HOME PHONE

STREET ADDRESS

CITY

STATE

ZIP CODE

E-MAIL ADDRESS

ARE YOU FILING THIS COMPLAINT FOR SOMEONE ELSE?

YES

NO

IF YES, AGAINST WHOM DO YOU BELIEVE THE DISCRIMINATION WAS DIRECTED?

FIRST NAME

LAST NAME

WHICH OF THE FOLLOWING BEST DESCRIBES THE REASON YOU BELIEVE THE  
DISCRIMINATION TOOK PLACE? WAS IT BECAUSE OF YOUR:

A. RACE/COLOR (SPECIFY)

B. NATIONAL ORIGIN (SPECIFY)

WHO DO YOU THINK DISCRIMINATED AGAINST YOU (OR SOMEONE ELSE)?

PERSON/AGENCY/ORGANIZATION

STREET ADDRESS

CITY

STATE

ZIP CODE

PHONE

WHEN DO YOU BELIEVE THAT THE DISCRIMINATION TOOK PLACE?

LIST DATE

DESCRIBE BRIEFLY WHAT HAPPENED. HOW AND WHY DO YOU BELIEVE YOU (OR SOMEONE ELSE)  
WERE DISCRIMINATED AGAINST? PLEASE BE AS SPECIFIC AS POSSIBLE. (ATTACH ADDITIONAL  
PAGES AS NEEDED)

HAVE YOU FILED THIS COMPLAINT WITH ANY OTHER FEDERAL, STATE, OR LOCAL AGENCY: OR WITH ANY FEDERAL OR STATE COURT? YES ( ) NO ( )

IF YES, CHECK ALL THAT APPLY:

FEDERAL AGENCY

FEDERAL COURT

STATE AGENCY

STATE COURT

LOCAL AGENCY

HAVE YOU HIRED AN ATTORNEY? YES ( ) NO ( )

PLEASE PROVIDE INFORMATION ABOUT A CONTACT PERSON AT THE AGENCY /COURT WHERE THE COMPLAINT WAS FILED.

NAME

ADDRESS

PHONE

CITY

STATE

ZIP CODE

DO YOU INTEND TO FILE THIS COMPLAINT WITH ANOTHER AGENCY? YES ( ) NO ( ) IF YES,

WHEN AND WHERE DO YOU PLAN TO FILE THE COMPLAINT?

AGENCY

DATE

ADDRESS

PHONE ( )

CITY

STATE

ZIP CODE

HAS THIS COMPLAINT BEEN FILED WITH THIS AGENCY BEFORE? YES

IF YES, WHEN?

DATE

HAVE YOU FILED ANY OTHER COMPLAINTS WITH THIS AGENCY? YES ( )

NO ( )

IF YES, WHEN AND AGAINST WHOM DID YOU FILE?

NAME

DATE

ADDRESS

PHONE

CITY

STATE

ZIP CODE

Job Title	Headcount													Headcount Total
	Female					Female Total	Male						Male Total	
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		
ACCOUNT CLERK					21	21						3	3	24
ACCOUNTANT 2*		2			5	7		1				1	2	9
ACCOUNTANT 3		5				5		2	3			1	5	16
ACCOUNTING MANAGER	1			1	1	3			1				1	4
ACCOUNTING TECHNICIAN 1	1	4			5	10		1				1	4	16
ACCOUNTING TECHNICIAN 2					3	3								3
ADMIN ASSISTANT 1		3			9	12								12
ADMIN ASSISTANT 2					1	1								1
ADMIN ASSISTANT 3					1	1								1
ADMIN SECRETARY		8			27	35			1			1	2	37
ADMIN SERVICES ASSISTANT 1*					1	1								1
ADMIN SERVICES ASSISTANT 2*		10		1	19	30			1			3	4	34
ADMIN SERVICES ASSISTANT 3		5			18	23						4	4	27
ADMIN SERVICES ASSISTANT 4		3		1	21	25	1		1			2	4	29
ADMIN SERVICES ASSISTANT 5		1			7	8					1	3	4	12
ADMIN SERVICES DIRECTOR 1					1	1								1
ADMIN SERVICES MANAGER		1				1						1	1	2
ARCHAEOLOGIST 1												1	1	1
ARCHAEOLOGIST 2					2	2						3	3	5
ARCHAEOLOGIST SUPERVISOR					1	1						1	1	2
ARCHAEOLOGIST-STATE												1	1	1
ASSISTANT COMMISSIONER 1					1	1								1
ASSISTANT COMMISSIONER 2												1	1	1
ATTORNEY 2*					1	1								1
ATTORNEY 3					2	2						4	4	6
ATTORNEY 4		1			1	2			1			4	5	7
AUDIT DIRECTOR 2									1				1	1
AUDITOR 2*		1				1			2				2	3

Job Title	Headcount													Headcount Total
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified		White (Not Hispanic or Latino)	
AUDITOR 3												1	1	1
AUDITOR 4					1	1								1
BAKER					1	1								1
BIOLOGIST 2*					1	1								1
BIOLOGIST 3*					1	1						5	5	6
BIOLOGIST 4					1	1						2	2	3
BOARD MEMBER					7	7			1		1	31	33	40
BUDGET ANALYSIS DIRECTOR 2												1	1	1
BUDGET ANALYST 2*					1	1						1	1	2
BUILDING MAINTENANCE WORKER 1												3	3	3
BUILDING MAINTENANCE WORKER 2					1	1	1					12	13	14
BUILDING MAINTENANCE WORKER 3									1			5	6	6
CHIEF RANGER												1	1	1
CLERK 1	1				35	36				1	1	10	12	48
CLERK 2		2			31	33						4	4	37
CLERK 3		3		1	29	33			1			4	5	38
COMMISSIONER 1												1	1	1
CONSERVATION MAINTENANCE ADMR												1	1	1
CONSERVATION PLANNER 3												1	1	1
CONSERVATION PLANNING DIR					1	1								1
CONSERVATION WORKER 1		2			33	35			4	1		123	128	163
CONSERVATION WORKER 2					1	1			1			66	67	68
CONSERVATION WORKER 3									1			26	27	27
COOK 1					20	20			1			3	4	24
COOK 2		2			5	7						3	3	10
CUSTODIAL WORKER 1		5			78	83			1			24	25	108
CUSTODIAL WORKER 2					11	11			1			1	2	13
CUSTODIAL WORKER SUPV 1					7	7								7

Job Title	Headcount													Headcount Total
	Female					Female Total	Male						Male Total	
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		
CUSTODIAL WORKER SUPV 2												1	1	1
DATABASE ADMINISTRATOR 3								1				1	2	2
DEPARTMENT CONTROLLER										1			1	1
DEPUTY COMMISSIONER 1					1	1						1	1	2
DIGITAL MEDIA/PUBLICATION DIR					1	1								1
ENERGY POLICY DIRECTOR					1	1								1
ENV ASSISTANCE PROG MANAGER 1					1	1						1	1	2
ENV FIELD OFFICE MANAGER					3	3					1	20	21	24
ENV INVESTIGATOR		1				1			2				2	3
ENV PROGRAM ADMINISTRATOR					2	2						5	5	7
ENV PROGRAM DIRECTOR					7	7						5	5	12
ENV PROGRAM MANAGER 1		1			2	3						14	14	17
ENV PROGRAM MANAGER 2					1	1						5	5	6
ENV PROGRAM MANAGER 3												8	8	8
ENV PROTECTION SPECIALIST 1*					1	1			1		1	1	3	4
ENV PROTECTION SPECIALIST 3*	2	2			6	10		2	7		6	14	29	39
ENV PROTECTION SPECIALIST 4	1				4	5		4	2		2	20	28	33
ENV PROTECTION SPECIALIST 5		1			2	3		3	2	1		7	13	16
ENV PROTECTION SPECIALIST 6											1	5	6	6
ENV PROTECTION SPECIALIST 7					1	1								1
ENV SPECIALIST 1*		1			4	5						6	6	11
ENV SPECIALIST 3*	1	2		1	30	34	1	1	2		1	75	80	114
ENV SPECIALIST 4		1			10	11			1			58	59	70
ENV SPECIALIST 5		1			7	8						30	30	38
ENV SPECIALIST 6		1			5	6			1			27	28	34
EPIDEMIOLOGIST											1		1	1
EQUIPMENT MECHANIC 1												12	12	12
EQUIPMENT MECHANIC 2												2	2	2

Job Title	Headcount													Headcount Total
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified		White (Not Hispanic or Latino)	
EQUIPMENT OPERATOR												8	8	8
EQUIPMENT OPERATOR SUPERVISOR												3	3	3
EXECUTIVE ADMIN ASSISTANT 1		1			3	4								4
EXECUTIVE ADMIN ASSISTANT 2					3	3						1	1	4
EXECUTIVE ADMIN ASSISTANT 3					3	3						3	3	6
FACILITIES CONSTRUCTION SPC 3												1	1	1
FACILITIES MANAGER 2												4	4	4
FACILITIES SUPERVISOR												6	6	6
FACILITIES SURVEYOR												5	5	5
FISCAL DIRECTOR 1		1				1								1
FISCAL DIRECTOR 2									1				1	1
FOOD SERVICE ASST MGR 2					1	1								1
FOOD SERVICE SUPERVISOR 2		1			3	4								4
FOOD SERVICE WORKER		2	1		67	70			3			41	44	114
GENERAL COUNSEL 4												1	1	1
GEOLOGIST 3					2	2						15	15	17
GEOLOGIST 4					2	2						6	6	8
GEOLOGIST 5												2	2	2
GEOLOGIST-STATE												1	1	1
GIS ANALYST 3												1	1	1
GOLF COURSE MANAGER												9	9	9
GRANTS ANALYST 2*					2	2								2
GRANTS ANALYST 3	1					1						1	1	2
GRANTS PROGRAM MANAGER					2	2						4	4	6
GRAPHICS DESIGNER 1					1	1								1
GRAPHICS DESIGNER 2												1	1	1
GREENS SUPERINTENDENT												2	2	2
GREENSKEEPER					1	1						7	7	8

Job Title	Headcount													Headcount Total
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified		White (Not Hispanic or Latino)	
GROUNDS WORKER 1												17	17	17
GROUNDS WORKER 2					2	2						7	7	9
GROUNDS WORKER 3					2	2						2	2	4
HEALTH PHYSICIST 1*												1	1	1
HEALTH PHYSICIST 3*		4		1	3	8						13	13	21
HEALTH PHYSICIST CONSULTANT												1	1	1
HEALTH PHYSICIST DIRECTOR												1	1	1
HEALTH PHYSICIST FLD OF MGR					1	1						3	3	4
HEALTH PHYSICIST PROGRAM MGR 1												2	2	2
HEALTH PHYSICIST PROGRAM MGR 2												1	1	1
HEALTH PHYSICIST PROGRAM MGR 3												1	1	1
HEALTH PHYSICIST SUPERVISOR 1					1	1			1			3	4	5
HEALTH PHYSICIST SUPERVISOR 2					1	1						3	3	4
HISTORIC PRES SPEC SUPV												1	1	1
HISTORIC PRESERVATION MANAGER					1	1								1
HISTORIC PRESERVATION SPEC					3	3						4	4	7
HISTORICAL COMM DIRECTOR												1	1	1
HORTICULTURAL MANAGER												1	1	1
HOSPITALITY ASSISTANT					14	14						6	6	20
HOSPITALITY MANAGER 1					4	4						4	4	8
HOSPITALITY MANAGER 2					5	5						1	1	6
HOSPITALITY MANAGER 3					1	1						2	2	3
HOTEL & RESTAURANT MGMT SPEC												1	1	1
HR ANALYST 3		1			2	3						1	1	4
HR DIRECTOR 3					1	1								1
HR MANAGER 1		1			1	2								2
HR MANAGER 2					1	1								1
HR TECHNICIAN 2*					2	2								2

Job Title	Headcount													Headcount Total
	Female					Female Total	Male						Male Total	
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		
HR TECHNICIAN 3									1				1	1
INFO RESOURCE SUPPORT SPEC 2*													1	1
INFO RESOURCE SUPPORT SPEC 3		1			1	2							4	6
INFO RESOURCE SUPPORT SPEC 4		1			2	3							4	7
INFO RESOURCE SUPPORT SPEC 5					1	1							3	4
INFORMATION SYSTEMS ANA 3													1	1
INFORMATION SYSTEMS ANA 4	1					1								1
INFORMATION SYSTEMS CONSULT		1			1	2							1	3
INFORMATION SYSTEMS DIRECTOR 3													1	1
INFORMATION SYSTEMS MANAGER 2					1	1							1	2
LABORER		3	1		92	96			3				250	349
LEGAL ASSISTANT		1			1	2							1	3
LEGAL SERVICES DIRECTOR					1	1								1
LIFEGUARD 1		4			75	79			6		2		70	157
LIFEGUARD 2		1			6	7			1				5	13
MAIL CLERK													1	1
MARINA MANAGER													2	2
METEOROLOGIST					1	1							1	2
MUSEUM PROGRAM ASSISTANT					1	1							1	2
OFD PROJECT MANAGER													1	1
OPERATIONS SPECIALIST 2*													1	1
OPERATIONS SPECIALIST SUPV 2													1	1
PARK AREA MANAGER					1	1							1	2
PARK INTERPRETIVE SPEC 2*					1	1			1					2
PARK INTERPRETIVE SPECIALIST													3	3
PARK MANAGER 1					5	5			1				29	35
PARK MANAGER 2					1	1			1		1		14	17
PARK MANAGER 3					1	1							10	11

Job Title	Headcount													Headcount Total
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified		White (Not Hispanic or Latino)	
PARK RANGER 1*					3	3			1			14	15	18
PARK RANGER 2*					24	24			1	1		98	100	124
PARK REVENUE MANAGER					1	1								1
PARKS MARKETING ADMINISTRATOR												1	1	1
PARKS MARKETING MANAGER					2	2						1	1	3
PARKS MGMT ADMINISTRATOR												2	2	2
PARKS SALES MANAGER					1	1								1
PROCUREMENT OFFICER 1					2	2								2
PROCUREMENT OFFICER 2					2	2								2
PROGRAMMER/ANALYST 3	1					1					1		1	2
PROGRAMMER/ANALYST 4	2				1	3								3
PROGRAMMER/ANALYST SUPERVISOR												1	1	1
PUBLICATIONS EDITOR 2					1	1								1
RADIO COMMUNICATIONS TECH 3												3	3	3
RADIO SYSTEMS ANALYST												1	1	1
REC & INTERPRETIVE PROGRAM MGR												1	1	1
RECREATIONAL SERVICES COOR					1	1								1
RECREATIONAL SERVICES DIR												1	1	1
RECREATIONAL SERVICES SPEC												2	2	2
ROOM CLERK		1			37	38						10	10	48
SEASONAL INTERPRETER/RECREATOR			2		30	32			2			37	39	71
SECRETARY		3		1	33	37			1			2	3	40
SENIOR PROJECT MANAGER									1				1	1
SERVITOR		1			63	64					1	15	16	80
SOILS CONS REGIONAL SUPERVISOR												1	1	1
SOILS CONSULTANT 2*					1	1								1
STATE PARKS DIRECTOR												1	1	1
STATE REVOLVING FUND DIRECTOR												1	1	1

Job Title	Headcount													Headcount Total
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified		White (Not Hispanic or Latino)	
STOREKEEPER 1					2	2						3	3	5
STORES CLERK					2	2						1	1	3
STUDENT ASSISTANT												2	2	2
TDEC CHF DPTY DIR WATER RES												1	1	1
TDEC CHIEF OF STAFF												1	1	1
TDEC COMMUNICATION OFFICER												1	1	1
TDEC DIR OF EMERGENCY SERVICES					1	1								1
TDEC DIRECTOR OF COMMUNICATION					1	1								1
TDEC POLICY ANALYST					1	1								1
TDEC PROGRAM ADMINISTRATOR 2					2	2								2
TDEC PROGRAM MANAGER					3	3						1	1	4
TDEC REG DIRECTOR EXT AFFAIRS	1				4	5						2	2	7
TDEC TALENT MANAGEMENT AST DIR		1			1	2								2
TDEC TALENT MANAGMENT DIRECTOR					1	1								1
TDEC-ENV CONSULTANT 1		1			2	3			1			4	5	8
TDEC-ENV CONSULTANT 2					2	2			1			3	4	6
TDEC-ENV CONSULTANT 3		1				1						2	2	3
TDEC-ENV PROTECTION SPEC 2*	1	1			3	5		1	1		1	3	6	11
TDEC-ENV PROTECTION SPEC 3	1				1	2		1	1			5	7	9
TDEC-ENVIRONMENTAL FELLOW												2	2	2
TDEC-ENVIRONMENTAL MANAGER 1					1	1						2	2	3
TDEC-ENVIRONMENTAL MANAGER 2	1		1		8	10		1	2			14	17	27
TDEC-ENVIRONMENTAL MANAGER 3		2		1	11	14		1	1		1	23	26	40
TDEC-ENVIRONMENTAL MANAGER 4		1			2	3						4	4	7
TDEC-ENVIRONMENTAL SCIENTIST 3					3	3		1				18	19	22
TDEC-ENVIRONMENTAL SCIENTIST2*					11	11					1	20	21	32
TDEC-PARKS AND CONSERV MANAGER												1	1	1
TRANSPORTATION TECHNICIAN 1												1	1	1

Job Title	Headcount												Headcount Total	
	Female					Female Total	Male					Male Total		
	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		American Indian or Alaska Native (Not Hispanic or Latino)	Asian (Not Hispanic or Latino)	Black or African American (Not Hispanic or Latino)	Hispanic or Latino	Not Specified	White (Not Hispanic or Latino)		
TREATMENT PLANT OPERATOR												2	2	2
WATCHKEEPER												1	1	1
WEBSITE DEVELOPER 1					1	1								1
WEBSITE DEVELOPER 2												1	1	1
WEST TN RIVER BASIN AUTH DIR												1	1	1
<b>Grand Total</b>	<b>16</b>	<b>104</b>	<b>5</b>	<b>8</b>	<b>1,094</b>	<b>1,227</b>	<b>3</b>	<b>20</b>	<b>73</b>	<b>5</b>	<b>27</b>	<b>1,605</b>	<b>1,733</b>	<b>2,960</b>

Vendor ID	Vendor Name	Contract Supplier Type	Vendor GoDBE Certification	Contract Description	Begin Dt	Expire Dt
0000001050	Community Rehabilitation	Vendor		BICENTENNIAL CAPITOL MALL STAT	4/1/2008	3/31/2015
0000092552	National Toxicology Specialists Inc	Vendor		40100-23210 Alcohol/Drug Test	8/24/2009	8/23/2014
0000099004	MK Environmental Inc	Vendor		101608 INSTALL/MAINT CORRECTIV	10/16/2008	10/15/2013
0000114268	EarthSoft Inc			Fee-For Service Contract	7/1/2009	6/30/2014
0000001084	Floied Fire Extinguisher			HOOD AND EXTRACTION CLEANING (	9/1/2008	8/31/2013
0000000848	The Satellite Center Inc	Vendor		Satellite TV, Edgar Evins SP	1/1/2009	12/31/2013
0000001358	Keeling Company			OUTDOOR IRRIGATION SYS.PARTSM/	3/27/2009	3/14/2014
0000000957	Environmental Testing			WATER & WASTE TESTING SER. CON	5/15/2009	5/14/2014
0000008992	R & A Solutions Inc			BURGLAR ALARM: INSTALLATION MO	7/1/2009	6/30/2014
0000002734	Obion County			32701-00357	2/12/2010	2/11/2015
0000004164	Claiborne County Government			GG1030682 32701-00355	2/12/2010	2/11/2015
0000004142	Bledsoe County Government			32701-00356	2/2/2010	2/11/2015
0000004223	Henry County			RFS 32701-00358	2/12/2010	2/11/2015
0000004137	City Of Tullahoma	Sub-Recipient		32701-00379	2/12/2010	2/11/2015
0000073812	Gresham Smith and Partners	Vendor		128/020-01-2009	3/1/2010	2/28/2015
0000000429	Sewah Studios Inc	Vendor		HISTORICAL HIGHWAY MARKERS	5/5/2010	3/31/2015
0000001752	City Of Parkers Crossroa	Vendor		32701-00457	7/1/2010	6/30/2015
0000022288	Mary Tubbs	Vendor		Janitorial Service for West TN	10/1/2010	9/30/2013
0000004851	Clean Harbors Environment	Vendor		RFS 32701-00444	9/13/2010	6/30/2015
0000002614	City Of Hornbeak	Sub-Recipient		RFS 32701-00681	11/15/2010	11/14/2013
0000015758	Shelby Farms Park Conserv	Vendor		RFS 32701-00685	10/1/2010	9/30/2013
0000000049	White County Government	Sub-Recipient		RFS 32701-00684	11/15/2010	11/14/2013
0000004143	Anderson County Trustee	Sub-Recipient		RFS 32701-00741	1/1/2011	12/31/2013
0000077980	Megasys Hospitality Syste	Vendor		32701-00520	10/1/2010	9/30/2015
0000013940	Tennessee Trails Assoc	Sub-Recipient		RFS 32701-00748	11/15/2010	11/14/2013
0000004061	City Of Clarksville	Sub-Recipient		RFS 32701-00680	11/15/2010	11/14/2013
0000004110	City Of Murfreesboro	Sub-Recipient		RFS 32701-00679	11/15/2010	11/14/2013
0000132551	New Quik Cleaners	Vendor		Linen/Laundry Service	9/29/2010	7/31/2013
0000000864	Pepsi Cola	Vendor		32701-00330	10/1/2010	9/30/2015
0000132991	Techniclean Inc	Vendor		Cabin Cleaning David Crockett	10/11/2010	10/10/2013
0000072292	Centric Architecture Inc	Vendor		SBC 160/000-01-2010	10/1/2010	10/31/2014
0000077879	Obed Watershed Community	Sub-Recipient		RFS 32701-00535	11/1/2010	10/31/2013
0000001255	Security 2000 LLC	Vendor		Alarm Monitoring Service, Mont	11/30/2010	10/31/2013
0000000210	Treadlightly LLC	Vendor		Hiking Boots, Ranger Program,	12/1/2010	11/30/2013
0000001917	City Of Crump	Sub-Recipient		RFS 32701-00802	1/1/2011	12/13/2013
0000001572	City Of Manchester	Sub-Recipient		RFS 32701-00803	1/1/2011	12/31/2013
0000076440	US Department of Agriculture	Sub-Recipient		RFS 32701-00816	2/15/2011	2/14/2014
0000000973	Blinker Lite Safety Inc	Vendor		Toilets, Portable Rental & Ser	1/20/2011	11/30/2013
0000081647	Linnaea Gardens Inc	Vendor		Interior Plants Mntc at Shoals	2/1/2011	1/23/2014
0000001234	Johnny On The Spot	Vendor		Toilet, Portable, Rental and S	2/1/2011	1/31/2014
0000000681	Guardian Security Sys Inc	Vendor		Security System Alarm Monitori	2/1/2011	1/31/2015
0000001572	City Of Manchester	Sub-Recipient		32701-00842	4/1/2011	3/31/2015
0000002665	City Of Lakeland	Sub-Recipient		32701-00841	4/1/2011	3/31/2015
0000001536	City Of Athens	Sub-Recipient		32701-00835	4/1/2011	3/31/2015
0000001539	Town Of Centerville	Sub-Recipient		32701-00836	4/1/2011	3/31/2015
0000001748	City Of Millersville	Sub-Recipient		32701-00851	4/1/2011	3/31/2015
0000001549	City Of Dyersburg	Sub-Recipient		32701-00838	4/1/2011	3/31/2015
0000000003	Haywood County	Sub-Recipient		32701-00839	4/1/2011	3/31/2015

0000001556	City Of Henderson Tennes	Sub-Recipient		32701-00840	4/1/2011	3/31/2015
0000002714	County Of Marshall	Sub-Recipient		32701-00843	4/1/2011	3/31/2015
0000004100	City Of Martin	Sub-Recipient		32701-00844	4/1/2011	3/31/2015
0000002717	Maury County Government	Sub-Recipient		32701-00845	4/1/2011	3/31/2015
0000002850	Town Of Obion	Sub-Recipient		32701-00846	4/1/2011	3/31/2015
0000002626	Town Of Pittman Center	Sub-Recipient		32701-00847	4/1/2011	3/31/2015
0000002780	Williamson County	Sub-Recipient		32701-00848	4/1/2011	3/31/2015
0000004135	City Of Trenton	Sub-Recipient		32701-00849	4/1/2011	3/31/2015
0000003918	City Of Sunbright	Sub-Recipient		32701-00850	4/1/2011	3/31/2015
0000000681	Guardian Security Sys Inc	Vendor		Monitor and Maintain Security/	3/1/2011	2/28/2014
0000002064	Town Of Rutherford	Sub-Recipient		32701-00856	4/1/2011	3/31/2015
0000002661	Town Of Sardis	Sub-Recipient		32701-00855	4/1/2011	3/31/2015
0000002882	City Of Selmer	Sub-Recipient		32701-00854	4/1/2011	3/31/2015
0000002824	City Of Ducktown	Sub-Recipient		32701-00853	4/1/2011	3/31/2014
0000000039	Putnam County	Sub-Recipient		32701-00852	4/1/2011	3/31/2014
0000001553	City Of Gatlinburg	Sub-Recipient		32701-00857	4/1/2011	3/31/2015
0000002614	City Of Hornbeak	Sub-Recipient		32701-00858	4/1/2011	3/31/2015
0000001562	City Of Kingsport	Sub-Recipient		32701-00859	4/1/2011	3/31/2014
0000001562	City Of Kingsport	Sub-Recipient		32701-00860	4/1/2011	3/31/2015
0000004089	City Of LaFollette	Sub-Recipient		32701-00861	4/1/2011	3/31/2015
0000004110	City Of Murfreesboro	Sub-Recipient		32701-00862	4/1/2011	3/31/2015
0000004112	City of Newport	Sub-Recipient		32701-00863	4/1/2011	3/31/2015
0000004122	City Of Sevierville	Sub-Recipient		32701-00864	4/1/2011	3/31/2015
0000004124	Town Of Signal Mountain	Sub-Recipient		32701-00865	4/1/2011	3/31/2015
0000000956	Goodwill Industries - Knoxville Inc	Sub-Recipient		32701-00867	5/1/2011	4/30/2016
0000000956	Goodwill Industries - Knoxville Inc	Sub-Recipient		32701-00868	5/1/2011	4/30/2016
0000000956	Goodwill Industries - Knoxville Inc	Sub-Recipient		32701-00869	5/1/2011	4/30/2016
0000004166	Clay County	Sub-Recipient		32701-00871	5/1/2011	4/30/2016
0000001519	Fentress County	Sub-Recipient		32701-00872	5/1/2011	4/30/2016
0000004089	City Of LaFollette	Sub-Recipient		32701-00873	5/1/2011	4/30/2016
0000004114	City Of Paris	Sub-Recipient		32701-00888	5/1/2011	4/30/2014
0000002853	City Of Germantown	Sub-Recipient		32701-00884	5/1/2011	4/30/2015
0000004221	Henderson County	Sub-Recipient		32701-00885	5/1/2011	4/30/2015
0000000016	Bradley County Government	Sub-Recipient		32701-00886	5/1/2011	4/30/2015
0000004090	City Of Lake City	Sub-Recipient		32701-00887	5/1/2011	4/30/2015
0000004114	City Of Paris	Sub-Recipient		32701-00889	5/1/2011	4/30/2015
0000004116	City Of Portland	Sub-Recipient		32701-00905	5/1/2011	4/30/2015
0000010989	Legacy Parks Foundation	Sub-Recipient		RFS 32701-00902	5/1/2011	4/30/2014
0000004123	City Of Shelbyville	Sub-Recipient		RFS 32701-00904	5/1/2011	4/30/2015
0000001552	City Of Franklin	Sub-Recipient		RFS 32701-00903	5/1/2011	4/30/2015
0000002780	Williamson County	Sub-Recipient		RFS 32701-00901	6/1/2011	5/31/2014
0000004181	Dyer County Trustee	Sub-Recipient		RFS 32701-00908	5/1/2011	4/30/2014
0000004208	Hamilton County Government	Sub-Recipient		RFS 32701-00910	5/1/2011	4/30/2015
0000001270	Eml Llc	Vendor	GODBE-MBE	Radio Mtnc, Repair, Calibrate	4/1/2011	3/31/2014
0000002806	City Of Norris	Sub-Recipient		RFS 32701-00913	6/1/2011	5/31/2015
0000002884	City Of Fairview	Sub-Recipient		RFS 32701-0914	5/1/2011	4/30/2015
0000000771	Coca Cola Bottling United	Vendor		ATC for Rental & Maint of Cool	3/1/2011	2/28/2014
0000001255	Security 2000 LLC	Vendor		Security Sys Monitrg/Mntc Dunb	4/6/2011	3/14/2014
0000000545	Charles O Cooper Sr	Vendor		Carpet Cleaning-Paris Landing	5/1/2011	3/31/2015
0000001502	Hardeman County Landfill	Sub-Recipient		RFS 32701-00917	5/1/2011	4/30/2016

0000003951	White County Landfill	Sub-Recipient		RFS 32701-00870	5/1/2011	4/30/2016
0000113005	Tennessee Storm Water Association	Sub-Recipient		32701-00734	6/1/2011	5/31/2016
0000139095	Appalachian Mountain Bike Club	Sub-Recipient		RFS 32701-00902	5/1/2011	4/30/2014
0000004062	City Of Cleveland Tennessee	Sub-Recipient		RFS 32701-00837	4/1/2011	3/31/2015
0000076513	Fleetcor Technologies	Vendor		40100-69211 - Fuel	7/1/2011	6/30/2016
0000046989	Air Chek Inc	Vendor		Radon Test Kits, short term	5/1/2011	4/30/2014
0000004117	City Of Pulaski	Sub-Recipient		RFS 32701-00939	7/1/2011	6/30/2015
0000001066	Douglas Printing Co Inc	Vendor		Printing: TN Conservationist M	5/1/2011	7/2/2013
0000140029	Kenneth Bakari	Sub-Recipient		RFS 32701-00934	6/22/2011	3/1/2014
0000013940	Tennessee Trails Assoc	Vendor		RFS 32701-00805	5/15/2011	5/14/2016
0000080661	Fifteenth Avenue Baptist	Sub-Recipient		RFS 32701-00933	6/30/2011	3/31/2014
0000001560	City Of Jackson	Sub-Recipient		RFS 32701-00948	6/1/2011	5/30/2014
0000001271	Safety Quip	Vendor		Toilets, Portable, T.O. Fuller	5/13/2011	4/30/2016
0000002114	City Of Collegedale	Sub-Recipient		RFS 32701-00949	6/1/2011	5/31/2015
0000140031	2120 Restoration LLC	Sub-Recipient		RFS 32701-00922	6/30/2011	3/1/2014
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-00952	7/1/2011	10/31/2013
0000002014	Austin Peay State University	Sub-Recipient		RFS 32701-00954	12/1/2011	12/31/2013
0000001559	Town Of Huntingdon Tennes	Sub-Recipient		RFS 32701-00956	7/1/2011	6/30/2015
0000003974	Town Of Unicoi	Sub-Recipient		RFS 32701-00957	7/1/2011	6/30/2014
0000000004	Metropolitan Govt of Nashville & Davidso	Sub-Recipient		RFS 32701-00959	7/1/2011	6/30/2014
0000001748	City Of Millersville	Sub-Recipient		RFS 32701-00960	7/1/2011	6/30/2014
0000002601	Town Of Atoka	Sub-Recipient		RFS 32701-00961	7/1/2011	6/30/2014
0000002553	City Of Mount Juliet	Sub-Recipient		RFS 32701-00972	7/1/2011	6/30/2015
0000004137	City Of Tullahoma	Sub-Recipient		RFS 32701-00991	7/15/2011	7/14/2015
0000141822	Stop Alarms Inc	Vendor		Burglar Alarm Monitoring and M	7/1/2011	6/30/2016
0000000003	Haywood County	Sub-Recipient		RFS 32701-00989	8/1/2011	7/31/2014
0000000035	Trustee McMinn County	Sub-Recipient		RFS 32701-00682	8/1/2011	7/31/2014
0000004140	City Of Winchester	Sub-Recipient		RFS 32701-00998	8/1/2011	7/31/2014
0000002587	City of Medina	Sub-Recipient		RFS 32701-00997	8/1/2011	7/31/2014
0000001567	City Of Lebanon	Sub-Recipient		RFS 32701-00996	8/1/2011	7/31/2014
0000004087	Town Of Jonesborough	Sub-Recipient		RFS 32701-00995	8/1/2011	7/31/2015
0000001406	Seasons Change Landscaping LLC	Vendor	GODBE-WBE	Grounds Maintenance - Waverly	7/1/2011	6/30/2014
0000004102	City Of Mckenzie	Sub-Recipient		RFS 32701-01032	9/1/2011	8/31/2014
0000000747	Boone Rentals Inc	Vendor		Toilet, Portable, Rental & Ser	8/2/2011	7/31/2014
0000003770	MMC Healthworks LLC	Vendor		32701-00689	8/8/2011	6/30/2016
0000076323	Walk In Medical Center	Vendor		32701-00690	8/8/2011	6/30/2016
0000004061	City Of Clarksville	Sub-Recipient		RFS 32701-01046	9/15/2011	9/14/2015
0000002085	City Of Ridgetop	Sub-Recipient		RFS 32701-01045	9/15/2011	9/14/2014
0000002036	City of Spring Hill	Sub-Recipient		RFS 32701-01044	9/15/2011	9/14/2015
0000143229	John Daigle	Vendor	GODBE-SDV	Toilet, Portable, Rental & Svs	8/12/2011	7/31/2016
0000001066	Douglas Printing Co Inc	Vendor		Parks Contact Charles Brewton	9/1/2011	8/31/2013
0000000860	Ambrose Printing Company	Vendor		Parks Contact Charles Brewton	9/1/2011	8/31/2013
0000000003	Haywood County	Sub-Recipient		RFS 32701-01062	9/15/2011	4/30/2016
0000001406	Seasons Change Landscaping LLC	Vendor	GODBE-WBE	LawnCare - Nashville TN	9/1/2011	8/31/2013
0000002098	Town of Monteagle	Sub-Recipient		RFS 32701-01063	10/1/2011	9/30/2015
0000002809	City Of Kingston	Sub-Recipient		RFS 32701-01064	10/1/2011	9/30/2015
0000001036	Professional Alarms Inc	Vendor		Burglar Alarm System Monitorin	9/1/2011	8/31/2016
0000118747	Shift4 Corporation	Vendor		RFS #32701-00707	10/1/2011	9/30/2013
0000014877	Microbac Laboratories Inc	Vendor		Waste Water Sewage Treatment P	9/13/2011	7/31/2016
0000005125	Par Enterprises Llc	Vendor		CD Replication, Printing & Pkg	10/1/2011	9/30/2015

0000140818	Appalachian Fire Alarm Solutions LLC	Vendor		Fire Alarm Monitoring and Main	9/19/2011	9/15/2014
0000002699	Knox County Government	Sub-Recipient		RFS 32701-01103	11/1/2011	10/31/2014
0000002699	Knox County Government	Sub-Recipient		RFS 32701-01102	11/1/2011	10/31/2014
0000009396	Hethcoat & Davis Inc	Vendor	GODBE-SBE	126/000-05-2011	10/1/2011	10/31/2013
0000091968	Lose & Associates Inc	Vendor		126/000-02-2011	10/1/2011	10/31/2013
0000002884	City Of Fairview	Sub-Recipient		RFS 32701-01123	12/1/2011	11/30/2013
0000146560	Parks By Nature Network LLC	Sub-Recipient		RFS 32701-01095	12/1/2011	11/30/2016
0000022516	Pepsi MidAmerica Co	Vendor		For ordering beverages only	10/1/2010	9/30/2015
0000133975	Bottling Group LLC	Vendor		For ordering beverages only	10/1/2010	9/30/2015
0000146624	Sandra L Kurtz	Vendor		RFS 32701-01140	12/15/2011	12/14/2013
0000002535	Tennessee Board Of Regent	Sub-Recipient		RFS# 32701-01142	12/1/2011	4/15/2014
0000118748	Emerge Knowledge Design Inc	Vendor		RFS 32701-01153	1/1/2012	12/31/2016
0000147624	Southeast Publications USA Inc	Vendor		RFS #32701-01155	1/1/2012	12/31/2016
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01151	12/15/2011	5/31/2014
0000039625	The Nature Conservancy	Vendor		RFS 32701-01172	2/1/2012	1/31/2014
0000013940	Tennessee Trails Assoc	Vendor		RFS 32701-01173	2/1/2012	1/31/2015
0000002877	Chester County	Sub-Recipient		RFS 32701-01161	2/1/2012	1/31/2017
0000001593	McNairy County	Sub-Recipient		RFS 32701-01159	2/1/2012	1/31/2017
0000004216	County of Hardin	Sub-Recipient		RFS 32701-01160	2/1/2012	1/31/2017
0000147605	Southeast Recycling Development	Sub-Recipient		RFS 32701-01175	2/1/2012	12/31/2013
0000002756	Smith County Government	Sub-Recipient		RFS 32701-01164	1/15/2012	1/14/2017
0000000040	Roane County Government	Sub-Recipient		RFS 32701-01167	1/15/2012	1/14/2017
0000004164	Claiborne County Government	Sub-Recipient		RFS 32701-01168	1/15/2012	1/14/2017
0000000034	Marion County	Sub-Recipient		RFS 32701-01171	1/15/2012	1/14/2017
0000004221	Henderson County	Sub-Recipient		RFS 32701-01163	1/15/2012	1/14/2017
0000002808	Washington County Trustee	Sub-Recipient		RFS 32701-01178	1/15/2012	1/14/2017
0000002877	Chester County	Sub-Recipient		RFS 32701-01169	1/15/2012	1/14/2017
0000004145	Anderson County Government	Sub-Recipient		RFS 32701-01176	1/15/2012	1/14/2017
0000000018	Carter County Government	Sub-Recipient		RFS 32701-01177	1/15/2012	1/14/2017
0000002870	Jefferson County Trustee	Sub-Recipient		RFS 32701-01180	1/15/2012	1/14/2017
0000092386	Union County Solid Waste	Sub-Recipient		RFS 32701-01179	1/15/2012	1/14/2017
0000004230	Jackson County	Sub-Recipient		RFS 32701-01165	1/15/2012	1/14/2017
0000002833	Weakley County	Sub-Recipient		RFS 32701-01166	1/15/2012	1/14/2017
0000113005	Tennessee Storm Water Association	Sub-Recipient		32701-01181	2/1/2012	1/31/2017
0000143995	Weakley County Government	Sub-Recipient		RFS 32701-01166	1/15/2012	1/14/2017
0000039625	The Nature Conservancy	Vendor		RFS 32701-01191	3/1/2012	2/28/2015
0000149187	Rebuilding Together Nashville	Sub-Recipient		RFS 32701-01192	3/1/2012	8/31/2014
0000002830	Knox County Government	Sub-Recipient		RFS 32701-01196	3/15/2012	3/14/2017
0000002802	University of Tennessee	Vendor		RFS# 32701-01221	4/1/2012	3/31/2015
0000019376	Compumeric Engineering	Vendor	GODBE-WBE	Medical & Pharmaceutical Waste	3/1/2012	2/28/2014
0000000475	South Central Communications Corp	Vendor		Satellite TV for Cedars of Leb	4/1/2012	3/31/2015
0000107490	Patricia A Cordova	Vendor	GODBE-WBE	Janitorial Services: T.O.Fulle	4/1/2012	3/31/2017
0000001541	City Of Chattanooga	Sub-Recipient		RFS 32701-01235	7/1/2012	6/30/2014
0000045266	Missouri Botanical Garden Bd of Trustees	Sub-Recipient		RFS 32701-01236	3/28/2012	9/30/2013
0000009831	Tennessee History For Kids	Sub-Recipient		RFS 32701-01237	4/15/2012	9/30/2013
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-002-10	7/1/2009	6/30/2014
0000000004	Metropolitan Govt of Nashville & Davidso	Sub-Recipient		RFS 32701-01241	7/1/2012	6/30/2014
0000014877	Microbac Laboratories Inc	Vendor		Waste Water Testing for Edgar	5/1/2012	4/30/2015
0000073715	East Tennessee Development	Sub-Recipient		RFS 32701-01248	7/1/2012	6/30/2014
0000070706	Protection One Alarm Moni	Vendor		Alarm Monitoring - Extended Se	4/15/2012	4/14/2014

0000002525	Northwest Tennessee Development District	Sub-Recipient		RFS 32701-01246	7/1/2012	6/30/2014
0000002112	Upper Cumberland Development District	Sub-Recipient		RFS 32701-01245	7/1/2012	6/30/2014
0000002544	Southwest Tennessee Development Dist	Sub-Recipient		RFS 32701-01244	7/1/2012	6/30/2014
0000002084	First Tennessee Develop	Sub-Recipient		RFS 32701-01243	7/1/2012	6/30/2014
0000000344	Escaeilair LLC	Vendor	GODBE-SBE	E-Das Ambient/AirVision Softwa	6/1/2012	5/31/2014
0000001070	Alexander Transfer Co	Vendor		Storage Container Rental, TDEC	5/1/2012	4/30/2014
0000002802	University of Tennessee	Vendor		RFS 32701-01228	8/1/2011	6/30/2014
0000151498	Aqua Services Inc	Vendor		Aquatic Weed Ctrl, S. Cumbe SP	5/1/2012	4/30/2015
0000039297	Southeast Watershed Forum	Sub-Recipient		RFS 32703-01271	6/1/2012	5/31/2014
0000073757	Greater Nashville Regiona	Sub-Recipient		RFS 32701-01278	7/1/2012	6/30/2014
0000041030	Association Of Boards Of Certification	Vendor		RFS 32701-00719	5/1/2012	4/30/2017
0000004104	City of Memphis	Sub-Recipient		RFS 32701-01295	7/1/2012	6/30/2014
0000000967	Gallaher & Assoc Inc	Vendor		Burglar Alarm Monitoring/Mtce	6/1/2012	5/31/2015
0000014877	Microbac Laboratories Inc	Vendor		Waste Water & Sewage Testing &	6/7/2012	6/6/2015
0000002830	Knox County Government	Sub-Recipient		RFS 32701-01300	7/1/2012	6/30/2014
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01305	7/1/2012	12/31/2013
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01305	7/1/2012	12/31/2013
0000002015	Tennessee Technological University	Sub-Recipient		RFS 32701-01182	7/1/2012	6/30/2015
0000131102	P M Environmental Inc	Vendor		RFS 32701-01317	7/1/2012	6/30/2017
0000139250	SEMS Inc	Vendor		RFS 32701-01323	7/1/2012	6/30/2017
0000139110	Wingfield Environmental Inc	Vendor		RFS 32701-01324	7/1/2012	6/30/2017
0000139111	Pangean CMD Associates Inc	Vendor		RFS 32701-01325	7/1/2012	6/30/2017
0000066424	United States Department of Agriculture	Sub-Recipient		RFS 32701-01298	7/1/2012	6/30/2015
0000000247	Landauer Inc	Vendor		Luxel Film Badges	7/1/2012	6/30/2014
0000004088	City Of Knoxville	Sub-Recipient		RFS 32701-01300	7/1/2012	6/30/2014
0000089966	Corps Of Engineers Dept Of Army	Vendor		RFS 32701-01343	4/15/2013	6/30/2017
0000000051	State of Tennessee	Vendor		RFS 32701-01342	8/1/2012	6/30/2017
0000000051	State of Tennessee	Vendor		RFS 32701-01342	11/1/2012	6/30/2017
0000004061	City Of Clarksville	Sub-Recipient		RFS 32701-01344	7/23/2012	9/30/2013
0000002742	Rhea County	Sub-Recipient		RFS 32701-01345	7/23/2012	9/30/2013
0000002760	Sullivan County	Sub-Recipient		RFS 32701-01361	9/15/2012	9/30/2013
0000002112	Upper Cumberland Development District	Sub-Recipient		RFS 32701-01363	8/16/2012	8/15/2013
0000073715	East Tennessee Development	Sub-Recipient		RFS 32701-01362	8/16/2012	8/15/2013
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-01360	7/1/2012	9/30/2013
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01359	7/1/2012	9/30/2013
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01349	10/1/2012	9/30/2013
0000002015	Tennessee Technological University	Sub-Recipient		RFS 32701-01348	10/1/2012	9/30/2013
0000002895	East Tennessee State University	Sub-Recipient		RFS 32701-01350	7/1/2012	9/30/2013
0000004061	City Of Clarksville	Sub-Recipient		RFS 32701-01358	7/1/2012	9/30/2013
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01388	1/15/2013	1/14/2016
0000002830	Knox County Government	Sub-Recipient		RFS 32701-01387	9/1/2012	8/31/2015
0000097084	Sgt York Patriotic Foundation	Sub-Recipient		RFS 32701-01386	8/15/2012	9/30/2013
0000085389	Coal Creek Watershed Foundation Inc	Sub-Recipient		RFS 32701-01385	8/15/2012	9/30/2013
0000013927	Friends Of Radnor Lake	Sub-Recipient		RFS 32701-01268	8/1/2012	7/31/2014
0000004058	City Of Brownsville	Sub-Recipient		RFS 32701-01395	9/1/2012	9/30/2013
0000137722	Progressive Environmental Svcs Inc	Vendor		RFS 32701-01299	7/12/2012	10/11/2013
0000154763	Revd Up Inc	Vendor		RFS #32701-01110	6/18/2012	6/17/2017
0000154596	Focus Receivables Management LLC	Vendor		Collection Agency	9/1/2012	8/31/2017
0000120529	Twin K Construction Inc	Vendor		Crab Mountain Slide Reclamatio	8/1/2012	7/31/2013
0000146560	Parks By Nature Network LLC	Vendor		RFS 32701-01095	9/1/2012	8/31/2017

0000115992	Griffith Services LLC	Vendor		Plugging Abandoned Oil/Gas Wel	9/1/2012	8/31/2013
0000133572	Friends of the Cumberland Trail	Sub-Recipient		RFS 32701-01411	10/1/2012	9/30/2013
0000039592	Us Geological Survey	Vendor		RFS 32701-01413	9/1/2012	6/30/2015
0000155902	Jeff Yerkes	Vendor		FCFSP - Window Cleaning	9/15/2012	9/14/2017
0000155980	DIAMOND CARPET CLEANING	Vendor		Fall Creek Falls Inn/Restauran	9/15/2012	9/14/2013
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01416	10/1/2012	6/30/2015
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01418	10/15/2012	9/30/2013
0000000039	Putnam County	Sub-Recipient		RFS 32701-01417	10/15/2012	9/30/2013
0000002875	City Of Oak Ridge	Sub-Recipient		RFS 32701-01419	7/1/2012	6/30/2016
0000000848	The Satellite Center Inc	Vendor		Rock Island State Park Satelli	10/1/2012	9/30/2017
0000013927	Friends Of Radnor Lake	Vendor		126/098-01-2012	8/1/2012	7/31/2014
0000004080	City Of Harriman	Sub-Recipient		RFS 32701-01422	10/22/2012	9/30/2013
0000009831	Tennessee History For Kids	Sub-Recipient		RFS 32701-01425	11/1/2012	9/30/2013
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-01424	10/15/2012	9/30/2013
0000000038	Overton County Government	Sub-Recipient		32701-01426	1/15/2013	1/14/2014
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01428	11/1/2012	9/30/2013
0000138449	Wanda R White	Vendor		Window Cleaning Services Chape	11/1/2012	10/31/2017
0000001609	City of Norris	Vendor		Wastewater Plant Operation	11/1/2012	10/31/2017
0000022883	University Of Illinois	Vendor		32701-01430	9/15/2012	8/31/2014
0000000579	Gary Pope	Vendor		FCFSP - Waste Water/Sewage Tre	11/15/2012	11/14/2017
0000001552	City Of Franklin	Sub-Recipient		RFS 32701-01431	4/1/2013	3/31/2018
0000000036	Montgomery County Government	Sub-Recipient		rfs 32701-01432	3/1/2013	2/28/2018
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01433	11/1/2012	6/30/2015
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-01434	11/15/2012	9/5/2013
0000030575	Tennessee Preservation Tr	Sub-Recipient		RFS 32701-01435	1/15/2013	9/30/2013
0000092386	Union County Solid Waste	Sub-Recipient		RFS 32701-01436	1/15/2013	1/14/2018
0000002841	City Of White Pine	Sub-Recipient		RFS 32701-01437	1/15/2013	1/14/2018
0000002756	Smith County Government	Sub-Recipient		RFS 32701-01438	1/15/2013	1/14/2018
0000002748	Scott County Government	Sub-Recipient		RFS 32701-01439	1/15/2013	1/14/2018
0000000040	Roane County Government	Sub-Recipient		RFS 32701-01440	1/15/2013	1/14/2018
0000001595	Polk County Government	Sub-Recipient		RFS 32701-01441	2/1/2013	1/31/2018
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01433	12/1/2012	6/30/2015
0000004113	Town of Oneida	Sub-Recipient		RFS 32701-01442	1/15/2013	1/14/2018
0000084968	Recycling Marketing Cooperative for TN	Sub-Recipient		RFS 32701-01443	3/1/2013	2/28/2018
0000004089	City Of LaFollette	Sub-Recipient		RFS 32701-01444	2/1/2013	1/31/2018
0000002725	Meigs County Government	Sub-Recipient		RFS 32701-01445	1/15/2013	1/14/2018
0000000036	Montgomery County Government	Sub-Recipient		RFS 32701-01446	1/15/2013	1/14/2018
0000001593	McNairy County	Sub-Recipient		RFS 32701-01447	1/15/2013	1/14/2018
0000002809	City Of Kingston	Sub-Recipient		RFS 32701-01448	1/15/2013	1/14/2018
0000002872	City Of Jellico	Sub-Recipient		RFS 32701-01449	1/15/2013	1/14/2018
0000004080	City Of Harriman	Sub-Recipient		RFS 32701-01450	1/15/2013	1/14/2018
0000000028	Hickman County Government	Sub-Recipient		RFS 32701-01451	1/15/2013	1/14/2018
0000001502	Hardeman County Landfill	Sub-Recipient		RFS 32701-01452	1/15/2013	1/14/2018
0000004166	Clay County	Sub-Recipient		RFS 32701-01453	1/15/2013	1/14/2018
0000001541	City Of Chattanooga	Sub-Recipient		RFS 32701-01457	1/15/2013	1/14/2018
0000159087	Ops Contracting Services LLC	Vendor		Roseanne Ellis Abandoned Mine	11/15/2012	11/14/2013
0000001536	City Of Athens	Sub-Recipient		RFS 32701-01458	1/15/2013	1/14/2018
0000001533	City Of Alcoa	Sub-Recipient		RFS 32701-01459	1/15/2013	1/14/2018
0000002877	Chester County	Sub-Recipient		RFS 32701-01460	1/15/2013	1/14/2018
0000000019	Cheatham County Government	Sub-Recipient		RFS 32701-01461	1/15/2013	1/14/2018

000000017	Carroll County Government	Sub-Recipient		RFS 32701-01462	1/15/2013	1/14/2018
0000004158	Campbell County Government	Sub-Recipient		RFS 32701-01463	1/15/2013	1/14/2018
0000004142	Bledsoe County Government	Sub-Recipient		RFS 32701-01464	1/15/2013	1/14/2018
0000002737	Perry County Government	Sub-Recipient		RFS 32701-01472	1/15/2013	1/14/2016
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01470	2/1/2013	1/31/2016
0000001536	City Of Athens	Sub-Recipient		RFS 32701-01471	3/1/2013	2/28/2016
0000003974	Town Of Unicoi	Sub-Recipient		RFS 32701-01469	2/1/2013	1/31/2015
0000000044	Shelby County Government	Sub-Recipient		32701-01468	1/1/2013	6/30/2014
0000002802	University of Tennessee	Vendor		32701-01397	11/1/2012	11/30/2014
0000004158	Campbell County Government	Sub-Recipient		RFS 32701-01477	2/1/2013	9/30/2013
0000002808	Washington County Trustee	Sub-Recipient		RFS 32701-01510	2/1/2013	1/31/2018
0000001919	Sevier Solid Waste Inc	Sub-Recipient		RFS 32701-01479	2/1/2013	1/31/2018
0000000044	Shelby County Government	Sub-Recipient		32701-01468	5/1/2013	6/30/2014
0000001593	McNairy County	Sub-Recipient		RFS 32701-01480	2/1/2013	1/31/2018
0000003892	Lincoln County Tennessee	Sub-Recipient		RFS 32701-01481	2/1/2013	1/31/2018
0000001592	Lawrence County Government	Sub-Recipient		RFS 32701-01482	2/1/2013	1/31/2018
0000002870	Jefferson County Trustee	Sub-Recipient		RFS 32701-01483	2/1/2013	1/31/2018
0000001519	Fentress County	Sub-Recipient		RFS 32701-01484	2/1/2013	1/31/2018
0000000002	Decatur County Government	Sub-Recipient		RFS 32701-01485	2/1/2013	1/31/2018
0000004164	Claiborne County Government	Sub-Recipient		RFS 32701-01487	2/1/2013	1/31/2018
0000000018	Carter County Government	Sub-Recipient		RFS 32701-01488	2/1/2013	1/31/2018
0000000017	Carroll County Government	Sub-Recipient		RFS 32701-01489	2/1/2013	1/31/2018
0000001593	McNairy County	Sub-Recipient		RFS 32701-01510	2/1/2013	1/31/2018
0000002714	County Of Marshall	Sub-Recipient		RFS 32701-01513	2/1/2013	1/31/2018
0000004216	County of Hardin	Sub-Recipient		RFS 32701-01514	2/1/2013	1/31/2018
0000002842	Town Of Petersburg	Sub-Recipient		RFS 32701-01515	2/1/2013	1/31/2018
0000004067	City Of Columbia	Sub-Recipient		RFS 32701-01516	2/1/2013	1/31/2018
0000000956	Goodwill Industries - Knoxville Inc	Sub-Recipient		RFS 32701-01517	2/1/2013	1/31/2018
0000002877	Chester County	Sub-Recipient		RFS 32701-01518	2/1/2013	1/31/2018
0000103961	P & R Forestry LLC	Vendor		TDEC - Land Reclamation Tree P	12/12/2012	12/11/2013
0000002031	Sumner County Board Of Ed	Sub-Recipient		RFS 32701-01524	3/1/2013	2/28/2018
0000004209	Hamilton County Dept	Sub-Recipient		32701-01521	5/1/2013	6/30/2014
0000151934	Carter County Trustee	Sub-Recipient		RFS 32701-01488	2/1/2013	1/31/2018
0000000028	Hickman County Government	Sub-Recipient		RFS 32701-01526	3/1/2013	9/30/2013
0000002802	University of Tennessee	Vendor		32701-01414	3/1/2013	9/30/2013
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-00547	7/1/2010	6/30/2015
0000019996	Kucera International Inc	Vendor			1/15/2013	1/14/2014
0000161070	Marlows Southern Development LLC	Vendor		Landscape maintenance for plan	2/1/2013	1/31/2018
0000002763	Sumner County Government	Sub-Recipient		RFS 32701-01529	3/1/2013	2/28/2018
0000155757	Coburn Supply Co Inc	Vendor		erosion control materials - TD	2/1/2013	1/31/2014
0000039592	Us Geological Survey	Vendor		RFS 32701-01535	3/1/2013	2/28/2014
0000085142	Southeast Community Capit	Sub-Recipient		RFS 32701-01536	2/8/2013	10/31/2013
ZZZ	Delegated Contracts	Sub-Recipient		RFS 32701-01423	3/15/2013	3/14/2014
0000072274	Bledsoes Lick Historical A	Sub-Recipient		RFS 32701-01398	9/15/2012	9/30/2013
0000155902	Jeff Yerkes	Vendor		Window Cleaning, TDEC, Crossvi	2/13/2013	2/14/2018
0000001038	Best Wade Petroleum Inc	Vendor		TDEC - Marina Fuel	2/15/2013	2/14/2015
0000067865	Leidos Inc	Vendor		32701-01402	2/25/2013	2/24/2018
0000000036	Montgomery County Government	Sub-Recipient		RFS 32701-01542	6/15/2013	6/14/2016
0000001536	City Of Athens	Sub-Recipient		RFS 32701-01543	5/15/2013	5/14/2016
0000001073	Custom Construction Company Inc	Vendor		TDEC - Bellview Reclamation Pr	3/1/2013	2/28/2014

000000681	Guardian Security Sys Inc	Vendor		TDEC - Cordell Hull Alarm Moni	3/1/2013	2/28/2018
0000002830	Knox County Government	Sub-Recipient		RFS 32701-01547	5/15/2013	12/31/2013
ZZZ	Delegated Contracts	Sub-Recipient		32701-01551	7/1/2013	6/30/2014
ZZZ	Delegated Contracts	Sub-Recipient		RFS 32701-01559	7/1/2013	6/30/2014
0000005566	Envirotest Systems	Vendor		32701-01420	4/1/2013	6/30/2019
0000139826	Williams Excavating LLC	Vendor		TDEC - WTRBA Stream Constructi	3/27/2013	3/26/2014
0000001703	Jellico Electric System	Sub-Recipient		RFS 32701-01593	6/1/2013	12/31/2014
0000075908	Clinch-Powell Rc&D Council	Sub-Recipient		32701-01544	5/12/2013	12/31/2013
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01594	5/24/2013	9/30/2016
0000000030	Johnson County Government	Sub-Recipient		32701-01610	5/15/2013	5/14/2015
0000045266	Missouri Botanical Garden Bd of Trustees	Sub-Recipient		RFS 32701-01611	6/3/2013	4/30/2015
0000001255	Security 2000 LLC	Vendor		Security Alarm Monitoring/Main	6/1/2013	6/8/2018
0000090259	Governor William Blount Mansion Associat	Sub-Recipient		RFS 32701-01660	7/1/2013	6/30/2014
0000077618	Beech Grove Confederate Cemetery	Sub-Recipient		RFS 32701-01661	7/1/2013	6/30/2014
0000071167	Alex Haley Museum	Sub-Recipient		RFS 32701-01661	7/1/2013	6/30/2014
0000072274	Bledsoes Lick Historical A	Sub-Recipient		RFS 32701-01663	7/1/2013	6/30/2014
0000081590	Cofer Lathe Craft Inc	Vendor		TSP hiking sticks	4/19/2013	4/18/2014
0000073832	Southeast Tennessee Devel	Sub-Recipient		RFS 32701-01674	7/1/2013	6/30/2014
0000002531	South Central Tn Development District	Sub-Recipient		RFS 32701-01675	7/1/2013	6/30/2014
0000074168	Memphis Area Association	Sub-Recipient		RFS 32701-01676	7/1/2013	6/30/2014
0000164318	Landscapes & Irrigation Inc	Vendor		TDEC, Irrigation System Mainte	5/1/2013	4/30/2018
0000164347	Orion Photo Industries Inc	Vendor		TSP Carved Wood Gifts	4/24/2013	4/24/2014
0000029138	Southface Energy Institute Inc	Vendor		RFS 32701-01591	6/1/2013	8/31/2013
0000164282	ICF Incorporated LLC	Vendor		RFS 32701-01560	5/15/2013	9/30/2013
0000000618	Shannon Lee Patterson	Vendor		TDEC-ROCK ISLAND PK/WASTEWATER	6/1/2013	5/31/2018
0000126015	Carroll County Historical Society	Sub-Recipient		RFS 32701-01677	7/1/2013	6/30/2014
0000029114	Ducktown Basin Museum Inc	Sub-Recipient		RFS 32701-01678	7/1/2013	6/30/2014
0000141341	East Tennessee Hist Soc Found	Sub-Recipient		RFS 32701-01680	7/1/2013	6/30/2014
0000088831	East Hill Cemetery Association	Sub-Recipient		RFS 32701-01679	7/1/2013	6/30/2014
0000078564	Friends Of Rock Castle	Sub-Recipient		RFS 32701-01681	7/1/2013	6/30/2014
0000130228	Giles County Historical Society	Sub-Recipient		RFS 32701-01682	7/1/2013	6/30/2014
0000126560	Kimberly Denise Hinch	Vendor		TDEC-Wastewater Treatment Moni	5/1/2013	4/30/2018
0000164665	Epomeroy Training Consulting LLC	Vendor		RFS 32701-01592	5/15/2013	9/30/2013
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01702	7/1/2013	6/30/2014
0000091221	Tipton Haynes Historical Association Inc	Sub-Recipient		RFS 32701-01701	7/1/2013	6/30/2014
0000073793	Tennessee Library Association	Sub-Recipient		RFS 32701-01700	7/1/2013	6/30/2014
0000030569	West Tennessee Historical Society	Sub-Recipient		RFS 32701-01699	7/1/2013	6/30/2014
0000087447	Heartscan	Sub-Recipient		RFS 32701-01691	7/1/2013	6/30/2014
0000089447	McGavock Confederate Cemetery	Sub-Recipient		RFS 32701-01691	7/1/2013	6/30/2014
0000037998	NatureServe	Vendor		32701-01527	7/1/2013	6/30/2018
0000067865	Leidos Inc	Vendor		RFS 32701-01657	6/1/2013	7/31/2013
0000090129	James K Polk Memorial Ass	Sub-Recipient		RFS 32701-01685	7/1/2013	6/30/2014
0000078746	Pleasant Forest Cemetary	Sub-Recipient		RFS 32701-01686	7/1/2013	6/30/2014
0000093360	Rocky Mount Historical Association	Sub-Recipient		RFS 32701-01692	7/1/2013	6/30/2015
0000090159	Sam Davis Memorial Assoc	Sub-Recipient		RFS 32701-01687	7/1/2013	6/30/2014
0000093400	Sam Houston Memorial Assn	Sub-Recipient		RFS 32701-01693	7/1/2013	6/30/2014
0000077185	Daughters of American Revolution	Sub-Recipient		RFS 32701-01688	7/1/2013	6/30/2014
0000017861	Gov Frank G Clement Railroad Hotel & His	Sub-Recipient		RFS 32701-01694	7/1/2013	6/30/2014
0000029206	Governor John Sevier Memorial Assoc	Sub-Recipient		RFS 32701-01689	7/1/2013	6/30/2014
0000145724	Heritage Alliance of NETN & SWVA	Sub-Recipient		RFS 32701-01695	7/1/2013	6/30/2014

0000091072	Historic Cragfont Inc	Sub-Recipient		RFS 32701-01690	7/1/2013	6/30/2014
0000082847	Tennessee Historical Soc	Sub-Recipient		RFS 32701-01696	7/1/2013	6/30/2014
0000130880	The Battle of Franklin Trust	Sub-Recipient		RFS 32701-01697	7/1/2013	6/30/2014
0000018591	Tullahoma Confederate Association	Sub-Recipient		RFS 32701-01698	7/1/2013	6/30/2014
0000024325	William P Grinder	Vendor		Groundskeeping Service Lake Ci	5/15/2013	5/14/2018
0000000051	State of Tennessee	Vendor		RFS 32701-01730	4/1/2013	9/30/2013
0000165073	Sutron Corporation	Vendor		Stream Gaging System	5/21/2013	5/20/2014
0000002746	Rutherford County Clerk	Vendor		32701-01735	7/1/2013	6/30/2018
0000002779	Williamson County Clerk	Vendor		32701-01734	7/1/2013	6/30/2018
0000002783	Wilson County Clerk	Vendor		32701-01733	7/1/2013	6/30/2018
0000002762	Sumner County Clerk	Vendor		32701-01732	7/1/2013	6/30/2018
0000002567	Hamilton County Clerks Office	Vendor		32701-01731	7/1/2013	6/30/2018
0000001066	Douglas Printing Co Inc	Vendor		Magazine Press Run, Tennessee	7/3/2013	7/2/2015
0000002802	University of Tennessee	Vendor		32701-01530	6/15/2013	6/30/2014
0000001226	Douglas Amphibious Inc	Vendor		Amphibious Excavation, TDEC	6/3/2013	5/31/2016
0000165154	Richard L Marsh Jr	Vendor		RFS 32701-01743	7/1/2013	8/31/2013
0000165144	BLT Sustainable Energy Inc	Sub-Recipient		RFS 32701-01742	7/1/2013	8/31/2013
ZZZ	Delegated Contracts	Sub-Recipient		RFS 32701-01749	7/4/2013	6/30/2014
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01748	7/1/2013	9/30/2013
0000000843	Mccoy & Mccoy Labs Inc	Vendor		Wastewater Treatment	6/6/2013	5/31/2018
0000144617	Extraordinary Solutions LLC	Vendor		Janitorial Services, Radnor La	6/19/2013	6/1/2018
0000080524	The Land Trust For Tennessee	Sub-Recipient		RFS 32701-01752	8/10/2013	9/30/2013
0000000051	State of Tennessee	Vendor		RFS 32701-01753	8/15/2013	6/30/2014
0000002665	City Of Lakeland	Vendor		RFS 32701-01753	9/10/2013	6/30/2014
0000001582	City Of Rogersville	Sub-Recipient		RFS 32701-01755	8/20/2013	9/30/2013
0000115471	Jeremy Woodside	Vendor		Tree Cutting/Grinding, Various	7/15/2013	7/14/2016
ZZZ	Delegated Contracts	Vendor		32701-01758	7/1/2013	6/30/2014
ZZZ	Delegated Contracts	Vendor		32701-01760	7/19/2013	6/30/2014
0000001302	Pied Piper Pest Control	Vendor	GODBE-SBE	Pest Control Service,CSP-TDEC	9/6/2013	9/5/2014
0000002895	East Tennessee State University	Vendor		32701-01729	9/1/2013	8/31/2015
0000002802	University of Tennessee	Vendor		32701-01401	8/1/2013	12/31/2013
0000001071	B & D Equipment Co Inc	Vendor	GODBE-SBE	Wolf Ridge Reclamation, Oliver	7/15/2013	7/14/2014
0000077620	Tennessee Civil War Pres	Sub-Recipient		RFS 32701-01761	9/15/2013	9/2/2014
0000126952	The TMA Group	Sub-Recipient		32701-01762	9/1/2013	8/31/2015
0000082043	Ut-Battelle LLC	Sub-Recipient		32701-01763	8/15/2013	8/14/2014
ZZZ	Delegated Contracts	Vendor		32701-01784	9/1/2013	10/31/2013
0000001302	Pied Piper Pest Control	Vendor	GODBE-SBE	Pest Control Service, TDEC, Na	10/30/2013	10/29/2018
0000071667	Strategy and Leadership LLC	Vendor		32701-01798	9/1/2013	9/30/2013
0000004080	City Of Harriman	Sub-Recipient		RFS 32701-01768	10/15/2013	9/30/2014
0000002112	Upper Cumberland Development District	Sub-Recipient		RFS 32701-01769	10/15/2013	9/30/2014
0000118747	Shift4 Corporation	Vendor		32701-01799	10/1/2013	9/30/2015
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01770	10/15/2013	9/30/2014
0000002531	South Central Tn Development District	Sub-Recipient		RFS 32701-01790	10/15/2013	9/30/2014
0000002525	Northwest Tennessee Development District	Sub-Recipient		RFS 32701-01789	10/15/2013	9/30/2014
0000073757	Greater Nashville Regiona	Sub-Recipient		RFS 32701-01788	10/15/2013	9/30/2014
0000073832	Southeast Tennessee Devel	Sub-Recipient		32701-01771	10/15/2013	9/30/2014
0000002544	Southwest Tennessee Development Dist	Sub-Recipient		RFS 32701-01772	10/15/2013	9/30/2014
0000126952	The TMA Group	Sub-Recipient		32701-01762	9/1/2013	8/31/2015
0000118747	Shift4 Corporation	Vendor		32701-01801	10/1/2013	9/30/2014
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-01773	10/1/2013	9/30/2014

0000090259	Governor William Blount Mansion Associat	Sub-Recipient		RFS 32701-01775	10/15/2013	9/30/2014
0000001541	City Of Chattanooga	Sub-Recipient		RFS 32701-01776	10/15/2013	9/30/2014
0000004088	City Of Knoxville	Sub-Recipient		RFS 32701-01777	10/15/2013	9/30/2014
0000004088	City Of Knoxville	Sub-Recipient		RFS 32701-01778	10/15/2013	9/30/2014
0000000051	State of Tennessee	Sub-Recipient		RFS 32701-01774	11/1/2013	9/30/2014
0000009831	Tennessee History For Kids	Sub-Recipient		RFS 32701-01779	11/1/2013	9/30/2014
0000073715	East Tennessee Development	Sub-Recipient		RFS 32701-01785	10/15/2013	9/30/2014
0000074168	Memphis Area Association	Sub-Recipient		RFS 32701-01786	10/15/2013	9/30/2014
0000010219	Fireteam Corp	Vendor		Security Monitoring Service, S	9/3/2013	8/31/2018
0000001552	City Of Franklin	Sub-Recipient		RFS 32701-01780	10/15/2013	9/30/2014
0000002727	Monroe County Government	Sub-Recipient		RFS 32701-01781	10/15/2013	9/30/2014
0000001595	Polk County Government	Sub-Recipient		RFS 32701-01782	10/15/2013	9/30/2014
0000001509	Town Of Gainesboro	Sub-Recipient		RFS 32701-01783	10/15/2013	9/30/2014
0000002084	First Tennessee Develop	Sub-Recipient		RFS 32701-01787	10/15/2013	9/30/2014
0000141595	Charlie James Thompson Jr	Vendor		Car Wash/Detail Jackson Field	9/3/2013	9/3/2014
0000003896	Knoxville Knox County	Sub-Recipient		RFS 32701-01777	10/15/2013	9/30/2014
0000003896	Knoxville Knox County	Sub-Recipient		RFS 32701-01778	10/15/2013	9/30/2014
0000004108	City Of Morristown	Sub-Recipient		RFS 32701-01791	11/1/2013	9/30/2014
0000003755	Wilson County Black Histo	Sub-Recipient		RFS 32701-01794	10/15/2013	9/30/2014
0000034961	The Tennessee State Museum Foundation	Sub-Recipient		RFS 32701-01792	10/15/2013	9/30/2014
0000008239	Airplane Filling Station	Sub-Recipient		RFS 32701-01805	11/4/2013	9/30/2014
0000001308	Cooks Pest Control Inc	Vendor		Pest Control Service, Paris La	12/10/2013	12/9/2016
0000168528	Championship Enterprises Inc	Vendor		Janitorial Services, David Cro	10/1/2013	9/30/2014
0000072292	Centric Architecture Inc	Vendor		SBC 160/000-01-2013	11/1/2013	10/31/2014
0000030575	Tennessee Preservation Tr	Sub-Recipient		RFS 32701-01809	1/1/2014	9/30/2014
0000004538	Claiborne County Historic	Sub-Recipient		RFS 32701-01213	7/23/2012	9/30/2013
0000039625	The Nature Conservancy	Sub-Recipient		RFS 32701-01816	2/1/2014	1/31/2016
0000004061	City Of Clarksville	Sub-Recipient		RFS 32701-01815	1/15/2014	10/31/2015
0000137722	Progressive Environmental Svcs Inc	Vendor		32701-01817	10/12/2013	10/11/2014
0000072274	Bledsoes Lick Historical A	Sub-Recipient		32701-01819	12/15/2013	11/20/2014
0000002802	University of Tennessee	Sub-Recipient		32701-01823	11/1/2013	9/29/2014
0000010219	Fireteam Corp	Vendor		Security Monitoring/Maintenanc	11/1/2013	10/31/2018
0000075908	Clinch-Powell Rc&D Council	Sub-Recipient		32701-01825	10/16/2013	4/30/2014
0000099004	MK Environmental Inc	Vendor		32701-01824	10/16/2013	4/15/2014
0000072274	Bledsoes Lick Historical A	Sub-Recipient		RFS 32701-01832	12/15/2013	11/20/2014
0000002870	Jefferson County Trustee	Sub-Recipient		RFS 32701-01831	1/1/2014	6/30/2014
0000038963	University Of Minnesota	Vendor		32701-01835	11/18/2013	5/31/2014
0000001759	City Of Burns	Sub-Recipient		RFS 32701-01828	12/15/2013	7/14/2015
0000132551	New Quik Cleaners	Vendor		Laundry/Linen Service at Roan	11/1/2013	10/31/2016
0000151037	R W Beck Group Inc	Vendor		32701-01528	1/1/2014	2/15/2015
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01838	11/1/2013	9/29/2014
0000002802	University of Tennessee	Vendor		32701-01820	1/1/2014	12/31/2016
0000004143	Anderson County Trustee	Sub-Recipient		RFS 32701-01843	1/1/2014	6/30/2015
0000000996	Security Equipment Co Inc	Vendor		Security/Maint Monitoring/Main	12/2/2013	11/30/2018
0000002802	University of Tennessee	Vendor		32701-01850	2/1/2014	6/30/2014
ZZZ	Delegated Contracts	Sub-Recipient		RFS 32701-01841	1/1/2014	6/30/2014
0000073832	Southeast Tennessee Devel	Sub-Recipient		RFS 32701-01851	2/3/2014	7/31/2015
0000070504	AMEC Environment & Infrastructure Inc	Vendor		32701-01752	1/1/2014	12/31/2014
0000000247	Landauer Inc	Vendor		TDEC - Radiation Testing	12/1/2013	11/30/2018
0000083282	Steven Hensley	Vendor		Testing/Maintenance of Wastewa	12/2/2013	12/1/2018

0000037885	National Alliance Of Preservation Commis	Sub-Recipient		RFS 32701-01853	1/15/2014	9/30/2014
0000001255	Security 2000 LLC	Vendor		Security Monitoring for Ranger	12/2/2013	12/1/2016
0000001071	B & D Equipment Co Inc	Vendor	GODBE-SBE	TDEC - Cherry Branch 3 Reclama	12/9/2013	12/8/2014
0000002802	University of Tennessee	Sub-Recipient		RFS 32701-01856	1/1/2014	5/31/2014
ZZZ	Delegated Contracts	Sub-Recipient		RFS 32701-01841	1/1/2014	6/30/2014
0000154305	Kirklands Pest Control LLC	Vendor		Pest Control Service, Big Ridg	3/4/2014	3/3/2019
0000171331	Walter Stephens	Vendor		RFS 32701-01804	4/1/2014	10/31/2018
0000000848	The Satellite Center Inc	Vendor		Satellite TV Service-Programmi	1/3/2014	1/2/2019
0000069831	Mississippi River Corridor-Tennessee Inc	Sub-Recipient		SBC 126/084-01-2013 RFS 01921	12/1/2013	9/17/2017
0000002017	University of Memphis	Vendor		32701-01922	2/1/2014	10/15/2014
0000004158	Campbell County Government	Sub-Recipient		RFS 32701-01890	2/14/2014	2/13/2019
0000000017	Carroll County Government	Sub-Recipient		RFS 32701-01891	2/14/2014	2/13/2019
0000151934	Carter County Trustee	Sub-Recipient		RFS 32701-01892	2/14/2014	2/13/2019
0000002877	Chester County	Sub-Recipient		RFS 32701-01893	2/14/2014	2/13/2019
0000001518	City Of Clifton	Sub-Recipient		RFS 32701-01894	2/14/2014	2/13/2019
0000165393	Cumberland County Trustee	Sub-Recipient		RFS 32701-01895	2/14/2014	2/13/2019
ZZZ	Delegated Contracts	Vendor		32701-01924	7/1/2013	6/30/2014
0000000002	Decatur County Government	Sub-Recipient		RFS 32701-01896	2/14/2014	2/13/2019
0000001519	Fentress County	Sub-Recipient		RFS 32701-01897	2/14/2014	2/13/2019
0000002861	Hawkins County	Sub-Recipient		RFS 32701-01898	2/14/2014	2/13/2019
0000004221	Henderson County	Sub-Recipient		RFS 32701-01899	2/14/2014	2/13/2019
0000004223	Henry County	Sub-Recipient		RFS 32701-01900	2/14/2014	2/13/2019
0000004137	City Of Tullahoma	Sub-Recipient		RFS 32701-01901	2/14/2014	2/13/2019
0000171964	R E Lee Camp 1640 S C V Inc	Sub-Recipient		RFS 32701-01903	3/1/2014	10/1/2014
0000009788	Franklin S Charge Inc	Sub-Recipient		RFS 32701-01925	3/1/2014	10/1/2014
0000069831	Mississippi River Corridor-Tennessee Inc	Vendor		SBC 126/084-01-2013 RFS 01921	12/1/2013	9/17/2017
0000004158	Campbell County Government	Sub-Recipient		RFS 32701-01905	3/1/2014	2/28/2019
0000002877	Chester County	Sub-Recipient		RFS 32701-01906	3/1/2014	2/28/2019
0000004067	City Of Columbia	Sub-Recipient		RFS 32701-01907	3/1/2014	2/28/2019
0000000956	Goodwill Industries - Knoxville Inc	Sub-Recipient		RFS 32701-01908	3/1/2014	2/28/2019
0000000028	Hickman County Government	Sub-Recipient		RFS 32701-01909	3/1/2014	2/28/2019
0000001592	Lawrence County Government	Sub-Recipient		RFS 32701-01910	3/1/2014	2/28/2019
0000001593	McNairy County	Sub-Recipient		RFS 32701-01911	3/1/2014	2/28/2019
0000001517	Lewis County Government	Sub-Recipient		RFS 32701-01912	3/1/2014	2/28/2019
0000002714	County Of Marshall	Sub-Recipient		RFS 32701-01913	3/1/2014	2/28/2019
0000000036	Montgomery County Government	Sub-Recipient		RFS 32701-01914	3/1/2014	2/28/2019
0000002737	Perry County Government	Sub-Recipient		RFS 32701-01915	3/1/2014	2/28/2019
0000000040	Roane County Government	Sub-Recipient		RFS 32701-01916	3/1/2014	2/28/2019
0000002748	Scott County Government	Sub-Recipient		RFS 32701-01917	3/1/2014	2/28/2019
0000001919	Sevier Solid Waste Inc	Sub-Recipient		RFS 32701-01918	3/1/2014	2/28/2019
0000135695	DS Waters of America Inc	Vendor		TDEC Bottleless Water Filtrati	1/21/2014	1/20/2019
0000154305	Kirklands Pest Control LLC	Vendor		Pest Control Services,Pickwick	4/16/2014	4/15/2019
0000172670	Metro Historical Commission Foundation	Sub-Recipient		RFS 32701-01928	4/1/2014	10/1/2014
0000091968	Lose & Associates Inc	Vendor		SBC 126/000-02-2011-01	1/1/2014	12/31/2014
0000000002	Decatur County Government	Sub-Recipient		RFS 32701-01896	2/14/2014	2/13/2019
0000173007	Savant Learning Systems Inc	Vendor		RFS 32701-01847	2/1/2014	3/31/2018
0000001537	City Of Bristol	Sub-Recipient		RFS 32701-01931	3/15/2014	1/8/2016
0000000569	Thomas Nathan Brewer	Vendor		Cabin Cleaning, Lawrenceburg	2/1/2014	1/31/2017
0000012555	EMSL Analytical Inc	Vendor		Toxic Substances Program Sampl	2/1/2014	1/31/2019
0000039592	Us Geological Survey	Vendor		RFS 32701-01932	4/1/2014	9/30/2014

0000154801	ASE Direct Inc	Vendor		Brochures State Parks Rack Car	2/12/2014	2/11/2016
0000154801	ASE Direct Inc	Vendor		Printing/Brochure/State Parks	2/11/2014	2/12/2016
0000173573	David Nightingale	Vendor		32701-01927	5/16/2014	5/15/2019
0000174082	K&S Associates, Inc.	Vendor		Calibration of Radiological Eq	3/15/2014	3/14/2019
0000070706	Protection One Alarm Moni	Vendor		Security Monitoring, Big Ridge	4/15/2014	4/14/2019
0000075908	Clinch-Powell Rc&D Council	Vendor		32701-01973	5/1/2014	10/31/2014
0000004158	Campbell County Government	Sub-Recipient		RFS 32701-01968	5/1/2014	4/30/2015
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-01967	6/1/2014	9/30/2015
0000135695	DS Waters of America Inc	Vendor		Bottleless Water Filtration Sy	3/15/2014	3/14/2019
0000002015	Tennessee Technological University	Vendor		RFS 32701-01978	5/4/2014	6/30/2015
0000000004	Metropolitan Govt of Nashville & Davidso	Sub-Recipient		RFS 32701-01979	5/1/2014	9/30/2014
0000009396	Hethcoat & Davis Inc	Vendor	GODBE-SBE	SBC 126/000-04-2013	3/15/2014	10/31/2014
0000004087	Town Of Jonesborough	Sub-Recipient		RFS 32701-01980	5/1/2014	9/30/2014
0000091856	Christian Brothers University	Vendor			5/20/2014	12/31/2014
0000001561	City Of Johnson City	Sub-Recipient		RFS 32701-01982	6/1/2014	9/30/2014
0000099004	MK Environmental Inc	Vendor		32701-01754	4/16/2014	4/15/2019
0000001096	Robert Clear Coal Corporation	Vendor		Fall Creek Community Reclamati	5/5/2014	5/5/2015
0000004179	Dickson County	Sub-Recipient		32701-01953	2/15/2014	6/30/2014
0000002782	Wilson County Board Of Ed	Sub-Recipient		32701-01954	2/15/2014	6/30/2014
0000002692	Marshall County Scd	Sub-Recipient		32701-01955	2/15/2014	6/30/2014
0000002828	Middle Tennessee State University	Sub-Recipient		RFS 32701-02046	5/19/2014	9/30/2014
0000010343	Marcum Excavating Inc	Vendor		Flat Creek Area Grading/Excava	5/28/2014	5/27/2015
0000001270	Eml Llc	Vendor	GODBE-MBE	Radio Mtnrc,Repair,Calibrate-TD	6/5/2014	6/4/2019
0000009759	Chempro Services Inc	Vendor		Exotic Pest Plant Removal	6/11/2014	6/9/2017
0000002802	University of Tennessee	Sub-Recipient		33008-50710	2/1/2010	9/30/2013
0000085142	Southeast Community Capit	Sub-Recipient		32701-01705	7/1/2010	6/30/2015
0000141847	Lannie Hutton	Vendor		Waste Water, Testing and Monit	9/28/2011	10/31/2017
0000150660	Nicholas S Haworth	Vendor		Mowing & Trimming, 3 Loc's, TD	7/1/2012	6/30/2015
0000047753	Mark C Oakley	Vendor		Fall Creek Falls Inn/Restauran	9/15/2012	9/14/2013
0000002802	University of Tennessee	Sub-Recipient		33008-85513-SEPAN	11/1/2012	9/30/2013
0000000021	Cumberland County	Vendor		RFS 32701-01512	6/19/2013	1/31/2018
0000000988	K & S Associates Inc	Vendor		Calibration of Radiological Eq	3/15/2014	3/14/2019
0000165393	Cumberland County Trustee	Vendor		RFS 32701-01486	6/19/2013	1/31/2018
0000165393	Cumberland County Trustee	Vendor		RFS 32701-01512	6/19/2013	1/31/2018